

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|------------------------------|-------------------------|--------------|-------------------|-----------------------------|----------------------|------------|-------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| MEDRANO | BEATRIZ | RETIRED OR SEPARATED IN 2019 | LEGAL DEPARTMENT | 158 | 0 | 158 | | | | | | | | | | | | |
| POWELL | KATHLEEN | BOARD OF ELECTION | BOARD OF ELECTION | 160 | 0 | 160 | 18,200 | - | 2,193 | 1,392 | | | | | | | | 21,785 |
| REVER | SHARON | BOARD OF ELECTION | BOARD OF ELECTION | 160 | 0 | 160 | 18,200 | - | 2,193 | 1,392 | | | | | | | | 21,785 |
| BIAS | SHERRIE | LIBRARY SUB ASSISTANT | ROCKFORD PUBLIC LIBRARY | 167 | 0 | 167 | | | | | | | | | | | | |
| MILLER | JEFFREY | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 380 | 0 | 380 | | | | | | | | | | | | |
| BAILEY | AUSTIN | RETIRED OR SEPARATED IN 2019 | INFORMATION TECHNOLOGY | 565 | 0 | 565 | | | | | | | | | | | | |
| DAVENPORT | ONANSIS | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 650 | 0 | 650 | | | | | | | | | | | | |
| SWANSON | TYLER | RETIRED OR SEPARATED IN 2019 | COMMUNITY DEVELOPMENT | 1,050 | 0 | 1,050 | | | | | | | | | | | | |
| PORTER | EMILY | LIBRARY SUB LIBRARIAN | ROCKFORD PUBLIC LIBRARY | 1,078 | 0 | 1,078 | | | | | | | | | | | | |
| ENRIQUEZ | GABRIELA | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 1,162 | 0 | 1,162 | | | | | | | | | | | | |
| MORRISON | MATHIEU | RETIRED OR SEPARATED IN 2019 | COMMUNITY DEVELOPMENT | 1,481 | 0 | 1,481 | | | | | | | | | | | | |
| ROSE | REBECCA | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 2,047 | 0 | 2,047 | 16,078 | - | 1,937 | 1,230 | | | | - | 51 | | | 19,297 |
| WATTS | ASHLEY | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 2,863 | 0 | 2,863 | | | | | | | | | | | | |
| WYKES | SARA | LIBRARY SUB ASSISTANT | ROCKFORD PUBLIC LIBRARY | 2,869 | 0 | 2,869 | | | | | | | | | | | | |
| BEETS | JAMIR | RETIRED OR SEPARATED IN 2019 | COMMUNITY DEVELOPMENT | 2,922 | 0 | 2,922 | | | | | | | | | | | | |
| EDWARDS | ANGELA | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 3,019 | 0 | 3,019 | 12,314 | - | 1,484 | 942 | | | | - | 51 | | | 14,790 |
| RICE JR | KEVIN | RETIRED OR SEPARATED IN 2019 | COMMUNITY DEVELOPMENT | 3,024 | 0 | 3,024 | | | | | | | | | | | | |
| WALKER | WILLIE | LIBRARY SUB CLERK | ROCKFORD PUBLIC LIBRARY | 3,053 | 0 | 3,053 | | | | | | | | | | | | |
| EMERSON | ALISHA | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 3,146 | 0 | 3,146 | 12,314 | - | 1,484 | 942 | | | | - | 51 | | | 14,790 |
| SOTAKOUN | EMILY | CENTRL REPORT UNIT ASSIST PT | POLICE DEPARTMENT | 3,316 | 0 | 3,316 | 18,502 | - | 2,229 | 1,415 | | | | 52 | 51 | 78 | | 22,327 |
| SIBOUNHEUAN | EMILY | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 3,318 | 0 | 3,318 | | | | | | | | | | | | |
| PITT | KATIE | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 3,355 | 0 | 3,355 | 12,314 | - | 1,484 | 942 | | | | - | 51 | | | 14,790 |
| ROSE | EMMA | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 3,421 | 0 | 3,421 | | | | | | | | | | | | |
| MEDINA | TANIA | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 3,483 | 0 | 3,483 | 12,314 | - | 1,484 | 942 | | | | - | 51 | | | 14,790 |
| RICE | CHERYL | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 3,555 | 0 | 3,555 | | | | | | | | | | | | |
| RODRIGUEZ | ANGELICA | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 3,576 | 0 | 3,576 | 12,314 | - | 1,484 | 942 | | | | - | 51 | | | 14,790 |
| PIFER | MICHAEL | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 4,042 | 0 | 4,042 | | | | | | | | | | | | |
| SOCKWELL | BRITTNEY | RETIRED OR SEPARATED IN 2019 | COMMUNITY DEVELOPMENT | 4,098 | 0 | 4,098 | | | | | | | | | | | | |
| REALI | ANN | LIBRARY SUB ASSISTANT | ROCKFORD PUBLIC LIBRARY | 4,199 | 0 | 4,199 | | | | | | | | | | | | |
| CHAHIN | VICTOR | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 4,323 | 0 | 4,323 | | | | | | | | | | | | |
| ALI | NAJMA | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 4,381 | 0 | 4,381 | | | | | | | | | | | | |
| CIEMBRONOWI | HUNTER | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 4,505 | 0 | 4,505 | | | | | | | | | | | | |
| RILEY | GABRIELLE | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 4,515 | 0 | 4,515 | | | | | | | | | | | | |
| JACKSON-RAMC | KIERIN | LIB COM/REL FINANCE CLERK | ROCKFORD PUBLIC LIBRARY | 4,519 | 0 | 4,519 | 30,430 | - | 3,667 | 2,328 | | | | - | 51 | | | 36,476 |
| BATISTA | ANA | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 4,520 | 0 | 4,520 | | | | | | | | | | | | |
| WILLIAMS | TRISTA | PACE TEACHER | HUMAN SERVICES | 4,610 | 0 | 4,610 | 32,365 | 25,350 | 3,900 | 2,476 | | | | 91 | 891 | 78 | | 65,150 |
| GASPARINI | ANTHONY | ALDERMEN | CITY COUNCIL | 4,616 | 0 | 4,616 | 12,000 | 8,320 | 1,446 | 918 | | | | | | 78 | 662 | 23,424 |
| MCLAUGHLIN | MADALINE | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 4,699 | 0 | 4,699 | | | | | | | | | | | | |
| NAVICKIS | ALEC | RETIRED OR SEPARATED IN 2019 | FINANCE DEPARTMENT | 4,701 | 0 | 4,701 | | | | | | | | | | | | |
| KIRBY | JAMES | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 4,800 | 0 | 4,800 | | | | | | | | | | | | |
| PICK | AUSTIN | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 4,944 | 0 | 4,944 | | | | | | | | | | | | |
| GRIMES | KENNEDY | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 5,150 | 0 | 5,150 | | | | | | | | | | | | |
| LEDGER | NOAH | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 5,203 | 0 | 5,203 | | | | | | | | | | | | |
| WHITMIRE | GRACE | RETIRED OR SEPARATED IN 2019 | COMMUNITY DEVELOPMENT | 5,225 | 0 | 5,225 | | | | | | | | | | | | |
| KOWALSKI | NICHOLAS | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 5,240 | 0 | 5,240 | | | | | | | | | | | | |
| SOLIS | SERGIO | RETIRED OR SEPARATED IN 2019 | INFORMATION TECHNOLOGY | 5,243 | 0 | 5,243 | | | | | | | | | | | | |
| ANDREWS | ZACHERY | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 5,355 | 0 | 5,355 | | | | | | | | | | | | |
| WATSON | BETHANY | SENIOR CLERK AFS1 | FIRE DEPARTMENT | 5,357 | 0 | 5,357 | 35,589 | 8,450 | 4,288 | 2,723 | | | | 100 | 51 | 78 | | 51,278 |
| WILLIAMS | MYLA | RETIRED OR SEPARATED IN 2019 | COMMUNITY DEVELOPMENT | 5,407 | 0 | 5,407 | | | | | | | | | | | | |

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| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|-------------------------|--------------|-------------------|-----------------------------|----------------------|------------|-------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| SYNOVE | NIKELLE | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 5,436 | 0 | 5,436 | | | | | | | | | | | | |
| ZWIGER | JUSTIN | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 5,444 | 20 | 5,464 | 37,003 | 16,900 | 4,459 | 2,831 | | | | 2,513 | 51 | 78 | | 63,834 |
| SWENSON | DREW | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 5,741 | 0 | 5,741 | | | | | | | | | | | | |
| BROWN | CORY | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 5,905 | 0 | 5,905 | | | | | | | | | | | | |
| TAYLOR | AKEMI | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 6,582 | 0 | 6,582 | | | | | | | | | | | | |
| WINKELMAN | LISA | SENIOR CLERK AFS1 | COMMUNITY DEVELOPMENT | 6,712 | 0 | 6,712 | 35,589 | 8,450 | 4,288 | 2,723 | | | | 100 | 51 | 78 | | 51,278 |
| MORALES ARRE | VERONICA | INTAKE SPECIALIST | HUMAN SERVICES | 6,715 | 0 | 6,715 | 36,338 | 8,320 | 4,379 | 2,780 | | | | 102 | 891 | 78 | | 52,887 |
| RODRIGUEZ | LAURA | RETIRED OR SEPARATED IN 2019 | FINANCE DEPT | 6,804 | 0 | 6,804 | | | | | | | | | | | | |
| BROAD | HAYLEE | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 7,012 | 73 | 7,085 | | | | | | | | | | | | |
| REDD | CLEVELAND | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 7,117 | 0 | 7,117 | | | | | | | | | | | | |
| LOGEMANN | JONATHAN | RETIRED OR SEPARATED IN 2019 | CITY COUNCIL | 7,384 | 0 | 7,384 | | | | | | | | | | | | |
| DUNBAR | JOANNE | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 7,441 | 0 | 7,441 | | | | | | | | | | | | |
| KEELING | MEGAN | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 7,551 | 0 | 7,551 | | | | | | | | | | | | |
| VERA-JIMENEZ | NALLELY | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 7,709 | 0 | 7,709 | 12,314 | - | 1,484 | 942 | | | | - | 51 | | | 14,790 |
| OSWALD | SCOTT | TEMP BACKGROUND INVESTIGATOR | POLICE DEPARTMENT | 8,338 | 0 | 8,338 | | | | | | | | | | | | |
| WITTHUHN | KRISTIE | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 8,232 | 111 | 8,343 | | | | | | | | | | | | |
| INGRAM | JAHNISHA | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 8,518 | 0 | 8,518 | | | | | | | | | | | | |
| KREITZMANN | ORVILLE | TEMP BACKGOUND INVESTIGATOR | POLICE DEPARTMENT | 8,563 | 0 | 8,563 | | | | | | | | | | | | |
| RICHESON | PAULA | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 8,619 | 0 | 8,619 | | | | | | | | | | | | |
| WILBURN | PATRICIA | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 9,189 | 96 | 9,284 | | | | | | | | | | | | |
| LEYVA | JESSICA | FAMILY SPTSPEC AFHN BI-L 49 WK | HUMAN SERVICES | 9,470 | 0 | 9,470 | 41,038 | 8,450 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 58,657 |
| SCHUMACHER | GAIL | SENIOR ADMIN ASSISTANT GF | HUMAN SERVICES | 9,499 | 0 | 9,499 | 41,163 | - | 4,960 | 3,149 | | | | 115 | 891 | 78 | | 50,357 |
| WELSH | MARC | TEMP BACKGROUND INVESTIGATOR | POLICE DEPARTMENT | 9,500 | 0 | 9,500 | | | | | | | | | | | | |
| PETERS | ROBIN | LIBRARY PT PAGE | ROCKFORD PUBLIC LIBRARY | 9,548 | 0 | 9,548 | 10,088 | - | 1,216 | 772 | | | | 28 | 51 | | | 12,155 |
| PETERS | DAVID | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 9,792 | 0 | 9,792 | | | | | | | | | | | | |
| HILL | EMILEE | LIBRARY PT PAGE | ROCKFORD PUBLIC LIBRARY | 10,036 | 0 | 10,036 | 10,234 | - | 1,233 | 783 | | | | 29 | 51 | | | 12,329 |
| SANTIAGO | CARLOS | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 10,174 | 0 | 10,174 | | | | | | | | | | | | |
| HOUSEN | TRIASIA LASHA | LIBRARY PT PAGE | ROCKFORD PUBLIC LIBRARY | 10,288 | 0 | 10,288 | 10,556 | - | 1,272 | 808 | | | | 29 | 51 | | | 12,716 |
| ROHLWING | KATHERINE | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 10,350 | 0 | 10,350 | | | | | | | | | | | | |
| SWARTWOOD | MARY | LIBRARY PT PAGE | ROCKFORD PUBLIC LIBRARY | 10,366 | 0 | 10,366 | 10,525 | - | 1,268 | 805 | | | | 29 | 51 | | | 12,679 |
| CORREA | KRISTINE | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 10,542 | 0 | 10,542 | 16,078 | - | 1,937 | 1,230 | | | | 45 | 51 | | | 19,342 |
| BELTRAN | EDGARD | LIBRARY PT PAGE | ROCKFORD PUBLIC LIBRARY | 10,951 | 0 | 10,951 | 11,170 | - | 1,346 | 854 | | | | 31 | 51 | | | 13,452 |
| SANCHEZ | SELENA | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 10,960 | 0 | 10,960 | 16,078 | - | 1,937 | 1,230 | | | | 45 | 51 | | | 19,342 |
| SCHEURICH | GREGORY | BOARD OF ELECTION | BOARD OF ELECTION | 11,175 | 0 | 11,175 | 11,175 | 22,750 | 1,347 | 855 | | | | | | | | 36,126 |
| DURAN-PEREZ | MARIA | HEAD START TEACHER 37WK | HUMAN SERVICES | 11,203 | 0 | 11,203 | 24,896 | 10,901 | 3,000 | 1,905 | | | | 70 | 891 | 78 | | 41,740 |
| GONZALEZ | KENIA | HEAD START TEACHER 37WK | HUMAN SERVICES | 11,203 | 0 | 11,203 | 24,896 | - | 3,000 | 1,905 | | | | 70 | 891 | 78 | | 30,839 |
| ALLEN | DANIEL | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 11,718 | 0 | 11,718 | | | | | | | | | | | | |
| FREEMAN | STEPHAN | LIBRARY PT PAGE | ROCKFORD PUBLIC LIBRARY | 11,759 | 0 | 11,759 | 12,043 | - | 1,451 | 921 | | | | 34 | 51 | | | 14,500 |
| LARES RUVALCA | VERONICA | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 11,779 | 177 | 11,956 | | | | | | | | | | | | |
| BEACH | FRANKLIN | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | 16,640 | 1,446 | 918 | | | | | | 78 | 662 | 31,744 |
| BECK | JOHN | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | - | 1,446 | 918 | | | | | | 78 | 662 | 15,104 |
| CHIARELLI | JOSEPH | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | 24,180 | 1,446 | 918 | | | | | | 78 | 662 | 39,284 |
| DURKEE | TIMOTHY | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | - | 1,446 | 918 | | | | | | 78 | 662 | 15,104 |
| ERVINS | NATAVIAS | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | 24,180 | 1,446 | 918 | | | | | | 78 | 662 | 39,284 |
| FROST | KEVIN | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | 24,180 | 1,446 | 918 | | | | | | 78 | 662 | 39,284 |
| HERVEY | VENITA | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | 8,320 | 1,446 | 918 | | | | | | 78 | 662 | 23,424 |
| HOFFMAN | KAREN | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | - | 1,446 | 918 | | | | | | 78 | 662 | 15,104 |
| MCNEELY | LINDA | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | 8,320 | 1,446 | 918 | | | | | | 78 | 662 | 23,424 |
| QUINONEZ | THEOPHELO | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | 8,320 | 1,446 | 918 | | | | | | 78 | 662 | 23,424 |

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|--------------------|---------------------|-------------------------------|----------------------------|--------------|-------------------|-----------------------------|----------------------|------------|-------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| ROSE | WILLIAM | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | - | 1,446 | 918 | | | | | | 78 | 662 | 15,104 |
| THOMPSON-KE | ANNIE | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | 16,640 | 1,446 | 918 | | | | | | 78 | 662 | 31,744 |
| TUNEBOURG | CHAD | ALDERMEN | CITY COUNCIL | 12,000 | 0 | 12,000 | 12,000 | 23,400 | 1,446 | 918 | | | | | | 78 | 662 | 38,504 |
| BOUOTON | DAVID | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 11,505 | 552 | 12,057 | | | | | | | | | | | | |
| HANCOCK | APRIL | LIBRARY PT PAGE | ROCKFORD PUBLIC LIBRARY | 12,240 | 0 | 12,240 | 11,066 | - | 1,333 | 847 | | | | 31 | 51 | | | 13,328 |
| SWANSON | JILL | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 12,272 | 0 | 12,272 | 12,314 | - | 1,484 | 942 | | | | 34 | 51 | | | 14,825 |
| SNYDER | LORI | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 12,407 | 0 | 12,407 | 12,657 | - | 1,525 | 968 | | | | 36 | 51 | | | 15,237 |
| SHELTON | CHERYL | RETIRED OR SEPARATED IN 2019 | FINANCE DEPT | 12,475 | 0 | 12,475 | | | | | | | | | | | | |
| KEEDI | ALEX | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 12,851 | 0 | 12,851 | | | | | | | | | | | | |
| JOHNSON | SUSAN | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 12,887 | 0 | 12,887 | 12,314 | - | 1,484 | 942 | | | | 34 | 51 | | | 14,825 |
| INGRAM | DESHEANDA | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 13,104 | 0 | 13,104 | 13,395 | - | 1,614 | 1,025 | | | | 37 | 51 | | | 16,122 |
| SMITH | SHALANDA | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 13,135 | 0 | 13,135 | 12,314 | - | 1,484 | 942 | | | | 34 | 51 | | | 14,825 |
| SCHULZ | JEREMY | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 12,564 | 617 | 13,181 | 37,003 | 25,350 | 4,459 | 2,831 | | | | 2,513 | 51 | 78 | | 72,284 |
| HITTENMILLER | TAMMY | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 13,186 | 0 | 13,186 | 13,395 | - | 1,614 | 1,025 | | | | 37 | 51 | | | 16,122 |
| RIELLY | PATRISHA | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 13,192 | 173 | 13,365 | | | | | | | | | | | | |
| SINK | AMANDA | WIB STRATEGIC INITIATIVES MGR | WORKFORCE INVESTMENT BOARD | 13,428 | 0 | 13,428 | 59,842 | 8,320 | 7,211 | 4,578 | | | | 168 | 51 | 78 | | 80,247 |
| LARGENT | DUSTIN | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 12,625 | 816 | 13,441 | | | | | | | | | | | | |
| CHURCH | CORY | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 13,482 | 0 | 13,482 | | | | | | | | | | | | |
| FAGEN | DAVID | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 13,558 | 0 | 13,558 | 13,395 | - | 1,614 | 1,025 | | | | 37 | 51 | | | 16,123 |
| BYRD | CHARLEAN | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 13,972 | 0 | 13,972 | 13,946 | - | 1,681 | 1,067 | | | | 39 | 51 | | | 16,784 |
| DELGADO | SILVIA | HOMEVISIT TEACHER AFHE 49 WK | HUMAN SERVICES | 14,048 | 0 | 14,048 | 41,038 | 16,640 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 66,847 |
| BALLENGER | BRANDON | POLICE OFFICER | POLICE DEPARTMENT | 14,504 | 0 | 14,504 | 53,872 | - | | 781 | | 30,497 | | 2,085 | 51 | 78 | | 87,364 |
| BUHLER | ALEXANDER | POLICE OFFICER | POLICE DEPARTMENT | 14,504 | 0 | 14,504 | 53,872 | 8,450 | | 781 | | 30,497 | | 2,085 | 51 | 78 | | 95,814 |
| DELEON | ANASTASIA | POLICE OFFICER | POLICE DEPARTMENT | 14,504 | 0 | 14,504 | 53,872 | 8,450 | | 781 | | 30,497 | | 2,085 | 51 | 78 | | 95,814 |
| GEASCHEL | ARMIN | POLICE OFFICER | POLICE DEPARTMENT | 14,504 | 0 | 14,504 | 53,872 | 16,640 | | 781 | | 30,497 | | 2,085 | 51 | 78 | | 104,004 |
| GOLDEN | DOUGLAS | POLICE OFFICER | POLICE DEPARTMENT | 14,504 | 0 | 14,504 | 53,872 | 8,450 | | 781 | | 30,497 | | 2,085 | 51 | 78 | | 95,814 |
| HEFTRIG | JONATHAN | POLICE OFFICER | POLICE DEPARTMENT | 14,504 | 0 | 14,504 | 53,872 | 8,320 | | 781 | | 30,497 | | 2,085 | 51 | 78 | | 95,684 |
| PARKER | MICHELL | POLICE OFFICER | POLICE DEPARTMENT | 14,504 | 0 | 14,504 | 53,872 | 8,450 | | 781 | | 30,497 | | 2,085 | 51 | 78 | | 95,814 |
| PYZYNSKI | JOSEPH | POLICE OFFICER | POLICE DEPARTMENT | 14,504 | 0 | 14,504 | 53,872 | 8,320 | | 781 | | 30,497 | | 2,085 | 51 | 78 | | 95,684 |
| SANTOS-TEJEDA | LUDVIN | POLICE OFFICER | POLICE DEPARTMENT | 14,504 | 0 | 14,504 | 53,872 | 16,900 | | 781 | | 30,497 | | 2,085 | 51 | 78 | | 104,264 |
| STANDARD | SAMANTHA | POLICE OFFICER | POLICE DEPARTMENT | 14,504 | 0 | 14,504 | 53,872 | 16,900 | | 781 | | 30,497 | | 2,085 | 51 | 78 | | 104,264 |
| WATTON | FALLON | POLICE OFFICER | POLICE DEPARTMENT | 14,504 | 0 | 14,504 | 53,872 | 8,320 | | 781 | | 30,497 | | 2,085 | 51 | 78 | | 95,684 |
| WOLF | BRANDON | POLICE OFFICER | POLICE DEPARTMENT | 14,504 | 0 | 14,504 | 53,872 | 25,350 | | 781 | | 30,497 | | 2,085 | 51 | 78 | | 112,714 |
| RAMOS | PEDRO | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 14,260 | 532 | 14,792 | 37,003 | 8,450 | 4,459 | 2,831 | | | | 2,513 | 51 | 78 | | 55,384 |
| LARSON | ALICE | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 15,188 | 0 | 15,188 | 13,395 | - | 1,614 | 1,025 | | | | 37 | 51 | | | 16,123 |
| KING | PATRICIA | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 14,988 | 514 | 15,503 | | | | | | | | | | | | |
| HAZELBAUER-W | LESLIE | COACH / MENTOR | HUMAN SERVICES | 15,783 | 0 | 15,783 | 41,163 | 16,640 | 4,960 | 3,149 | | | | 115 | 891 | 78 | | 66,997 |
| DREGER | ERIN | CENTRL REPORT UNIT ASSIST PT | POLICE DEPARTMENT | 15,992 | 0 | 15,992 | 19,240 | - | 2,318 | 1,472 | | | | 54 | 51 | 78 | | 23,213 |
| MUCH | NICOLE | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 16,101 | 0 | 16,101 | 16,078 | - | 1,937 | 1,230 | | | | 45 | 51 | | | 19,342 |
| CHIN | WINNIFRED | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 16,206 | 0 | 16,206 | 16,078 | - | 1,937 | 1,230 | | | | 45 | 51 | | | 19,342 |
| HARNER | JANITA | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 16,122 | 287 | 16,409 | | | | | | | | | | | | |
| MCNALLY | MACKENZIE | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 16,531 | 309 | 16,840 | 46,821 | 8,450 | 5,642 | 3,582 | | | | 131 | 51 | 78 | | 64,755 |
| JUAREZ | ALEJANDRA | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 16,858 | 0 | 16,858 | 16,078 | - | 1,937 | 1,230 | | | | 45 | 51 | | | 19,342 |
| KENNEDY | RICHARD | CENTRL REPORT UNIT ASSIST PT | POLICE DEPARTMENT | 17,071 | 0 | 17,071 | 19,240 | - | 2,318 | 1,472 | | | | 54 | 51 | 78 | | 23,213 |
| LEON | ALEXIS | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 16,951 | 341 | 17,292 | 46,821 | 8,450 | 5,642 | 3,582 | | | | 131 | 51 | 78 | | 64,755 |
| WISE | NOELLE | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 16,951 | 375 | 17,326 | 46,821 | 16,900 | 5,642 | 3,582 | | | | 131 | 51 | 78 | | 73,205 |
| KUBERA | JEANNE | LIB ADMIN CLERK | ROCKFORD PUBLIC LIBRARY | 17,574 | 0 | 17,574 | 28,330 | - | 3,414 | 2,167 | | | | 79 | 51 | | | 34,041 |
| STINSON | WAKEN | HEAD START TEACHER 37WK | HUMAN SERVICES | 17,969 | 0 | 17,969 | 31,568 | 32,955 | 3,804 | 2,415 | | | | 88 | 891 | 78 | | 71,799 |
| SISSON | LAURA | COMMUNITY PARTNER COORDINATOR | HUMAN SERVICES | 18,296 | 0 | 18,296 | 47,570 | 8,320 | 5,732 | 3,639 | | | | 133 | 891 | 78 | | 66,363 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|-------------------------|--------------|-------------------|-----------------------------|----------------------|------------|-------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| WRIGHT | TKEYAH | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 16,951 | 1,404 | 18,354 | 46,821 | 25,350 | 5,642 | 3,582 | | | | 131 | 51 | 78 | | 81,655 |
| STARRY | DEREK | PACE TEACHER | HUMAN SERVICES | 18,423 | 0 | 18,423 | 32,365 | - | 3,900 | 2,476 | | | | 91 | 891 | 78 | | 39,800 |
| DAVIS | MATTHEW | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 18,095 | 335 | 18,430 | | | | | | | | | | | | |
| MARTINEZ | JACQUELINE | PACE TEACHER | HUMAN SERVICES | 18,548 | 0 | 18,548 | 32,365 | 8,450 | 3,900 | 2,476 | | | | 91 | 891 | 78 | | 48,250 |
| FULLER | CHAS | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 18,415 | 848 | 19,264 | | | | | | | | | | | | |
| FALL | JUDITH | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 19,427 | 0 | 19,427 | 19,812 | - | 2,387 | 1,516 | | | | 55 | 51 | | | 23,821 |
| PARKS | JACQUELINE | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 19,430 | 0 | 19,430 | | | | | | | | | | | | |
| WALUBITA | TIARA | FAMILY SPT SPEC AFHN 49 WK | HUMAN SERVICES | 19,730 | 0 | 19,730 | 41,038 | 8,450 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 58,657 |
| CASTANEDA | MARISOL | COACH / MENTOR | HUMAN SERVICES | 19,790 | 0 | 19,790 | 41,163 | 24,180 | 4,960 | 3,149 | | | | 115 | 891 | 78 | | 74,537 |
| ALDAMA | ARACELY | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 19,793 | 0 | 19,793 | | | | | | | | | | | | |
| RIPALDA | MARLYN | SR ENGINEERING TECH | PUBLIC WORKS | 19,994 | 0 | 19,994 | 48,194 | 16,640 | 5,807 | 3,687 | | | | 781 | 51 | 78 | 662 | 75,900 |
| VELNA | JOSEPH | SR ENGINEERING TECH | PUBLIC WORKS | 19,994 | 0 | 19,994 | 48,194 | 8,320 | 5,807 | 3,687 | | | | 781 | 51 | 78 | 662 | 67,580 |
| KAHLER | PAUL | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 20,124 | 0 | 20,124 | 20,530 | - | 2,474 | 1,571 | | | | 58 | 51 | | | 24,682 |
| EKSTEDT | BERT | MAINTENANCE REPAIR TECH AFHN | HUMAN SERVICES | 20,317 | 0 | 20,317 | 20,228 | 5,688 | 2,437 | 1,547 | | | | 989 | 891 | 78 | | 31,858 |
| CURRY | RASHEDA | LIBRARY PAGE FT | ROCKFORD PUBLIC LIBRARY | 20,696 | 0 | 20,696 | 21,112 | 9,100 | 2,544 | 1,615 | | | | 59 | 51 | | | 34,481 |
| REYES | JULIE | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 17,759 | 3,000 | 20,759 | | | | | | | | | | | | |
| CLARK | MICHAEL | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 21,232 | 264 | 21,496 | | | | | | | | | | | | |
| VILLA | KRISTI | CUSTOMER SERVICE REP AFS1 | FINANCE DEPT | 21,659 | 0 | 21,659 | 37,003 | 25,350 | 4,459 | 2,831 | | | | 104 | 51 | 78 | 662 | 70,537 |
| MUZZARELLI | MARY | NORDLOF CENTER MANAGER | ROCKFORD PUBLIC LIBRARY | 21,756 | 0 | 21,756 | 41,912 | 16,640 | 5,050 | 3,206 | | | | - | 51 | | | 66,860 |
| HERNANDEZ DE | MIGUEL | CUSTOMER SERVICE REP AFS1 | FINANCE DEPT | 21,798 | 0 | 21,798 | 37,003 | 24,180 | 4,459 | 2,831 | | | | 104 | 51 | 78 | 662 | 69,367 |
| RAMIREZ | BALTA | FAMILY SPTSPEC AFHN BI-L 37 WK | HUMAN SERVICES | 21,915 | 0 | 21,915 | 31,568 | 10,901 | 3,804 | 2,415 | | | | 88 | 891 | 78 | | 49,745 |
| JONES | LAJARA | PACE TEACHER | HUMAN SERVICES | 22,220 | 0 | 22,220 | 32,365 | 24,180 | 3,900 | 2,476 | | | | 91 | 891 | 78 | | 63,980 |
| ELIEN | ANDREA | OFFICE ASSISTANT AFHN | HUMAN SERVICES | 22,244 | 0 | 22,244 | 28,122 | 25,350 | 3,389 | 2,151 | | | | 79 | 891 | 78 | | 60,059 |
| AVERY | AMANEE | PACE TEACHER | HUMAN SERVICES | 22,344 | 0 | 22,344 | 32,365 | 8,060 | 3,900 | 2,476 | | | | 91 | 891 | 78 | | 47,860 |
| MAXWELL | CESELY | PACE TEACHER | HUMAN SERVICES | 22,916 | 0 | 22,916 | 32,365 | 8,060 | 3,900 | 2,476 | | | | 91 | 891 | 78 | | 47,860 |
| PETERSON | JAMES | PACE TEACHER | HUMAN SERVICES | 23,099 | 0 | 23,099 | 32,365 | 25,350 | 3,900 | 2,476 | | | | 91 | 891 | 78 | | 65,150 |
| WHEELER | FACERLYN | HOMEVISIT TEACHER AFHE 49 WK | HUMAN SERVICES | 23,217 | 0 | 23,217 | 41,038 | 8,060 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 58,267 |
| HACKBARTH | DUANE | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 23,375 | 0 | 23,375 | | | | | | | | | | | | |
| POTTER | PAMELA | LIBRARY PAGE FT | ROCKFORD PUBLIC LIBRARY | 23,691 | 0 | 23,691 | 24,170 | 9,100 | 2,912 | 1,849 | | | | 68 | 51 | | | 38,150 |
| ARREGUIN | ANABEL | HEAD START TEACHER 37WK | HUMAN SERVICES | 23,947 | 0 | 23,947 | 24,896 | - | 3,000 | 1,905 | | | | 70 | 891 | 78 | | 30,839 |
| RODRIGUEZ-JUA | SORAYA | HEAD START TEACHER 37WK | HUMAN SERVICES | 24,388 | 0 | 24,388 | 24,896 | 32,955 | 3,000 | 1,905 | | | | 70 | 891 | 78 | | 63,794 |
| HOLIFIELD | BETHANNE | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 25,190 | 0 | 25,190 | | | | | | | | | | | | |
| WAH | KLOW | HEAD START TEACHER 37WK | HUMAN SERVICES | 25,269 | 0 | 25,269 | 24,896 | 21,970 | 3,000 | 1,905 | | | | 70 | 891 | 78 | | 52,809 |
| WALKER | BEATRICE | HEAD START TEACHER 37WK | HUMAN SERVICES | 25,269 | 0 | 25,269 | 24,896 | 10,901 | 3,000 | 1,905 | | | | 70 | 891 | 78 | | 41,740 |
| VELASCO | TANYA | OFFICE ASSISTANT AFHN BI-L | HUMAN SERVICES | 25,309 | 0 | 25,309 | 28,122 | 25,350 | 3,389 | 2,151 | | | | 79 | 891 | 78 | | 60,059 |
| ALEXANDER | DENNIS | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 25,968 | 0 | 25,968 | | | | | | | | | | | | |
| AVILA | ALEXIS | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 26,166 | 0 | 26,166 | 32,157 | 9,100 | 3,875 | 2,460 | | | | 90 | 51 | | | 47,733 |
| KONITSKI | ANGELA | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 25,663 | 504 | 26,167 | | | | | | | | | | | | |
| PALMENO | DIANE | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 26,270 | 0 | 26,270 | 26,790 | 9,100 | 3,228 | 2,049 | | | | 75 | 51 | | | 41,294 |
| ZHE | TAMARA | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 26,270 | 0 | 26,270 | 26,790 | - | 3,228 | 2,049 | | | | 75 | 51 | | | 32,194 |
| WAKSMUNDZKI | KONRAD | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 25,421 | 1,038 | 26,458 | | | | | | | | | | | | |
| MCCANSE | JOSIE | YOUTH ADVOCATE WORKER | HUMAN SERVICES | 26,464 | 0 | 26,464 | 42,827 | 8,320 | 5,161 | 3,276 | | | | 120 | 891 | 78 | | 60,673 |
| BRUBAKER | JENNIFER | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 25,994 | 523 | 26,518 | | | | | | | | | | | | |
| OLSON | KATHLEEN | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 26,831 | 178 | 27,010 | | | | | | | | | | | | |
| CRULL | AUSTIN | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 27,718 | 0 | 27,718 | | | | | | | | | | | | |
| PRESLEY | BRANDI | PROGRAM SUPPORT ASST 49 WK | HUMAN SERVICES | 28,666 | 0 | 28,666 | 32,365 | 8,450 | 3,900 | 2,476 | | | | 91 | 891 | 78 | | 48,250 |
| DIAZ | MARISOL | HOMEVISIT TEACHER AFHE 49 WK | HUMAN SERVICES | 29,121 | 0 | 29,121 | 41,038 | 8,450 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 58,657 |
| ACOSTA | JOHNNY | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 24,227 | 4,994 | 29,221 | | | | | | | | | | | | |
| VALDEZ | KARINA | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 29,798 | 0 | 29,798 | | | | | | | | | | | | |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|-------------------------------|-------------------------|--------------|-------------------|-----------------------------|----------------------|------------|-------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| ASKELAND | SUSAN | RETIRED OR SEPARATED IN 2019 | BOARD OF ELECTION | 30,023 | 230 | 30,253 | | | | | | | | | | | | |
| HILL | TIMOTHY | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 30,538 | 0 | 30,538 | | | | | | | | | | | | |
| DUBOSE | RONDA | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 30,591 | 0 | 30,591 | | | | | | | | | | | | |
| JONES | TIERA | HOMEVISIT TEACHER AFHE 49 WK | HUMAN SERVICES | 30,700 | 0 | 30,700 | 41,038 | 8,450 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 58,657 |
| ERSLAND | JILLIAN | PROGRAM SUPPORT ASST 49 WK | HUMAN SERVICES | 31,003 | 0 | 31,003 | 32,365 | 16,640 | 3,900 | 2,476 | | | | 91 | 891 | 78 | | 56,440 |
| JANICKE | DOUGLAS | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 31,192 | 0 | 31,192 | 44,845 | 16,640 | 5,404 | 3,431 | | | | 126 | 51 | | | 70,496 |
| LUNDBERG | CAROL | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 31,199 | 0 | 31,199 | | | | | | | | | | | | |
| ESPINDOLA | DIONICIA | SENIOR OFFICE ASSISTANT GF | HUMAN SERVICES | 31,444 | 0 | 31,444 | 32,094 | 8,060 | 3,867 | 2,455 | | | | 90 | 891 | 78 | | 47,536 |
| SMITH | CHRISTOPHER | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 31,533 | 0 | 31,533 | 32,157 | 9,100 | 3,875 | 2,460 | | | | 90 | 51 | | | 47,733 |
| STANKIEWICZ | ABBY | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 31,533 | 0 | 31,533 | 32,157 | - | 3,875 | 2,460 | | | | 90 | 51 | | | 38,633 |
| PRICE | YOLANDA | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 31,676 | 0 | 31,676 | | | | | | | | | | | | |
| BANKS | JACALYN | HEAD START TEACHER 37WK | HUMAN SERVICES | 31,726 | 0 | 31,726 | 31,568 | 32,955 | 3,804 | 2,415 | | | | 88 | 891 | 78 | | 71,799 |
| MILES | VERONICA | HEAD START TEACHER 37WK | HUMAN SERVICES | 31,877 | 0 | 31,877 | 31,568 | 21,970 | 3,804 | 2,415 | | | | 88 | 891 | 78 | | 60,814 |
| JACKSON | BOBBIE | HEAD START TEACHER 37WK | HUMAN SERVICES | 31,884 | 0 | 31,884 | 31,568 | 32,955 | 3,804 | 2,415 | | | | 88 | 891 | 78 | | 71,799 |
| MARTINEZ | GISELLE | HOUSING REHAB SPEC II | COMMUNITY DEVELOPMENT | 32,081 | 0 | 32,081 | 48,194 | 23,400 | 5,807 | 3,687 | | | | 135 | 51 | 78 | | 81,352 |
| GONZALEZ | GABRIELA | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 31,761 | 476 | 32,237 | | | | | | | | | | | | |
| WALKER | SCHARNAE | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 32,332 | 0 | 32,332 | | | | | | | | | | | | |
| VANBRIESEN | ANGELA | HEAD START TEACHER 37WK | HUMAN SERVICES | 32,673 | 0 | 32,673 | 31,568 | 21,801 | 3,804 | 2,415 | | | | 88 | 891 | 78 | | 60,645 |
| PHILLIPS | SHERRY | HEAD START TEACHER 37WK | HUMAN SERVICES | 32,673 | 0 | 32,673 | 31,568 | 10,901 | 3,804 | 2,415 | | | | 88 | 891 | 78 | | 49,745 |
| MALLO | TERESA | FAMILY SPT SPEC AFHN 37 WK | HUMAN SERVICES | 32,691 | 0 | 32,691 | 32,208 | 31,941 | 3,881 | 2,464 | | | | 90 | 891 | 78 | | 71,553 |
| BARCELONA | MARIE | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 32,733 | 0 | 32,733 | 32,157 | 9,100 | 3,875 | 2,460 | | | | 90 | 51 | | | 47,733 |
| LINDSTEDT | MICHELLE | INTAKE SPECIALIST | HUMAN SERVICES | 33,074 | 0 | 33,074 | 36,338 | 8,320 | 4,379 | 2,780 | | | | 102 | 891 | 78 | | 52,887 |
| COBB | MAXINE | HEAD START TEACHER 37WK | HUMAN SERVICES | 33,330 | 0 | 33,330 | 32,208 | 21,970 | 3,881 | 2,464 | | | | 90 | 891 | 78 | | 61,582 |
| JANSSEN | CLAUDIA | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 33,607 | 0 | 33,607 | 33,114 | 16,640 | 3,990 | 2,533 | | | | 93 | 51 | | | 56,421 |
| HENDRIEX | DAISY | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 33,669 | 0 | 33,669 | 32,157 | 9,100 | 3,875 | 2,460 | | | | 90 | 51 | | | 47,733 |
| CARLTON | JARED | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 30,667 | 3,240 | 33,908 | | | | | | | | | | | | |
| SCHUSTER | BENJAMIN | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 31,547 | 2,526 | 34,074 | | | | | | | | | | | | |
| ENGLUND | CHARLES | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 34,186 | 0 | 34,186 | | | | | | | | | | | | |
| QUINN | ELLEN | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 34,278 | 0 | 34,278 | 34,965 | 9,100 | 4,213 | 2,675 | | | | 98 | 51 | | | 51,102 |
| BAYLOR | JOSHUA | WATER QUALITY TECHNICIAN | PUBLIC WORKS | 31,260 | 3,300 | 34,560 | 46,821 | 24,180 | 5,642 | 3,582 | | | | 1,868 | 51 | 78 | | 82,222 |
| PETERSON | BRADLEY | LIB MAINTENANCE ASSISTANT | ROCKFORD PUBLIC LIBRARY | 34,628 | 0 | 34,628 | 34,965 | 18,200 | 4,213 | 2,675 | | | | 1,710 | 51 | | | 61,814 |
| WALLER | FRANCES | FAMILY SPT SPEC AFHN 37 WK | HUMAN SERVICES | 34,685 | 0 | 34,685 | 34,512 | 10,901 | 4,159 | 2,640 | | | | 97 | 891 | 78 | | 53,277 |
| BENTLEY | DREW | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 30,908 | 3,901 | 34,810 | 37,003 | 16,900 | 4,459 | 2,831 | | | | 2,512 | 51 | 78 | | 63,834 |
| RAMIREZ | MARIO | HEAD START TEACHER 37WK | HUMAN SERVICES | 34,861 | 0 | 34,861 | 33,360 | 32,702 | 4,020 | 2,552 | | | | 93 | 891 | 78 | | 73,696 |
| SIMPSON | LTOYA | SENIOR OFFICE ASSISTANT | COMMUNITY DEVELOPMENT | 34,949 | 0 | 34,949 | 36,088 | 8,320 | 4,349 | 2,761 | | | | 101 | 51 | 78 | 662 | 52,409 |
| HENNELLY | JACOB | SR ENGINEERING TECH | PUBLIC WORKS | 35,261 | 0 | 35,261 | 48,194 | 8,320 | 5,807 | 3,687 | | | | 781 | 51 | 78 | 662 | 67,580 |
| FLORY | MICHAEL | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 35,360 | 0 | 35,360 | 35,360 | 9,100 | 4,261 | 2,705 | | | | 99 | 51 | | | 51,576 |
| OROURKE | AUDREY | LIBRARY CLERK | ROCKFORD PUBLIC LIBRARY | 35,360 | 0 | 35,360 | 35,360 | 9,100 | 4,261 | 2,705 | | | | 99 | 51 | | | 51,576 |
| WILLIAMS | PATRICIA | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 34,994 | 819 | 35,813 | | | | | | | | | | | | |
| DEFORGE | JAN | LIB MAINTENANCE ASSISTANT | ROCKFORD PUBLIC LIBRARY | 35,835 | 0 | 35,835 | 36,192 | 9,100 | 4,361 | 2,769 | | | | 1,770 | 51 | | | 54,243 |
| WRIGHT | STACI | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 35,901 | 0 | 35,901 | 36,629 | 16,640 | 4,414 | 2,802 | | | | 103 | 51 | | | 60,638 |
| MARTINEZ | MARIA | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 35,968 | 0 | 35,968 | | | | | | | | | | | | |
| PEREZ | CHRISTINA | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 36,006 | 0 | 36,006 | | | | | | | | | | | | |
| HEIMER | JESSICA | SENIOR OFFICE ASSISTANT | LEGAL DEPARTMENT | 36,058 | 0 | 36,058 | 36,816 | 8,320 | 4,436 | 2,816 | | | | 103 | 51 | 78 | 662 | 53,283 |
| WHITE | BEVERLY | HEAD START TEACHER 37WK | HUMAN SERVICES | 36,068 | 0 | 36,068 | 34,848 | 10,901 | 4,199 | 2,666 | | | | 98 | 891 | 78 | | 53,680 |
| MOORMAN | MATTHEW | WATER OPERATIONS SUPR- PROD | PUBLIC WORKS | 36,161 | 0 | 36,161 | 66,602 | 24,180 | 8,025 | 5,095 | | | | 2,657 | 51 | 78 | | 106,689 |
| DE LA ROSA | GABRIEL | WEATHERIZATION SPECIALIST I | HUMAN SERVICES | 36,308 | 0 | 36,308 | 37,066 | 8,060 | 4,466 | 2,836 | | | | 104 | 891 | 78 | | 53,500 |
| HUGHES | KRISTEN | HEAD START TEACHER 37WK | HUMAN SERVICES | 36,415 | 0 | 36,415 | 35,184 | 21,970 | 4,240 | 2,692 | | | | 99 | 891 | 78 | | 65,153 |
| PETERSON | CARL | CENTRAL REPORTING UNIT ASSIST | POLICE DEPARTMENT | 36,466 | 0 | 36,466 | 37,003 | 16,640 | 4,459 | 2,831 | | | | 104 | 51 | 78 | | 61,165 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|----------------------------|--------------|-------------------|-----------------------------|----------------------|------------|-------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| SCHROEDER | BRANDON | CENTRAL REPORTING UNIT ASSIST | POLICE DEPARTMENT | 36,468 | 26 | 36,493 | 37,003 | 16,120 | 4,459 | 2,831 | | | | 104 | 51 | 78 | | 60,645 |
| RAMOS | MARIEL | CENTRAL REPORTING UNIT ASSIST | POLICE DEPARTMENT | 36,471 | 125 | 36,596 | 37,003 | 16,640 | 4,459 | 2,831 | | | | 104 | 51 | 78 | | 61,165 |
| MONTANA | PETER | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 35,057 | 1,601 | 36,658 | 38,480 | 16,900 | 4,637 | 2,944 | | | | 2,613 | 51 | 78 | | 65,702 |
| THREET | GRETCHEN | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 36,670 | 0 | 36,670 | 37,398 | 9,100 | 4,507 | 2,861 | | | | 105 | 51 | | | 54,022 |
| MALLOW | MARY | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 36,685 | 0 | 36,685 | 36,192 | - | 4,361 | 2,769 | | | | 101 | 51 | | | 43,474 |
| SORENSEN | CHRISTINA | CENTRAL REPORTING UNIT ASSIST | POLICE DEPARTMENT | 36,843 | 156 | 36,999 | 37,743 | - | 4,548 | 2,887 | | | | 106 | 51 | 78 | | 45,413 |
| POWERS | JULIA | CUSTOMER SERVICE REP AFS1 | FINANCE DEPT | 37,067 | 0 | 37,067 | 38,480 | 25,155 | 4,637 | 2,944 | | | | 108 | 51 | 78 | 662 | 72,114 |
| CHIDLEY | BARBARA | NEIGHBORHOOD SPECIALIST | COMMUNITY DEVELOPMENT | 37,229 | 0 | 37,229 | 54,392 | 16,640 | 6,554 | 4,161 | | | | 152 | 51 | 78 | | 82,028 |
| PIERCE | AMY | CUSTOMER SERVICE REP AFS1 | FINANCE DEPT | 37,342 | 0 | 37,342 | 38,480 | - | 4,637 | 2,944 | | | | 108 | 51 | 78 | 662 | 46,959 |
| BRASS | NATHANIEL | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 34,929 | 2,437 | 37,365 | | | | | | | | | | | | |
| BELLONE | SAMUEL | ADMINISTRATIVE ASSISTANT | COMMUNITY DEVELOPMENT | 37,419 | 0 | 37,419 | 38,022 | - | 4,582 | 2,909 | | | | 106 | 51 | 78 | 662 | 46,410 |
| TOMIC | MIROSLAV | RETIRED OR SEPARATED IN 2019 | ROCKFORD PUBLIC LIBRARY | 37,600 | 0 | 37,600 | | | | | | | | | | | | |
| THORSON | HEIDI | SENIOR ACCOUNT CLERK HS | FINANCE DEPT | 37,773 | 0 | 37,773 | 37,773 | 8,320 | 4,552 | 2,890 | | | | 106 | 51 | 78 | | 53,769 |
| RASMANN | CHARLES | NORDLOF CENTER MANAGER | ROCKFORD PUBLIC LIBRARY | 37,852 | 0 | 37,852 | 41,912 | 9,100 | 5,050 | 3,206 | | | | 117 | 51 | | | 59,437 |
| ANDERSON | KELLY | CENTRAL REPORTING UNIT ASSIST | POLICE DEPARTMENT | 37,034 | 894 | 37,928 | 37,003 | 24,180 | 4,459 | 2,831 | | | | 104 | 51 | 78 | | 68,705 |
| BRICKSON | JORDAN | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 35,838 | 2,163 | 38,001 | | | | | | | | | | | | |
| PEREZ | ANGELA | CUSTOMER SERVICE REP AFS1 | FINANCE DEPT | 38,068 | 0 | 38,068 | 39,250 | - | 4,730 | 3,003 | | | | 110 | 51 | 78 | 662 | 47,883 |
| DURAN | TERESA DE JESU | SR DATA ENTRY OPERATOR | POLICE DEPARTMENT | 38,081 | 0 | 38,081 | 39,250 | 25,350 | 4,730 | 3,003 | | | | 110 | 51 | 78 | | 72,571 |
| HUNTER | KARLA | SENIOR ACCOUNT CLERK AFS1 | FINANCE DEPT | 38,279 | 0 | 38,279 | 40,019 | 25,350 | 4,822 | 3,061 | | | | 112 | 51 | 78 | 662 | 74,156 |
| JONES | MELISSA | SENIOR CLERK AFS1 | PUBLIC WORKS | 38,545 | 0 | 38,545 | 40,019 | 16,900 | 4,822 | 3,061 | | | | 112 | 51 | 78 | | 65,044 |
| TESDORFF | JEFFREY | LIB MAINTENANCE ASSISTANT | ROCKFORD PUBLIC LIBRARY | 38,456 | 235 | 38,691 | 38,875 | 18,200 | 4,684 | 2,974 | | | | 1,901 | 51 | | | 66,686 |
| NAPIORKOWSKI | RUBEN | BOARD OF ELECTION | BOARD OF ELECTION | 37,976 | 733 | 38,709 | 39,166 | 22,750 | 4,720 | 2,996 | | | | | | | | 69,632 |
| THOMPSON | KIMBERLY | SENIOR OFFICE ASSISTANT GF | HUMAN SERVICES | 38,760 | 0 | 38,760 | 39,562 | 23,400 | 4,767 | 3,026 | | | | 111 | 891 | 78 | | 71,835 |
| STOUT | REBEKAH | HOMEVISIT TEACHER AFHE 49 WK | HUMAN SERVICES | 39,144 | 0 | 39,144 | 41,038 | 8,060 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 58,267 |
| BOEL | KRISTIN | CUSTOMER SERVICE SUPERVISOR | FINANCE DEPT | 39,155 | 0 | 39,155 | 59,842 | 8,320 | 7,211 | 4,578 | | | | 168 | 51 | 78 | 662 | 80,909 |
| MCCULLOUGH | HANNAH | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 39,464 | 97 | 39,562 | | | | | | | | | | | | |
| GARNER | MICHAEL | SENIOR ACCOUNT CLERK AFS1 | FINANCE DEPT | 39,571 | 0 | 39,571 | 41,621 | 16,900 | 5,015 | 3,184 | | | | 117 | 51 | 78 | 662 | 67,628 |
| JAFAR | SANA | FAMILY SPT SPEC AFHN 49 WK | HUMAN SERVICES | 39,618 | 0 | 39,618 | 41,038 | 25,155 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 75,362 |
| SCHOON | SAMANTHA | FAMILY SPTSPEC AFHN BI-L 49 WK | HUMAN SERVICES | 39,618 | 0 | 39,618 | 41,038 | 25,350 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 75,557 |
| HUDSON | ELIZABETH | CUST SER CNTR TEAM LEADER AFS1 | FINANCE DEPT | 39,847 | 0 | 39,847 | 40,819 | 8,060 | 4,919 | 3,123 | | | | 114 | 51 | 78 | 662 | 57,826 |
| KAST | DAWN | SENIOR CLERK AFS1 | PUBLIC WORKS | 36,082 | 3,999 | 40,081 | 37,003 | 16,900 | 4,459 | 2,831 | | | | 104 | 51 | 78 | | 61,425 |
| HILL | MARKESHA | FAMILY SPT SPEC AFHN 49 WK | HUMAN SERVICES | 40,170 | 0 | 40,170 | 41,038 | 24,180 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 74,387 |
| KUCZYNSKI | TAMMY | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 39,708 | 708 | 40,416 | | | | | | | | | | | | |
| WITT | DIANA | HOMEVISIT TEACHER AFHE 49 WK | HUMAN SERVICES | 40,701 | 0 | 40,701 | 41,038 | 8,450 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 58,657 |
| TROTTER | MARY | HOMEVISIT TEACHER AFHE 49 WK | HUMAN SERVICES | 41,038 | 0 | 41,038 | 41,038 | 24,180 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 74,387 |
| HARRIS | DELICIA | COMMUNITY ENGAGEMENT COORD | HUMAN SERVICES | 41,175 | 0 | 41,175 | 49,109 | 24,180 | 5,918 | 3,757 | | | | 138 | 891 | 78 | | 84,070 |
| SMITH | NICOLE | HOMEVISIT TEACHER AFHE 49 WK | HUMAN SERVICES | 41,230 | 0 | 41,230 | 41,038 | 25,155 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 75,362 |
| MORRIS | AMY | HOMEVISIT TEACHER AFHE 49 WK | HUMAN SERVICES | 41,230 | 0 | 41,230 | 41,038 | 25,350 | 4,945 | 3,139 | | | | 115 | 891 | 78 | | 75,557 |
| HOPKINS | DEBORAH | BOARD OF ELECTION | BOARD OF ELECTION | 40,961 | 413 | 41,374 | 37,492 | 22,750 | 4,518 | 2,868 | | | | | | | | 67,628 |
| ACOSTA | MAIRA | CUST SER CNTR TEAM LEADER AFS1 | FINANCE DEPT | 41,430 | 0 | 41,430 | 41,621 | 25,350 | 5,015 | 3,184 | | | | 117 | 51 | 78 | 662 | 76,078 |
| LUTTRELL | JEANNETTE | SENIOR ADMIN ASSISTANT | PUBLIC WORKS | 41,699 | 0 | 41,699 | 48,194 | 8,060 | 5,807 | 3,687 | | | | 135 | 51 | 78 | 662 | 66,674 |
| HERBIG | JANELLA HARPE | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 41,802 | 0 | 41,802 | 41,413 | 16,640 | 4,990 | 3,168 | | | | 116 | 51 | | | 66,378 |
| CORNELIUS | CATHLEEN | ADMINISTRATIVE ASSISTANT | WORKFORCE INVESTMENT BOARD | 41,960 | 0 | 41,960 | 42,827 | 23,400 | 5,161 | 3,276 | | | | 120 | 51 | 78 | | 74,913 |
| HANIKA | CHRISTINA | HOUSING ADVOCATE | HUMAN SERVICES | 41,960 | 0 | 41,960 | 42,827 | 16,640 | 5,161 | 3,276 | | | | 120 | 891 | 78 | | 68,993 |
| GRADICK | JOHN | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 38,735 | 3,344 | 42,079 | | | | | | | | | | | | |
| DOYLE | LENORA | ADMIN ASSISTANT - LEGAL | LEGAL DEPARTMENT | 41,731 | 400 | 42,131 | 41,954 | 8,320 | 5,055 | 3,209 | | | | 117 | 51 | 78 | 662 | 59,447 |
| JONES | CAROLE | PROGRAM DATA SPECIALIST | HUMAN SERVICES | 42,411 | 0 | 42,411 | 42,411 | 16,640 | 5,111 | 3,244 | | | | 119 | 891 | 78 | | 68,494 |
| SPEIDEN | SHERRY | SENIOR ACCOUNT CLERK HS | FINANCE DEPT | 42,557 | 0 | 42,557 | 42,557 | 16,640 | 5,128 | 3,256 | | | | 119 | 51 | 78 | | 67,829 |
| WURM | ROYAL | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 38,605 | 4,028 | 42,632 | 40,019 | 16,900 | 4,822 | 3,061 | | | | 2,717 | 51 | 78 | | 67,649 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|-------------------------|--------------|-------------------|-----------------------------|----------------------|------------|-------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| MORTON | LUISA | SENIOR CLERK AFS1 | COMMUNITY DEVELOPMENT | 42,251 | 448 | 42,698 | 43,285 | 25,350 | 5,216 | 3,311 | | | | 121 | 51 | 78 | 662 | 78,074 |
| HULL | JEREMY | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 36,916 | 5,845 | 42,761 | 38,480 | 8,450 | 4,637 | 2,944 | | | | 2,613 | 51 | 78 | | 57,252 |
| RANGEL-AGUIR | ARTURO | WEATHERIZATION SPECIALIST II | HUMAN SERVICES | 42,792 | 0 | 42,792 | 43,680 | 16,640 | 5,263 | 3,342 | | | | 122 | 891 | 78 | | 70,016 |
| GEARNS | TROIANA | ADMIN ASSISTANT - LEGAL | LEGAL DEPARTMENT | 41,946 | 936 | 42,882 | 42,328 | 24,180 | 5,101 | 3,238 | | | | 118 | 51 | 78 | 662 | 75,756 |
| DYSON | MICHAEL | 911 IT SUPPORT TECHNICIAN | FIRE DEPARTMENT | 43,161 | 24 | 43,185 | 45,011 | 25,350 | 5,424 | 3,443 | | | | 126 | 51 | 78 | | 79,484 |
| ALLEY | GARRETT | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 38,574 | 4,748 | 43,323 | 40,019 | 25,155 | 4,822 | 3,061 | | | | 2,717 | 51 | 78 | | 75,904 |
| STREETER | HEATH | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 38,138 | 5,193 | 43,331 | 38,480 | 8,450 | 4,637 | 2,944 | | | | 2,613 | 51 | 78 | | 57,252 |
| KULA | JULIETTE | CENTRAL REPORTING UNIT ASSIST | POLICE DEPARTMENT | 42,741 | 724 | 43,465 | 43,285 | 8,320 | 5,216 | 3,311 | | | | 121 | 51 | 78 | | 60,382 |
| KELLEN | SIERRA | FAMILY JUSTICE CTR PROJECT MGR | MAYOR'S OFFICE | 43,662 | 0 | 43,662 | 44,741 | 16,640 | 5,391 | 3,423 | | | | 125 | 51 | 78 | | 70,449 |
| SVAST | CHRISTINA | SENIOR CLERK AFS1 | POLICE DEPARTMENT | 43,683 | 0 | 43,683 | 45,911 | 16,120 | 5,532 | 3,512 | | | | 129 | 51 | 78 | | 71,333 |
| MCINTOSH | MARY | SR DATA ENTRY OPERATOR | POLICE DEPARTMENT | 43,755 | 0 | 43,755 | 45,016 | 25,350 | 5,424 | 3,444 | | | | 126 | 51 | 78 | | 79,489 |
| TOPIC | MIRELA | EVIDENCE & PROP TECH AFS1 | POLICE DEPARTMENT | 43,835 | 8 | 43,843 | 46,821 | 25,350 | 5,642 | 3,582 | | | | 131 | 51 | 78 | 802 | 82,457 |
| STANSELL REIN | KELI | EVIDENCE & PROP TECH AFS1 | POLICE DEPARTMENT | 43,841 | 39 | 43,880 | 46,821 | 8,060 | 5,642 | 3,582 | | | | 131 | 51 | 78 | 802 | 65,167 |
| NYLUND | ANITA | POLICE TECHNICIAN AFS1 | POLICE DEPARTMENT | 40,351 | 3,608 | 43,959 | 41,621 | 8,450 | 5,015 | 3,184 | | | | 117 | 51 | 78 | | 58,516 |
| ORTIZ | PATRICIA | ADMINISTRATIVE ASSISTANT GF | HUMAN SERVICES | 44,184 | 0 | 44,184 | 45,115 | 24,180 | 5,436 | 3,451 | | | | 126 | 891 | 78 | | 79,278 |
| HARRIS | MELODY | FAMILY SPT SPEC AFHN 49 WK | HUMAN SERVICES | 44,386 | 0 | 44,386 | 44,429 | 8,450 | 5,354 | 3,399 | | | | 124 | 891 | 78 | | 62,725 |
| KINGSAVANH | LISA | SENIOR SECRETARY AFS1 | PUBLIC WORKS | 44,565 | 0 | 44,565 | 45,911 | 24,180 | 5,532 | 3,512 | | | | 129 | 51 | 78 | | 79,393 |
| MERRELL | JEANETTE | CUSTOMER SERVICE REP AFS1 | FINANCE DEPT | 44,410 | 225 | 44,635 | 45,911 | 25,350 | 5,532 | 3,512 | | | | 129 | 51 | 78 | 662 | 81,225 |
| KNUTH | LAURALEA | SENIOR CLERK AFS1 | POLICE DEPARTMENT | 44,813 | 0 | 44,813 | 45,911 | 16,900 | 5,532 | 3,512 | | | | 129 | 51 | 78 | | 72,113 |
| ANDERSON | LAURA | SENIOR CLERK AFS1 | POLICE DEPARTMENT | 44,880 | 0 | 44,880 | 45,911 | 8,060 | 5,532 | 3,512 | | | | 129 | 51 | 78 | | 63,273 |
| GRAHAM | LARRY | PURCHASING TECHNICIAN AFS1 | FINANCE DEPT | 45,033 | 0 | 45,033 | 46,821 | 24,180 | 5,642 | 3,582 | | | | 131 | 51 | 78 | 662 | 81,147 |
| MITCHELL | ALICE | LIBRARIAN | ROCKFORD PUBLIC LIBRARY | 45,171 | 0 | 45,171 | 44,845 | 9,100 | 5,404 | 3,431 | | | | 125 | 51 | | | 62,956 |
| KING | LISA | WATER METER READER AFS1 | PUBLIC WORKS | 45,344 | 0 | 45,344 | 47,757 | 8,450 | 5,755 | 3,653 | | | | 1,906 | 51 | 78 | | 67,650 |
| SPILLARE | GENE | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 43,930 | 1,760 | 45,690 | 45,911 | 25,350 | 5,532 | 3,512 | | | | 3,117 | 51 | 78 | | 83,552 |
| STREETER | RUKIA | WEATHERIZATION COORDINATOR | HUMAN SERVICES | 45,826 | 0 | 45,826 | 46,779 | - | 5,637 | 3,579 | | | | 131 | 891 | 78 | | 57,095 |
| CLARK | JUDITH | CUSTOMER SERVICE REP AFS1 | FINANCE DEPT | 45,837 | 0 | 45,837 | 50,640 | 25,350 | 6,102 | 3,874 | | | | 142 | 51 | 78 | 662 | 86,899 |
| STUMPF | SARAH | LIBRARIAN | ROCKFORD PUBLIC LIBRARY | 45,840 | 0 | 45,840 | 47,362 | 9,100 | 5,707 | 3,623 | | | | 133 | 51 | | | 65,975 |
| TORRE | ANGELA | PACE TEAM COORDINATOR | HUMAN SERVICES | 46,314 | 0 | 46,314 | 47,570 | 24,180 | 5,732 | 3,639 | | | | 133 | 891 | 78 | | 82,223 |
| WALTERS | JUSTIN | POLICE OFFICER | POLICE DEPARTMENT | 45,798 | 573 | 46,371 | 69,451 | 25,350 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 129,122 |
| RODRIGUEZ | SANDRA | FAMILY SERVICES TEAM LEADER | HUMAN SERVICES | 46,391 | 0 | 46,391 | 54,995 | 23,400 | 6,627 | 4,207 | | | | 154 | 891 | 78 | | 90,352 |
| GUNNELL | HEATHER | LIBRARIAN | ROCKFORD PUBLIC LIBRARY | 46,426 | 0 | 46,426 | 47,362 | 18,200 | 5,707 | 3,623 | | | | 133 | 51 | | | 75,075 |
| FLANNIGAN | DARON | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 42,151 | 4,467 | 46,618 | 43,285 | 8,450 | 5,216 | 3,311 | | | | 2,939 | 51 | 78 | | 63,330 |
| KRESOL | AMBER | LIBRARIAN | ROCKFORD PUBLIC LIBRARY | 46,634 | 0 | 46,634 | 47,570 | 9,100 | 5,732 | 3,639 | | | | 133 | 51 | | | 66,225 |
| HARRIS | TAURICE | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 39,579 | 7,094 | 46,674 | 40,019 | 16,900 | 4,822 | 3,061 | | | | 2,717 | 51 | 78 | | 67,649 |
| CHAMPLIN | JUANITA | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 46,904 | 0 | 46,904 | 47,840 | 9,100 | 5,765 | 3,660 | | | | 134 | 51 | | | 66,549 |
| NELSON | JEANNE | SENIOR ACCOUNT CLERK AFS1 | FINANCE DEPT | 46,968 | 0 | 46,968 | 47,757 | 8,450 | 5,755 | 3,653 | | | | 134 | 51 | 78 | 662 | 66,540 |
| HARTH | ANDREW | LIBRARY BRANCH MANAGER | ROCKFORD PUBLIC LIBRARY | 47,012 | 0 | 47,012 | 50,003 | 9,100 | 6,025 | 3,825 | | | | 140 | 51 | | | 69,145 |
| SWANSON | KENNETH | FIRE EQUIP SPECIALIST | FIRE DEPARTMENT | 46,994 | 63 | 47,057 | 52,728 | 8,450 | 6,354 | 4,034 | | | | 3,106 | 51 | 78 | | 74,800 |
| KOSCHAK | SHERRI LYN | SR DATA ENTRY OPERATOR | POLICE DEPARTMENT | 47,082 | 65 | 47,146 | 47,757 | 25,350 | 5,755 | 3,653 | | | | 134 | 51 | 78 | | 82,778 |
| NOWLING | NICOLE | SENIOR CLERK AFS1 | PUBLIC WORKS | 47,109 | 44 | 47,154 | 47,757 | 25,155 | 5,755 | 3,653 | | | | 134 | 51 | 78 | | 82,583 |
| WASSNER | ELIZABETH | OUTREACH WORKER | HUMAN SERVICES | 47,223 | 0 | 47,223 | 48,402 | 8,320 | 5,832 | 3,703 | | | | 136 | 891 | 78 | | 67,361 |
| LARSEN | BENJAMIN | EQUIPMENT OPERATOR AFS1 | PUBLIC WORKS | 44,871 | 2,355 | 47,226 | 47,757 | 25,350 | 5,755 | 3,653 | | | | 3,243 | 51 | 78 | | 85,887 |
| PEACOCK | CHRISTINA | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 47,266 | 0 | 47,266 | | | | | | | | | | | | |
| DUNLAP | PAMELA | LIB COMMUNITY RELATIONS CLERK | ROCKFORD PUBLIC LIBRARY | 47,291 | 0 | 47,291 | 47,798 | 9,100 | 5,760 | 3,657 | | | | 134 | 51 | | | 66,499 |
| AMBLE | SHEENA | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 46,975 | 364 | 47,339 | | | | | | | | | | | | |
| WUICH | JOHN | ASST NGBRHD STABILIZATION OFFC | COMMUNITY DEVELOPMENT | 47,218 | 175 | 47,393 | 48,194 | 24,180 | 5,807 | 3,687 | | | | 135 | 51 | 78 | 662 | 82,794 |
| SHERE | BRANDON | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 39,105 | 8,350 | 47,455 | 38,480 | 8,450 | 4,637 | 2,944 | | | | 2,613 | 51 | 78 | | 57,252 |
| MARTIN | SHERI | LIB BUSINESS OFFICE AST | ROCKFORD PUBLIC LIBRARY | 47,611 | 0 | 47,611 | 48,090 | 9,100 | 5,795 | 3,679 | | | | 135 | 51 | | | 66,849 |
| GALARZA | HALEY | EXEC COORD TO THE MAYOR | MAYOR'S OFFICE | 47,676 | 0 | 47,676 | 56,763 | 24,180 | 6,840 | 4,342 | | | | 159 | 51 | 78 | 662 | 93,076 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|----------------------------|--------------|-------------------|-----------------------------|----------------------|------------|-------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| FEARNSIDE | JOSHUA | POLICE OFFICER | POLICE DEPARTMENT | 44,674 | 3,003 | 47,677 | 62,358 | 25,350 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 121,652 |
| SOMMERFIELD | AMY | NEIGHBORHOOD ENFORCE SPEC AFSB | COMMUNITY DEVELOPMENT | 46,993 | 795 | 47,788 | 53,747 | - | 6,477 | 4,112 | | | | 151 | 51 | 78 | 662 | 65,277 |
| SHOOK | JANET | LIBRARIAN | ROCKFORD PUBLIC LIBRARY | 47,834 | 0 | 47,834 | 47,570 | 9,100 | 5,732 | 3,639 | | | | 133 | 51 | | | 66,225 |
| LYTHGOE | JEAN | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 47,840 | 0 | 47,840 | 47,840 | 16,640 | 5,765 | 3,660 | | | | 134 | 51 | | | 74,089 |
| SARVER SCHAID | LISA | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 47,840 | 0 | 47,840 | 47,840 | 9,100 | 5,765 | 3,660 | | | | 134 | 51 | | | 66,549 |
| GOMEZ | CRISTA | CUSTOMER SERVICE REP AFS1 | FINANCE DEPT | 48,110 | 0 | 48,110 | 49,667 | 8,450 | 5,985 | 3,800 | | | | 139 | 51 | 78 | 662 | 68,831 |
| MASEMORE | JORDAN | SR ENGINEERING TECH | PUBLIC WORKS | 48,154 | 0 | 48,154 | 49,150 | 8,320 | 5,923 | 3,760 | | | | 796 | 51 | 78 | 662 | 68,740 |
| JONES YOUNG | KARLY | CIP ACCOUNTING TECH | PUBLIC WORKS | 48,154 | 0 | 48,154 | 49,150 | 16,640 | 5,923 | 3,760 | | | | 138 | 51 | 78 | 662 | 76,402 |
| FUNK | KATHERINE | ADMINISTRATIVE ASSISTANT GF | HUMAN SERVICES | 48,381 | 0 | 48,381 | 48,381 | 16,640 | 5,830 | 3,701 | | | | 135 | 891 | 78 | | 75,656 |
| ENGLISH | MATTHEW | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 45,639 | 2,753 | 48,392 | 45,911 | 8,060 | 5,532 | 3,512 | | | | 3,117 | 51 | 78 | | 66,262 |
| HARGROVE | CHRISTINA | SENIOR ADMIN ASSISTANT | COMMUNITY DEVELOPMENT | 48,154 | 513 | 48,667 | 49,150 | 24,180 | 5,923 | 3,760 | | | | 138 | 51 | 78 | 662 | 83,942 |
| FUTRELL | SAMANTHA | SR ENGINEERING TECH | PUBLIC WORKS | 48,160 | 568 | 48,728 | 49,150 | - | 5,923 | 3,760 | | | | 3,337 | 51 | 78 | 662 | 62,961 |
| SHUMATE | BRENDA | WATER METER READER AFS1 | PUBLIC WORKS | 48,840 | 0 | 48,840 | 49,630 | 8,450 | 5,980 | 3,797 | | | | 139 | 51 | 78 | | 68,125 |
| BACON-WILLIAM | DELANA | LIBRARY ASSISTANT | ROCKFORD PUBLIC LIBRARY | 48,957 | 0 | 48,957 | 47,840 | 9,100 | 5,765 | 3,660 | | | | 134 | 51 | | | 66,549 |
| KRUSE | BRANDON | REHAB CONSTRUCTION SPEC AFSB | COMMUNITY DEVELOPMENT | 47,972 | 1,020 | 48,992 | 49,691 | 8,060 | 5,988 | 3,801 | | | | 3,374 | 51 | 78 | 662 | 71,705 |
| PAULEY | TRACY | SR DATA ENTRY OPERATOR | POLICE DEPARTMENT | 49,014 | 0 | 49,014 | 49,667 | 8,450 | 5,985 | 3,800 | | | | 139 | 51 | 78 | | 68,169 |
| STEPLER | ALECIA | SR ENGINEERING TECH | PUBLIC WORKS | 49,110 | 0 | 49,110 | 50,128 | 16,640 | 6,040 | 3,835 | | | | 812 | 51 | 78 | 662 | 78,246 |
| DUMELLE | GERARD | TRAFFIC SIGNAL REPAIRER AFS1 | PUBLIC WORKS | 44,220 | 4,933 | 49,153 | 46,821 | 16,900 | 5,642 | 3,582 | | | | 3,179 | 51 | 78 | | 76,253 |
| ROSCOE | MICHAEL | SR ENGINEERING TECH | PUBLIC WORKS | 48,156 | 1,023 | 49,179 | 49,150 | 24,180 | 5,923 | 3,760 | | | | 796 | 51 | 78 | 662 | 84,600 |
| TEPP | BRIAN | AUTOMOTIVE MECHANIC AFS1 | PUBLIC WORKS | 48,807 | 448 | 49,255 | 52,666 | 24,180 | 6,346 | 4,029 | | | | 2,480 | 51 | 78 | | 89,830 |
| WILLIAMS | DIANNE | SENIOR CLERK AFS1 | COMMUNITY DEVELOPMENT | 48,991 | 389 | 49,380 | 50,566 | 16,900 | 6,093 | 3,868 | | | | 142 | 51 | 78 | 662 | 78,360 |
| HENDERSON | THERESA | COMMUNITY PARTNER COORDINATOR | HUMAN SERVICES | 49,400 | 0 | 49,400 | 49,400 | 24,180 | 5,953 | 3,779 | | | | 138 | 891 | 78 | | 84,419 |
| MADISON | TRACI | SR DATA ENTRY OPERATOR | POLICE DEPARTMENT | 49,844 | 9 | 49,853 | 51,503 | - | 6,206 | 3,940 | | | | 144 | 51 | 78 | | 61,922 |
| CARDENAS | ANITA | SENIOR CLERK - PAYROLL AFS1 | FIRE DEPARTMENT | 49,969 | 0 | 49,969 | 50,640 | 16,900 | 6,102 | 3,874 | | | | 142 | 51 | 78 | | 77,787 |
| LAGUNA-RAMO | THERESA | POLICE TECHNICIAN AFS1 | POLICE DEPARTMENT | 43,986 | 6,074 | 50,061 | 47,712 | 8,450 | 5,749 | 3,650 | | | | 134 | 51 | 78 | | 65,824 |
| MASSO | MELISSA | SECRETARY AFS1 | COMMUNITY DEVELOPMENT | 48,089 | 2,060 | 50,149 | 48,694 | 25,350 | 5,868 | 3,725 | | | | 136 | 51 | 78 | 662 | 84,564 |
| ADAMS | JAMES | EQUIPMENT OPERATOR AFS1 | PUBLIC WORKS | 41,236 | 9,124 | 50,359 | 43,285 | 16,900 | 5,216 | 3,311 | | | | 2,939 | 51 | 78 | | 71,780 |
| HUGHES | KATHLEEN | LIB ADM SECRETARY | ROCKFORD PUBLIC LIBRARY | 50,544 | 0 | 50,544 | 50,544 | 9,100 | 6,091 | 3,867 | | | | 141 | 51 | | | 69,794 |
| JOHNSON | MICHAEL | WIB GRANTS COMP SPECIALIST | WORKFORCE INVESTMENT BOARD | 50,564 | 0 | 50,564 | 51,626 | 16,640 | 6,221 | 3,949 | | | | 145 | 51 | 78 | | 78,709 |
| BELLONE | KRISTIE | POLICE CRU SUPERVISOR | POLICE DEPARTMENT | 50,751 | 0 | 50,751 | 51,813 | 16,640 | 6,243 | 3,964 | | | | 145 | 51 | 78 | | 78,934 |
| CARTER | ALTOMEASE | LIB BRANCH MNGR II MLS | ROCKFORD PUBLIC LIBRARY | 50,832 | 0 | 50,832 | 51,002 | 9,100 | 6,146 | 3,902 | | | | 143 | 51 | | | 70,343 |
| KRESOL | KATHI | LIB BRANCH MNGR II MLS | ROCKFORD PUBLIC LIBRARY | 50,832 | 0 | 50,832 | 51,002 | 9,100 | 6,146 | 3,902 | | | | 143 | 51 | | | 70,343 |
| BAKER | LORI | SR DATA ENTRY OPERATOR | POLICE DEPARTMENT | 50,924 | 0 | 50,924 | 51,614 | 16,900 | 6,220 | 3,949 | | | | 145 | 51 | 78 | | 78,956 |
| SOTAKOUN | LISA | ADMINISTRATIVE ASSISTANT | FIRE DEPARTMENT | 50,993 | 0 | 50,993 | 52,146 | 24,180 | 6,284 | 3,989 | | | | 146 | 51 | 78 | | 86,873 |
| SCHAEFER | JESSICA | NEIGHBORHOOD ENFORCE SPEC AFSB | COMMUNITY DEVELOPMENT | 50,996 | 82 | 51,078 | 53,747 | 8,450 | 6,477 | 4,112 | | | | 151 | 51 | 78 | 662 | 73,727 |
| WALKER | ANGIE | CS HOMELESS COORDINATOR | HUMAN SERVICES | 51,126 | 0 | 51,126 | 52,187 | 16,640 | 6,289 | 3,992 | | | | 146 | 891 | 78 | | 80,223 |
| NIESMAN | ROGER | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 43,738 | 7,390 | 51,128 | 45,911 | 16,120 | 5,532 | 3,512 | | | | 3,117 | 51 | 78 | | 74,322 |
| FABIANI | FRANK | POLICE OFFICER | POLICE DEPARTMENT | 50,168 | 975 | 51,143 | 58,115 | - | | 843 | | 30,497 | | 2,249 | 51 | 78 | | 91,833 |
| MINNICK | CHRISTOPHER | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS | 44,755 | 6,409 | 51,164 | 45,011 | 16,900 | 5,424 | 3,443 | | | | 3,056 | 51 | 78 | | 73,964 |
| HILLIARD | CORI | SENIOR ADMIN ASSISTANT | POLICE DEPARTMENT | 51,167 | 0 | 51,167 | 52,229 | 24,180 | 6,294 | 3,996 | | | | 146 | 51 | 78 | | 86,973 |
| HORMIG | KELLY | POLICE OFFICER | POLICE DEPARTMENT | 50,168 | 1,157 | 51,325 | 58,115 | 8,450 | | 843 | | 30,497 | | 2,249 | 51 | 78 | | 100,283 |
| MITCHELL | JEREMY | STORM WTR/ENVIRNMNTAL COORD | PUBLIC WORKS | 51,477 | 0 | 51,477 | 55,640 | 8,320 | 6,705 | 4,256 | | | | 901 | 51 | 78 | 662 | 76,613 |
| DIEHL | SUSAN | CED FISCAL COORDINATOR | COMMUNITY DEVELOPMENT | 51,490 | 0 | 51,490 | 52,666 | 24,180 | 6,346 | 4,029 | | | | 147 | 51 | 78 | 662 | 88,159 |
| STRAWSER | MARTHA | ENERGY ASST PROG COORINDATOR | HUMAN SERVICES | 51,541 | 0 | 51,541 | 52,624 | 16,640 | 6,341 | 4,026 | | | | 147 | 891 | 78 | | 80,747 |
| PEAVY | STEPHANIE | NEIGHBORHOOD ENFORCE SPEC AFSB | COMMUNITY DEVELOPMENT | 51,079 | 482 | 51,561 | 53,747 | 25,350 | 6,477 | 4,112 | | | | 151 | 51 | 78 | 662 | 90,627 |
| BENSON | RACHEL | TRAFFIC AND DEVELOPMENT CORD | PUBLIC WORKS | 51,480 | 142 | 51,622 | 55,640 | 8,320 | 6,705 | 4,256 | | | | 156 | 51 | 78 | 662 | 75,868 |
| KLEMM | JENNIFER | HUMAN RESOURCES SPECIALIST | HUMAN RESOURCES | 51,770 | 0 | 51,770 | 52,853 | 16,640 | 6,369 | 4,043 | | | | 148 | 51 | 78 | 662 | 80,844 |
| WESTPHAL | GRACE | SR DATA ENTRY OPERATOR | POLICE DEPARTMENT | 51,880 | 9 | 51,889 | 52,588 | 8,450 | 6,337 | 4,023 | | | | 147 | 51 | 78 | | 71,674 |
| CABELLO | JOHN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 51,918 | 0 | 51,918 | 88,104 | - | | 1,278 | | 30,497 | | 3,410 | 51 | 78 | | 123,417 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|----------------------------|--------------|-------------------|-----------------------------|----------------------|------------|-------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| MONTANA | HELENA | SENIOR CLERK - PAYROLL AFS1 | FIRE DEPARTMENT | 52,031 | 55 | 52,085 | 52,588 | 8,450 | 6,337 | 4,023 | | | | 147 | 51 | 78 | | 71,674 |
| GINTER | JANINE | POLICE TECHNICIAN AFS1 | POLICE DEPARTMENT | 46,627 | 5,676 | 52,303 | 46,821 | 8,060 | 5,642 | 3,582 | | | | 131 | 51 | 78 | | 64,365 |
| BEU | JENNY | SENIOR CLERK - PAYROLL AFS1 | PUBLIC WORKS | 50,942 | 1,530 | 52,471 | 51,614 | 24,180 | 6,220 | 3,949 | | | | 145 | 51 | 78 | | 86,236 |
| THOMAS | JANELL | SR DATA ENTRY OPERATOR | POLICE DEPARTMENT | 52,835 | 47 | 52,882 | 53,562 | 8,450 | 6,454 | 4,097 | | | | 150 | 51 | 78 | | 72,843 |
| CANNON | JASON | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 48,343 | 4,609 | 52,952 | 49,667 | 25,350 | 5,985 | 3,800 | | | | 3,372 | 51 | 78 | | 88,302 |
| MCFARLANE | LUCIA SORIA | HOUSING REHAB SPEC I EX | COMMUNITY DEVELOPMENT | 53,017 | 0 | 53,017 | 54,122 | 16,640 | 6,522 | 4,140 | | | | 151 | 51 | 78 | 662 | 82,366 |
| CUMMINGS | JEFFREY | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 46,678 | 6,485 | 53,164 | 47,757 | 24,180 | 5,755 | 3,653 | | | | 3,243 | 51 | 78 | | 84,717 |
| MOORE | BRENDAN | POLICE OFFICER | POLICE DEPARTMENT | 50,828 | 2,474 | 53,302 | 58,115 | 25,350 | | 843 | | 30,497 | | 2,249 | 51 | 78 | | 117,183 |
| BAILEY | CHASITY | CITY COUNCIL CLERK | LEGAL DEPARTMENT | 52,757 | 600 | 53,357 | 52,666 | 24,180 | 6,346 | 4,029 | | | | 147 | 51 | 78 | 662 | 88,159 |
| VAN DEUSEN | MICHAEL | INVENTORY CONTROL CLERK AFS1 | PUBLIC WORKS | 51,288 | 2,074 | 53,362 | 52,674 | 8,060 | 6,347 | 4,030 | | | | 148 | 51 | 78 | | 71,387 |
| DAHRING | MISTY | CUST SER CNTR TEAM LEADER AFS1 | FINANCE DEPT | 53,381 | 0 | 53,381 | 53,687 | 25,350 | 6,469 | 4,107 | | | | 150 | 51 | 78 | 662 | 90,554 |
| DITZLER | JACOB | POLICE OFFICER | POLICE DEPARTMENT | 50,328 | 3,199 | 53,527 | 58,115 | 8,320 | | 843 | | 30,497 | | 2,249 | 51 | 78 | | 100,153 |
| HUMPHRIES | JIMMY | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 49,561 | 4,027 | 53,588 | 49,667 | 25,155 | 5,985 | 3,800 | | | | 3,372 | 51 | 78 | | 88,107 |
| LORD | GREGORY | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS | 45,955 | 7,646 | 53,601 | 46,821 | 8,450 | 5,642 | 3,582 | | | | 3,179 | 51 | 78 | | 67,803 |
| HARRIS | NATASHA | COMMUNITY PARTNER COORDINATOR | HUMAN SERVICES | 53,602 | 0 | 53,602 | 53,602 | 16,640 | 6,459 | 4,101 | | | | 150 | 891 | 78 | | 81,920 |
| TRAXEL | SHEILA | CUST SER CNTR TEAM LEADER AFS1 | FINANCE DEPT | 53,608 | 0 | 53,608 | 52,674 | 8,060 | 6,347 | 4,030 | | | | 148 | 51 | 78 | 662 | 72,049 |
| STREETER | CLIFTON | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 46,907 | 6,757 | 53,664 | 47,757 | 25,350 | 5,755 | 3,653 | | | | 3,243 | 51 | 78 | | 85,887 |
| STRANDIN | JOHN | RETIRED OR SEPARATED IN 2019 | WORKFORCE INVESTMENT BOARD | 53,762 | 0 | 53,762 | | | | | | | | | | | | |
| WHITLEY | SUSAN | CUSTOMER SERVICE REP AFS1 | FINANCE DEPT | 53,795 | 0 | 53,795 | 54,536 | 16,900 | 6,572 | 4,172 | | | | 153 | 51 | 78 | 662 | 83,123 |
| SULLIVAN | TIMOTHY | SENIOR SECRETARY AFS1 | PUBLIC WORKS | 49,475 | 4,537 | 54,013 | 49,667 | 16,900 | 5,985 | 3,800 | | | | 139 | 51 | 78 | | 76,619 |
| BEST-JORDAN | LATHANIEL | POLICE OFFICER | POLICE DEPARTMENT | 51,982 | 2,072 | 54,054 | 58,115 | 24,960 | | 843 | | 30,497 | | 2,249 | 51 | 78 | | 116,793 |
| TAVROVSKIY | MIKHAIL | EQUIPMENT OPERATOR AFS1 | PUBLIC WORKS | 47,387 | 6,759 | 54,147 | 49,667 | 16,640 | 5,985 | 3,800 | | | | 3,372 | 51 | 78 | | 79,592 |
| MICHALSEN | JULIE | SENIOR ACCOUNT CLERK AFS1 | FINANCE DEPT | 54,244 | 0 | 54,244 | 54,700 | 8,450 | 6,591 | 4,185 | | | | 153 | 51 | 78 | 662 | 74,870 |
| BORREGO | TEODORO | TRAFFIC SIGNAL REPAIRER AFS1 | PUBLIC WORKS | 48,708 | 5,693 | 54,401 | 48,693 | 16,900 | 5,867 | 3,725 | | | | 3,306 | 51 | 78 | | 78,621 |
| SMITH | LEON | LIB TRAIN/DEVELOP SPEC | ROCKFORD PUBLIC LIBRARY | 54,409 | 0 | 54,409 | 54,974 | 18,200 | 6,624 | 4,206 | | | | 154 | 51 | | | 84,209 |
| ANDERSON | TIFFANY | ACCOUNTANT | FINANCE DEPT | 54,514 | 0 | 54,514 | 55,640 | 24,180 | 6,705 | 4,256 | | | | 156 | 51 | 78 | 662 | 91,728 |
| PETERS | BRIAN | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 47,399 | 7,311 | 54,710 | 47,757 | 25,350 | 5,755 | 3,653 | | | | 3,243 | 51 | 78 | | 85,887 |
| FOSTER | MANDY | ASSET SEIZURE ANALYST | POLICE DEPARTMENT | 54,804 | 0 | 54,804 | 55,952 | 8,320 | 6,742 | 4,280 | | | | 157 | 51 | 78 | | 75,580 |
| SCHOON | MICHAEL | AUTOMOTIVE MECHANIC AFS1 | PUBLIC WORKS | 54,490 | 378 | 54,868 | 54,766 | 8,060 | 6,599 | 4,190 | | | | 2,580 | 51 | 78 | | 76,324 |
| TUCKER | PAIGE | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 46,059 | 9,082 | 55,141 | 51,127 | 16,900 | 6,161 | 3,911 | | | | 143 | 51 | 78 | | 78,372 |
| DIFIORE | JENNIFER | NEIGHBORHOOD ENFORCE SPEC AFSB | COMMUNITY DEVELOPMENT | 55,179 | 49 | 55,229 | 55,890 | 25,350 | 6,735 | 4,276 | | | | 157 | 51 | 78 | 662 | 93,197 |
| RITTER | BRANT | FIRE EQUIP SPECIALIST | FIRE DEPARTMENT | 54,746 | 493 | 55,239 | 52,728 | 25,155 | 6,354 | 4,034 | | | | 3,106 | 51 | 78 | | 91,505 |
| KRUTZ | BRITTANY | HUMAN RESOURCES GENERALIST | HUMAN RESOURCES | 55,449 | 0 | 55,449 | 56,597 | 8,320 | 6,820 | 4,330 | | | | 159 | 51 | 78 | 662 | 77,016 |
| GLISIC | DAJANA | FINANCIAL ANALYST | FINANCE DEPT | 55,594 | 0 | 55,594 | 56,763 | 8,320 | 6,840 | 4,342 | | | | 159 | 51 | 78 | 662 | 77,216 |
| KNOX | ALLISON | ACCOUNTANT | FINANCE DEPT | 55,619 | 0 | 55,619 | 56,763 | 8,320 | 6,840 | 4,342 | | | | 159 | 51 | 78 | 662 | 77,216 |
| LOPEZ | CHRISTINA | POLICE TECHNICIAN AFS1 | POLICE DEPARTMENT | 50,958 | 4,693 | 55,651 | 51,661 | 8,450 | 6,225 | 3,952 | | | | 145 | 51 | 78 | | 70,562 |
| HARKABUS | DAVID | ACCOUNTANT | FINANCE DEPT | 55,840 | 0 | 55,840 | 55,640 | 8,320 | 6,705 | 4,256 | | | | 156 | 51 | 78 | | 75,206 |
| HOPSON | DUNARENE | LIB CIRCULATION SERVICES | ROCKFORD PUBLIC LIBRARY | 56,020 | 0 | 56,020 | 56,264 | 9,100 | 6,780 | 4,304 | | | | 158 | 51 | | | 76,657 |
| WIRTZ | MICHELE | PARTNER SERVICES TEAM LEADER | HUMAN SERVICES | 56,098 | 0 | 56,098 | 56,098 | 24,180 | 6,760 | 4,291 | | | | 157 | 891 | 78 | | 92,455 |
| POOLE | ODA THURMAN | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 56,100 | 0 | 56,100 | | | | | | | | | | | | |
| MANAGBANAG | JOEL | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS | 50,767 | 5,526 | 56,292 | 50,648 | 25,350 | 6,103 | 3,875 | | | | 3,439 | 51 | 78 | | 89,544 |
| GLISIC | BRANKA | FINANCIAL ANALYST | FINANCE DEPT | 56,716 | 0 | 56,716 | 57,907 | 8,320 | 6,978 | 4,430 | | | | 162 | 51 | 78 | 662 | 78,588 |
| SMITH | JULIE | HUMAN RESOURCES GENERALIST | HUMAN RESOURCES | 57,007 | 0 | 57,007 | 58,198 | 23,400 | 7,013 | 4,452 | | | | 163 | 51 | 78 | 662 | 94,017 |
| MORROW | DARIUS | LAND USE PLANNER AFSB | COMMUNITY DEVELOPMENT | 57,230 | 31 | 57,260 | 58,115 | 25,350 | 7,003 | 4,446 | | | | 163 | 51 | 78 | 662 | 95,868 |
| PETERSON | SETH | LIB INFORMATION TECH AST | ROCKFORD PUBLIC LIBRARY | 57,362 | 0 | 57,362 | 57,595 | 18,200 | 6,940 | 4,406 | | | | 161 | 51 | | | 87,354 |
| DADY | ALLYN | LIB ASSISTANT MANAGER | ROCKFORD PUBLIC LIBRARY | 57,453 | 0 | 57,453 | 58,053 | 18,200 | 6,995 | 4,441 | | | | 163 | 51 | | | 87,903 |
| SAUNDERS | STEVEN | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 48,992 | 8,511 | 57,503 | 49,667 | 16,900 | 5,985 | 3,800 | | | | 3,372 | 51 | 78 | | 79,852 |
| MC GOVERN | CYNTHIA | OUTREACH WORKER | HUMAN SERVICES | 57,673 | 0 | 57,673 | 58,885 | 16,640 | 7,096 | 4,505 | | | | 165 | 891 | 78 | | 88,259 |
| ALEXANDER | ISHELIA | SENIOR ADMIN ASSISTANT | LEGAL DEPARTMENT | 56,817 | 909 | 57,726 | 56,701 | 16,640 | 6,832 | 4,338 | | | | 159 | 51 | 78 | 662 | 85,461 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|----------------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| WOLF | NATHAN | TRAFFIC SIGN & MARK TECH AFS1 | PUBLIC WORKS | 55,391 | 2,358 | 57,749 | 54,772 | 24,180 | 6,600 | 4,190 | | | | 3,719 | 51 | 78 | | 93,590 |
| ARMSTRONG | CHARLOTTE | TRANSPORTATION SPECIALIST | HUMAN SERVICES | 57,762 | 0 | 57,762 | 57,762 | 16,640 | 6,960 | 4,419 | | | | 162 | 891 | 78 | | 86,911 |
| MUNIZ | BRENDA | LAND USE PLANNER AFSB | COMMUNITY DEVELOPMENT | 57,752 | 31 | 57,783 | 58,115 | 25,350 | 7,003 | 4,446 | | | | 163 | 51 | 78 | 662 | 95,868 |
| GREENWOOD | CHRISTOPHER | COMMUNITY PROGRAMS MANAGER | HUMAN SERVICES | 57,797 | 0 | 57,797 | 59,010 | 16,640 | 7,111 | 4,514 | | | | 165 | 891 | 78 | | 88,409 |
| WENDLER | RAMON | TRAFFIC SIGNAL REPAIRER AFS1 | PUBLIC WORKS | 52,306 | 5,611 | 57,917 | 54,766 | 25,350 | 6,599 | 4,190 | | | | 3,719 | 51 | 78 | | 94,753 |
| CARRENO | NANCY | SENIOR CLERK - PAYROLL AFS1 | PUBLIC WORKS | 51,984 | 5,960 | 57,944 | 52,588 | 8,450 | 6,337 | 4,023 | | | | 147 | 51 | 78 | | 71,674 |
| REVER | ROBERT | PW CREW LEADER AFS1 | PUBLIC WORKS | 57,539 | 504 | 58,043 | 58,052 | 8,060 | 6,995 | 4,441 | | | | 3,942 | 51 | 78 | | 81,619 |
| GENTRY | JEROME | PARKING SYS REPAIRER AFS1 | PUBLIC WORKS | 51,746 | 6,347 | 58,093 | 51,661 | 25,350 | 6,225 | 3,952 | | | | 3,508 | 51 | 78 | | 90,825 |
| GRASLEY | KEITH | TREE TRIMMER AFS1 | PUBLIC WORKS | 51,365 | 7,054 | 58,419 | 51,661 | 16,900 | 6,225 | 3,952 | | | | 3,508 | 51 | 78 | | 82,375 |
| SMITH | KEVIN | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS | 58,399 | 56 | 58,455 | 59,229 | 8,060 | 7,137 | 4,531 | | | | 4,022 | 51 | 78 | | 83,107 |
| HEDRINGTON | BRIAN | TRAFFIC SIGN & MARK TECH AFS1 | PUBLIC WORKS | 48,670 | 9,893 | 58,563 | 49,667 | 16,900 | 5,985 | 3,800 | | | | 3,372 | 51 | 78 | | 79,852 |
| FORTENER | ALISHA | HEALTH SERVICES TEAM LEADER | HUMAN SERVICES | 58,614 | 0 | 58,614 | 58,614 | 24,180 | 7,063 | 4,484 | | | | 164 | 891 | 78 | | 95,474 |
| PHILLIPS | JENNIFER | POLICE TECHNICIAN AFS1 | POLICE DEPARTMENT | 56,430 | 2,307 | 58,737 | 56,879 | 25,350 | 6,854 | 4,351 | | | | 159 | 51 | 78 | | 93,722 |
| BARABASZ | JEFFREY | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 56,560 | 2,183 | 58,744 | | | | | | | | | | | | |
| TODD | LEVON | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS | 58,417 | 335 | 58,752 | 59,229 | 25,350 | 7,137 | 4,531 | | | | 4,022 | 51 | 78 | | 100,397 |
| SWARTZ | HEATHER | SENIOR CLERK - PAYROLL AFS1 | PUBLIC WORKS | 52,446 | 6,352 | 58,798 | 51,614 | 8,060 | 6,220 | 3,949 | | | | 145 | 51 | 78 | | 70,116 |
| GOLDEN | RICKY | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS | 51,190 | 7,764 | 58,955 | 53,719 | 16,900 | 6,473 | 4,109 | | | | 3,648 | 51 | 78 | | 84,978 |
| MAGNUSON | SCOTT | PARKING SYS REPAIRER AFS1 | PUBLIC WORKS | 46,514 | 12,502 | 59,016 | 47,757 | 16,900 | 5,755 | 3,653 | | | | 3,243 | 51 | 78 | | 77,437 |
| SMITH | KYLE | TREE TRIMMER AFS1 | PUBLIC WORKS | 53,725 | 5,732 | 59,457 | 55,862 | 8,060 | 6,731 | 4,273 | | | | 3,793 | 51 | 78 | | 78,849 |
| KILBREATH | KEVIN | FINANCIAL ANALYST | POLICE DEPARTMENT | 59,564 | 0 | 59,564 | 60,798 | 16,640 | 7,326 | 4,651 | | | | 170 | 51 | 78 | | 89,715 |
| FUEHRER | DEREK | TRAFFIC SIGNAL REPAIRER AFS1 | PUBLIC WORKS | 50,287 | 9,584 | 59,871 | 52,666 | 24,180 | 6,346 | 4,029 | | | | 3,576 | 51 | 78 | | 90,926 |
| CONNORS | CHRISTOPHER | WIB PLAN & QUALTY ASSUR MN | WORKFORCE INVESTMENT BOARD | 60,141 | 0 | 60,141 | 62,837 | 24,180 | 7,572 | 4,807 | | | | 176 | 51 | 78 | | 99,700 |
| SOLARES | PABLO | PROJECT MANAGER | PUBLIC WORKS | 60,164 | 0 | 60,164 | 64,334 | 16,640 | 7,752 | 4,922 | | | | 1,042 | 51 | 78 | 662 | 95,481 |
| HINRICHS | ANDREA | GRANTS COMPLIANCE SUPERVISOR | COMMUNITY DEVELOPMENT | 60,341 | 0 | 60,341 | 61,818 | 24,180 | 7,449 | 4,729 | | | | 173 | 51 | 78 | 662 | 99,140 |
| HALL | VIVETTE | COMMUNITY PARTNER COORDINATOR | HUMAN SERVICES | 60,362 | 0 | 60,362 | 60,362 | - | 7,274 | 4,618 | | | | 169 | 891 | 78 | | 73,391 |
| POWELL | DEBRA | SENIOR ADMIN ASSISTANT | MAYOR'S OFFICE | 60,623 | 0 | 60,623 | 61,880 | 8,320 | 7,457 | 4,734 | | | | 173 | 51 | 78 | 662 | 83,355 |
| ADAMS | JOCELYN | CRIME ANALYST | POLICE DEPARTMENT | 60,811 | 0 | 60,811 | 62,088 | 8,320 | 7,482 | 4,750 | | | | 174 | 51 | 78 | | 82,942 |
| JONES | ROBERT | WIB BUSINESS ACCT MANAGER | WORKFORCE INVESTMENT BOARD | 60,831 | 0 | 60,831 | 62,109 | 24,180 | 7,484 | 4,751 | | | | 174 | 51 | 78 | | 98,827 |
| MORENO | RODOLFO | PLANNER&BUILDINGCODESEXAMINER | COMMUNITY DEVELOPMENT | 60,997 | 0 | 60,997 | 62,275 | 16,640 | 7,504 | 4,764 | | | | 174 | 51 | 78 | 662 | 92,149 |
| HAKANSON | MICHAEL | LAND TRANSACTIONS OFFICER EX | LEGAL DEPARTMENT | 60,997 | 0 | 60,997 | 62,275 | 24,180 | 7,504 | 4,764 | | | | 174 | 51 | 78 | 662 | 99,689 |
| JOHNSON | MARY | SENIOR ADMIN ASSISTANT | FINANCE DEPT | 61,127 | 0 | 61,127 | 62,317 | 8,320 | 7,509 | 4,767 | | | | 175 | 51 | 78 | 662 | 83,879 |
| VELLA | MICHELLE | CONTRACT & GRANT COMPLIANCE OF | LEGAL DEPARTMENT | 61,163 | 0 | 61,163 | 62,442 | 24,180 | 7,524 | 4,777 | | | | 175 | 51 | 78 | 662 | 99,888 |
| CAVENY | NEIL | FIRE EQUIP SPECIALIST | FIRE DEPARTMENT | 60,367 | 846 | 61,213 | 97,718 | 8,450 | 11,775 | 7,475 | | | | 5,756 | 51 | 78 | | 131,304 |
| DIGIOVANNI | JUDY | SENIOR ADMIN ASSISTANT | POLICE DEPARTMENT | 61,330 | 0 | 61,330 | 62,608 | 8,320 | 7,544 | 4,790 | | | | 175 | 51 | 78 | | 83,566 |
| LUNDBERG | RYAN | PROJECT MANAGER | PUBLIC WORKS | 61,456 | 0 | 61,456 | 64,334 | 24,180 | 7,752 | 4,922 | | | | 180 | 51 | 78 | 662 | 102,159 |
| KING | MICHELLE | PURCHASING TECHNICIAN AFS1 | PUBLIC WORKS | 54,557 | 6,933 | 61,490 | 55,826 | 25,350 | 6,727 | 4,271 | | | | 156 | 51 | 78 | | 92,459 |
| JACKSON | RICKY | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS | 61,541 | 105 | 61,646 | 60,367 | 16,900 | 7,274 | 4,618 | | | | 4,099 | 51 | 78 | | 93,388 |
| JIMENEZ | MARK | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 58,003 | 3,755 | 61,758 | | | | | | | | | | | | |
| MONTGOMERY | ANDREW | POLICE OFFICER | POLICE DEPARTMENT | 60,438 | 1,516 | 61,954 | 62,358 | 8,320 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,622 |
| HOMB | KRISTINE | EARLY HEAD START TEAM LEAD | HUMAN SERVICES | 61,994 | 0 | 61,994 | 61,818 | 8,060 | 7,449 | 4,729 | | | | 173 | 891 | 78 | | 83,198 |
| BLOOM | MARTIN | PROJECT MANAGER | PUBLIC WORKS | 62,174 | 0 | 62,174 | 64,334 | 24,180 | 7,752 | 4,922 | | | | 1,042 | 51 | 78 | 662 | 103,021 |
| HOLADAY | CHAD | BUILDING INSPECTOR AFSB | COMMUNITY DEVELOPMENT | 59,835 | 2,541 | 62,376 | 62,858 | 8,060 | 7,574 | 4,809 | | | | 4,268 | 51 | 78 | 662 | 88,360 |
| GIACOMAZZO | GIOVANNI | EQUIPMENT OPERATOR AFS1 | PUBLIC WORKS | 58,264 | 4,190 | 62,454 | 58,052 | 25,155 | 6,995 | 4,441 | | | | 3,942 | 51 | 78 | | 98,714 |
| MARTENSEN | QUINN | POLICE OFFICER | POLICE DEPARTMENT | 58,162 | 4,340 | 62,502 | 58,115 | 8,450 | | 843 | | 30,497 | | 2,249 | 51 | 78 | | 100,283 |
| ADKISSON | ERICA | SENIOR INFO TECH SPECIALIST | INFORMATION TECHNOLOGY | 62,575 | 0 | 62,575 | 65,374 | 24,180 | 7,878 | 5,001 | | | | 183 | 51 | 78 | 662 | 103,407 |
| JOHNSON | STEWART | INSPECTION OFFICER MECH AFSB | COMMUNITY DEVELOPMENT | 61,825 | 764 | 62,589 | 62,858 | 16,900 | 7,574 | 4,809 | | | | 4,268 | 51 | 78 | 662 | 97,200 |
| KURZAC | EDWARD | SENIOR INFO TECH SPECIALIST | INFORMATION TECHNOLOGY | 62,018 | 577 | 62,595 | 64,334 | 8,320 | 7,752 | 4,922 | | | | 180 | 51 | 78 | | 85,637 |
| GUFFEY | JEREMIAH | EQUIPMENT OPERATOR AFS1 | PUBLIC WORKS | 61,349 | 1,327 | 62,677 | 59,148 | 8,060 | 7,127 | 4,525 | | | | 4,016 | 51 | 78 | | 83,005 |
| HUBER | TIMOTHY | POLICE OFFICER | POLICE DEPARTMENT | 55,114 | 7,805 | 62,919 | 58,115 | 8,320 | | 843 | | 30,497 | | 2,249 | 51 | 78 | | 100,153 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|-------------------------|--------------|-------------------|-----------------------------|----------------------|------------|-------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| PFEIFER | AMY | LIBRARIAN | ROCKFORD PUBLIC LIBRARY | 62,941 | 0 | 62,941 | 64,210 | 16,640 | 7,737 | 4,912 | | | | 180 | 51 | | | 93,730 |
| SIMPSON | MATTHEW | EC DEV & DIVERSITY COORDINATOR | COMMUNITY DEVELOPMENT | 62,953 | 0 | 62,953 | 63,066 | 16,640 | 7,599 | 4,825 | | | | 177 | 51 | 78 | 662 | 93,097 |
| OTWELL | JANET | ADMINISTRATIVE ASSISTANT | POLICE DEPARTMENT | 62,977 | 0 | 62,977 | 61,797 | - | 7,447 | 4,727 | | | | 173 | 51 | 78 | | 74,273 |
| HEINEKAMP | KRISTY | FIELD SERVICES SUPERVISOR | PUBLIC WORKS | 63,014 | 0 | 63,014 | 64,334 | 24,180 | 7,752 | 4,922 | | | | 180 | 51 | 78 | | 101,497 |
| DOMINGUEZ | KRISTIAN | SENIOR FINANCIAL ANALYST | FINANCE DEPT | 63,014 | 0 | 63,014 | 64,334 | 23,400 | 7,752 | 4,922 | | | | 180 | 51 | 78 | 662 | 101,379 |
| LINTS | ABYGAIL | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 50,766 | 12,279 | 63,045 | 51,127 | 8,450 | 6,161 | 3,911 | | | | 143 | 51 | 78 | | 69,922 |
| VOSBERG | MICHELLE | LIBRARY BRANCH MANAGER | ROCKFORD PUBLIC LIBRARY | 63,075 | 0 | 63,075 | 63,378 | 9,100 | 7,637 | 4,848 | | | | 177 | 51 | | | 85,191 |
| JAWOROWSKI | JEFF | PW CREW LEADER AFS1 | PUBLIC WORKS | 61,653 | 1,533 | 63,186 | 64,074 | 16,900 | 7,721 | 4,902 | | | | 4,351 | 51 | 78 | | 98,076 |
| TELFAIR | CRISTIE | WATER SERVICE INSP AFS1 | PUBLIC WORKS | 56,772 | 6,475 | 63,247 | 58,052 | 25,350 | 6,995 | 4,441 | | | | 3,942 | 51 | 78 | | 98,909 |
| STONE | ALEXANDER | POLICE OFFICER | POLICE DEPARTMENT | 55,953 | 7,480 | 63,432 | 58,115 | 25,350 | | 843 | | 30,497 | | 2,249 | 51 | 78 | | 117,183 |
| GIACOMAZZO | ANTHONY | TREE TRIMMER AFS1 | PUBLIC WORKS | 59,128 | 4,393 | 63,521 | 59,229 | 25,350 | 7,137 | 4,531 | | | | 4,022 | 51 | 78 | | 100,397 |
| EDWARDS | REBECCA | SR ENGINEERING TECH | PUBLIC WORKS | 63,144 | 586 | 63,730 | 64,459 | 8,320 | 7,767 | 4,931 | | | | 181 | 51 | 78 | 662 | 86,449 |
| TRAYLOR | ALEXIS | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 56,377 | 7,567 | 63,944 | 57,505 | 16,120 | 6,929 | 4,399 | | | | 161 | 51 | 78 | | 85,243 |
| DIMMEL | RANDY | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS | 59,513 | 4,630 | 64,142 | 59,229 | 16,640 | 7,137 | 4,531 | | | | 4,022 | 51 | 78 | | 91,687 |
| VANVLEET | DACODA | POLICE OFFICER | POLICE DEPARTMENT | 56,269 | 7,930 | 64,199 | 58,115 | 16,900 | | 843 | | 30,497 | | 2,249 | 51 | 78 | | 108,733 |
| JOHNSON | DEVIN | WTR OPERATIONS SUPR - DISTRIB | PUBLIC WORKS | 64,281 | 0 | 64,281 | 65,624 | 8,320 | 7,908 | 5,020 | | | | 184 | 51 | 78 | | 87,185 |
| WHITE | GERARD | PRK SYS/TRAFFIC SIGN SUPR | PUBLIC WORKS | 64,281 | 0 | 64,281 | 65,624 | 24,180 | 7,908 | 5,020 | | | | 184 | 51 | 78 | | 103,045 |
| HENNELLY | TAYLOR | STREET MAINTENANCE SUPR | PUBLIC WORKS | 64,296 | 0 | 64,296 | 65,624 | 16,640 | 7,908 | 5,020 | | | | 4,456 | 51 | 78 | | 99,777 |
| RUTHE | CURTIS | BUILDING INSPECTOR AFSB | COMMUNITY DEVELOPMENT | 58,340 | 6,001 | 64,341 | 60,445 | 24,180 | 7,284 | 4,624 | | | | 4,104 | 51 | 78 | 662 | 101,428 |
| WARREN | WILLIAM | AUTOMOTIVE MECHANIC AFS1 | PUBLIC WORKS | 63,022 | 1,342 | 64,364 | 65,345 | 16,120 | 7,874 | 4,999 | | | | 3,078 | 51 | 78 | | 97,545 |
| POZZI | LUCIANO | POLICE OFFICER | POLICE DEPARTMENT | 60,298 | 4,150 | 64,448 | 62,358 | - | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 96,302 |
| LOUIS | ROBERT | WATER QUALITY TECHNICIAN | PUBLIC WORKS | 51,208 | 13,298 | 64,506 | 52,666 | - | 6,346 | 4,029 | | | | 2,101 | 51 | 78 | | 65,271 |
| DURAN | NOE | POLICE OFFICER | POLICE DEPARTMENT | 55,021 | 9,515 | 64,536 | 58,115 | 8,450 | | 843 | | 30,497 | | 2,249 | 51 | 78 | | 100,283 |
| YEHUNG | JUDITH | SENIOR ADMIN ASSISTANT | FIRE DEPARTMENT | 64,471 | 171 | 64,642 | 65,811 | 16,640 | 7,930 | 5,035 | | | | 184 | 51 | 78 | | 95,729 |
| HARRIS | JOANNA | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 50,436 | 14,377 | 64,813 | 51,127 | 16,640 | 6,161 | 3,911 | | | | 143 | 51 | 78 | | 78,112 |
| HIGDON | JASON | WTR OPERATIONS SUPR - DISTRIB | PUBLIC WORKS | 65,237 | 0 | 65,237 | 66,602 | 23,400 | 8,025 | 5,095 | | | | 186 | 51 | 78 | | 103,438 |
| LICON | SIMON | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS | 61,162 | 4,110 | 65,272 | 59,229 | 25,350 | 7,137 | 4,531 | | | | 4,022 | 51 | 78 | | 100,397 |
| FINN | BRIDGET | LIBRARY MARKETING OFFICER | ROCKFORD PUBLIC LIBRARY | 65,350 | 0 | 65,350 | 65,645 | 18,200 | 7,910 | 5,022 | | | | 184 | 51 | | | 97,012 |
| WILKERSON | ANNE | FINANCIAL ANALYST | PUBLIC WORKS | 65,569 | 0 | 65,569 | 74,360 | 23,400 | 8,960 | 5,689 | | | | 208 | 51 | 78 | | 112,746 |
| SAWDEY | JAMES | RESID REMODELING INSP AFSB | COMMUNITY DEVELOPMENT | 62,095 | 3,512 | 65,607 | 65,374 | - | 7,878 | 5,001 | | | | 4,439 | 51 | 78 | 662 | 83,483 |
| FRISELLA | CHRISTOPHER | PW CREW LEADER AFS1 | PUBLIC WORKS | 60,351 | 5,277 | 65,628 | 64,074 | 25,350 | 7,721 | 4,902 | | | | 4,351 | 51 | 78 | | 106,526 |
| LADD | NICHOLAS | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 50,826 | 14,930 | 65,756 | 51,127 | 16,900 | 6,161 | 3,911 | | | | 143 | 51 | 78 | | 78,372 |
| WOODS | SHERRELL | POLICE OFFICER | POLICE DEPARTMENT | 62,838 | 3,036 | 65,874 | 62,358 | 8,450 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,752 |
| PEARSON | TYLER | EQUIPMENT OPERATOR AFS1 | PUBLIC WORKS | 60,919 | 5,030 | 65,949 | 58,052 | 25,155 | 6,995 | 4,441 | | | | 3,942 | 51 | 78 | | 98,714 |
| FULLER | ALEXANDER | POLICE OFFICER | POLICE DEPARTMENT | 61,315 | 4,670 | 65,985 | 62,358 | 25,155 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 121,457 |
| TAYLOR | RYAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 64,790 | 1,225 | 66,014 | 66,910 | 16,900 | | 970 | | | 40,518 | 3,941 | 51 | 78 | | 129,368 |
| KENGOTT | ASHLEY | POLICE OFFICER | POLICE DEPARTMENT | 61,698 | 4,381 | 66,078 | 62,358 | 8,060 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,362 |
| CHRISTIANSEN | ERIC | EQUIPMENT OPERATOR AFS1 | PUBLIC WORKS | 56,292 | 9,859 | 66,150 | 56,957 | 25,155 | 6,863 | 4,357 | | | | 3,867 | 51 | 78 | | 97,329 |
| PENNELL | RACHAEL | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 51,836 | 14,387 | 66,223 | 51,127 | 25,155 | 6,161 | 3,911 | | | | 143 | 51 | 78 | | 86,627 |
| HOWARD | TONIA | PROPERTY & EVIDENCE SUPERVISOR | POLICE DEPARTMENT | 66,267 | 0 | 66,267 | 68,390 | - | 8,241 | 5,232 | | | | 191 | 51 | 78 | 802 | 82,986 |
| MALCOMSON | GREGORY | EQUIPMENT OPERATOR AFS1 | PUBLIC WORKS | 55,826 | 10,484 | 66,310 | 56,957 | 8,060 | 6,863 | 4,357 | | | | 3,867 | 51 | 78 | | 80,234 |
| MURFIN | KARLA | WATER SERVICE INSP AFS1 | PUBLIC WORKS | 64,399 | 2,005 | 66,404 | 65,306 | 16,900 | 7,869 | 4,996 | | | | 4,434 | 51 | 78 | | 99,635 |
| RUNDBLADE | RICHARD | SR PROJECT MANAGER | PUBLIC WORKS | 66,566 | 0 | 66,566 | 69,181 | 24,180 | 8,336 | 5,292 | | | | 1,121 | 51 | 78 | 662 | 108,901 |
| HAMES | ANDREW | POLICE OFFICER | POLICE DEPARTMENT | 61,090 | 5,698 | 66,789 | 62,358 | 8,060 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,362 |
| AMADOR | CASSIE | POLICE OFFICER | POLICE DEPARTMENT | 59,888 | 7,084 | 66,972 | 62,358 | - | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 96,302 |
| BEIER | MICHAEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 65,961 | 1,113 | 67,074 | 66,910 | 25,350 | | 970 | | | 40,518 | 3,941 | 51 | 78 | | 137,818 |
| PENA-TORRES | SEBASTIAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 67,121 | 45 | 67,166 | 70,570 | 24,960 | | 1,023 | | | 40,518 | 4,157 | 51 | 78 | | 141,357 |
| SCHELLING | JOSEPH | WTR OPERATIONS SUPR - DISTRIB | PUBLIC WORKS | 67,253 | 0 | 67,253 | 68,661 | 24,180 | 8,274 | 5,253 | | | | 192 | 51 | 78 | | 106,688 |
| RUSSELL | ELIZABETH | FIRE STATISICAL ANALYST | FIRE DEPARTMENT | 67,259 | 0 | 67,259 | 68,203 | 16,640 | 8,218 | 5,218 | | | | 191 | 51 | 78 | | 98,599 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|-------------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| BOLIN | JAMES | POLICE OFFICER | POLICE DEPARTMENT | 60,954 | 6,385 | 67,339 | 62,358 | 8,320 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,622 |
| GUERRERO | JAIIME | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS | 59,964 | 7,491 | 67,455 | 60,367 | 25,350 | 7,274 | 4,618 | | | | 4,099 | 51 | 78 | | 101,838 |
| SCHIRO | ROSE | POLICE OFFICER | POLICE DEPARTMENT | 63,001 | 4,459 | 67,460 | 62,358 | 25,155 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 121,457 |
| NORWOOD | PAMELA | LIBRARIAN | ROCKFORD PUBLIC LIBRARY | 67,558 | 0 | 67,558 | 68,640 | 9,100 | 8,271 | 5,251 | | | | 192 | 51 | | | 91,505 |
| LANDGRAFF | MICHAEL | POLICE OFFICER | POLICE DEPARTMENT | 66,280 | 1,418 | 67,698 | 66,622 | 24,960 | | 966 | | 30,497 | | 2,578 | 51 | 78 | | 125,753 |
| CLOUSTON | KEVIN | POLICE OFFICER | POLICE DEPARTMENT | 56,774 | 10,933 | 67,707 | 58,115 | 8,450 | | 843 | | 30,497 | | 2,249 | 51 | 78 | | 100,283 |
| MATTSON | KENNETH | CIP OPERATIONS MANAGER | PUBLIC WORKS | 67,716 | 0 | 67,716 | 85,925 | 24,180 | 10,354 | 6,573 | | | | 1,392 | 51 | 78 | 662 | 129,215 |
| LARSEN | DEANNA | PRINCIPAL ACCOUNTANT | FINANCE DEPT | 67,798 | 0 | 67,798 | 69,181 | - | 8,336 | 5,292 | | | | 194 | 51 | 78 | 662 | 83,794 |
| BEHREND | TANNER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 66,917 | 902 | 67,819 | 70,570 | 24,960 | | 1,023 | | 40,518 | | 4,157 | 51 | 78 | | 141,357 |
| PARKER | JENNIFER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 65,994 | 1,879 | 67,873 | 66,910 | 16,900 | | 970 | | 40,518 | | 3,941 | 51 | 78 | | 129,368 |
| LOUDERMILK | CHRISTINA | TREE TRIMMER AFS1 | PUBLIC WORKS | 61,652 | 6,261 | 67,913 | 61,506 | 8,450 | 7,412 | 4,705 | | | | 4,176 | 51 | 78 | | 86,378 |
| SWANSON | KURT | POLICE OFFICER | POLICE DEPARTMENT | 64,014 | 4,204 | 68,218 | 62,358 | 8,060 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,362 |
| TRILK | NICHOLAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 65,980 | 2,328 | 68,307 | 66,910 | 8,320 | | 970 | | 40,518 | | 3,941 | 51 | 78 | | 120,788 |
| THURMOND | ERIC | POLICE OFFICER | POLICE DEPARTMENT | 67,810 | 516 | 68,326 | 66,622 | 8,060 | | 966 | | 30,497 | | 2,578 | 51 | 78 | | 108,853 |
| SPENCE | JEFFREY | AUTOMOTIVE MECHANIC AFS1 | PUBLIC WORKS | 67,768 | 601 | 68,369 | 67,955 | 16,900 | 8,189 | 5,199 | | | | 3,201 | 51 | 78 | | 101,572 |
| CARABELLI | JACOB | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 67,924 | 482 | 68,406 | 70,570 | 8,320 | | 1,023 | | 40,518 | | 4,157 | 51 | 78 | | 124,717 |
| ZHURBA | DMITRIY | POLICE OFFICER | POLICE DEPARTMENT | 65,303 | 3,131 | 68,434 | 66,622 | 16,120 | | 966 | | 30,497 | | 2,578 | 51 | 78 | | 116,913 |
| FORD | KAITLYNN | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 51,785 | 16,929 | 68,714 | 51,127 | 16,120 | 6,161 | 3,911 | | | | 143 | 51 | 78 | | 77,592 |
| DIAZ | ROBERT | ELECTRICAL INSPECTOR AFSB | COMMUNITY DEVELOPMENT | 67,312 | 1,409 | 68,721 | 67,995 | 16,120 | 8,193 | 5,202 | | | | 4,617 | 51 | 78 | 662 | 102,918 |
| WILHELM | ROBERT | BROWNFLD REDEVELOP SPECIALIST | COMMUNITY DEVELOPMENT | 68,776 | 0 | 68,776 | 69,763 | 24,180 | 8,406 | 5,337 | | | | 4,737 | 51 | 78 | 662 | 113,214 |
| SCHERBINSKI | F JAMES | PLUMBING/MECH INSPECTOR AFSB | COMMUNITY DEVELOPMENT | 68,734 | 95 | 68,829 | 67,995 | - | 8,193 | 5,202 | | | | 4,617 | 51 | 78 | 662 | 86,798 |
| JACKSON | JENNIFER | FIELD SERVICES SUPERVISOR | PUBLIC WORKS | 68,853 | 0 | 68,853 | 70,283 | - | 8,469 | 5,377 | | | | 1,97 | 51 | 78 | | 84,455 |
| MALADY | KACEY | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 65,968 | 2,919 | 68,886 | 66,910 | 8,320 | | 970 | | 40,518 | | 3,941 | 51 | 78 | | 120,788 |
| SIMS | JOSHUA | POLICE OFFICER | POLICE DEPARTMENT | 66,209 | 2,765 | 68,974 | 66,622 | 8,060 | | 966 | | 30,497 | | 2,578 | 51 | 78 | | 108,853 |
| RYNDERS | JESSE | PW CREW LEADER AFS1 | PUBLIC WORKS | 52,924 | 16,071 | 68,996 | 60,423 | 25,350 | 7,281 | 4,622 | | | | 4,103 | 51 | 78 | | 101,908 |
| MOGBANA | IFEANYICHUKWA | ASSISTANT ATTORNEY II | LEGAL DEPARTMENT | 69,124 | 0 | 69,124 | 70,574 | 23,400 | 8,504 | 5,399 | | | | 198 | 51 | 78 | 1464 | 109,668 |
| VAUGHN | LAFAKERIA | ASSISTANT ATTORNEY II | LEGAL DEPARTMENT | 69,124 | 0 | 69,124 | 70,574 | 8,320 | 8,504 | 5,399 | | | | 198 | 51 | 78 | 1464 | 94,588 |
| BINDER | KIMBERLY | CRIME ANALYST | POLICE DEPARTMENT | 69,248 | 0 | 69,248 | 70,699 | 24,180 | 8,519 | 5,408 | | | | 198 | 51 | 78 | | 109,134 |
| FLORES | MATTHEW | NBRHD STABILIZATION SUPR | COMMUNITY DEVELOPMENT | 69,251 | 0 | 69,251 | 74,797 | 24,180 | 9,013 | 5,722 | | | | 209 | 51 | 78 | 662 | 114,712 |
| PENN | WILLIAM | EQUIPMENT OPERATOR AFS1 | PUBLIC WORKS | 59,543 | 9,735 | 69,278 | 60,243 | 16,900 | 7,259 | 4,609 | | | | 4,091 | 51 | 78 | | 93,230 |
| ERDMAN | DARRELL | AST ADMIN POL INFO MNGMT SYS | POLICE DEPARTMENT | 69,352 | 0 | 69,352 | 70,803 | 24,180 | 8,532 | 5,416 | | | | 198 | 51 | 78 | | 109,259 |
| PARHAM DAVIS | ELAINE | RECRUITMENT/ENROLLMENT SPEC | HUMAN SERVICES | 69,451 | 0 | 69,451 | 69,451 | 8,320 | 8,369 | 5,313 | | | | 194 | 891 | 78 | | 92,617 |
| OGNIBENE | CONRAD | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 67,937 | 1,614 | 69,550 | 70,570 | 16,640 | | 1,023 | | 40,518 | | 4,157 | 51 | 78 | | 133,037 |
| VANO | LESLIE | LIB ADULT SERVICES MGR | ROCKFORD PUBLIC LIBRARY | 69,710 | 0 | 69,710 | 70,075 | 9,100 | 8,444 | 5,361 | | | | 196 | 51 | | | 93,227 |
| FISCHER | ANDREW | LIB INFORMATION TECH AST | ROCKFORD PUBLIC LIBRARY | 69,980 | 0 | 69,980 | 70,325 | 18,200 | 8,474 | 5,380 | | | | 197 | 51 | | | 102,627 |
| NICHOLSON | ERIC | POLICE OFFICER | POLICE DEPARTMENT | 66,198 | 3,933 | 70,131 | 66,622 | 16,120 | | 966 | | 30,497 | | 2,578 | 51 | 78 | | 116,913 |
| CARLSON | AUSTIN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 66,022 | 4,185 | 70,206 | 66,910 | 8,450 | | 970 | | 40,518 | | 3,941 | 51 | 78 | | 120,918 |
| WHALEN | MICHAEL | EQUIPMENT OPERATOR AFS1 | PUBLIC WORKS | 60,742 | 9,536 | 70,278 | 56,957 | 16,900 | 6,863 | 4,357 | | | | 3,867 | 51 | 78 | | 89,074 |
| GAZOUSKI | COREY | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 67,986 | 2,326 | 70,312 | 70,570 | 8,320 | | 1,023 | | 40,518 | | 4,157 | 51 | 78 | | 124,717 |
| SARVER | NICHOLAS | POLICE OFFICER | POLICE DEPARTMENT | 62,814 | 7,554 | 70,367 | 62,358 | 16,120 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 112,422 |
| MACADAM | JEFFREY | TRAFFIC SIGNAL REPAIRER AFS1 | PUBLIC WORKS | 70,407 | 0 | 70,407 | 71,467 | 8,450 | 8,612 | 5,467 | | | | 4,853 | 51 | 78 | | 98,978 |
| ROETHLE | THEODORE | CENTRAL SUPPLY SUPERVISOR | PUBLIC WORKS | 70,433 | 0 | 70,433 | 71,906 | 24,180 | 8,665 | 5,501 | | | | 201 | 51 | 78 | | 110,581 |
| CAPOVILLA | SCOTT | ZONING & LAND USE ADMIN | COMMUNITY DEVELOPMENT | 70,515 | 0 | 70,515 | 83,429 | 8,320 | 10,053 | 6,382 | | | | 234 | 51 | 78 | 662 | 109,209 |
| EMERSON | JUSTIN | SR PROJECT MANAGER | PUBLIC WORKS | 70,515 | 0 | 70,515 | 71,989 | 24,180 | 8,675 | 5,507 | | | | 1,166 | 51 | 78 | 662 | 112,308 |
| REINAGLE | RONALD | AUTOMOTIVE MECHANIC AFS1 | PUBLIC WORKS | 70,607 | 0 | 70,607 | 70,620 | 25,155 | 8,510 | 5,402 | | | | 3,326 | 51 | 78 | | 113,142 |
| NACHAMPASSA | JAMES | POLICE OFFICER | POLICE DEPARTMENT | 64,779 | 5,871 | 70,650 | 66,622 | 25,155 | | 966 | | 30,497 | | 2,578 | 51 | 78 | | 125,948 |
| MARINO | JONATHAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 65,969 | 4,824 | 70,793 | 66,910 | 25,350 | | 970 | | 40,518 | | 3,941 | 51 | 78 | | 137,818 |
| PIERSON | CHRISTOPHER | POLICE OFFICER | POLICE DEPARTMENT | 63,630 | 7,192 | 70,823 | 62,358 | 25,155 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 121,457 |
| ERICKSON | CHAD | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 67,920 | 2,950 | 70,870 | 70,570 | 16,640 | | 1,023 | | 40,518 | | 4,157 | 51 | 78 | | 133,037 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|-------------------------------|----------------------------|--------------|-------------------|-----------------------------|----------------------|------------|-------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| FIORENZA | ROBERT | POLICE OFFICER | POLICE DEPARTMENT | 67,726 | 3,164 | 70,890 | 69,451 | - | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 103,772 |
| EIKSTADT | ANDREW | WATER PLANT OPERATOR AFS1 | PUBLIC WORKS | 68,740 | 2,371 | 71,112 | 52,588 | 25,350 | 6,337 | 4,023 | | | | 3,571 | 51 | 78 | | 91,998 |
| HERREN | STEVEN | EQUIPMENT OPERATOR AFS1 | PUBLIC WORKS | 55,114 | 16,121 | 71,235 | 58,052 | 16,120 | 6,995 | 4,441 | | | | 3,942 | 51 | 78 | | 89,679 |
| LAWLER | JASON | POLICE OFFICER | POLICE DEPARTMENT | 59,703 | 11,539 | 71,242 | 62,358 | 8,060 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,362 |
| LIN | KERRY | ASSISTANT TRAFFIC ENGINEER | PUBLIC WORKS | 71,347 | 0 | 71,347 | 72,842 | 24,180 | 8,777 | 5,572 | | | | 1,180 | 51 | 78 | 662 | 113,342 |
| NATION | BARRY | EQUIPMENT OPERATOR AFS1 | PUBLIC WORKS | 60,052 | 11,495 | 71,548 | 59,148 | 16,120 | 7,127 | 4,525 | | | | 4,016 | 51 | 78 | | 91,065 |
| SHAW | MORGAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 69,512 | 2,153 | 71,665 | 71,011 | 25,155 | | 1,030 | | | 40,518 | 4,183 | 51 | 78 | | 142,025 |
| RADKE | MARICE | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 69,460 | 2,220 | 71,680 | 69,986 | 8,320 | | 1,015 | | | 40,518 | 4,122 | 51 | 78 | | 124,090 |
| EICH | ADAM | TELECOM SUPERVISOR | FIRE DEPARTMENT | 70,132 | 1,629 | 71,761 | 70,907 | 24,180 | 8,544 | 5,424 | | | | 199 | 51 | 78 | | 109,383 |
| SUMNER | STEVEN | SR PROJECT MANAGER | PUBLIC WORKS | 71,825 | 0 | 71,825 | 73,320 | 23,400 | 8,835 | 5,609 | | | | 1,188 | 51 | 78 | 662 | 113,143 |
| BRACKEN | BRIAN | INSPECTION ADMINISTRATOR | COMMUNITY DEVELOPMENT | 71,837 | 0 | 71,837 | 72,842 | 24,180 | 8,777 | 5,572 | | | | 4,946 | 51 | 78 | 662 | 117,108 |
| CHILDERS | MICHAEL | PRINCIPAL ACCOUNTANT | FINANCE DEPT | 71,950 | 0 | 71,950 | 73,445 | 8,320 | 8,850 | 5,619 | | | | 206 | 51 | 78 | 662 | 97,230 |
| MACIAS | RICHARD | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 69,398 | 2,790 | 72,188 | 69,986 | 25,155 | | 1,015 | | | 40,518 | 4,122 | 51 | 78 | | 140,925 |
| GETTY | CHARLENE | FISCAL SERV SPECIALIST | POLICE DEPARTMENT | 72,199 | 0 | 72,199 | 73,694 | 8,320 | 8,880 | 5,638 | | | | 206 | 51 | 78 | | 96,868 |
| CASTANEDA | ABEL | POLICE OFFICER | POLICE DEPARTMENT | 67,512 | 4,724 | 72,236 | 66,622 | 8,060 | | 966 | | 30,497 | | 2,578 | 51 | 78 | | 108,853 |
| CATTAGE | MYRON | TREE TRIMMER AFS1 | PUBLIC WORKS | 63,330 | 9,048 | 72,378 | 63,785 | - | 7,686 | 4,880 | | | | 4,331 | 51 | 78 | | 80,810 |
| DEVINE | NOEL | LIB PHYSICAL FACILITY | ROCKFORD PUBLIC LIBRARY | 72,460 | 0 | 72,460 | 72,862 | 9,100 | 8,780 | 5,574 | | | | 3,563 | 51 | | | 99,930 |
| GESSNER | CHRISTOPHER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 71,181 | 1,294 | 72,475 | 74,671 | 8,320 | | 1,083 | | | 40,518 | 4,398 | 51 | 78 | | 129,119 |
| SCHIRMER | ERIC | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 69,720 | 2,770 | 72,490 | 69,986 | 25,155 | | 1,015 | | | 40,518 | 4,122 | 51 | 78 | | 140,925 |
| RUVOLO | MARTIN | SR PROJECT MANAGER | PUBLIC WORKS | 72,511 | 0 | 72,511 | 74,027 | 16,640 | 8,920 | 5,663 | | | | 1,199 | 51 | 78 | 662 | 107,241 |
| SLOCUM | MICHELLE | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 57,877 | 14,659 | 72,536 | 57,505 | 25,155 | 6,929 | 4,399 | | | | 161 | 51 | 78 | | 94,278 |
| ADASIEWICZ | NATALIE | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 63,453 | 9,214 | 72,667 | 70,570 | 8,320 | | 1,023 | | | 40,518 | 4,157 | 51 | 78 | | 124,717 |
| MAHER | LAURA | STRATEGIC COMMUNICATIONS MNGR | MAYOR'S OFFICE | 72,760 | 0 | 72,760 | 74,277 | 23,400 | 8,950 | 5,682 | | | | 208 | 51 | 78 | 662 | 113,308 |
| NOBLE | HAROLD | STREET MAINTENANCE SUPR | PUBLIC WORKS | 72,906 | 0 | 72,906 | 74,422 | 16,640 | 8,968 | 5,693 | | | | 5,053 | 51 | 78 | | 110,906 |
| MILEWSKI | NICHOLAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 71,342 | 1,610 | 72,952 | 74,671 | 8,320 | | 1,083 | | | 40,518 | 4,398 | 51 | 78 | | 129,119 |
| HENDRIX | ADAM | POLICE OFFICER | POLICE DEPARTMENT | 60,387 | 12,570 | 72,957 | 62,358 | 24,960 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 121,262 |
| TURCATO | PETER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 71,327 | 1,723 | 73,050 | 74,671 | 24,960 | | 1,083 | | | 40,518 | 4,398 | 51 | 78 | | 145,759 |
| FORD | DEVYN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 71,827 | 1,471 | 73,298 | 74,671 | 25,350 | | 1,083 | | | 40,518 | 4,398 | 51 | 78 | | 146,149 |
| WHITE | DANIEL | WIB FISCAL MANAGER | WORKFORCE INVESTMENT BOARD | 73,301 | 0 | 73,301 | 74,838 | 24,180 | 9,018 | 5,725 | | | | 210 | 51 | 78 | | 114,100 |
| KAMPMEIER | QUINTIN | WATER SERVICE INSP AFS1 | PUBLIC WORKS | 62,500 | 10,879 | 73,379 | 65,306 | 8,060 | 7,869 | 4,996 | | | | 4,434 | 51 | 78 | | 90,795 |
| KALOUSEK | MARK | PROPERTY MAINTENANCE SUPR | PUBLIC WORKS | 73,384 | 0 | 73,384 | 74,922 | 24,180 | 9,028 | 5,732 | | | | 5,087 | 51 | 78 | | 119,077 |
| CSUKOR | SAMUEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 71,438 | 1,972 | 73,410 | 74,671 | 24,960 | | 1,083 | | | 40,518 | 4,398 | 51 | 78 | | 145,759 |
| GRACEFFA | JUSTIN | POLICE OFFICER | POLICE DEPARTMENT | 66,531 | 6,904 | 73,435 | 66,622 | 8,320 | | 966 | | 30,497 | | 2,578 | 51 | 78 | | 109,113 |
| WALLACE | LITESA | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 73,538 | 0 | 73,538 | | | | | | | | | | | | |
| FOSTER | SALLY | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 56,399 | 17,394 | 73,793 | 57,505 | 16,120 | 6,929 | 4,399 | | | | 161 | 51 | 78 | | 85,243 |
| OLSON | MICHAEL | MAINTENANCE WORKER AFS1 | PUBLIC WORKS | 68,570 | 5,268 | 73,838 | 50,666 | 25,350 | 6,105 | 3,876 | | | | 3,440 | 51 | 78 | | 89,567 |
| HECKER | MATTHEW | POLICE OFFICER | POLICE DEPARTMENT | 68,882 | 4,977 | 73,860 | 69,451 | 8,450 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 112,222 |
| GENKINGER | ANDREA | POLICE OFFICER | POLICE DEPARTMENT | 66,222 | 7,695 | 73,917 | 62,358 | 8,060 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,362 |
| MOREHEAD | MORINDA | INVENTORY CONTROL CLERK AFS1 | PUBLIC WORKS | 56,912 | 17,227 | 74,139 | 56,726 | 8,450 | 6,835 | 4,340 | | | | 159 | 51 | 78 | | 76,639 |
| WEIDNER | LUKAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 71,660 | 2,523 | 74,183 | 74,671 | 8,320 | | 1,083 | | | 40,518 | 4,398 | 51 | 78 | | 129,119 |
| JACOBI | AUSTIN | POLICE OFFICER | POLICE DEPARTMENT | 63,707 | 10,671 | 74,378 | 62,358 | 8,060 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,362 |
| JOHNSON | STEVEN | POLICE OFFICER | POLICE DEPARTMENT | 68,100 | 6,298 | 74,398 | 66,622 | 25,350 | | 966 | | 30,497 | | 2,578 | 51 | 78 | | 126,143 |
| DEVEREUEAWA | PENNY | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 74,486 | 0 | 74,486 | | | | | | | | | | | | |
| LARA | WENDY | CUSTOMER SERVICE MNGR FINANCE | FINANCE DEPT | 74,502 | 0 | 74,502 | 75,858 | 16,640 | 9,141 | 5,803 | | | | 212 | 51 | 78 | 662 | 108,445 |
| ROGERS | KRISTOPHER ST | TRAFFIC SIGNAL REPAIRER AFS1 | PUBLIC WORKS | 63,425 | 11,100 | 74,525 | 64,074 | 8,060 | 7,721 | 4,902 | | | | 4,351 | 51 | 78 | | 89,236 |
| OKEEFE | ANNE | LIBRARY DEVELOPMENT OFFICER | ROCKFORD PUBLIC LIBRARY | 74,581 | 0 | 74,581 | 75,005 | 9,100 | 9,038 | 5,738 | | | | 210 | 51 | | | 99,142 |
| BUCK | MICHAEL | PW CREW LEADER AFS1 | PUBLIC WORKS | 61,226 | 13,456 | 74,682 | 64,074 | 25,155 | 7,721 | 4,902 | | | | 4,351 | 51 | 78 | | 106,331 |
| QUINBY | JOHN | PW CREW LEADER AFS1 | PUBLIC WORKS | 62,907 | 11,941 | 74,848 | 64,074 | 25,155 | 7,721 | 4,902 | | | | 4,351 | 51 | 78 | | 106,331 |
| MERTEN | BRIAN | POLICE OFFICER | POLICE DEPARTMENT | 67,253 | 7,603 | 74,856 | 75,868 | 25,350 | | 1,100 | | 30,497 | | 2,936 | 51 | 78 | | 135,880 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|------------------------|--------------|-------------------|-----------------------------|----------------------|------------|-------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| BAILLARGEON | MATTHEW | ASSISTANT SUPERINTENDENT WATER | PUBLIC WORKS | 74,859 | 0 | 74,859 | 76,419 | 24,180 | 9,209 | 5,846 | | | | 3,049 | 51 | 78 | | 118,832 |
| NORRIS | MICHAEL | ASSISTANT SUPT WATER DIST | PUBLIC WORKS | 74,859 | 0 | 74,859 | 76,419 | 16,640 | 9,209 | 5,846 | | | | 214 | 51 | 78 | | 108,457 |
| RATZE | ROGER | POLICE INFORMATION MGMT ADMIN | POLICE DEPARTMENT | 75,379 | 0 | 75,379 | 76,960 | 16,640 | 9,274 | 5,887 | | | | 216 | 51 | 78 | | 109,106 |
| THOMPSON | ANDREW | POLICE OFFICER | POLICE DEPARTMENT | 63,058 | 12,333 | 75,391 | 62,358 | 16,900 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 113,202 |
| POWELL | LAMAR | WATER SERVICE INSP AFS1 | PUBLIC WORKS | 65,686 | 9,849 | 75,535 | 66,538 | 25,350 | 8,018 | 5,090 | | | | 2,655 | 51 | 78 | | 107,780 |
| LENZ | CORY | POLICE OFFICER | POLICE DEPARTMENT | 59,483 | 16,115 | 75,598 | 62,358 | 8,450 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,752 |
| BENITEZ | IRVIN | POLICE OFFICER | POLICE DEPARTMENT | 65,940 | 9,937 | 75,876 | 67,222 | 16,640 | | 975 | | 30,497 | | 2,601 | 51 | 78 | | 118,065 |
| BATISTA | FLORENCIO | AUTOMOTIVE MECHANIC AFS1 | PUBLIC WORKS | 70,453 | 5,692 | 76,145 | 70,620 | 24,180 | 8,510 | 5,402 | | | | 3,326 | 51 | 78 | | 112,167 |
| BYERLEY | DUSTIN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 67,957 | 8,230 | 76,187 | 70,570 | 16,120 | | 1,023 | | | 40,518 | 4,157 | 51 | 78 | | 132,517 |
| ROHDE | PATRICIA | PAYROLL ADMINISTRATOR | FINANCE DEPT | 76,248 | 0 | 76,248 | 77,626 | - | 9,354 | 5,938 | | | | 217 | 51 | 78 | 662 | 93,926 |
| SHIPBAUGH | TIMOTHY | POLICE OFFICER | POLICE DEPARTMENT | 69,945 | 6,424 | 76,370 | 69,451 | 25,155 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 128,927 |
| LASHOCK | NICOLE | TELECOMMUNICATOR FIRE | FIRE DEPARTMENT | 68,093 | 8,288 | 76,381 | 65,115 | 25,155 | 7,846 | 4,981 | | | | 182 | 51 | 78 | | 103,409 |
| KINARD | CALVIN | TRAFFIC SIGNAL SUPR | PUBLIC WORKS | 76,460 | 0 | 76,460 | 78,062 | 16,640 | 9,407 | 5,972 | | | | 5,300 | 51 | 78 | | 115,510 |
| DORSEY | DEBORAH | HOUSING AND PROGRAM MNGR | COMMUNITY DEVELOPMENT | 76,481 | 0 | 76,481 | 78,083 | 24,180 | 9,409 | 5,973 | | | | 219 | 51 | 78 | 662 | 118,655 |
| CARPENTER | TOMMY | AUTOMOTIVE MECHANIC AFS1 | PUBLIC WORKS | 71,420 | 5,063 | 76,483 | 70,620 | 25,350 | 8,510 | 5,402 | | | | 3,326 | 51 | 78 | | 113,337 |
| EDWARDS | ALEX | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 76,510 | 97 | 76,607 | 80,585 | 24,960 | | 1,168 | | | 40,518 | 4,746 | 51 | 78 | | 152,107 |
| WILSON | JACOB | POLICE OFFICER | POLICE DEPARTMENT | 71,395 | 5,533 | 76,927 | 75,068 | 8,060 | | 1,088 | | 30,497 | | 2,905 | 51 | 78 | | 117,748 |
| DAVIDSON | LUCAS | POLICE OFFICER | POLICE DEPARTMENT | 70,522 | 6,424 | 76,946 | 69,451 | 8,060 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 111,832 |
| MCLAIN | ERIC | POLICE OFFICER | POLICE DEPARTMENT | 70,615 | 6,395 | 77,009 | 70,051 | 25,350 | | 1,016 | | 30,497 | | 2,711 | 51 | 78 | | 129,754 |
| RUSSELL | PHILLIP | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 75,154 | 1,946 | 77,100 | 76,660 | 25,155 | | 1,112 | | | 40,518 | 4,515 | 51 | 78 | | 148,089 |
| O HAIRE | TERENCE | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 74,683 | 2,426 | 77,109 | | | | | | | | | | | | |
| HINES | JAMES | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 67,568 | 9,551 | 77,119 | | | | | | | | | | | | |
| DELACY | MARK | POLICE OFFICER | POLICE DEPARTMENT | 70,509 | 6,712 | 77,220 | 69,451 | 8,060 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 111,832 |
| MACIAS | NICOLE | POLICE OFFICER | POLICE DEPARTMENT | 74,669 | 2,614 | 77,283 | 74,468 | 25,155 | | 1,080 | | 30,497 | | 2,882 | 51 | 78 | | 134,211 |
| ESPARZA | BRANDON | POLICE OFFICER | POLICE DEPARTMENT | 61,363 | 15,990 | 77,352 | 62,358 | 8,450 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,752 |
| GRANA | JAMES | POLICE OFFICER | POLICE DEPARTMENT | 65,618 | 11,817 | 77,434 | 62,358 | 8,060 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,362 |
| FREUTEL | CHARLES | FISCAL OFFICER | FINANCE DEPT | 77,438 | 0 | 77,438 | 77,438 | 24,180 | 9,331 | 5,924 | | | | 217 | 51 | 78 | | 117,220 |
| NEVITT | STACY | WATER SYSTEM & SCADA SUPR | PUBLIC WORKS | 77,457 | 0 | 77,457 | 79,082 | 24,180 | 9,529 | 6,050 | | | | 3,155 | 51 | 78 | | 122,125 |
| HAUGH | KYLE | POLICE OFFICER | POLICE DEPARTMENT | 71,170 | 6,293 | 77,463 | 76,068 | 16,640 | | 1,103 | | 30,497 | | 2,944 | 51 | 78 | | 127,381 |
| SHOEVLIN | STEPHEN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 75,112 | 2,517 | 77,628 | 76,660 | 25,155 | | 1,112 | | | 40,518 | 4,515 | 51 | 78 | | 148,089 |
| BRIMHALL | SHANNON | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 75,149 | 2,604 | 77,753 | 75,435 | 8,060 | 9,090 | 5,771 | | | | 211 | 51 | 78 | | 98,696 |
| TURNER | KATI | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 71,439 | 6,340 | 77,779 | 69,949 | 25,155 | 8,429 | 5,351 | | | | 196 | 51 | 78 | | 109,209 |
| WIEST | ROBERT | POLICE OFFICER | POLICE DEPARTMENT | 71,139 | 6,680 | 77,819 | 69,451 | 25,350 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 129,122 |
| PONCE | EZARI | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 67,977 | 9,924 | 77,901 | 70,570 | 24,960 | | 1,023 | | | 40,518 | 4,157 | 51 | 78 | | 141,357 |
| FULLER | PETER | WATER SERVICE INSP AFS1 | PUBLIC WORKS | 64,571 | 13,344 | 77,915 | 65,306 | 25,350 | 7,869 | 4,996 | | | | 2,606 | 51 | 78 | | 106,256 |
| MOHR | GEORGE | CONTROL SYSTEMS ADMINISTRATOR | PUBLIC WORKS | 77,976 | 0 | 77,976 | 79,602 | 24,180 | 9,592 | 6,090 | | | | 223 | 51 | 78 | | 119,815 |
| LAWSON | MICHAEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 75,052 | 3,131 | 78,183 | 76,660 | 8,060 | | 1,112 | | | 40,518 | 4,515 | 51 | 78 | | 130,994 |
| MURPHY | AARON | POLICE OFFICER | POLICE DEPARTMENT | 70,877 | 7,359 | 78,236 | 75,068 | 25,350 | | 1,088 | | 30,497 | | 2,905 | 51 | 78 | | 135,038 |
| NOKES | KELLY | ENGINEERING OPERATIONS MANAGER | PUBLIC WORKS | 78,309 | 0 | 78,309 | 79,934 | 24,180 | 9,632 | 6,115 | | | | 1,295 | 51 | 78 | 662 | 121,947 |
| KUTZ | DANIEL | POLICE OFFICER | POLICE DEPARTMENT | 70,419 | 7,904 | 78,323 | 69,451 | 25,350 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 129,122 |
| SWIFT | GREGORY | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 75,420 | 2,965 | 78,385 | 76,660 | 25,155 | | 1,112 | | | 40,518 | 4,515 | 51 | 78 | | 148,089 |
| GREBENER | JOSEPH | WATER PLANT OPERATOR AFS1 | PUBLIC WORKS | 71,302 | 7,109 | 78,410 | 71,952 | 8,450 | 8,670 | 5,504 | | | | 2,871 | 51 | 78 | | 97,577 |
| MILLER | NADINE | WATER QUALITY SUPR | PUBLIC WORKS | 78,413 | 0 | 78,413 | 80,038 | 8,320 | 9,645 | 6,123 | | | | 3,193 | 51 | 78 | | 107,448 |
| WARREN | MATTHEW | POLICE OFFICER | POLICE DEPARTMENT | 74,982 | 3,451 | 78,433 | 75,668 | 24,960 | | 1,097 | | 30,497 | | 2,928 | 51 | 78 | | 135,280 |
| VASQUEZ GOMI | STEVEN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 76,024 | 2,534 | 78,559 | 76,660 | 8,320 | | 1,112 | | | 40,518 | 4,515 | 51 | 78 | | 131,254 |
| HOLZRICHTER | DAVID | POLICE OFFICER | POLICE DEPARTMENT | 72,586 | 6,025 | 78,611 | 76,668 | 25,350 | | 1,112 | | 30,497 | | 2,967 | 51 | 78 | | 136,723 |
| WARREN | LISA | HEADSTART DIRECTOR | HUMAN SERVICES | 78,688 | 0 | 78,688 | 78,000 | 16,640 | 9,399 | 5,967 | | | | 218 | 891 | 78 | | 111,193 |
| HENDERSON | ANTHONY | SENIOR INFO TECH SPECIALIST | INFORMATION TECHNOLOGY | 78,704 | 0 | 78,704 | 80,413 | 8,060 | 9,690 | 6,152 | | | | 225 | 51 | 78 | 662 | 105,330 |
| AKERS | NICHOLAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 69,226 | 9,541 | 78,767 | 71,981 | 8,320 | | 1,044 | | | 40,518 | 4,240 | 51 | 78 | | 126,231 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|------------------------------|-------------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| NEGRI | FRANK | POLICE OFFICER | POLICE DEPARTMENT | 66,761 | 12,127 | 78,888 | 66,622 | 16,640 | | 966 | | 30,497 | | 2,578 | 51 | 78 | | 117,433 |
| HEDLUND | JEREMIAH | POLICE OFFICER | POLICE DEPARTMENT | 76,099 | 2,991 | 79,090 | 74,468 | 25,350 | | 1,080 | | 30,497 | | 2,882 | 51 | 78 | | 134,406 |
| CALVIN | KWAME | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 79,091 | 0 | 79,091 | | | | | | | | | | | | |
| MURRAY | YVONNE | WATER PLANT OPERATOR AFS1 | PUBLIC WORKS | 69,654 | 9,550 | 79,205 | 70,620 | 8,450 | 8,510 | 5,402 | | | | 4,795 | 51 | 78 | | 97,906 |
| DIAZ-REYES | MICHAEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 78,505 | 793 | 79,298 | 80,585 | 16,640 | | 1,168 | | 40,518 | | 4,746 | 51 | 78 | | 143,787 |
| NUNEZ | JAKE | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 78,576 | 902 | 79,479 | 80,585 | 8,320 | | 1,168 | | 40,518 | | 4,746 | 51 | 78 | | 135,467 |
| PIERCE | LARRY | WATER PLANT OPERATOR AFS1 | PUBLIC WORKS | 68,899 | 10,635 | 79,534 | 69,287 | 25,350 | 8,349 | 5,300 | | | | 2,765 | 51 | 78 | | 111,181 |
| DARLING | ROBERT | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 79,387 | 186 | 79,573 | 80,585 | 24,960 | | 1,168 | | 40,518 | | 4,746 | 51 | 78 | | 152,107 |
| ALTENBERND | JENNIFER | TELECOMMUNICATOR FIRE | FIRE DEPARTMENT | 63,626 | 16,046 | 79,672 | 62,014 | 16,120 | 7,473 | 4,744 | | | | 174 | 51 | 78 | | 90,654 |
| WATSON | DAVID | POLICE OFFICER | POLICE DEPARTMENT | 69,651 | 10,042 | 79,693 | 69,451 | 25,350 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 129,122 |
| INDOVINA | ANTHONY | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 69,558 | 10,139 | 79,696 | 69,949 | 25,155 | 8,429 | 5,351 | | | | 196 | 51 | 78 | | 109,209 |
| KENNINGTON | ANDREW | POLICE OFFICER | POLICE DEPARTMENT | 73,354 | 6,350 | 79,704 | 76,068 | 16,900 | | 1,103 | | 30,497 | | 2,944 | 51 | 78 | | 127,641 |
| JACOBI | BRIAN | SENIOR TREE TRIMMER AFS1 | PUBLIC WORKS | 66,420 | 13,331 | 79,751 | 66,538 | 16,900 | 8,018 | 5,090 | | | | 4,518 | 51 | 78 | | 101,193 |
| TERRANOVA | RYAN | POLICE OFFICER | POLICE DEPARTMENT | 74,933 | 5,117 | 80,050 | 69,451 | 8,060 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 111,832 |
| BETKE | KEVIN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 78,338 | 1,738 | 80,075 | 78,622 | 8,320 | | 1,140 | | | 40,518 | 4,631 | 51 | 78 | | 133,360 |
| RAINER | GARREN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 70,472 | 9,726 | 80,198 | 72,559 | 24,960 | | 1,052 | | | 40,518 | 4,274 | 51 | 78 | | 143,492 |
| VIVEROS | JASON | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 79,402 | 810 | 80,212 | 80,585 | 25,350 | | 1,168 | | | 40,518 | 4,746 | 51 | 78 | | 152,497 |
| CASE | KEVIN | POLICE OFFICER | POLICE DEPARTMENT | 71,119 | 9,101 | 80,221 | 69,451 | 16,120 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 119,892 |
| MISIASZEK | MARIUSZ | POLICE OFFICER | POLICE DEPARTMENT | 77,848 | 2,624 | 80,472 | 75,068 | 8,060 | | 1,088 | | 30,497 | | 2,905 | 51 | 78 | | 117,748 |
| VUCSKO | LUKAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 79,396 | 1,079 | 80,476 | 80,585 | 24,960 | | 1,168 | | | 40,518 | 4,746 | 51 | 78 | | 152,107 |
| LOPEZ | GUSTAVO | POLICE OFFICER | POLICE DEPARTMENT | 68,928 | 11,695 | 80,623 | 67,222 | 16,640 | | 975 | | 30,497 | | 2,601 | 51 | 78 | | 118,065 |
| MANGRUEN | STEVEN | SENIOR TREE TRIMMER AFS1 | PUBLIC WORKS | 66,841 | 13,818 | 80,659 | 65,306 | 25,350 | 7,869 | 4,996 | | | | 4,434 | 51 | 78 | | 108,085 |
| CORTEZ | ANTHONY | LIB CHIEF FINANCIAL OFFICER | ROCKFORD PUBLIC LIBRARY | 80,669 | 0 | 80,669 | 81,141 | 18,200 | 9,777 | 6,207 | | | | 227 | 51 | | | 115,604 |
| ERICKSON | MELISSA | TELECOMMUNICATOR FIRE | FIRE DEPARTMENT | 76,551 | 4,136 | 80,687 | 76,119 | 25,155 | 9,172 | 5,823 | | | | 213 | 51 | 78 | | 116,611 |
| MIMS | DAWNNA | LIB PERSONNEL OFFICER | ROCKFORD PUBLIC LIBRARY | 80,720 | 0 | 80,720 | 81,245 | 9,100 | 9,790 | 6,215 | | | | 228 | 51 | | | 106,629 |
| MANUSOS | KEVIN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 79,266 | 1,619 | 80,885 | 80,585 | 16,640 | | 1,168 | | | 40,518 | 4,746 | 51 | 78 | | 143,787 |
| BIRNBAUM | CHRISTOPHER | WATER UTILITY TECH | PUBLIC WORKS | 59,298 | 21,593 | 80,891 | 61,608 | 24,180 | 7,424 | 4,713 | | | | 4,183 | 51 | 78 | | 102,237 |
| EARLY | PATRICK | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 71,321 | 9,834 | 81,155 | 69,949 | 16,120 | 8,429 | 5,351 | | | | 196 | 51 | 78 | | 100,174 |
| PETERSON | ROSE | LIB INFORMATION TECH MGR | ROCKFORD PUBLIC LIBRARY | 81,175 | 0 | 81,175 | 81,661 | 9,100 | 9,840 | 6,247 | | | | 229 | 51 | | | 107,128 |
| SHELBY | KAERA | POLICE OFFICER | POLICE DEPARTMENT | 74,403 | 6,817 | 81,220 | 75,268 | 25,350 | | 1,091 | | 30,497 | | 2,913 | 51 | 78 | | 135,248 |
| WESSNER | HARLEY | POLICE OFFICER | POLICE DEPARTMENT | 75,823 | 5,560 | 81,383 | 75,268 | 25,155 | | 1,091 | | 30,497 | | 2,913 | 51 | 78 | | 135,053 |
| OTWELL | DAVID | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 73,349 | 8,097 | 81,446 | | | | | | | | | | | | |
| WAGNER | LEANNE | POLICE OFFICER | POLICE DEPARTMENT | 80,383 | 1,126 | 81,509 | 80,552 | - | | 1,168 | | 30,497 | | 3,117 | 51 | 78 | | 115,463 |
| AUSTIN | JORDAN | POLICE OFFICER | POLICE DEPARTMENT | 66,741 | 14,864 | 81,605 | 66,622 | 24,960 | | 966 | | 30,497 | | 2,578 | 51 | 78 | | 125,753 |
| ENDERLE | ROGER | EQUIP SERVICES SUPR | PUBLIC WORKS | 81,697 | 0 | 81,697 | 83,408 | 16,640 | 10,051 | 6,381 | | | | 234 | 51 | 78 | | 116,842 |
| HACKER | JERRY | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 77,902 | 3,991 | 81,892 | | | | | | | | | | | | |
| WALTON | LAWRENCE | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 79,420 | 2,487 | 81,907 | 80,585 | 8,320 | | 1,168 | | | 40,518 | 4,746 | 51 | 78 | | 135,467 |
| IVY | DOUGLAS | POLICE OFFICER | POLICE DEPARTMENT | 65,260 | 16,668 | 81,928 | 62,358 | 8,450 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,752 |
| PERONE | DUSTIN | POLICE OFFICER | POLICE DEPARTMENT | 74,487 | 7,498 | 81,986 | 71,051 | 25,155 | | 1,030 | | 30,497 | | 2,750 | 51 | 78 | | 130,612 |
| GEISSLER | DANIEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 79,428 | 2,595 | 82,024 | 80,585 | 25,350 | | 1,168 | | | 40,518 | 4,746 | 51 | 78 | | 152,497 |
| FISHER | ISAIAH | POLICE OFFICER | POLICE DEPARTMENT | 72,709 | 9,315 | 82,024 | 71,051 | 25,155 | | 1,030 | | 30,497 | | 2,750 | 51 | 78 | | 130,612 |
| ESTEP | LINDA | ACCOUNTING MANAGER | FINANCE DEPT | 82,160 | 0 | 82,160 | 83,429 | 8,060 | 10,053 | 6,382 | | | | 234 | 51 | 78 | 662 | 108,949 |
| VAZQUEZ | JOHNNY | POLICE OFFICER | POLICE DEPARTMENT | 70,987 | 11,304 | 82,292 | 75,068 | 16,900 | | 1,088 | | 30,497 | | 2,905 | 51 | 78 | | 126,588 |
| MATHER | BRANDON | POLICE OFFICER | POLICE DEPARTMENT | 73,969 | 8,431 | 82,400 | 76,068 | 25,350 | | 1,103 | | 30,497 | | 2,944 | 51 | 78 | | 136,091 |
| MADISON | ROBERT | WATER SERVICE INSP AFS1 | PUBLIC WORKS | 68,633 | 13,767 | 82,400 | 70,235 | 16,900 | 8,463 | 5,373 | | | | 2,802 | 51 | 78 | | 103,902 |
| WILLIAMS | JOANNA | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 69,257 | 13,168 | 82,425 | 74,064 | 25,155 | 8,925 | 5,666 | | | | 207 | 51 | 78 | | 114,146 |
| FARRA | STEVEN | WATER SERVICE INSP AFS1 | PUBLIC WORKS | 67,166 | 15,402 | 82,568 | 67,771 | 16,120 | 8,166 | 5,184 | | | | 4,602 | 51 | 78 | | 101,972 |
| BEASLEY | JAMES | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,350 | 290 | 82,640 | 82,115 | 24,960 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 153,749 |
| MCCRAY | COLTON | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 71,034 | 11,620 | 82,654 | 72,559 | 8,320 | | 1,052 | | | 40,518 | 4,274 | 51 | 78 | | 126,852 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|-----------------------------|------------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| DAVIS | BRYCE | POLICE OFFICER | POLICE DEPARTMENT | 75,722 | 6,950 | 82,672 | 75,868 | 8,060 | | 1,100 | | 30,497 | | 2,936 | 51 | 78 | | 118,590 |
| CEJA | ADAM | POLICE OFFICER | POLICE DEPARTMENT | 79,819 | 2,974 | 82,792 | 75,268 | 25,155 | | 1,091 | | 30,497 | | 2,913 | 51 | 78 | | 135,053 |
| WINDHAM | JUSTIN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,452 | 362 | 82,814 | 87,633 | 24,960 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 159,672 |
| GIRONE | JOHN | TELECOM SUPERVISOR | FIRE DEPARTMENT | 76,638 | 6,253 | 82,891 | 77,501 | 16,640 | 9,339 | 5,929 | | | | 217 | 51 | 78 | | 109,754 |
| ANDERSON | KATHERINE | POLICE OFFICER | POLICE DEPARTMENT | 80,215 | 2,683 | 82,898 | 79,952 | 25,350 | | 1,159 | | 30,497 | | 3,094 | 51 | 78 | | 140,181 |
| HAMBLOCK | JOSEPH | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,346 | 614 | 82,960 | 82,115 | 16,640 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 145,429 |
| KIELY | KIMBERLY | POLICE OFFICER | POLICE DEPARTMENT | 80,785 | 2,316 | 83,101 | 79,952 | 8,450 | | 1,159 | | 30,497 | | 3,094 | 51 | 78 | | 123,281 |
| LOCHNER | CHELSEY | POLICE OFFICER | POLICE DEPARTMENT | 78,841 | 4,280 | 83,121 | 76,068 | 8,320 | | 1,103 | | 30,497 | | 2,944 | 51 | 78 | | 119,061 |
| KUHLOW | SCOTT | WATER PLANT OPERATOR AFS1 | PUBLIC WORKS | 71,252 | 11,911 | 83,163 | 70,620 | 16,900 | 8,510 | 5,402 | | | | 2,818 | 51 | 78 | | 104,378 |
| ARTHUR | JOSHUA | POLICE OFFICER | POLICE DEPARTMENT | 82,732 | 661 | 83,392 | 79,952 | 8,320 | | 1,159 | | 30,497 | | 3,094 | 51 | 78 | | 123,151 |
| GREEN | DAVID | WATER PLANT OPERATOR AFS1 | PUBLIC WORKS | 77,077 | 6,340 | 83,418 | 74,617 | 8,060 | 8,991 | 5,708 | | | | 2,977 | 51 | 78 | | 100,483 |
| WELLS | BRANDON | POLICE OFFICER | POLICE DEPARTMENT | 71,921 | 11,514 | 83,435 | 69,451 | 25,155 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 128,927 |
| FLEMING | RYAN | POLICE OFFICER | POLICE DEPARTMENT | 82,732 | 710 | 83,442 | 79,952 | 25,350 | | 1,159 | | 30,497 | | 3,094 | 51 | 78 | | 140,181 |
| BARTH | JOHN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 79,329 | 4,134 | 83,463 | 80,585 | 16,640 | | 1,168 | | | 40,518 | 4,746 | 51 | 78 | | 143,787 |
| KING | NATASHA | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 59,232 | 24,236 | 83,467 | 60,994 | 24,180 | 7,350 | 4,666 | | | | 171 | 51 | 78 | | 97,489 |
| SCHWEITZER | ERIC | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,473 | 1,093 | 83,565 | 82,115 | 24,960 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 153,749 |
| STREED | DARYN | POLICE OFFICER | POLICE DEPARTMENT | 76,643 | 7,061 | 83,703 | 76,068 | 25,155 | | 1,103 | | 30,497 | | 2,944 | 51 | 78 | | 135,896 |
| SMITH | BRETT | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 83,740 | 109 | 83,850 | 87,633 | 16,900 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 151,612 |
| KUBIK | KATHRYN | POLICE OFFICER | POLICE DEPARTMENT | 77,015 | 6,837 | 83,851 | 74,468 | 8,060 | | 1,080 | | 30,497 | | 2,882 | 51 | 78 | | 117,116 |
| NIELSEN | PATRICK | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,506 | 1,368 | 83,874 | 82,115 | 8,060 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 136,849 |
| PARR | KYLE | POLICE OFFICER | POLICE DEPARTMENT | 71,960 | 11,924 | 83,884 | 75,068 | 16,120 | | 1,088 | | 30,497 | | 2,905 | 51 | 78 | | 125,808 |
| BLANCHARD | RORY | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,379 | 1,509 | 83,888 | 82,115 | 25,350 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 154,139 |
| KLEINER | BRANDON | WATER PLANT OPERATOR AFS1 | PUBLIC WORKS | 68,461 | 15,475 | 83,936 | 69,287 | 25,155 | 8,349 | 5,300 | | | | 2,765 | 51 | 78 | | 110,986 |
| STATLER | KATY | POLICE OFFICER | POLICE DEPARTMENT | 80,652 | 3,315 | 83,967 | 79,952 | - | | 1,159 | | 30,497 | | 3,094 | 51 | 78 | | 114,831 |
| ETCHINGHAM | JAMES | POLICE OFFICER | POLICE DEPARTMENT | 72,671 | 11,378 | 84,049 | 69,451 | 8,060 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 111,832 |
| SIMA | CHRISTOPHER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,368 | 1,985 | 84,353 | 82,115 | 24,960 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 153,749 |
| KIELY | GARY | POLICE OFFICER | POLICE DEPARTMENT | 84,037 | 322 | 84,359 | 83,721 | 25,350 | | 1,214 | | 30,497 | | 3,240 | 51 | 78 | | 144,151 |
| OBERTS | JEFFREY | POLICE OFFICER | POLICE DEPARTMENT | 83,821 | 599 | 84,420 | 83,121 | 25,350 | | 1,205 | | 30,497 | | 3,217 | 51 | 78 | | 143,519 |
| BURKE | BRANDEN | POLICE OFFICER | POLICE DEPARTMENT | 77,001 | 7,484 | 84,485 | 75,068 | 24,960 | | 1,088 | | 30,497 | | 2,905 | 51 | 78 | | 134,648 |
| MITCHELL | MARY | TELECOMMUNICATOR FIRE | FIRE DEPARTMENT | 81,485 | 3,016 | 84,502 | 77,555 | 16,900 | 9,345 | 5,933 | | | | 217 | 51 | 78 | | 110,079 |
| GUSTAFSON | JOEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,482 | 2,050 | 84,532 | 82,115 | 24,960 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 153,749 |
| ELDER | NICHOLAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 84,245 | 384 | 84,629 | 87,633 | 24,960 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 159,672 |
| CURRAN | ANTHONY | POLICE OFFICER | POLICE DEPARTMENT | 79,110 | 5,547 | 84,658 | 76,668 | 25,155 | | 1,112 | | 30,497 | | 2,967 | 51 | 78 | | 136,528 |
| BLACK | DELBERT | SR CONSTRUCTION TECH | PUBLIC WORKS | 72,232 | 12,448 | 84,680 | 73,694 | 16,640 | 8,880 | 5,638 | | | | 1,194 | 51 | 78 | 662 | 106,837 |
| SHELTON | MATTHEW | POLICE OFFICER | POLICE DEPARTMENT | 79,819 | 4,937 | 84,756 | 75,268 | 25,155 | | 1,091 | | 30,497 | | 2,913 | 51 | 78 | | 135,053 |
| IRVIN | BENJAMIN | WATER UTILITY TECH | PUBLIC WORKS | 59,139 | 25,708 | 84,847 | 61,608 | 24,180 | 7,424 | 4,713 | | | | 4,183 | 51 | 78 | | 102,237 |
| DELAROSA | MIGUEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,355 | 2,550 | 84,905 | 82,115 | 16,640 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 145,429 |
| ROTT | JAMIE | WATER SUPERINTENDENT | PUBLIC WORKS | 84,914 | 0 | 84,914 | 92,373 | 24,180 | 11,131 | 7,067 | | | | 259 | 51 | 78 | | 135,138 |
| ROBERTSON | KYLE | POLICE OFFICER | POLICE DEPARTMENT | 78,956 | 5,998 | 84,954 | 76,668 | 8,060 | | 1,112 | | 30,497 | | 2,967 | 51 | 78 | | 119,433 |
| HOLCOMB | BRADLEY | STORM WATER MANAGER | PUBLIC WORKS | 85,043 | 0 | 85,043 | 86,819 | 24,180 | 10,462 | 6,642 | | | | 1,407 | 51 | 78 | 662 | 130,300 |
| KURTH | DEAN | STORM WATER PROGRAM MNGR | PUBLIC WORKS | 85,106 | 0 | 85,106 | 86,882 | 24,180 | 10,469 | 6,646 | | | | 243 | 51 | 78 | 662 | 129,211 |
| CHARLTON | TIMOTHY | POLICE OFFICER | POLICE DEPARTMENT | 74,020 | 11,197 | 85,217 | 69,451 | 8,060 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 111,832 |
| VANDRE | CHAD | SENIOR INFO TECH SPECIALIST | INFORMATION TECHNOLOGY | 85,236 | 0 | 85,236 | 86,570 | 23,400 | 10,432 | 6,623 | | | | 242 | 51 | 78 | 662 | 128,057 |
| REYES | FERNANDO | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 84,379 | 860 | 85,239 | 87,633 | 25,350 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 160,062 |
| CATTAGE | ISAIAH | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 83,828 | 1,423 | 85,251 | 82,115 | 8,320 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 137,109 |
| WORLEY | KENNETH | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,425 | 2,843 | 85,268 | 82,115 | 25,350 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 154,139 |
| LANE | RYAN | POLICE OFFICER | POLICE DEPARTMENT | 79,272 | 6,047 | 85,319 | 74,468 | 25,155 | | 1,080 | | 30,497 | | 2,882 | 51 | 78 | | 134,211 |
| WHEELER | JACOB | POLICE OFFICER | POLICE DEPARTMENT | 78,868 | 6,477 | 85,345 | 76,068 | 25,350 | | 1,103 | | 30,497 | | 2,944 | 51 | 78 | | 136,091 |
| NORTH | DAVE | WATER SERVICE INSP AFS1 | PUBLIC WORKS | 69,451 | 15,929 | 85,380 | 70,235 | 25,350 | 8,463 | 5,373 | | | | 2,802 | 51 | 78 | | 112,352 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|-------------------------------|---------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| NAVA | ALEJANDRO | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 79,509 | 5,876 | 85,385 | 80,585 | 8,320 | | 1,168 | | | 40,518 | 4,746 | 51 | 78 | | 135,467 |
| CACCIAPAGLIA | JENNIFER | MNG DOM VLNCE & HMN TRAF PREV | MAYOR'S OFFICE | 85,438 | 0 | 85,438 | 87,214 | 24,180 | 10,509 | 6,672 | | | | 244 | 51 | 78 | 662 | 129,611 |
| SCHIMETZ | CRAIG | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 71,560 | 13,962 | 85,523 | 72,559 | 8,060 | | 1,052 | | | 40,518 | 4,274 | 51 | 78 | | 126,592 |
| COX | ADAM | POLICE OFFICER | POLICE DEPARTMENT | 76,264 | 9,276 | 85,540 | 75,868 | 25,350 | | 1,100 | | 30,497 | | 2,936 | 51 | 78 | | 135,880 |
| WHITFORD | XAVIER | CENTRAL SERVICES MANAGER | FINANCE DEPT | 85,568 | 0 | 85,568 | 86,902 | 24,180 | 10,472 | 6,648 | | | | 243 | 51 | 78 | 662 | 129,236 |
| PEERBOOM | PHILLIP | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 83,767 | 1,857 | 85,623 | 87,633 | 16,640 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 151,352 |
| ALEXANDER | JHORDYNNE | POLICE OFFICER | POLICE DEPARTMENT | 70,770 | 14,866 | 85,636 | 69,451 | 16,120 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 119,892 |
| LANGE | MICHAEL | POLICE OFFICER | POLICE DEPARTMENT | 82,178 | 3,465 | 85,643 | 81,552 | 25,350 | | 1,183 | | 30,497 | | 3,156 | 51 | 78 | | 141,867 |
| DODD | RICHARD | POLICE OFFICER | POLICE DEPARTMENT | 80,849 | 4,809 | 85,658 | 81,152 | 24,960 | | 1,177 | | 30,497 | | 3,141 | 51 | 78 | | 141,055 |
| EDWARDS | MICHAEL | POLICE OFFICER | POLICE DEPARTMENT | 79,319 | 6,355 | 85,674 | 75,268 | 8,320 | | 1,091 | | 30,497 | | 2,913 | 51 | 78 | | 118,218 |
| RUTIAGA | MARCOS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 71,587 | 14,103 | 85,690 | 72,559 | 8,320 | | 1,052 | | | 40,518 | 4,274 | 51 | 78 | | 126,852 |
| ROSENBAUM | DANIEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 84,220 | 1,533 | 85,753 | 87,633 | 25,350 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 160,062 |
| STINSON | SARAH | POLICE OFFICER | POLICE DEPARTMENT | 67,899 | 17,933 | 85,831 | 66,622 | 8,450 | | 966 | | 30,497 | | 2,578 | 51 | 78 | | 109,243 |
| LAMBERT | CHASE | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 83,955 | 1,905 | 85,861 | 87,633 | 8,060 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 142,772 |
| JOHNSON | BENJAMIN | POLICE OFFICER | POLICE DEPARTMENT | 82,262 | 3,867 | 86,129 | 81,552 | 25,155 | | 1,183 | | 30,497 | | 3,156 | 51 | 78 | | 141,672 |
| WALKER | NOLAN | POLICE OFFICER | POLICE DEPARTMENT | 77,826 | 8,385 | 86,211 | 75,868 | 25,155 | | 1,100 | | 30,497 | | 2,936 | 51 | 78 | | 135,685 |
| JACK | MICHAEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 72,081 | 14,194 | 86,275 | 76,660 | 8,320 | | 1,112 | | | 40,518 | 4,515 | 51 | 78 | | 131,254 |
| MCNIECE | DOMINIK | POLICE OFFICER | POLICE DEPARTMENT | 78,994 | 7,345 | 86,339 | 75,268 | 25,350 | | 1,091 | | 30,497 | | 2,913 | 51 | 78 | | 135,248 |
| JACOBSON | GREGORY | WATER PLANT OPERATOR AFS1 | PUBLIC WORKS | 73,626 | 12,718 | 86,344 | 74,617 | 25,350 | 8,991 | 5,708 | | | | 2,977 | 51 | 78 | | 117,773 |
| TURNER | PATRICE | POLICE OFFICER | POLICE DEPARTMENT | 85,881 | 504 | 86,384 | 83,121 | 24,960 | | 1,205 | | 30,497 | | 3,217 | 51 | 78 | | 143,129 |
| UNGER | MATTHEW | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,520 | 4,389 | 86,909 | 82,115 | 25,350 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 154,139 |
| DILLARD | BRANDON | POLICE OFFICER | POLICE DEPARTMENT | 84,262 | 2,722 | 86,985 | 81,152 | 25,350 | | 1,177 | | 30,497 | | 3,141 | 51 | 78 | | 141,445 |
| DILONARDO | ANTHONY | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,584 | 4,467 | 87,051 | 82,115 | 25,155 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 153,944 |
| QUITTSCHREIBE | NICHOLAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 71,594 | 15,460 | 87,054 | 72,559 | 16,120 | | 1,052 | | | 40,518 | 4,274 | 51 | 78 | | 134,652 |
| ANDERSON | JUSTIN | 911 TRAINING SUPERVISOR | FIRE DEPARTMENT | 83,858 | 3,254 | 87,112 | 84,885 | - | 10,229 | 6,494 | | | | 238 | 51 | 78 | | 101,974 |
| PERINO | ANDREW | POLICE INVESTIGATOR | POLICE DEPARTMENT | 84,855 | 2,429 | 87,284 | 84,732 | 24,960 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 144,826 |
| ROSER | COREY | POLICE OFFICER | POLICE DEPARTMENT | 64,331 | 22,965 | 87,296 | 62,358 | 25,155 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 121,457 |
| RUFFOLO | AARON | POLICE OFFICER | POLICE DEPARTMENT | 59,462 | 27,883 | 87,345 | 62,358 | 8,060 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,362 |
| DOMANSKI | LAURIE | TELECOMMUNICATOR FIRE | FIRE DEPARTMENT | 79,840 | 7,789 | 87,629 | 76,119 | 16,120 | 9,172 | 5,823 | | | | 213 | 51 | 78 | | 107,576 |
| JAEGER | JENNIFER | COMMUNITY SERVICES DIRECTOR | HUMAN SERVICES | 87,682 | 0 | 87,682 | 89,502 | 16,640 | 10,785 | 6,847 | | | | 251 | 891 | 78 | | 124,994 |
| DREGER | ADAM | POLICE OFFICER | POLICE DEPARTMENT | 78,952 | 8,785 | 87,737 | 75,068 | 25,350 | | 1,088 | | 30,497 | | 2,905 | 51 | 78 | | 135,038 |
| WALKER | BRADLEY | POLICE OFFICER | POLICE DEPARTMENT | 86,454 | 1,334 | 87,788 | 86,289 | 25,155 | | 1,251 | | 30,497 | | 3,339 | 51 | 78 | | 146,661 |
| BUTLER | THOMAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,760 | 5,066 | 87,826 | 82,115 | 24,960 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 153,749 |
| WELSH | ALEXANDER | POLICE OFFICER | POLICE DEPARTMENT | 65,837 | 22,067 | 87,904 | 62,358 | 8,320 | | 904 | | 30,497 | | 2,413 | 51 | 78 | | 104,622 |
| LARSON | AUSTIN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 72,183 | 15,742 | 87,925 | 76,660 | 8,320 | | 1,112 | | | 40,518 | 4,515 | 51 | 78 | | 131,254 |
| GEORGIAFANDI | GEORGE | POLICE OFFICER | POLICE DEPARTMENT | 76,678 | 11,291 | 87,969 | 74,468 | 25,155 | | 1,080 | | 30,497 | | 2,882 | 51 | 78 | | 134,211 |
| PREZIOSO | TROY | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 84,065 | 3,968 | 88,034 | 87,633 | 16,900 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 151,612 |
| ESCHEN | TIMOTHY | POLICE OFFICER | POLICE DEPARTMENT | 86,459 | 1,928 | 88,387 | 86,258 | 25,350 | | 1,251 | | 30,497 | | 3,338 | 51 | 78 | | 146,822 |
| GRANT | JOSEPH | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 75,386 | 13,218 | 88,604 | 76,660 | 8,320 | | 1,112 | | | 40,518 | 4,515 | 51 | 78 | | 131,254 |
| CERASA | DAVID | POLICE OFFICER | POLICE DEPARTMENT | 80,419 | 8,239 | 88,657 | 75,868 | 25,350 | | 1,100 | | 30,497 | | 2,936 | 51 | 78 | | 135,880 |
| JOHNS-FRIZZELL | HOLLY | TELECOMMUNICATOR FIRE | FIRE DEPARTMENT | 79,335 | 9,418 | 88,753 | 78,991 | 25,350 | 9,518 | 6,043 | | | | 221 | 51 | 78 | | 120,252 |
| SCHNEIDER | LUKE | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,710 | 50 | 88,760 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| DEMUS | TYLER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 75,379 | 13,424 | 88,803 | 76,660 | 24,960 | | 1,112 | | | 40,518 | 4,515 | 51 | 78 | | 147,894 |
| NELSON | CHRISTOPHER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 84,353 | 4,473 | 88,826 | 87,633 | 24,960 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 159,672 |
| EBERT | MATTHEW | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 83,926 | 4,963 | 88,889 | 87,633 | 25,155 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 159,867 |
| DONNELLI | GREGORY | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 87,926 | 982 | 88,908 | 87,633 | 8,320 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 143,032 |
| TILLMON LISTH | COURTNEY | POLICE INVESTIGATOR | POLICE DEPARTMENT | 86,297 | 2,862 | 89,159 | 84,732 | - | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 119,866 |
| KING | JASON | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,186 | 0 | 89,186 | 88,246 | 25,350 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,720 |
| CALLISON | CHAD | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,193 | 24 | 89,218 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|-------------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| MCGUINNESS | OWEN | POLICE OFFICER | POLICE DEPARTMENT | 79,819 | 9,504 | 89,323 | 75,268 | 25,350 | | 1,091 | | 30,497 | | 2,913 | 51 | 78 | | 135,248 |
| VARGAS | JONATHAN | POLICE OFFICER | POLICE DEPARTMENT | 76,743 | 12,637 | 89,380 | 75,068 | 16,900 | | 1,088 | | 30,497 | | 2,905 | 51 | 78 | | 126,588 |
| CURE | ROBERT | POLICE INVESTIGATOR | POLICE DEPARTMENT | 89,099 | 477 | 89,575 | 88,104 | 25,155 | | 1,278 | | 30,497 | | 3,410 | 51 | 78 | | 148,572 |
| HEDGES | JONATHAN | POLICE OFFICER | POLICE DEPARTMENT | 83,269 | 6,330 | 89,599 | 79,952 | 8,450 | | 1,159 | | 30,497 | | 3,094 | 51 | 78 | | 123,281 |
| LEATHERBY | MITCHELL | STREET & TRANSPORTATION SUPT | PUBLIC WORKS | 89,615 | 0 | 89,615 | 91,478 | 23,400 | 11,023 | 6,998 | | | | 256 | 51 | 78 | 662 | 133,947 |
| SJOSTROM | NELSON | BUILDING CODE OFFICIAL | COMMUNITY DEVELOPMENT | 89,615 | 0 | 89,615 | 91,478 | 24,180 | 11,023 | 6,998 | | | | 6,211 | 51 | 78 | 662 | 140,682 |
| HAMMER | ANGELA | CITY ATTORNEY | LEGAL DEPARTMENT | 89,615 | 0 | 89,615 | 91,478 | 24,180 | 11,023 | 6,998 | | | | 256 | 51 | 78 | 1464 | 135,529 |
| BRADBURY | BRANDON | POLICE OFFICER | POLICE DEPARTMENT | 75,409 | 14,305 | 89,714 | 74,468 | 8,060 | | 1,080 | | 30,497 | | 2,882 | 51 | 78 | | 117,116 |
| ZUBRICK | MATTHEW | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,128 | 1,615 | 89,742 | 87,633 | 24,960 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 159,672 |
| CAPEZIO | BRIAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,551 | 252 | 89,803 | 89,271 | 8,320 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 144,790 |
| PIRRELLO | CHRISTOPHER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,624 | 262 | 89,886 | 89,271 | 25,350 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,820 |
| DEVIEGER | RICHARD | POLICE INVESTIGATOR | POLICE DEPARTMENT | 89,903 | 0 | 89,903 | 89,766 | 8,450 | | 1,302 | | 30,497 | | 3,474 | 51 | 78 | | 133,618 |
| MCNAMES | DANIEL | 911 ASST SHIFT SUPERVISOR AFS1 | FIRE DEPARTMENT | 79,291 | 10,630 | 89,921 | 80,078 | 8,060 | 9,649 | 6,126 | | | | 224 | 51 | 78 | | 104,267 |
| MONTIEL | ALEXIO | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 71,788 | 18,167 | 89,955 | 76,660 | 24,960 | | 1,112 | | | 40,518 | 4,515 | 51 | 78 | | 147,894 |
| WADSWORTH | BRIAN | POLICE OFFICER | POLICE DEPARTMENT | 81,966 | 8,019 | 89,985 | 82,152 | 25,350 | | 1,191 | | 30,497 | | 3,179 | 51 | 78 | | 142,499 |
| CRAWFORD | SILEENA | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 84,803 | 5,194 | 89,996 | | | | | | | | | | | | |
| PETERSON | DEBRA | TELECOMMUNICATOR FIRE | FIRE DEPARTMENT | 77,996 | 12,020 | 90,016 | 78,991 | 16,120 | 9,518 | 6,043 | | | | 221 | 51 | 78 | | 111,022 |
| VIPOND | MATTHEW | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,775 | 243 | 90,019 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |
| WAGNER | CLINT | POLICE OFFICER | POLICE DEPARTMENT | 86,065 | 4,011 | 90,076 | 81,352 | 25,350 | | 1,180 | | 30,497 | | 3,148 | 51 | 78 | | 141,656 |
| OKEEFE | TREVOR | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 87,921 | 2,340 | 90,261 | 87,633 | 25,155 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 159,867 |
| WASHINGTON | JESSE | POLICE OFFICER | POLICE DEPARTMENT | 83,693 | 6,580 | 90,272 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| BRENDEL | BRETT | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,714 | 1,564 | 90,278 | 88,246 | 25,155 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,525 |
| CARLIN | AARON | LIB ASSIST EXEC DIR LIBRARY | ROCKFORD PUBLIC LIBRARY | 90,352 | 0 | 90,352 | 90,896 | 18,200 | 10,953 | 6,954 | | | | 254 | 51 | | | 127,308 |
| KLONICKI | EMILY | LIB ASSIST EXEC DIR LIBRARY | ROCKFORD PUBLIC LIBRARY | 90,352 | 0 | 90,352 | 90,896 | 18,200 | 10,953 | 6,954 | | | | 254 | 51 | | | 127,308 |
| LANGUSCH | WILLIAM | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,645 | 762 | 90,407 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |
| JUSTEN | MARC | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,760 | 1,685 | 90,445 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |
| FICK | DANIEL | POLICE OFFICER | POLICE DEPARTMENT | 87,650 | 2,806 | 90,456 | 89,766 | 25,350 | | 1,302 | | 30,497 | | 3,474 | 51 | 78 | | 150,518 |
| HARDING | JOSHUA | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,854 | 1,610 | 90,464 | 89,271 | 16,640 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 153,110 |
| GROVER | JOSHUA | POLICE INVESTIGATOR | POLICE DEPARTMENT | 89,300 | 1,181 | 90,480 | 88,104 | 25,350 | | 1,278 | | 30,497 | | 3,410 | 51 | 78 | | 148,767 |
| KEEHNNEN | DANIEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,004 | 1,495 | 90,500 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| SCHLANGER SM | KIMBERLY | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,465 | 207 | 90,672 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| RENFRO | MATTHEW | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,516 | 2,169 | 90,685 | 87,633 | 24,960 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 159,672 |
| BERKE | SPENCER | POLICE INVESTIGATOR | POLICE DEPARTMENT | 89,069 | 1,726 | 90,795 | 88,104 | 25,155 | | 1,278 | | 30,497 | | 3,410 | 51 | 78 | | 148,572 |
| SCHARLAU | DANIEL | POLICE OFFICER | POLICE DEPARTMENT | 87,521 | 3,290 | 90,811 | 83,121 | 25,155 | | 1,205 | | 30,497 | | 3,217 | 51 | 78 | | 143,324 |
| HILSON | CLYDALE | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 74,631 | 16,188 | 90,818 | 74,521 | 8,320 | | 1,081 | | | 40,518 | 4,389 | 51 | 78 | | 128,958 |
| HOUGLAND | CONNIE | TELECOMMUNICATOR FIRE | FIRE DEPARTMENT | 77,725 | 13,100 | 90,825 | 77,555 | 16,900 | 9,345 | 5,933 | | | | 217 | 51 | 78 | | 110,079 |
| MCMULLEN | DANIEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 79,841 | 10,998 | 90,839 | 80,585 | 16,640 | | 1,168 | | | 40,518 | 4,746 | 51 | 78 | | 143,787 |
| FRISBIE | ADAM | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 75,643 | 15,214 | 90,858 | 78,622 | 24,960 | | 1,140 | | | 40,518 | 4,631 | 51 | 78 | | 150,000 |
| NEWSON | NIKOLAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 85,521 | 5,395 | 90,916 | 82,115 | 16,640 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 145,429 |
| MCNEFF | KEITH | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,322 | 1,722 | 91,044 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |
| LABAY | FRANCIS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,715 | 1,397 | 91,112 | 88,246 | 16,640 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 152,010 |
| CARDEN | NATHAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,928 | 2,297 | 91,225 | 88,246 | 25,350 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,720 |
| BEHRENDIS | TYLER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 74,667 | 16,613 | 91,280 | 74,521 | 8,320 | | 1,081 | | | 40,518 | 4,389 | 51 | 78 | | 128,958 |
| YASTRAB | ANDREW | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,787 | 2,505 | 91,292 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| BANEY | RYAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,118 | 2,186 | 91,304 | 87,633 | 24,960 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 159,672 |
| HERRA | JOHN | POLICE OFFICER | POLICE DEPARTMENT | 73,803 | 17,532 | 91,335 | 76,068 | 25,350 | | 1,103 | | 30,497 | | 2,944 | 51 | 78 | | 136,091 |
| OWENS | NATHAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,820 | 1,526 | 91,346 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| BROWN | TIMOTHY | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,341 | 3,143 | 91,484 | 87,633 | 25,350 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 160,062 |
| SUNDLY | MELISSA | POLICE OFFICER | POLICE DEPARTMENT | 84,006 | 7,513 | 91,519 | 83,121 | 16,120 | | 1,205 | | 30,497 | | 3,217 | 51 | 78 | | 134,289 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|------------------------------|---------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| SEMENCHUK | ERIK | POLICE INVESTIGATOR | POLICE DEPARTMENT | 89,669 | 1,858 | 91,527 | 88,104 | 25,155 | | 1,278 | | 30,497 | | 3,410 | 51 | 78 | | 148,572 |
| SHIELDS | NICHOLAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,347 | 2,204 | 91,551 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| BRADFORD | JOEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,053 | 2,525 | 91,578 | 88,246 | 25,350 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,720 |
| JORDAL | ERIK | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,723 | 928 | 91,651 | 89,884 | 25,155 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,283 |
| BOEKE | CHRISTOPHER | POLICE OFFICER | POLICE DEPARTMENT | 82,801 | 8,864 | 91,665 | 80,552 | 24,960 | | 1,168 | | 30,497 | | 3,117 | 51 | 78 | | 140,423 |
| SWEET | JASON | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,273 | 3,404 | 91,677 | 89,271 | 8,320 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 144,790 |
| EAGLESON | SHALENE | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 91,671 | 50 | 91,721 | | | | | | | | | | | | |
| BOONE | DEVYRON | POLICE OFFICER | POLICE DEPARTMENT | 83,712 | 8,071 | 91,784 | 79,952 | 25,350 | | 1,159 | | 30,497 | | 3,094 | 51 | 78 | | 140,181 |
| KEEN | CHARLES | POLICE OFFICER | POLICE DEPARTMENT | 80,752 | 11,037 | 91,789 | 80,552 | 25,350 | | 1,168 | | 30,497 | | 3,117 | 51 | 78 | | 140,813 |
| BRODERICK | TIMOTHY | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 74,730 | 17,076 | 91,806 | 74,521 | 25,350 | | 1,081 | | | 40,518 | 4,389 | 51 | 78 | | 145,988 |
| KREBS | MICHELLE | POLICE INVESTIGATOR | POLICE DEPARTMENT | 90,165 | 1,728 | 91,893 | 88,704 | 8,450 | | 1,286 | | 30,497 | | 3,433 | 51 | 78 | | 132,499 |
| WASHO | ROBERT | POLICE INVESTIGATOR | POLICE DEPARTMENT | 87,251 | 4,671 | 91,922 | 85,333 | 24,960 | | 1,237 | | 30,497 | | 3,302 | 51 | 78 | | 145,458 |
| HUGHES | ELIZABETH | POLICE INVESTIGATOR | POLICE DEPARTMENT | 91,431 | 534 | 91,965 | 89,766 | 25,350 | | 1,302 | | 30,497 | | 3,474 | 51 | 78 | | 150,518 |
| WISKES | BRANDON | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 75,878 | 16,163 | 92,041 | 78,622 | 25,155 | | 1,140 | | | 40,518 | 4,631 | 51 | 78 | | 150,195 |
| SQUIRES | BRIAN | POLICE OFFICER | POLICE DEPARTMENT | 83,908 | 8,147 | 92,055 | 79,952 | 25,350 | | 1,159 | | 30,497 | | 3,094 | 51 | 78 | | 140,181 |
| RODRIGUEZ RU | PATRICIO | POLICE OFFICER | POLICE DEPARTMENT | 67,000 | 25,118 | 92,118 | 70,051 | 8,450 | | 1,016 | | 30,497 | | 2,711 | 51 | 78 | | 112,854 |
| WENSTROM | JOHN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 89,569 | 2,605 | 92,174 | 88,104 | 25,350 | | 1,278 | | 30,497 | | 3,410 | 51 | 78 | | 148,767 |
| KING | EDWARD | POLICE INVESTIGATOR | POLICE DEPARTMENT | 89,142 | 3,057 | 92,199 | 85,933 | 25,350 | | 1,246 | | 30,497 | | 3,326 | 51 | 78 | | 146,480 |
| NEDVED | PHILLIP | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,265 | 1,945 | 92,210 | 89,271 | 16,120 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 152,590 |
| MCCALLIPS | CHRISTOPHER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 91,347 | 893 | 92,240 | 89,884 | 25,155 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,283 |
| GUTHRIE | BRIAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,422 | 2,820 | 92,242 | 88,246 | 16,120 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 151,490 |
| ANDREWS | JEFFERY | POLICE INVESTIGATOR | POLICE DEPARTMENT | 92,393 | 0 | 92,393 | 91,428 | 25,350 | | 1,326 | | 30,497 | | 3,538 | 51 | 78 | | 152,269 |
| COLLINS | DUSTIN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,825 | 1,685 | 92,510 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| POPIELARCZYK | CHRISTOPHER | POLICE INVESTIGATOR | POLICE DEPARTMENT | 87,460 | 5,053 | 92,513 | 85,333 | 25,350 | | 1,237 | | 30,497 | | 3,302 | 51 | 78 | | 145,848 |
| JONES | CHRISTOPHER | POLICE INVESTIGATOR | POLICE DEPARTMENT | 82,900 | 9,715 | 92,614 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| BROGE | TODD | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,341 | 2,309 | 92,650 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |
| CORY | RYAN | POLICE OFFICER | POLICE DEPARTMENT | 84,312 | 8,426 | 92,738 | 81,152 | 25,350 | | 1,177 | | 30,497 | | 3,141 | 51 | 78 | | 141,445 |
| DOUGLASS | JOSHUA | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,397 | 2,433 | 92,830 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| CIZERLE | JEREMIAH | POLICE OFFICER | POLICE DEPARTMENT | 85,496 | 7,366 | 92,862 | 80,752 | 24,960 | | 1,171 | | 30,497 | | 3,125 | 51 | 78 | | 140,634 |
| MARTIN | JANIE | POLICE INVESTIGATOR | POLICE DEPARTMENT | 91,131 | 1,780 | 92,911 | 89,766 | 25,350 | | 1,302 | | 30,497 | | 3,474 | 51 | 78 | | 150,518 |
| PETERSON | JOSHUA | POLICE INVESTIGATOR | POLICE DEPARTMENT | 89,685 | 3,266 | 92,951 | 88,704 | 25,350 | | 1,286 | | 30,497 | | 3,433 | 51 | 78 | | 149,399 |
| DANNER | MARK | POLICE INVESTIGATOR | POLICE DEPARTMENT | 88,098 | 4,888 | 92,986 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| LAUER | BRADLEY | POLICE OFFICER | POLICE DEPARTMENT | 81,832 | 11,227 | 93,059 | 79,952 | 25,350 | | 1,159 | | 30,497 | | 3,094 | 51 | 78 | | 140,181 |
| LARGENT | KELLY | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 71,763 | 21,301 | 93,064 | 69,949 | 25,155 | 8,429 | 5,351 | | | | 196 | 51 | 78 | | 109,209 |
| TARARA | SALVATORE | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 91,745 | 1,495 | 93,240 | 89,884 | 25,155 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,283 |
| HARDY | CALEB | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,823 | 3,442 | 93,265 | 88,246 | 25,350 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,720 |
| STRAWSER | STACY | POLICE INVESTIGATOR | POLICE DEPARTMENT | 87,328 | 6,007 | 93,336 | 85,333 | 25,350 | | 1,237 | | 30,497 | | 3,302 | 51 | 78 | | 145,848 |
| GIOPPO | PETER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 87,342 | 6,003 | 93,344 | 86,704 | 24,960 | | 1,257 | | | 40,518 | 5,107 | 51 | 78 | | 158,675 |
| DUBAY | SCOTT | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 91,859 | 1,578 | 93,437 | 88,246 | 16,640 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 152,010 |
| DRAGER | TODD | POLICE OFFICER | POLICE DEPARTMENT | 83,821 | 9,696 | 93,517 | 83,121 | 8,450 | | 1,205 | | 30,497 | | 3,217 | 51 | 78 | | 126,619 |
| CARTER | JEREMY | TRAFFIC ENGINEER | PUBLIC WORKS | 93,523 | 0 | 93,523 | 95,472 | 24,180 | 11,504 | 7,304 | | | | 1,547 | 51 | 78 | 662 | 140,798 |
| MACE | BRIAN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 87,684 | 5,865 | 93,549 | 88,104 | 25,155 | | 1,278 | | 30,497 | | 3,410 | 51 | 78 | | 148,572 |
| HAWKINS | TRAVIS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 82,919 | 10,683 | 93,602 | 82,115 | 24,960 | | 1,191 | | | 40,518 | 4,837 | 51 | 78 | | 153,749 |
| WELSH | SEAN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 87,597 | 6,049 | 93,647 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| SPENO | FRANK | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,004 | 1,645 | 93,649 | 89,884 | 25,350 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,478 |
| HILLIKER | MATTHEW | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,241 | 3,408 | 93,649 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |
| JORDAL | KEVIN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,668 | 3,003 | 93,671 | 89,884 | 24,960 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,088 |
| CHANEY | ROBERT | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,923 | 4,869 | 93,791 | 101,545 | 24,960 | | 1,472 | | | 40,518 | 5,981 | 51 | 78 | | 174,606 |
| VANDELDELDE ST | GINGER | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 73,507 | 20,302 | 93,809 | 74,064 | 16,120 | 8,925 | 5,666 | | | | 207 | 51 | 78 | | 105,111 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|------------------------------|---------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| GIBBONS | MATTHEW | POLICE INVESTIGATOR | POLICE DEPARTMENT | 93,838 | 0 | 93,838 | 89,766 | 25,350 | | 1,302 | | 30,497 | | 3,474 | 51 | 78 | | 150,518 |
| RECOB | ANDREW | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,159 | 3,779 | 93,938 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| FLYNN | ETHAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 75,420 | 18,551 | 93,972 | 74,521 | 8,320 | | 1,081 | | | 40,518 | 4,389 | 51 | 78 | | 128,958 |
| PRINE | BRIAN | POLICE OFFICER | POLICE DEPARTMENT | 85,970 | 8,047 | 94,017 | 84,689 | 8,450 | | 1,228 | | 30,497 | | 3,278 | 51 | 78 | | 128,271 |
| BOEKE | REBECCA | POLICE INVESTIGATOR | POLICE DEPARTMENT | 90,969 | 3,145 | 94,114 | 88,104 | 16,640 | | 1,278 | | 30,497 | | 3,410 | 51 | 78 | | 140,057 |
| GUZMAN | ANTONIO | WATER PLANT OPERATOR AFS1 | PUBLIC WORKS | 73,299 | 20,855 | 94,154 | 71,952 | 8,060 | 8,670 | 5,504 | | | | 2,871 | 51 | 78 | | 97,187 |
| FRANCK | LYNN | POLICE OFFICER | POLICE DEPARTMENT | 86,295 | 7,919 | 94,214 | 84,689 | 16,900 | | 1,228 | | 30,497 | | 3,277 | 51 | 78 | | 136,721 |
| MILLER | ERICA | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,483 | 1,734 | 94,217 | 89,884 | 25,350 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,478 |
| GARCIA | LEANDRO | WATER PLANT OPERATOR AFS1 | PUBLIC WORKS | 74,048 | 20,302 | 94,350 | 74,617 | 25,155 | 8,991 | 5,708 | | | | 2,977 | 51 | 78 | | 117,578 |
| BATTAGLIA | MICHAEL | POLICE INVESTIGATOR | POLICE DEPARTMENT | 87,408 | 7,068 | 94,476 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| SINGMOUANGT | SISOMPHOU T | POLICE OFFICER | POLICE DEPARTMENT | 84,179 | 10,393 | 94,572 | 83,121 | 25,350 | | 1,205 | | 30,497 | | 3,217 | 51 | 78 | | 143,519 |
| BARRON | JACOBY | POLICE OFFICER | POLICE DEPARTMENT | 71,270 | 23,307 | 94,577 | 69,451 | 8,060 | | 1,007 | | 30,497 | | 2,688 | 51 | 78 | | 111,832 |
| ARMENDARIZ | LEROY | POLICE OFFICER | POLICE DEPARTMENT | 87,929 | 6,684 | 94,613 | 84,321 | 25,350 | | 1,223 | | 30,497 | | 3,263 | 51 | 78 | | 144,783 |
| BOLHOUS | ANDREW | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 94,063 | 550 | 94,613 | 95,056 | 24,960 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 167,640 |
| THOMPSON | TRAVIS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,533 | 6,108 | 94,641 | 87,633 | 25,155 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 159,867 |
| RIHA | ADAM | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,155 | 6,487 | 94,641 | 87,633 | 24,960 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 159,672 |
| MOSNY | EMIL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,044 | 2,776 | 94,820 | 103,439 | 25,155 | | 1,500 | | | 40,518 | 6,093 | 51 | 78 | | 176,833 |
| WALDEN | MICHAEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,412 | 4,504 | 94,916 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |
| BARNHART | MICHAEL | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 94,550 | 443 | 94,993 | | | | | | | | | | | | |
| LARSON | BRAD | POLICE INVESTIGATOR | POLICE DEPARTMENT | 92,871 | 2,136 | 95,007 | 89,766 | 25,350 | | 1,302 | | 30,497 | | 3,474 | 51 | 78 | | 150,518 |
| MILNE | NATHAN | POLICE OFFICER | POLICE DEPARTMENT | 77,773 | 17,373 | 95,145 | 74,468 | 25,350 | | 1,080 | | 30,497 | | 2,882 | 51 | 78 | | 134,406 |
| JOHNSON | JOHN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 90,629 | 4,598 | 95,227 | 84,732 | 8,060 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 127,926 |
| PALMGREN | THOMAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 91,880 | 3,396 | 95,275 | 89,884 | 24,960 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,088 |
| ERICKSON | JOEL | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 93,279 | 2,148 | 95,428 | | | | | | | | | | | | |
| PRINE | SCOTT | TELECOM SUPERVISOR | FIRE DEPARTMENT | 90,019 | 5,452 | 95,471 | 91,187 | 8,060 | 10,988 | 6,976 | | | | 255 | 51 | 78 | | 117,595 |
| BRASS | THOMAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,168 | 3,347 | 95,515 | 89,884 | 8,320 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 145,448 |
| ROMAN | EDWARD | POLICE OFFICER | POLICE DEPARTMENT | 71,319 | 24,206 | 95,526 | 70,051 | 8,060 | | 1,016 | | 30,497 | | 2,711 | 51 | 78 | | 112,464 |
| LARSON | JONATHON | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 84,665 | 10,873 | 95,538 | 87,633 | 24,960 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 159,672 |
| DUMMER | THOMAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,349 | 3,292 | 95,642 | 89,884 | 25,350 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,478 |
| GALLAGHER | PAUL | POLICE INVESTIGATOR | POLICE DEPARTMENT | 91,711 | 3,936 | 95,647 | 98,729 | 16,640 | | 1,432 | | 30,497 | | 3,821 | 51 | 78 | | 151,248 |
| CARPENTER | JOSHUA | POLICE OFFICER | POLICE DEPARTMENT | 78,608 | 17,115 | 95,722 | 75,668 | 25,155 | | 1,097 | | 30,497 | | 2,928 | 51 | 78 | | 135,475 |
| SCROL | CHRISTOPHER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 94,904 | 833 | 95,737 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| ORLANDI | DOMINIC | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,541 | 6,205 | 95,746 | 88,246 | 25,350 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,720 |
| CARLSON | RONALD | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,690 | 3,061 | 95,751 | 89,884 | 25,350 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,478 |
| CACCIAPAGLIA | GARRY | WATER PLANT OPERATOR AFS1 | PUBLIC WORKS | 73,964 | 21,860 | 95,824 | 74,617 | 25,350 | 8,991 | 5,708 | | | | 2,977 | 51 | 78 | | 117,773 |
| WEBER | NICHOLAS | POLICE INVESTIGATOR | POLICE DEPARTMENT | 91,018 | 4,862 | 95,880 | 88,704 | 25,155 | | 1,286 | | 30,497 | | 3,433 | 51 | 78 | | 149,204 |
| DANFORTH | JOSEPH | POLICE INVESTIGATOR | POLICE DEPARTMENT | 93,291 | 2,634 | 95,925 | 89,766 | 25,350 | | 1,302 | | 30,497 | | 3,474 | 51 | 78 | | 150,518 |
| WILLIAMS | MATTHEW | POLICE OFFICER | POLICE DEPARTMENT | 85,251 | 10,697 | 95,948 | 84,321 | 25,350 | | 1,223 | | 30,497 | | 3,263 | 51 | 78 | | 144,783 |
| ZAHARA | AMANDA | TELECOMMUNICATOR FIRE | FIRE DEPARTMENT | 76,801 | 19,328 | 96,129 | 74,682 | 25,155 | 8,999 | 5,713 | | | | 209 | 51 | 78 | | 114,888 |
| OSTRUM | DANIEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,963 | 6,201 | 96,164 | 89,271 | 16,640 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 153,110 |
| BEAUFILS | RICHARD | POLICE INVESTIGATOR | POLICE DEPARTMENT | 91,149 | 5,057 | 96,205 | 88,104 | 25,350 | | 1,278 | | 30,497 | | 3,410 | 51 | 78 | | 148,767 |
| BEAMAN | CHRISTOPHER | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,328 | 6,898 | 96,226 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |
| TOEPFER | SHAWN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 88,075 | 8,163 | 96,238 | 88,104 | 25,350 | | 1,278 | | 30,497 | | 3,410 | 51 | 78 | | 148,767 |
| SCHOVILLE | WAYNE | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,439 | 3,891 | 96,330 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| FITZGERALD | MICHAEL | POLICE INVESTIGATOR | POLICE DEPARTMENT | 87,219 | 9,390 | 96,608 | 85,333 | 16,900 | | 1,237 | | 30,497 | | 3,302 | 51 | 78 | | 137,398 |
| ROBERTS | JEFFREY | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,413 | 4,300 | 96,714 | 89,884 | 16,900 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 154,028 |
| CAMPION | RICHARD | POLICE OFFICER | POLICE DEPARTMENT | 81,505 | 15,245 | 96,750 | 83,121 | 25,350 | | 1,205 | | 30,497 | | 3,217 | 51 | 78 | | 143,519 |
| BEAMAN | BRETT | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 93,920 | 2,838 | 96,758 | 95,056 | 25,350 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 168,030 |
| DESHAZO | JAMES | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,668 | 4,156 | 96,824 | 89,884 | 25,350 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,478 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|---------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| MICELI | JOSEPH | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,035 | 4,810 | 96,845 | 89,884 | 24,960 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,088 |
| NORCROSS | NOAH | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,514 | 6,392 | 96,906 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| EICHENBERGER | JAMES | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 96,236 | 734 | 96,970 | 95,056 | 25,350 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 168,030 |
| WEERDA | JAMES | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,048 | 6,954 | 97,001 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| DOBRAN | ANDREW | POLICE INVESTIGATOR | POLICE DEPARTMENT | 88,396 | 8,607 | 97,003 | 85,333 | 25,350 | | 1,237 | | 30,497 | | 3,302 | 51 | 78 | | 145,848 |
| BELK | CRAIG | TELECOM SUPERVISOR | FIRE DEPARTMENT | 90,000 | 7,079 | 97,080 | 91,187 | 8,320 | 10,988 | 6,976 | | | | 255 | 51 | 78 | | 117,855 |
| BREMER | JACOB | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,314 | 6,774 | 97,088 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |
| SEALE | ANDREW | POLICE OFFICER | POLICE DEPARTMENT | 82,149 | 15,015 | 97,164 | 79,952 | 25,350 | | 1,159 | | 30,497 | | 3,094 | 51 | 78 | | 140,181 |
| ST VINCENT | SCOTT | POLICE INVESTIGATOR | POLICE DEPARTMENT | 89,658 | 7,520 | 97,177 | 85,333 | 25,350 | | 1,237 | | 30,497 | | 3,302 | 51 | 78 | | 145,848 |
| BAUMAN | MICHAEL | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 93,396 | 3,782 | 97,179 | 89,884 | 25,350 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,478 |
| TAPIA | JUAN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 93,384 | 3,909 | 97,293 | 90,966 | 25,350 | | 1,319 | | 30,497 | | 3,520 | 51 | 78 | | 151,782 |
| MCKEE | DOUGLAS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,343 | 4,999 | 97,343 | 89,884 | 25,155 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,283 |
| STEDMAN | JORDAN | POLICE OFFICER | POLICE DEPARTMENT | 84,476 | 13,091 | 97,568 | 81,752 | 25,350 | | 1,185 | | 30,497 | | 3,164 | 51 | 78 | | 142,077 |
| VANCE | JONATHAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,608 | 8,971 | 97,579 | 87,633 | 25,350 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 160,062 |
| VENGRIN | RENEE | 911 ASST SHIFT SUPERVISOR AFS1 | FIRE DEPARTMENT | 79,903 | 17,778 | 97,681 | 80,078 | 16,120 | 9,649 | 6,126 | | | | 224 | 51 | 78 | | 112,327 |
| DEUTSCH | JONATHAN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 91,537 | 6,152 | 97,689 | 88,104 | 25,350 | | 1,278 | | 30,497 | | 3,410 | 51 | 78 | | 148,767 |
| FELAUER | MATTHEW | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 96,875 | 896 | 97,771 | 95,056 | 25,350 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 168,030 |
| CONDERMAN | CRAIG | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 91,542 | 6,253 | 97,795 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |
| KOHANYI | NATHAN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 90,027 | 7,888 | 97,914 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| HAAG | MICHAEL | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 97,440 | 746 | 98,186 | 96,792 | 16,120 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 160,663 |
| PRUITT | MAURICE | POLICE INVESTIGATOR | POLICE DEPARTMENT | 93,493 | 4,819 | 98,312 | 91,428 | 25,155 | | 1,326 | | 30,497 | | 3,538 | 51 | 78 | | 152,073 |
| KEEFE | MICHAEL | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 97,994 | 357 | 98,351 | 96,792 | 25,155 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 169,698 |
| MAGNUSON | CORY | POLICE OFFICER | POLICE DEPARTMENT | 74,746 | 23,691 | 98,437 | 70,051 | 8,320 | | 1,016 | | 30,497 | | 2,711 | 51 | 78 | | 112,724 |
| PRESLEY | JAMES | POLICE INVESTIGATOR | POLICE DEPARTMENT | 93,306 | 5,164 | 98,470 | 88,104 | 25,350 | | 1,278 | | 30,497 | | 3,410 | 51 | 78 | | 148,767 |
| VUTTERA | LUKE | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,096 | 450 | 98,546 | 96,792 | 8,450 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 152,993 |
| SZYPLIK | GREGG | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,310 | 239 | 98,549 | 96,792 | 16,120 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 160,663 |
| CALTAGERONE | JOSEPH | POLICE INVESTIGATOR | POLICE DEPARTMENT | 92,761 | 5,811 | 98,572 | 89,766 | 25,350 | | 1,302 | | 30,497 | | 3,474 | 51 | 78 | | 150,518 |
| SCHWARTZ | RONALD | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,570 | 27 | 98,597 | 96,792 | 16,120 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 160,663 |
| LANIER | BROCK | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,267 | 8,406 | 98,674 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |
| OWENS | MARCUS | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 87,933 | 10,911 | 98,844 | 87,633 | 24,960 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 159,672 |
| LICARI | VITO | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,019 | 987 | 99,007 | 96,792 | 24,960 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 169,503 |
| STUNDZIA | OSKARAS | POLICE INVESTIGATOR | POLICE DEPARTMENT | 87,898 | 11,186 | 99,083 | 85,933 | 25,350 | | 1,246 | | 30,497 | | 3,326 | 51 | 78 | | 146,480 |
| FICHTER | CHAD | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,502 | 8,697 | 99,199 | 89,271 | 24,960 | | 1,294 | | | 40,518 | 5,258 | 51 | 78 | | 161,430 |
| STEWART | DANIEL | POLICE INVESTIGATOR | POLICE DEPARTMENT | 88,488 | 10,912 | 99,400 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| JOINER | JOHN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,186 | 7,236 | 99,422 | 89,884 | 24,960 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,088 |
| MASCHKE | BRIAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 90,621 | 8,828 | 99,449 | 88,246 | 25,350 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,720 |
| FREESE | ERIK | POLICE INVESTIGATOR | POLICE DEPARTMENT | 89,498 | 10,051 | 99,548 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| ALDRICH | CHRISTOPHER | POLICE INVESTIGATOR | POLICE DEPARTMENT | 96,654 | 2,908 | 99,563 | 90,966 | 25,155 | | 1,319 | | 30,497 | | 3,520 | 51 | 78 | | 151,587 |
| BAUSIC | JODY | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 94,733 | 4,922 | 99,655 | 95,056 | 24,960 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 167,640 |
| BRAUN | MARK | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,461 | 10,418 | 99,879 | 88,246 | 24,960 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,330 |
| SCHNEIDER | MICHAEL | POLICE OFFICER | POLICE DEPARTMENT | 84,599 | 15,298 | 99,896 | 81,352 | 25,350 | | 1,180 | | 30,497 | | 3,148 | 51 | 78 | | 141,656 |
| HARPER | ANDREW | POLICE INVESTIGATOR | POLICE DEPARTMENT | 88,548 | 11,360 | 99,908 | 84,732 | 25,155 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,021 |
| KELLEY | JASON | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 88,817 | 11,460 | 100,277 | 87,633 | 16,900 | | 1,271 | | | 40,518 | 5,162 | 51 | 78 | | 151,612 |
| CONNORS | SHAWN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,756 | 7,568 | 100,325 | 89,884 | 25,350 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,478 |
| ESPARZA | RYAN | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 92,702 | 7,683 | 100,385 | 89,884 | 24,960 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,088 |
| MOULDEN | JOSH | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 97,832 | 2,655 | 100,487 | 96,792 | 8,450 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 152,993 |
| REMILY | ROBERT | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 97,964 | 2,779 | 100,742 | 96,792 | 25,350 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 169,893 |
| SEMENCHUK | ALAN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 93,229 | 7,643 | 100,872 | 91,428 | 25,350 | | 1,326 | | 30,497 | | 3,538 | 51 | 78 | | 152,268 |
| FINLEY | JEFFREY | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 91,979 | 8,923 | 100,902 | 89,884 | 25,155 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,283 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|-----------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| BUCEY | ROBERT | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 99,689 | 1,265 | 100,954 | 95,056 | 24,960 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 167,640 |
| MARKO | RYAN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 90,196 | 10,761 | 100,957 | 85,333 | 25,350 | | 1,237 | | 30,497 | | 3,302 | 51 | 78 | | 145,848 |
| HAYES | SCOTT | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,211 | 2,873 | 101,084 | 95,056 | 25,350 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 168,030 |
| KELLY | VINCENT | POLICE INVESTIGATOR | POLICE DEPARTMENT | 91,169 | 9,947 | 101,116 | 88,704 | 25,350 | | 1,286 | | 30,497 | | 3,433 | 51 | 78 | | 149,399 |
| LINDEN | JEFFREY | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 97,986 | 3,140 | 101,126 | 96,792 | 25,350 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 169,893 |
| LUCHINI | GUY | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,264 | 2,890 | 101,154 | 96,792 | 24,960 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 169,503 |
| MCNUTT | SAMUAL | POLICE OFFICER | POLICE DEPARTMENT | 80,961 | 20,422 | 101,383 | 75,268 | 8,060 | | 1,091 | | 30,497 | | 2,913 | 51 | 78 | | 117,958 |
| TAUSCHER | GARY | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,295 | 3,160 | 101,455 | 96,792 | 25,350 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 169,893 |
| KOWALSKI | CHRISTOPHER | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,298 | 3,225 | 101,522 | 96,792 | 24,960 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 169,503 |
| GARNHART | MICHAEL | POLICE OFFICER | POLICE DEPARTMENT | 89,058 | 12,661 | 101,719 | 86,258 | 25,350 | | 1,251 | | 30,497 | | 3,338 | 51 | 78 | | 146,822 |
| ASCHE | DAVID | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 99,910 | 1,866 | 101,775 | 95,056 | 25,350 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 168,030 |
| SAUNDERS | KYLE | PUBLIC WORKS DIRECTOR | PUBLIC WORKS | 101,787 | 0 | 101,787 | 118,352 | 8,060 | 14,261 | 9,054 | | | | 331 | 51 | 78 | 662 | 150,850 |
| CAMPBELL | TIMOTHY | POLICE INVESTIGATOR | POLICE DEPARTMENT | 90,411 | 11,456 | 101,868 | 84,732 | 25,155 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,021 |
| COLLINS | BRIAN | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 79,905 | 22,204 | 102,109 | 80,011 | 25,350 | 9,641 | 6,121 | | | | 224 | 51 | 78 | | 121,477 |
| WUORI | WESTER | CHIEF OF STAFF | MAYOR'S OFFICE | 102,417 | 0 | 102,417 | 104,562 | 23,400 | 12,600 | 7,999 | | | | 293 | 51 | 78 | 662 | 149,644 |
| RYAN | KIMBERLY | DEPUTY DIRECTOR - HUMAN RES | HUMAN RESOURCES | 102,667 | 0 | 102,667 | 104,811 | 8,320 | 12,630 | 8,018 | | | | 294 | 51 | 78 | 662 | 134,864 |
| HARRIS | ERIC | POLICE INVESTIGATOR | POLICE DEPARTMENT | 93,197 | 9,566 | 102,763 | 89,766 | 25,350 | | 1,302 | | 30,497 | | 3,474 | 51 | 78 | | 150,518 |
| DANTUMA | ADAM | FIREFIGHTER 51 HR | FIRE DEPARTMENT | 89,750 | 13,087 | 102,837 | 88,246 | 25,350 | | 1,280 | | | 40,518 | 5,198 | 51 | 78 | | 160,720 |
| REESER | MARK | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 100,370 | 2,911 | 103,281 | 98,527 | 25,350 | | 1,429 | | | 40,518 | 5,803 | 51 | 78 | | 171,756 |
| BRENDEL | JUSTIN | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,366 | 5,002 | 103,368 | 95,056 | 25,155 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 167,835 |
| BRANDLI | KURT | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 99,776 | 3,616 | 103,392 | 95,056 | 16,900 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 159,580 |
| CALHOUN | ASHLEY | POLICE OFFICER | POLICE DEPARTMENT | 81,044 | 22,422 | 103,466 | 79,952 | 24,960 | | 1,159 | | 30,497 | | 3,094 | 51 | 78 | | 139,791 |
| HODGES | JEFFREY | FIRE LT | FIRE DEPARTMENT | 101,636 | 1,955 | 103,591 | 100,481 | 25,350 | | 1,457 | | | 40,518 | 5,918 | 51 | 78 | | 173,854 |
| TYO | REBECCA | FIRE LT | FIRE DEPARTMENT | 98,281 | 5,350 | 103,632 | 98,643 | 16,640 | | 1,430 | | | 40,518 | 5,810 | 51 | 78 | | 163,171 |
| GEIKEN | JESSE | POLICE OFFICER | POLICE DEPARTMENT | 83,856 | 19,801 | 103,657 | 81,152 | 25,350 | | 1,177 | | 30,497 | | 3,141 | 51 | 78 | | 141,445 |
| CHANTHAPHON | SONENALINH | FIRE INSPECTOR | FIRE DEPARTMENT | 103,709 | 0 | 103,709 | 103,439 | 24,960 | | 1,500 | | | 40,518 | 6,093 | 51 | 78 | | 176,638 |
| CASTRONOVO | MARK | POLICE OFFICER | POLICE DEPARTMENT | 86,057 | 17,675 | 103,731 | 86,089 | 25,350 | | 1,248 | | 30,497 | | 3,332 | 51 | 78 | | 146,645 |
| POFELSKI | BRANDON | POLICE INVESTIGATOR | POLICE DEPARTMENT | 91,940 | 11,810 | 103,751 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| MORSE | JASON | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 102,387 | 1,519 | 103,906 | 95,056 | 24,960 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 167,640 |
| BERGSTROM | CARL | POLICE OFFICER | POLICE DEPARTMENT | 84,412 | 19,542 | 103,955 | 80,552 | 25,350 | | 1,168 | | 30,497 | | 3,117 | 51 | 78 | | 140,813 |
| MOTTOR | KEVIN | FIRE LT | FIRE DEPARTMENT | 100,202 | 4,050 | 104,253 | 102,319 | 24,960 | | 1,484 | | | 40,518 | 6,027 | 51 | 78 | | 175,436 |
| WILLIAMS | CHARLES | ECONOMIC DEV MANAGER | COMMUNITY DEVELOPMENT | 104,474 | 0 | 104,474 | 106,662 | 8,060 | 12,853 | 8,160 | | | | 299 | 51 | 78 | 662 | 136,825 |
| BEILFUSS | CURTIS | FIRE LT | FIRE DEPARTMENT | 102,440 | 2,120 | 104,560 | 104,157 | 25,350 | | 1,510 | | | 40,518 | 6,135 | 51 | 78 | | 177,799 |
| MUSZYNSKI | SHAWN | FIRE LT | FIRE DEPARTMENT | 104,330 | 351 | 104,681 | 100,481 | 24,960 | | 1,457 | | | 40,518 | 5,918 | 51 | 78 | | 173,464 |
| NICOSIA | DAVID | POLICE SERGEANT | POLICE DEPARTMENT | 99,784 | 4,971 | 104,755 | 99,176 | 25,350 | | 1,438 | | 30,497 | | 3,838 | 51 | 78 | | 160,429 |
| KUHLS | AMY | 911 ASST SHIFT SUPERVISOR AFS1 | FIRE DEPARTMENT | 79,836 | 24,958 | 104,794 | 78,596 | 25,155 | 9,471 | 6,013 | | | | 220 | 51 | 78 | | 119,583 |
| YALDEN | GREG | POLICE SERGEANT | POLICE DEPARTMENT | 99,648 | 5,165 | 104,813 | 97,776 | 25,350 | | 1,418 | | 30,497 | | 3,784 | 51 | 78 | | 158,954 |
| HOGAN | TREVOR | FIRE LT | FIRE DEPARTMENT | 100,605 | 4,503 | 105,108 | 98,643 | 24,960 | | 1,430 | | | 40,518 | 5,810 | 51 | 78 | | 171,491 |
| STRAWSER | BRIAN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 89,370 | 15,904 | 105,274 | 95,073 | - | | 1,379 | | 30,497 | | 3,679 | 51 | 78 | | 130,757 |
| MOE | CHAD | FIRE LT | FIRE DEPARTMENT | 103,868 | 1,469 | 105,337 | 100,481 | 25,155 | | 1,457 | | | 40,518 | 5,918 | 51 | 78 | | 173,659 |
| RHOADS | STEVEN | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 97,968 | 7,648 | 105,616 | 96,792 | 8,450 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 152,993 |
| REBBAN | MARK | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 97,321 | 8,361 | 105,682 | 95,056 | 25,350 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 168,030 |
| HOLLAND | MIGUEL | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 99,430 | 6,277 | 105,707 | 95,056 | 25,350 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 168,030 |
| ROBINSON | TERRY | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 96,615 | 9,226 | 105,841 | 96,792 | 25,350 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 169,893 |
| STEC | TIMOTHY | POLICE OFFICER | POLICE DEPARTMENT | 87,872 | 18,050 | 105,922 | 87,858 | 25,350 | | 1,274 | | 30,497 | | 3,400 | 51 | 78 | | 148,508 |
| DAVIS | KEHNEN | POLICE SERGEANT | POLICE DEPARTMENT | 100,737 | 5,213 | 105,950 | 96,976 | 25,350 | | 1,406 | | 30,497 | | 3,753 | 51 | 78 | | 158,111 |
| SOCKWELL | CURTIS | POLICE OFFICER | POLICE DEPARTMENT | 86,176 | 19,872 | 106,048 | 84,689 | 16,900 | | 1,228 | | 30,497 | | 3,277 | 51 | 78 | | 136,721 |
| KRANTZ | MATTHEW | POLICE SERGEANT | POLICE DEPARTMENT | 105,865 | 419 | 106,284 | 100,041 | 25,155 | | 1,451 | | 30,497 | | 3,872 | 51 | 78 | | 161,144 |
| HARTMAN | ANDREW | POLICE INVESTIGATOR | POLICE DEPARTMENT | 90,097 | 16,217 | 106,315 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|------------------------------|----------------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| TROUT | ROBERT | POLICE INVESTIGATOR | POLICE DEPARTMENT | 90,736 | 15,618 | 106,355 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| GRAHAM | JAMES | FIRE LT | FIRE DEPARTMENT | 104,395 | 1,964 | 106,359 | 104,157 | 24,960 | | 1,510 | | | 40,518 | 6,135 | 51 | 78 | | 177,409 |
| GILBERTSON | SHAWN | FIRE LT | FIRE DEPARTMENT | 102,257 | 4,137 | 106,394 | 100,481 | 25,350 | | 1,457 | | | 40,518 | 5,918 | 51 | 78 | | 173,854 |
| GAZOUSKI | CURTIS | FIRE LT | FIRE DEPARTMENT | 104,012 | 2,428 | 106,440 | 100,481 | 25,350 | | 1,457 | | | 40,518 | 5,918 | 51 | 78 | | 173,854 |
| FARMER | KENNETH | POLICE OFFICER | POLICE DEPARTMENT | 85,819 | 20,770 | 106,589 | 83,121 | 24,960 | | 1,205 | | 30,497 | | 3,217 | 51 | 78 | | 143,129 |
| HOWARD | AARON | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 101,468 | 5,263 | 106,731 | 96,792 | 16,640 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 161,183 |
| STRALEY | JOHN | FIRE LT | FIRE DEPARTMENT | 104,211 | 2,619 | 106,829 | 102,319 | 24,960 | | 1,484 | | | 40,518 | 6,027 | 51 | 78 | | 175,436 |
| GRADY | PETER | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,772 | 8,203 | 106,974 | 96,792 | 25,350 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 169,893 |
| VILLAFUERTE | ALEJANDRO | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,342 | 8,839 | 107,181 | 96,792 | 24,960 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 169,503 |
| SOBCZYK | EDWARD | FIRE LT | FIRE DEPARTMENT | 103,944 | 3,304 | 107,248 | 102,319 | 25,350 | | 1,484 | | | 40,518 | 6,027 | 51 | 78 | | 175,826 |
| MARQUEZ | EMILIO | POLICE INVESTIGATOR | POLICE DEPARTMENT | 92,485 | 15,190 | 107,675 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| DIVENTI | ANDREW | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 100,058 | 7,981 | 108,038 | 95,056 | 16,640 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 159,320 |
| GRANITE | ALAN | FIRE LT | FIRE DEPARTMENT | 104,849 | 3,229 | 108,078 | 104,157 | 24,960 | | 1,510 | | | 40,518 | 6,135 | 51 | 78 | | 177,409 |
| WHITE | ERNEST | FIRE LT | FIRE DEPARTMENT | 105,089 | 3,109 | 108,199 | 104,157 | 24,960 | | 1,510 | | | 40,518 | 6,135 | 51 | 78 | | 177,409 |
| CANTU | JAMES | FIRE LT | FIRE DEPARTMENT | 101,408 | 7,126 | 108,533 | 100,481 | 25,155 | | 1,457 | | | 40,518 | 5,918 | 51 | 78 | | 173,659 |
| SCHRODER | JEFFREY | POLICE INVESTIGATOR | POLICE DEPARTMENT | 94,688 | 13,874 | 108,562 | 91,428 | 16,900 | | 1,326 | | 30,497 | | 3,538 | 51 | 78 | | 143,818 |
| MACIAS | KATHLEEN | FIRE LT | FIRE DEPARTMENT | 104,063 | 4,587 | 108,650 | 102,319 | 16,900 | | 1,484 | | | 40,518 | 6,027 | 51 | 78 | | 167,376 |
| LAMBRECHT | BRYCE | POLICE SERGEANT | POLICE DEPARTMENT | 101,272 | 7,459 | 108,730 | 100,441 | 25,350 | | 1,456 | | 30,497 | | 3,887 | 51 | 78 | | 161,761 |
| MONTOYA | JOSE | FIRE FIGHTER 51 HR | FIRE DEPARTMENT | 90,979 | 17,853 | 108,832 | 89,884 | 25,350 | | 1,303 | | | 40,518 | 5,294 | 51 | 78 | | 162,478 |
| WENTZEL | DAVID | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 100,088 | 8,905 | 108,993 | 95,056 | 25,350 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 168,030 |
| BLY | LISA | WIB EXECUTIVE DIRECTOR | WORKFORCE INVESTMENT BOARD | 109,151 | 0 | 109,151 | 111,426 | 24,180 | 13,427 | 8,524 | | | | 312 | 51 | 78 | | 157,997 |
| AMEND | ALAN | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 99,213 | 10,021 | 109,234 | 95,056 | 16,640 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 159,320 |
| SALVESEN | MICHELLE | POLICE INVESTIGATOR | POLICE DEPARTMENT | 91,536 | 17,710 | 109,246 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| MONTAVON | JOSEPH | FIRE LT | FIRE DEPARTMENT | 103,514 | 5,736 | 109,250 | 100,481 | 24,960 | | 1,457 | | | 40,518 | 5,918 | 51 | 78 | | 173,464 |
| BASILE | DANIEL | POLICE OFFICER | POLICE DEPARTMENT | 90,457 | 19,003 | 109,460 | 83,121 | 25,350 | | 1,205 | | 30,497 | | 3,217 | 51 | 78 | | 143,519 |
| SANDER | MARK | POLICE SERGEANT | POLICE DEPARTMENT | 103,842 | 5,620 | 109,462 | 100,441 | 25,350 | | 1,456 | | 30,497 | | 3,887 | 51 | 78 | | 161,761 |
| JONES | ERIC | POLICE INVESTIGATOR | POLICE DEPARTMENT | 99,402 | 10,060 | 109,462 | 89,304 | 16,900 | | 1,295 | | 30,497 | | 3,456 | 51 | 78 | | 141,581 |
| WILLIAMS | LISA | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 107,171 | 2,542 | 109,713 | | | | | | | | | | | | |
| GIRARDIN | THOMAS | FIRE LT | FIRE DEPARTMENT | 106,851 | 2,946 | 109,797 | 102,319 | 24,960 | | 1,484 | | | 40,518 | 6,027 | 51 | 78 | | 175,436 |
| ALLEN | DOUGLAS | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 109,675 | 241 | 109,916 | 108,449 | 25,155 | | 1,573 | | | 40,518 | 6,388 | 51 | 78 | | 182,211 |
| GRENNAN | MARTIN | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,440 | 11,486 | 109,925 | 96,792 | 24,960 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 169,503 |
| GARCIA | DURK | POLICE SERGEANT | POLICE DEPARTMENT | 103,646 | 6,289 | 109,935 | 101,041 | 25,350 | | 1,465 | | 30,497 | | 3,910 | 51 | 78 | | 162,393 |
| ROHDE | ERICH | POLICE SERGEANT | POLICE DEPARTMENT | 103,818 | 6,240 | 110,058 | 100,706 | 25,155 | | 1,460 | | 30,497 | | 3,897 | 51 | 78 | | 161,845 |
| GRIFFITH | JUDSON | FIRE LT | FIRE DEPARTMENT | 104,080 | 6,083 | 110,163 | 102,319 | 24,960 | | 1,484 | | | 40,518 | 6,027 | 51 | 78 | | 175,436 |
| SCHNAPER | MICHAEL | FIRE INSPECTOR | FIRE DEPARTMENT | 110,209 | 0 | 110,209 | 101,545 | 24,960 | | 1,472 | | | 40,518 | 5,981 | 51 | 78 | | 174,605 |
| LARSON | DANIEL | FIRE LT | FIRE DEPARTMENT | 105,939 | 4,318 | 110,257 | 104,157 | 24,960 | | 1,510 | | | 40,518 | 6,135 | 51 | 78 | | 177,409 |
| MATHEWS | CORNELIUS | POLICE OFFICER | POLICE DEPARTMENT | 87,992 | 22,466 | 110,458 | 86,258 | 25,350 | | 1,251 | | 30,497 | | 3,338 | 51 | 78 | | 146,822 |
| DOBRAN | JASON | POLICE SERGEANT | POLICE DEPARTMENT | 102,582 | 7,880 | 110,462 | 98,576 | 25,350 | | 1,429 | | 30,497 | | 3,815 | 51 | 78 | | 159,797 |
| ROTOLO | MICHAEL | FIRE INSPECTOR | FIRE DEPARTMENT | 110,539 | 0 | 110,539 | 103,439 | 24,960 | | 1,500 | | | 40,518 | 6,093 | 51 | 78 | | 176,638 |
| WEBSTER | HEIDI | POLICE OFFICER | POLICE DEPARTMENT | 85,680 | 24,931 | 110,611 | 83,121 | 8,320 | | 1,205 | | 30,497 | | 3,217 | 51 | 78 | | 126,489 |
| PARK | BRIAN | FIRE EMS TRAINING COORD | FIRE DEPARTMENT | 110,633 | 69 | 110,702 | 104,703 | 24,960 | | 1,518 | | | 40,518 | 6,167 | 51 | 78 | | 177,996 |
| FRANZEN | KARL | DIR COMM & ECON DEVELOP | COMMUNITY DEVELOPMENT | 110,772 | 0 | 110,772 | 113,090 | 8,060 | 13,627 | 8,651 | | | | 317 | 51 | 78 | 662 | 144,536 |
| BOETTCHER | ERIC | POLICE SERGEANT | POLICE DEPARTMENT | 102,133 | 9,319 | 111,452 | 102,506 | 25,155 | | 1,486 | | 30,497 | | 3,967 | 51 | 78 | | 163,741 |
| RIEDEL | JAMES | FIRE LT | FIRE DEPARTMENT | 106,070 | 5,751 | 111,821 | 100,481 | 16,640 | | 1,457 | | | 40,518 | 5,918 | 51 | 78 | | 165,144 |
| HALL | JOHN | FIRE LT | FIRE DEPARTMENT | 101,849 | 10,179 | 112,029 | 98,643 | 24,960 | | 1,430 | | | 40,518 | 5,810 | 51 | 78 | | 171,491 |
| LANDIN | NATHAN | FIRE LT | FIRE DEPARTMENT | 106,194 | 6,284 | 112,479 | 102,319 | 25,350 | | 1,484 | | | 40,518 | 6,027 | 51 | 78 | | 175,826 |
| BROWN | WILLIE | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 111,897 | 597 | 112,494 | 110,400 | 24,960 | | 1,601 | | | 40,518 | 6,503 | 51 | 78 | | 184,110 |
| APGAR | DANIEL | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 109,587 | 2,929 | 112,516 | 106,497 | 25,350 | | 1,544 | | | 40,518 | 6,273 | 51 | 78 | | 180,311 |
| KENNEDY | AMY | POLICE INVESTIGATOR | POLICE DEPARTMENT | 93,769 | 19,393 | 113,162 | 88,704 | 25,155 | | 1,286 | | 30,497 | | 3,433 | 51 | 78 | | 149,204 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|---------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| STIEN | BRADLEY | POLICE SERGEANT | POLICE DEPARTMENT | 100,362 | 13,070 | 113,432 | 99,441 | 25,350 | | 1,442 | | 30,497 | | 3,848 | 51 | 78 | | 160,707 |
| COMBS | HAROLD | POLICE LIEUTENANT | POLICE DEPARTMENT | 113,543 | 0 | 113,543 | 114,941 | 24,180 | | 1,667 | | 30,497 | | 4,448 | 51 | 78 | | 175,862 |
| REFFETT | ROBERT | POLICE LIEUTENANT | POLICE DEPARTMENT | 113,687 | 78 | 113,765 | 114,941 | 8,320 | | 1,667 | | 30,497 | | 4,448 | 51 | 78 | | 160,002 |
| EAGLESON | TY | POLICE LIEUTENANT | POLICE DEPARTMENT | 113,772 | 0 | 113,772 | 114,941 | 24,180 | | 1,667 | | 30,497 | | 4,448 | 51 | 78 | | 175,862 |
| HINKENS | TIMOTHY | CITY ENGINEER | PUBLIC WORKS | 114,159 | 0 | 114,159 | 116,542 | 23,400 | 14,043 | 8,915 | | | | 1,888 | 51 | 78 | 662 | 165,580 |
| POSHKA | JEFFREY | FIRE EQUIPMENT MANAGER | FIRE DEPARTMENT | 114,171 | 0 | 114,171 | 115,856 | 16,640 | 13,961 | 8,863 | | | | 6,824 | 51 | 78 | | 162,272 |
| STERRENBURG | LEIGH | 911 DIR OF ADMIN SERVICES | FIRE DEPARTMENT | 114,171 | 0 | 114,171 | 113,589 | 8,320 | 13,687 | 8,690 | | | | 318 | 51 | 78 | | 144,733 |
| TORRANCE | EDDIE | POLICE INVESTIGATOR | POLICE DEPARTMENT | 97,489 | 16,875 | 114,364 | 101,758 | 25,350 | | 1,475 | | 30,497 | | 3,938 | 51 | 78 | | 163,147 |
| GRACEFFA | SAMUEL | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 99,008 | 15,371 | 114,379 | 96,792 | 16,900 | | 1,403 | | | 40,518 | 5,701 | 51 | 78 | | 161,443 |
| DE CARLO | DAVID | FIRE CAPTAIN/COORD EQUIP | FIRE DEPARTMENT | 113,044 | 1,354 | 114,398 | 107,490 | 16,900 | | 1,559 | | | 40,518 | 6,331 | 51 | 78 | | 172,927 |
| WASSNER | JOHN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 96,744 | 17,670 | 114,414 | 92,029 | 25,350 | | 1,334 | | 30,497 | | 3,562 | 51 | 78 | | 152,900 |
| BAILEY | JASON | POLICE SERGEANT | POLICE DEPARTMENT | 101,576 | 12,860 | 114,436 | 100,706 | 25,155 | | 1,460 | | 30,497 | | 3,897 | 51 | 78 | | 161,845 |
| LAWRENCE | MATTHEW | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 110,392 | 4,112 | 114,504 | 108,449 | 24,960 | | 1,573 | | | 40,518 | 6,388 | 51 | 78 | | 182,016 |
| ALTHOFF | JEFFREY | FIRE LT | FIRE DEPARTMENT | 104,587 | 10,242 | 114,829 | 100,481 | 25,350 | | 1,457 | | | 40,518 | 5,918 | 51 | 78 | | 173,854 |
| VOYLES | BRUCE | POLICE SERGEANT | POLICE DEPARTMENT | 98,237 | 16,647 | 114,884 | 100,558 | 25,350 | | 1,458 | | 30,497 | | 3,892 | 51 | 78 | | 161,883 |
| DORSEY | JAIME | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 98,265 | 17,109 | 115,373 | 95,056 | 24,960 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 167,640 |
| NORDBERG | KEVIN | POLICE SERGEANT | POLICE DEPARTMENT | 103,483 | 12,004 | 115,487 | 112,694 | 16,900 | | 1,634 | | 30,497 | | 4,361 | 51 | 78 | | 166,216 |
| SPATARO | DAVID | TELECOMMUNICATOR FIRE | FIRE DEPARTMENT | 99,859 | 16,396 | 116,255 | 99,213 | 16,120 | 11,955 | 7,590 | | | | 278 | 51 | 78 | | 135,285 |
| WHISENAND | KURT | POLICE LIEUTENANT | POLICE DEPARTMENT | 116,420 | 0 | 116,420 | 123,968 | 24,180 | | 1,798 | | 30,497 | | 4,798 | 51 | 78 | | 185,369 |
| POSLEY | MARC | POLICE SERGEANT | POLICE DEPARTMENT | 106,167 | 10,647 | 116,814 | 102,158 | 25,350 | | 1,481 | | 30,497 | | 3,954 | 51 | 78 | | 163,568 |
| OLSON | SCOTT | POLICE SERGEANT | POLICE DEPARTMENT | 106,839 | 10,079 | 116,918 | 104,171 | 25,350 | | 1,510 | | 30,497 | | 4,031 | 51 | 78 | | 165,689 |
| DULGAR | DONALD | POLICE INVESTIGATOR | POLICE DEPARTMENT | 93,391 | 23,722 | 117,113 | 90,366 | 25,350 | | 1,310 | | 30,497 | | 3,497 | 51 | 78 | | 151,150 |
| GULLEY | KEVIN | POLICE INVESTIGATOR | POLICE DEPARTMENT | 96,424 | 20,939 | 117,363 | 92,029 | 25,350 | | 1,334 | | 30,497 | | 3,562 | 51 | 78 | | 152,900 |
| BUZZO | STEPHANIE | TELECOMMUNICATOR AFS1 | FIRE DEPARTMENT | 72,309 | 45,278 | 117,586 | 72,692 | 25,155 | 8,759 | 5,561 | | | | 204 | 51 | 78 | | 112,500 |
| SPELTZ | TIMOTHY | POLICE SERGEANT | POLICE DEPARTMENT | 99,541 | 18,226 | 117,767 | 98,841 | 25,350 | | 1,433 | | 30,497 | | 3,825 | 51 | 78 | | 160,075 |
| DONATO | WILLIAM | POLICE INVESTIGATOR | POLICE DEPARTMENT | 92,714 | 25,109 | 117,823 | 84,732 | 25,350 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 145,216 |
| CARLSON | BRIAN | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 114,303 | 3,572 | 117,876 | 108,449 | 25,350 | | 1,573 | | | 40,518 | 6,388 | 51 | 78 | | 182,406 |
| WATTON | DANIEL | POLICE LIEUTENANT | POLICE DEPARTMENT | 118,076 | 0 | 118,076 | 119,309 | 24,180 | | 1,730 | | 30,497 | | 4,617 | 51 | 78 | | 180,462 |
| EITENMILLER | KENNETH | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 112,093 | 6,006 | 118,099 | 110,400 | 25,350 | | 1,601 | | | 40,518 | 6,503 | 51 | 78 | | 184,500 |
| TUMEO | CHRISTOPHER | FIRE INSPECTOR | FIRE DEPARTMENT | 107,884 | 10,224 | 118,108 | 101,545 | 24,960 | | 1,472 | | | 40,518 | 5,981 | 51 | 78 | | 174,605 |
| MONAHAN | TODD | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 110,255 | 7,964 | 118,219 | 108,449 | 24,960 | | 1,573 | | | 40,518 | 6,388 | 51 | 78 | | 182,016 |
| KOPP | SHANNON | MOBILE INTER HEALTHCARE MNGR | FIRE DEPARTMENT | 109,966 | 8,327 | 118,293 | 105,332 | 24,960 | 12,693 | 8,058 | | | | 6,204 | 51 | 78 | | 157,376 |
| OGDEN | MARY ANN | POLICE SERGEANT | POLICE DEPARTMENT | 108,539 | 10,010 | 118,549 | 104,171 | 25,350 | | 1,510 | | 30,497 | | 4,031 | 51 | 78 | | 165,689 |
| SWANSON | DAVID | POLICE SERGEANT | POLICE DEPARTMENT | 106,863 | 11,873 | 118,736 | 102,306 | 25,350 | | 1,483 | | 30,497 | | 3,959 | 51 | 78 | | 163,725 |
| EISSENS | JOHN | POLICE SERGEANT | POLICE DEPARTMENT | 110,114 | 8,630 | 118,744 | 112,694 | 16,900 | | 1,634 | | 30,497 | | 4,361 | 51 | 78 | | 166,216 |
| GIVENS | JOEL | POLICE LIEUTENANT | POLICE DEPARTMENT | 118,773 | 0 | 118,773 | 119,309 | 8,320 | | 1,730 | | 30,497 | | 4,617 | 51 | 78 | | 164,602 |
| CONE | DAVID | POLICE LIEUTENANT | POLICE DEPARTMENT | 109,911 | 9,485 | 119,396 | 114,941 | 24,180 | | 1,667 | | 30,497 | | 4,448 | 51 | 78 | | 175,862 |
| THOMAS | SANDRA | 911 ASST SHIFT SUPERVISOR AFS1 | FIRE DEPARTMENT | 82,284 | 37,271 | 119,555 | 81,561 | 8,060 | 9,828 | 6,239 | | | | 228 | 51 | 78 | | 106,046 |
| SPRIGGS | GORDON | POLICE SERGEANT | POLICE DEPARTMENT | 108,221 | 11,581 | 119,802 | 99,641 | 25,350 | | 1,445 | | 30,497 | | 3,856 | 51 | 78 | | 160,918 |
| SORENSEN | MARK | POLICE OFFICER | POLICE DEPARTMENT | 86,549 | 33,494 | 120,043 | 86,289 | 25,350 | | 1,251 | | 30,497 | | 3,339 | 51 | 78 | | 146,856 |
| MEYER | ERIK | FIRE LT | FIRE DEPARTMENT | 104,740 | 15,362 | 120,102 | 100,481 | 24,960 | | 1,457 | | | 40,518 | 5,918 | 51 | 78 | | 173,464 |
| CORDONNIER | MATTHEW | FIRE INSPECTOR | FIRE DEPARTMENT | 120,341 | 35 | 120,376 | 99,651 | 24,960 | | 1,445 | | | 40,518 | 5,869 | 51 | 78 | | 172,573 |
| HOEKSEMA | JOHN | POLICE LIEUTENANT | POLICE DEPARTMENT | 120,583 | 0 | 120,583 | 121,846 | 16,120 | | 1,767 | | 30,497 | | 4,715 | 51 | 78 | | 175,075 |
| O KEEFE | TIMOTHY | FIRE DISTRICT CHIEF | FIRE DEPARTMENT | 120,710 | 0 | 120,710 | 121,401 | 24,180 | | 1,760 | | | 40,518 | 7,151 | 51 | 78 | | 195,139 |
| PEDERSON | WILLIAM | FIRE DISTRICT CHIEF | FIRE DEPARTMENT | 120,780 | 0 | 120,780 | 122,624 | 16,120 | | 1,778 | | | 40,518 | 7,223 | 51 | 78 | | 188,392 |
| CUNNINGHAM | BARRY | POLICE SERGEANT | POLICE DEPARTMENT | 115,095 | 5,721 | 120,817 | 102,571 | 25,350 | | 1,487 | | 30,497 | | 3,969 | 51 | 78 | | 164,004 |
| BERKE | RONALD | POLICE SERGEANT | POLICE DEPARTMENT | 98,468 | 22,361 | 120,829 | 98,729 | 25,350 | | 1,432 | | 30,497 | | 3,821 | 51 | 78 | | 159,958 |
| GAMBINI | RICHARD | POLICE SERGEANT | POLICE DEPARTMENT | 103,769 | 17,195 | 120,964 | 102,906 | 25,350 | | 1,492 | | 30,497 | | 3,982 | 51 | 78 | | 164,357 |
| WALKER | BRAD | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 113,082 | 8,468 | 121,550 | 110,400 | 25,350 | | 1,601 | | | 40,518 | 6,503 | 51 | 78 | | 184,500 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| Employee Last Name | Employee First Name | Current Job Title | Department Location | 2019 YTD PAY | 2019 YTD Overtime | 2019 Total YTD Compensation | 2020 Budgeted Salary | Health Ins | IMRF | FICA/Med | 401a | Police Pension | Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2020 Grand Total Salaries & Benefits |
|--------------------|---------------------|------------------------------|-------------------------|--------------|-------------------|-----------------------------|----------------------|------------|--------|----------|------|----------------|--------------|---------------|-------|----------|---------|--------------------------------------|
| DAVIS | JEFFREY | POLICE SERGEANT | POLICE DEPARTMENT | 101,990 | 19,649 | 121,639 | 100,706 | 25,350 | | 1,460 | | 30,497 | | 3,897 | 51 | 78 | | 162,040 |
| HUNTER | SHURICE | HUMAN RESOURCES DIRECTOR | HUMAN RESOURCES | 121,641 | 0 | 121,641 | 124,176 | 24,180 | 14,963 | 9,499 | | | | 348 | 51 | 78 | 662 | 173,957 |
| ROSS | GREGORY | POLICE LIEUTENANT | POLICE DEPARTMENT | 121,710 | 0 | 121,710 | 120,702 | 24,180 | | 1,750 | | 30,497 | | 4,671 | 51 | 78 | | 181,930 |
| HYDE | WILLIAM | FIRE DISTRICT CHIEF | FIRE DEPARTMENT | 121,966 | 0 | 121,966 | 121,401 | 23,400 | | 1,760 | | | 40,518 | 7,151 | 51 | 78 | | 194,359 |
| DURAN | LUIS | FIRE DISTRICT CHIEF | FIRE DEPARTMENT | 121,966 | 0 | 121,966 | 121,401 | 23,400 | | 1,760 | | | 40,518 | 7,151 | 51 | 78 | | 194,359 |
| JOHNSON | DUANE | POLICE SERGEANT | POLICE DEPARTMENT | 104,656 | 17,450 | 122,107 | 101,306 | 25,155 | | 1,469 | | 30,497 | | 3,921 | 51 | 78 | | 162,477 |
| HILL | KYLE | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 113,463 | 8,756 | 122,220 | 108,449 | 16,640 | | 1,573 | | | 40,518 | 6,388 | 51 | 78 | | 173,696 |
| GEORGE | RODRIGUEZ | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 107,779 | 14,844 | 122,623 | 110,400 | 24,960 | | 1,601 | | | 40,518 | 6,503 | 51 | 78 | | 184,110 |
| JACOBI | MARK | POLICE SERGEANT | POLICE DEPARTMENT | 107,028 | 15,634 | 122,662 | 103,771 | 25,350 | | 1,505 | | 30,497 | | 4,016 | 51 | 78 | | 165,268 |
| NORDENBERG | DAVID | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 118,513 | 4,422 | 122,935 | 108,449 | - | | 1,573 | | | 40,518 | 6,388 | 51 | 78 | | 157,056 |
| JURY | MICHAEL | POLICE INVESTIGATOR | POLICE DEPARTMENT | 89,539 | 33,698 | 123,237 | 84,732 | 8,450 | | 1,229 | | 30,497 | | 3,279 | 51 | 78 | | 128,316 |
| MARTENS | HEIDI | FIRE LT | FIRE DEPARTMENT | 113,212 | 10,144 | 123,356 | 102,319 | 25,350 | | 1,484 | | | 40,518 | 6,027 | 51 | 78 | | 175,826 |
| WORTMAN | MARCUS | FIRE DISTRICT CHIEF | FIRE DEPARTMENT | 123,835 | 0 | 123,835 | 125,740 | 16,640 | | 1,823 | | | 40,518 | 7,406 | 51 | 78 | | 192,256 |
| PARTRIDGE | KERRY | CITY ATTORNEY | LEGAL DEPARTMENT | 124,078 | 0 | 124,078 | 126,214 | 24,180 | 15,209 | 9,655 | | | | 353 | 51 | 78 | 1464 | 177,205 |
| BRASS | ANDRE | ASSISTANT DEPUTY CHIEF | POLICE DEPARTMENT | 125,219 | 0 | 125,219 | 126,443 | 24,180 | | 1,833 | | 30,497 | | 4,893 | 51 | 78 | | 187,976 |
| BERRY | SLADE | FIRE DISTRICT CHIEF | FIRE DEPARTMENT | 117,652 | 7,916 | 125,568 | 121,401 | 24,960 | | 1,760 | | | 40,518 | 7,151 | 51 | 78 | | 195,919 |
| BRASS | TRENT | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 111,651 | 14,235 | 125,886 | 106,497 | 24,960 | | 1,544 | | | 40,518 | 6,273 | 51 | 78 | | 179,921 |
| LAKE | JAMES | POLICE INVESTIGATOR | POLICE DEPARTMENT | 93,672 | 32,350 | 126,022 | 89,766 | 25,350 | | 1,302 | | 30,497 | | 3,474 | 51 | 78 | | 150,518 |
| SCHISSEL | MICHAEL | POLICE INVESTIGATOR | POLICE DEPARTMENT | 93,136 | 33,233 | 126,369 | 89,766 | 25,350 | | 1,302 | | 30,497 | | 3,474 | 51 | 78 | | 150,518 |
| MOELLER | SCOTT | FIRE CAPTAIN/COORD | FIRE DEPARTMENT | 112,499 | 14,257 | 126,755 | 108,449 | 24,960 | | 1,573 | | | 40,518 | 6,388 | 51 | 78 | | 182,016 |
| BEETS | DWAYNE | POLICE INVESTIGATOR | POLICE DEPARTMENT | 92,291 | 34,719 | 127,010 | 89,766 | 25,350 | | 1,302 | | 30,497 | | 3,474 | 51 | 78 | | 150,518 |
| HATFIELD | ROBBY | POLICE INVESTIGATOR | POLICE DEPARTMENT | 91,358 | 35,798 | 127,156 | 88,704 | 16,900 | | 1,286 | | 30,497 | | 3,433 | 51 | 78 | | 140,949 |
| SARANTOPOUL | APOSTOLOS | POLICE SERGEANT | POLICE DEPARTMENT | 106,276 | 21,923 | 128,199 | 99,929 | 8,450 | | 1,449 | | 30,497 | | 3,867 | 51 | 78 | | 144,322 |
| OGDEN | KEVIN | ASSISTANT DEPUTY CHIEF | POLICE DEPARTMENT | 128,351 | 0 | 128,351 | 129,522 | - | | 1,878 | | 30,497 | | 5,012 | 51 | 78 | | 167,038 |
| REDD-MILLER | CARLA | ASSISTANT DEPUTY CHIEF | POLICE DEPARTMENT | 128,351 | 0 | 128,351 | 129,522 | 24,180 | | 1,878 | | 30,497 | | 5,012 | 51 | 78 | | 191,218 |
| ROSSOW | JAMES | POLICE INVESTIGATOR | POLICE DEPARTMENT | 94,111 | 34,352 | 128,463 | 91,428 | 25,350 | | 1,326 | | 30,497 | | 3,538 | 51 | 78 | | 152,268 |
| HAGERTY | CARRIE | FINANCE DIRECTOR | FINANCE DEPT | 128,496 | 0 | 128,496 | 130,957 | 24,180 | 15,780 | 10,018 | | | | 367 | 51 | 78 | 662 | 182,093 |
| JAMES | RANDY | FIRE INSPECTOR | FIRE DEPARTMENT | 125,404 | 3,258 | 128,662 | 95,056 | 24,960 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 167,640 |
| TROMMELS | GLENN | INFORMATION TECH DIRECTOR | INFORMATION TECHNOLOGY | 128,859 | 0 | 128,859 | 131,102 | 16,640 | 15,798 | 10,029 | | | | 367 | 51 | 78 | 662 | 174,728 |
| MCNAMARA | THOMAS | MAYOR | MAYOR'S OFFICE | 129,730 | 0 | 129,730 | 129,730 | 24,180 | 15,632 | 9,924 | | | | - | 51 | 78 | 662 | 180,257 |
| STAINBROOK | LYNN | LIB EXEC DIRECTOR | ROCKFORD PUBLIC LIBRARY | 129,940 | 0 | 129,940 | 128,440 | 16,640 | 15,477 | 9,826 | | | | 360 | 51 | | | 170,793 |
| LEE | DAVID | POLICE SERGEANT | POLICE DEPARTMENT | 111,744 | 18,598 | 130,342 | 100,706 | 25,350 | | 1,460 | | 30,497 | | 3,897 | 51 | 78 | | 162,040 |
| NUNEZ | RON | FIRE DRIVER ENGINEER | FIRE DEPARTMENT | 100,598 | 30,387 | 130,985 | 95,056 | 25,350 | | 1,378 | | | 40,518 | 5,599 | 51 | 78 | | 168,030 |
| SHELTON | BRADLEY | POLICE INVESTIGATOR | POLICE DEPARTMENT | 99,143 | 31,934 | 131,078 | 91,428 | 25,350 | | 1,326 | | 30,497 | | 3,538 | 51 | 78 | | 152,268 |
| VERTIZ | ROBERT | DIV CHIEF FIRE TRAINING | FIRE DEPARTMENT | 131,330 | 0 | 131,330 | 133,515 | 24,180 | | 1,936 | | | 40,518 | 374 | 51 | 78 | | 200,652 |
| MANKARIOUS | KAREEM | POLICE SERGEANT | POLICE DEPARTMENT | 103,444 | 28,775 | 132,219 | 103,171 | 25,350 | | 1,496 | | 30,497 | | 3,993 | 51 | 78 | | 164,636 |
| GULLEY | JAMES | POLICE INVESTIGATOR | POLICE DEPARTMENT | 96,110 | 36,402 | 132,512 | 92,629 | 25,350 | | 1,343 | | 30,497 | | 3,585 | 51 | 78 | | 153,532 |
| VERUCHI | ROBERT | POLICE INVESTIGATOR | POLICE DEPARTMENT | 95,888 | 36,804 | 132,691 | 91,428 | 25,350 | | 1,326 | | 30,497 | | 3,538 | 51 | 78 | | 152,268 |
| DALKE | MICHAEL | ASSISTANT DEPUTY CHIEF | POLICE DEPARTMENT | 132,869 | 0 | 132,869 | 133,640 | 24,180 | | 1,938 | | 30,497 | | 5,172 | 51 | 78 | | 195,556 |
| PANN | DOUGLAS | ASSISTANT DEPUTY CHIEF | POLICE DEPARTMENT | 132,909 | 0 | 132,909 | 133,931 | 24,180 | | 1,942 | | 30,497 | | 5,183 | 51 | 78 | | 195,862 |
| STOCKMAN | MARK | RETIRED OR SEPARATED IN 2019 | PUBLIC WORKS | 133,471 | 0 | 133,471 | | | | | | | | | | | | |
| PANKOW | MICHELE | DIV CHIEF EMERGENCY OPPTS | FIRE DEPARTMENT | 133,727 | 0 | 133,727 | 135,824 | 8,320 | | 1,969 | | | 40,518 | 380 | 51 | 78 | | 187,141 |
| BERKE | RANDY | POLICE LIEUTENANT | POLICE DEPARTMENT | 116,495 | 17,568 | 134,063 | 114,941 | 25,350 | | 1,667 | | 30,497 | | 4,448 | 51 | 78 | | 177,032 |
| FELTON | WALTER | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 135,301 | 0 | 135,301 | | | | | | | | | | | | |
| KREIN | JIMMY | FIRE CAPTAIN/COORD 40 HR | FIRE DEPARTMENT | 116,748 | 19,113 | 135,861 | 110,566 | 25,350 | | 1,603 | | | 40,518 | 6,512 | 51 | 78 | | 184,679 |
| MORRIS | TIMOTHY | FIRE CAPTAIN/COORD 40 HR | FIRE DEPARTMENT | 135,956 | 0 | 135,956 | 106,658 | 24,960 | | 1,547 | | | 40,518 | 6,282 | 51 | 78 | | 180,093 |
| OGNIBENE | DEBORAH | TELECOMMUNICATOR FIRE | FIRE DEPARTMENT | 104,218 | 31,816 | 136,033 | 99,213 | 16,900 | 11,955 | 7,590 | | | | 278 | 51 | 78 | | 136,065 |
| GUSTAFSON | TODD | TELECOMMUNICATOR FIRE | FIRE DEPARTMENT | 98,717 | 38,488 | 137,205 | 99,213 | 25,155 | 11,955 | 7,590 | | | | 278 | 51 | 78 | | 144,320 |
| MCGEE | JOHN | FIRE INSPECTOR | FIRE DEPARTMENT | 123,755 | 13,959 | 137,714 | 105,332 | 24,960 | | 1,527 | | | 40,518 | 6,204 | 51 | 78 | | 178,671 |

CITY OF ROCKFORD 2020 BUDGET COMPENSATION REPORT

| <u>Employee Last Name</u> | <u>Employee First Name</u> | <u>Current Job Title</u> | <u>Department Location</u> | <u>2019 YTD PAY</u> | <u>2019 YTD Overtime</u> | <u>2019 Total YTD Compensation</u> | <u>2020 Budgeted Salary</u> | <u>Health Ins</u> | <u>IMRF</u> | <u>FICA/Med</u> | <u>401a</u> | <u>Police Pension</u> | <u>Fire Pension</u> | <u>Worker's Comp</u> | <u>Unemp</u> | <u>Life Ins</u> | <u>Parking</u> | <u>2020 Grand Total Salaries & Benefits</u> |
|---------------------------|----------------------------|------------------------------|----------------------------|---------------------|--------------------------|------------------------------------|-----------------------------|-------------------|-------------|-----------------|-------------|-----------------------|---------------------|----------------------|--------------|-----------------|----------------|---|
| POZZI | JOHN | DEPUTY CHIEF | POLICE DEPARTMENT | 138,128 | 0 | 138,128 | 139,090 | 24,180 | | 2,017 | | 30,497 | | 5,383 | 51 | 78 | | 201,295 |
| PATERSON | DAVID | POLICE SERGEANT | POLICE DEPARTMENT | 99,986 | 38,604 | 138,590 | 100,558 | 25,350 | | 1,458 | | 30,497 | | 3,892 | 51 | 78 | | 161,883 |
| RYDHOLM | STEVEN | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 137,606 | 2,610 | 140,215 | | | | | | | | | | | | |
| MEYER | NICHOLAS | LEGAL DIRECTOR | LEGAL DEPARTMENT | 143,178 | 0 | 143,178 | 145,891 | 24,180 | 17,580 | 11,161 | | | | 408 | 51 | 78 | 1464 | 200,813 |
| STEVENS | JOSEPH | POLICE SERGEANT | POLICE DEPARTMENT | 106,264 | 36,921 | 143,185 | 102,571 | 8,060 | | 1,487 | | 30,497 | | 3,969 | 51 | 78 | | 146,714 |
| KNOTT | MATTHEW | DIV CHIEF FIRE TRAINING | FIRE DEPARTMENT | 143,370 | 0 | 143,370 | 145,662 | 24,180 | | 2,112 | | | 40,518 | 408 | 51 | 78 | | 213,009 |
| CAGNONI | TODD | CITY ADMINISTRATOR | MAYOR'S OFFICE | 143,645 | 0 | 143,645 | 146,515 | 23,400 | 17,655 | 11,208 | | | | 410 | 51 | 78 | 662 | 199,980 |
| ZACCARD | DANIEL | RETIRED OR SEPARATED IN 2019 | FIRE DEPARTMENT | 144,154 | 0 | 144,154 | | | | | | | | | | | | |
| AHRENS | MICHAEL | RETIRED OR SEPARATED IN 2019 | POLICE DEPARTMENT | 151,902 | 0 | 151,902 | | | | | | | | | | | | |
| DAVIS | GEORGE | RETIRED OR SEPARATED IN 2019 | HUMAN SERVICES | 158,728 | 0 | 158,728 | | | | | | | | | | | | |
| BERGSTEN | DEREK | FIRE CHIEF | FIRE DEPARTMENT | 162,428 | 0 | 162,428 | 165,131 | 24,180 | | 2,394 | | | 40,518 | 462 | 51 | 78 | | 232,815 |
| O SHEA | DANIEL | POLICE CHIEF | POLICE DEPARTMENT | 168,060 | 0 | 168,060 | 170,872 | 24,180 | | 13,072 | 25,631 | | | 6,613 | 51 | 78 | | 240,496 |