

| Employee Last Name | Employee First Name | Current Job Title              | Department Location     | 2025 YTD Pay | 2025 YTD Overtime | 2025 YTD Tuition | 2025 Total YTD Compensation | 2026 Budget Salary | Health Ins | JMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|-------------------------|--------------|-------------------|------------------|-----------------------------|--------------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|
| PANKOW             | MICHELE             | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT         | 226,264      | -                 | -                | 226,264                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| REFFETT            | ROBERT              | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT       | 215,396      | -                 | -                | 215,396                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| CASTRONOVO         | MARK                | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 116,384      | 66,837            | -                | 183,221                     | 119,248            | 28,155     | 1,729         | 60,429                 | 4,174         | 53    | 110      | -       | 213,899                              |
| REDD-MILLER        | CARLA               | POLICE CHIEF                   | POLICE DEPARTMENT       | 182,899      | -                 | -                | 182,899                     | 202,597            | 27,765     | 2,938         | 60,429                 | 7,841         | 53    | 110      | -       | 301,732                              |
| WATTON             | DANIEL              | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT       | 180,807      | -                 | -                | 180,807                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| HODGES             | JEFFREY             | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT         | 160,871      | 17,396            | -                | 178,267                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SIMS               | JOSHUA              | POLICE OFFICER                 | POLICE DEPARTMENT       | 103,598      | 74,584            | -                | 178,182                     | 101,591            | 28,155     | 1,473         | 60,429                 | 3,751         | 53    | 110      | -       | 195,562                              |
| BERRY              | SLADE               | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT         | 176,004      | -                 | -                | 176,004                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| HATFIELD           | ROBBY               | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT       | 174,575      | -                 | -                | 174,575                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| STRAWSER           | BRIAN               | POLICE SERGEANT                | POLICE DEPARTMENT       | 123,977      | 47,748            | -                | 171,725                     | 130,373            | -          | 1,890         | 60,429                 | 4,614         | 53    | 110      | -       | 197,469                              |
| TOEPFER            | SHAWN               | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 117,490      | 52,716            | -                | 170,206                     | 118,648            | 28,155     | 1,720         | 60,429                 | 4,174         | 53    | 110      | -       | 213,290                              |
| POFELSKI           | BRANDON             | POLICE SERGEANT                | POLICE DEPARTMENT       | 123,925      | 41,938            | -                | 165,863                     | 126,388            | 28,155     | 1,833         | 60,429                 | 4,614         | 53    | 110      | -       | 221,582                              |
| CAGNONI            | TODD                | CITY ADMINISTRATOR             | MAYOR'S OFFICE          | 165,243      | -                 | -                | 165,243                     | 188,060            | 26,745     | 28,679        | -                      | 527           | 53    | 110      | 752     | 244,926                              |
| MAGNUSON           | CORY                | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 107,734      | 55,280            | -                | 163,014                     | 108,837            | 18,770     | 1,578         | 60,429                 | 3,976         | 53    | 110      | -       | 193,753                              |
| SCHNEIDER          | MICHAEL             | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 110,228      | 51,748            | -                | 161,976                     | 114,334            | 28,155     | 1,658         | 60,429                 | 4,174         | 53    | 110      | -       | 208,913                              |
| MEYER              | ERIK                | FIRE CAPTAIN/COORD             | FIRE DEPARTMENT         | 116,397      | 43,263            | -                | 159,660                     | 127,441            | 27,525     | 1,848         | 73,102                 | 6,761         | 53    | 110      | -       | 236,840                              |
| STUNDZIA           | OSKARAS             | POLICE SERGEANT                | POLICE DEPARTMENT       | 125,786      | 32,355            | -                | 158,141                     | 128,388            | 28,155     | 1,862         | 60,429                 | 4,614         | 53    | 110      | -       | 223,611                              |
| JURY               | MICHAEL             | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 109,800      | 45,672            | -                | 155,473                     | 114,334            | 28,155     | 1,658         | 60,429                 | 4,174         | 53    | 110      | -       | 208,913                              |
| DURAN              | LUIS                | DIV CHIEF FIRE TRAINING & PREV | FIRE DEPARTMENT         | 155,364      | -                 | -                | 155,364                     | 176,344            | 17,830     | 2,557         | 73,102                 | 10,387        | 53    | 110      | -       | 280,382                              |
| SQUIRES            | BRIAN               | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 106,960      | 48,240            | -                | 155,201                     | 116,491            | 28,155     | 1,689         | 60,429                 | 4,174         | 53    | 110      | -       | 211,101                              |
| HAGERTY            | CARRIE              | FINANCE DIRECTOR               | FINANCE DEPARTMENT      | 155,136      | -                 | -                | 155,136                     | 175,612            | 27,765     | 26,781        | -                      | 492           | 53    | 110      | 752     | 231,564                              |
| BERKE              | SPENCER             | POLICE SERGEANT                | POLICE DEPARTMENT       | 126,034      | 27,630            | -                | 153,664                     | 132,757            | 28,155     | 1,925         | 60,429                 | 4,614         | 53    | 110      | -       | 228,044                              |
| MATHEWS            | CORNELIUS           | POLICE OFFICER                 | POLICE DEPARTMENT       | 103,891      | 49,670            | -                | 153,561                     | 108,753            | 9,385      | 1,577         | 60,429                 | 3,826         | 53    | 110      | -       | 184,133                              |
| TORRANCE           | EDDIE               | ASSISTANT DEPUTY CHIEF         | POLICE DEPARTMENT       | 152,433      | -                 | -                | 152,433                     | 173,006            | 27,765     | 2,509         | 60,429                 | 6,695         | 53    | 110      | -       | 270,566                              |
| LAWRENCE           | MATTHEW             | FIRE CAPTAIN/COORD             | FIRE DEPARTMENT         | 116,918      | 35,216            | -                | 152,133                     | 129,737            | 27,525     | 1,881         | 73,102                 | 6,761         | 53    | 110      | -       | 239,169                              |
| NEGRI              | FRANK               | POLICE OFFICER                 | POLICE DEPARTMENT       | 99,882       | 52,211            | -                | 152,093                     | 102,991            | 28,155     | 1,493         | 60,429                 | 3,751         | 53    | 110      | -       | 196,982                              |
| MONAHAN            | TODD                | DIV CHIEF EMERGENCY OPPS       | FIRE DEPARTMENT         | 151,629      | -                 | -                | 151,629                     | 172,209            | 26,745     | 2,497         | 73,102                 | 10,143        | 53    | 110      | -       | 284,859                              |
| COLLINS            | BRIAN               | 911 ASST SHIFT SUPERVISOR AFS1 | FIRE DEPARTMENT         | 101,811      | 49,421            | -                | 151,232                     | 98,415             | 18,510     | 15,008        | -                      | 251           | 53    | 110      | -       | 132,346                              |
| CARLSON            | BRIAN               | DIV CHIEF ADMIN AFFAIR         | FIRE DEPARTMENT         | 150,731      | -                 | -                | 150,731                     | 162,991            | 27,765     | 2,363         | 73,102                 | 9,600         | 53    | 110      | -       | 275,984                              |
| REYNOLDS           | AMY                 | 911 ASST SHIFT SUPERVISOR AFS1 | FIRE DEPARTMENT         | 90,779       | 59,360            | -                | 150,139                     | 94,611             | 27,765     | 14,428        | -                      | 241           | 53    | 110      | -       | 137,208                              |
| BRAUN              | MARK                | FIRE LT                        | FIRE DEPARTMENT         | 106,731      | 43,292            | -                | 150,024                     | 118,097            | 27,525     | 1,712         | 73,102                 | 6,369         | 53    | 110      | -       | 226,968                              |
| CALHOUN            | ASHLEY              | POLICE OFFICER                 | POLICE DEPARTMENT       | 99,593       | 50,353            | -                | 149,946                     | 106,776            | 26,745     | 1,548         | 60,429                 | 3,826         | 53    | 110      | -       | 199,487                              |
| EAGLESON           | TY                  | ASSISTANT DEPUTY CHIEF         | POLICE DEPARTMENT       | 149,582      | -                 | -                | 149,582                     | 169,797            | 27,765     | 2,462         | 60,429                 | 6,571         | 53    | 110      | -       | 267,187                              |
| DONATO             | WILLIAM             | POLICE SERGEANT                | POLICE DEPARTMENT       | 122,839      | 26,559            | -                | 149,398                     | 130,373            | 28,155     | 1,890         | 60,429                 | 4,614         | 53    | 110      | -       | 225,624                              |
| GALLAGHER          | PAUL                | ASSISTANT DEPUTY CHIEF         | POLICE DEPARTMENT       | 149,225      | -                 | -                | 149,225                     | 169,344            | 17,830     | 2,455         | 60,429                 | 6,554         | 53    | 110      | -       | 256,775                              |
| CORDONNIER         | MATTHEW             | FIRE DISTRICT CHIEF LOGISTICS  | FIRE DEPARTMENT         | 149,210      | -                 | 5,250            | 149,210                     | 159,287            | 26,745     | 2,310         | 73,102                 | 9,382         | 53    | 110      | -       | 270,988                              |
| LANIER             | BROCK               | FIRE LT                        | FIRE DEPARTMENT         | 105,575      | 43,548            | -                | 149,124                     | 120,260            | 27,525     | 1,744         | 73,102                 | 6,369         | 53    | 110      | -       | 229,162                              |
| STEWART            | DANIEL              | POLICE SERGEANT                | POLICE DEPARTMENT       | 121,906      | 26,335            | -                | 148,240                     | 127,988            | 28,155     | 1,856         | 60,429                 | 4,614         | 53    | 110      | -       | 223,205                              |
| KENNEDY            | AMY                 | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 117,167      | 30,445            | -                | 147,611                     | 119,248            | 28,155     | 1,729         | 60,429                 | 4,174         | 53    | 110      | -       | 213,899                              |
| ROMAN              | EDWARD              | POLICE SERGEANT                | POLICE DEPARTMENT       | 114,353      | 32,636            | -                | 146,989                     | 124,603            | 9,385      | 1,807         | 60,429                 | 4,614         | 53    | 110      | -       | 201,001                              |
| DOBRAN             | ANDREW              | POLICE LIEUTENANT              | POLICE DEPARTMENT       | 119,043      | 27,737            | -                | 146,781                     | 129,373            | 28,155     | 1,876         | 60,429                 | 4,614         | 53    | 110      | -       | 224,610                              |
| HARPER             | ANDREW              | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 114,858      | 31,894            | -                | 146,752                     | 98,389             | 28,155     | 1,427         | 60,429                 | 3,592         | 53    | 110      | -       | 192,155                              |
| STEWART            | MICHELLE            | POLICE SERGEANT                | POLICE DEPARTMENT       | 125,059      | 21,443            | -                | 146,502                     | 129,373            | 28,155     | 1,876         | 60,429                 | 4,614         | 53    | 110      | -       | 224,610                              |
| MILNE              | NATHAN              | POLICE OFFICER                 | POLICE DEPARTMENT       | 102,226      | 43,544            | -                | 145,770                     | 102,821            | 18,770     | 1,491         | 60,429                 | 3,826         | 53    | 110      | -       | 187,500                              |
| BERGSTROM          | CARL                | POLICE SERGEANT                | POLICE DEPARTMENT       | 121,053      | 24,447            | -                | 145,500                     | 126,388            | 28,155     | 1,833         | 60,429                 | 4,614         | 53    | 110      | -       | 221,582                              |
| COX                | ADAM                | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 102,147      | 42,753            | -                | 144,900                     | 101,453            | 28,155     | 1,471         | 60,429                 | 3,775         | 53    | 110      | -       | 195,447                              |
| VOYLES             | BRUCE               | POLICE SERGEANT                | POLICE DEPARTMENT       | 127,717      | 16,849            | -                | 144,567                     | 132,757            | 18,770     | 1,925         | 60,429                 | 4,614         | 53    | 110      | -       | 218,659                              |
| JOHNSON            | JOHN                | POLICE SERGEANT                | POLICE DEPARTMENT       | 114,941      | 28,743            | -                | 143,684                     | 126,853            | 9,385      | 1,839         | 60,429                 | 4,546         | 53    | 110      | -       | 203,215                              |
| SANDER             | MARK                | DEPUTY CHIEF                   | POLICE DEPARTMENT       | 143,558      | -                 | -                | 143,558                     | 172,144            | 18,510     | 2,496         | 60,429                 | 6,662         | 53    | 110      | -       | 260,404                              |
| SPELTZ             | TIMOTHY             | POLICE SERGEANT                | POLICE DEPARTMENT       | 120,507      | 22,801            | -                | 143,308                     | 131,157            | 28,155     | 1,902         | 60,429                 | 4,614         | 53    | 110      | -       | 226,420                              |
| ORLANDI            | DOMINIC             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT         | 96,298       | 46,896            | -                | 143,194                     | 105,638            | 27,765     | 1,532         | 73,102                 | 5,677         | 53    | 110      | -       | 213,876                              |
| HAMMER             | ANGELA              | LEGAL DIRECTOR                 | LEGAL DEPARTMENT        | 142,936      | -                 | -                | 142,936                     | 169,409            | 27,765     | 25,835        | -                      | 474           | 53    | 110      | 752     | 224,398                              |
| ST VINCENT         | SCOTT               | POLICE SERGEANT                | POLICE DEPARTMENT       | 126,718      | 15,947            | -                | 142,665                     | 130,173            | 28,155     | 1,888         | 60,429                 | 4,614         | 53    | 110      | -       | 225,421                              |
| TROUT              | ROBERT              | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 112,138      | 30,514            | -                | 142,653                     | 116,491            | 28,155     | 1,689         | 60,429                 | 4,174         | 53    | 110      | -       | 211,101                              |
| LENZ               | CORY                | POLICE OFFICER                 | POLICE DEPARTMENT       | 88,866       | 53,639            | -                | 142,505                     | 100,876            | 28,155     | 1,463         | 60,429                 | 3,744         | 53    | 110      | -       | 194,829                              |
| HINKENS            | TIMOTHY             | CITY ENGINEER                  | PUBLIC WORKS            | 142,259      | -                 | -                | 142,259                     | 161,677            | 26,745     | 24,656        | -                      | 453           | 53    | 110      | 752     | 214,446                              |
| HUNTER             | SHURICE             | HUMAN RESOURCES DIRECTOR       | HUMAN RESOURCES         | 142,032      | -                 | -                | 142,032                     | 161,203            | 27,765     | 24,584        | -                      | 451           | 53    | 110      | 752     | 214,918                              |
| WENTZEL            | DAVID               | FIRE CAPTAIN/COORD             | FIRE DEPARTMENT         | 116,212      | 25,628            | -                | 141,840                     | 129,737            | 18,510     | 1,881         | 73,102                 | 6,761         | 53    | 110      | -       | 230,154                              |
| CONNORS            | SHAWN               | FIRE LT                        | FIRE DEPARTMENT         | 107,912      | 33,530            | -                | 141,442                     | 120,260            | 27,765     | 1,744         | 73,102                 | 6,369         | 53    | 110      | -       | 229,402                              |
| BOONE              | DEVYRON             | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 114,560      | 26,852            | -                | 141,412                     | 114,334            | 28,155     | 1,658         | 60,429                 | 4,174         | 53    | 110      | -       | 208,913                              |
| SPRIGGS            | GORDON              | ASSISTANT DEPUTY CHIEF         | POLICE DEPARTMENT       | 140,942      | -                 | -                | 140,942                     | 160,407            | 18,510     | 2,326         | 60,429                 | 6,208         | 53    | 110      | -       | 248,042                              |
| DOBRAN             | JASON               | POLICE LIEUTENANT              | POLICE DEPARTMENT       | 140,262      | -                 | -                | 140,262                     | 155,065            | 27,765     | 2,248         | 60,429                 | 6,001         | 53    | 110      | -       | 251,672                              |
| DODD               | RICHARD             | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 109,837      | 29,724            | -                | 139,561                     | 114,934            | 26,745     | 1,667         | 60,429                 | 4,174         | 53    | 110      | -       | 208,112                              |
| WEBER              | NICHOLAS            | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 110,496      | 28,976            | -                | 139,472                     | 117,091            | 28,155     | 1,698         | 60,429                 | 4,174         | 53    | 110      | -       | 211,710                              |
| BROGE              | TODD                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT         | 96,637       | 42,655            | -                | 139,292                     | 107,565            | 18,350     | 1,560         | 73,102                 | 5,677         | 53    | 110      | -       | 206,417                              |
| WEBSTER            | HEIDI               | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 115,505      | 23,539            | -                | 139,044                     | 118,648            | 8,915      | 1,720         | 60,429                 | 4,174         | 53    | 110      | -       | 194,050                              |
| DREGER             | ADAM                | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 104,139      | 34,661            | -                | 138,800                     | 109,037            | 28,155     | 1,581         | 60,429                 | 3,976         | 53    | 110      | -       | 203,341                              |
| FLEMING            | RYAN                | POLICE SERGEANT                | POLICE DEPARTMENT       | 115,993      | 22,523            | -                | 138,516                     | 125,134            | 28,155     | 1,814         | 60,429                 | 4,569         | 53    | 110      | -       | 220,264                              |
| RHOADS             | STEVEN              | FIRE CAPTAIN/COORD             | FIRE DEPARTMENT         | 112,338      | 25,886            | -                | 138,224                     | 129,737            | 9,255      | 1,881         | 73,102                 | 6,761         | 53    | 110      | -       | 220,899                              |
| CORTEZ             | ANTHONY             | LIB EXEC DIRECTOR              | ROCKFORD PUBLIC LIBRARY | 138,184      | -                 | 3,352            | 138,184                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SARANTOPOULOS      | APOSTOLOS           | POLICE SERGEANT                | POLICE DEPARTMENT       | 129,842      | 8,226             | -                | 138,068                     | 133,957            | 8,915      | 1,942         | 60,429                 | 4,614         | 53    | 110      | -       | 210,021                              |
| TILLMON LISTHROP   | COURTNEY            | POLICE SERGEANT                | POLICE DEPARTMENT       | 121,100      | 16,854            | -                | 137,954                     | 130,973            | 8,915      | 1,899         | 60,429                 | 4,614         | 53    | 110      | -       | 206,993                              |
| BOEKE              | CHRISTOPHER         | POLICE INVESTIGATOR            | POLICE DEPARTMENT       | 112,232      | 25,248            | -                | 137,480                     | 116,491            | 26,745     | 1,689         | 60,429                 | 4,174         | 53    | 110      | -       | 209,691                              |
| LAUER              | BRADLEY             | POLICE SERGEANT                | POLICE DEPARTMENT       | 118,686      | 18,617            | -                | 137,303                     | 127,364            | 28,155     | 1,847         | 60,429                 | 4,606         | 53    | 110      | -       | 222,564                              |
| GARCIA             | DURK                | POLICE LIEUTENANT              | POLICE DEPARTMENT       | 136,611      | -                 | -                | 136,611                     | 154,979            | 27,765     | 2,247         | 60,429                 | 5,998         | 53    | 110      | -       | 251,581                              |
| JORDAL             | KEVIN               | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT         | 102,465      | 34,065            | -                | 136,529                     | 113,734            | 27,525     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,186                              |

| Employee Last Name | Employee First Name | Current Job Title            | Department Location                  | 2025 YTD Pay | 2025 YTD Overtime | 2025 YTD Tuition | 2025 Total YTD Compensation | 2026 Budget Salary | Health Ins | JMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |
|--------------------|---------------------|------------------------------|--------------------------------------|--------------|-------------------|------------------|-----------------------------|--------------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|
| CARDEN             | NATHAN              | FIRE INSPECTOR               | FIRE DEPARTMENT                      | 119,501      | 16,599            | -                | 136,099                     | 123,795            | 27,525     | 1,795         | 73,102                 | 6,562         | 53    | 110      | -       | 232,942                              |
| CARONNA MARVIN     | GINA                | WIB CEO & PRESIDENT          | WORKFORCE INVESTMENT BOARD           | 135,820      | -                 | -                | 135,820                     | 152,438            | -          | 23,247        | -                      | 427           | 53    | 110      | -       | 176,274                              |
| MONTAVON           | JOSEPH              | FIRE DISTRICT CHIEF          | FIRE DEPARTMENT                      | 135,773      | -                 | 974              | 135,773                     | 154,135            | 26,745     | 2,235         | 73,102                 | 9,079         | 53    | 110      | -       | 265,458                              |
| RUFFOLO            | AARON               | POLICE OFFICER               | POLICE DEPARTMENT                    | 92,329       | 43,211            | -                | 135,540                     | 100,276            | 28,155     | 1,454         | 60,429                 | 3,744         | 53    | 110      | -       | 194,221                              |
| KING               | EDWARD              | POLICE SERGEANT              | POLICE DEPARTMENT                    | 124,773      | 10,550            | -                | 135,322                     | 128,588            | 28,155     | 1,865         | 60,429                 | 4,614         | 53    | 110      | -       | 223,814                              |
| MCGUINNESS         | OWEN                | POLICE INVESTIGATOR          | POLICE DEPARTMENT                    | 99,631       | 35,388            | -                | 135,020                     | 106,837            | 28,155     | 1,549         | 60,429                 | 3,976         | 53    | 110      | -       | 201,109                              |
| CAMPBELL           | TIMOTHY             | POLICE INVESTIGATOR          | POLICE DEPARTMENT                    | 113,480      | 21,526            | -                | 135,006                     | 116,491            | 28,155     | 1,689         | 60,429                 | 4,174         | 53    | 110      | -       | 211,101                              |
| ALTHOFF            | JEFFREY             | FIRE DISTRICT CHIEF          | FIRE DEPARTMENT                      | 134,871      | -                 | -                | 134,871                     | 154,135            | 27,765     | 2,235         | 73,102                 | 9,079         | 53    | 110      | -       | 266,478                              |
| BUCEY              | ROBERT              | FIRE CAPTAIN/COORD           | FIRE DEPARTMENT                      | 117,285      | 17,118            | -                | 134,403                     | 129,737            | 27,525     | 1,881         | 73,102                 | 6,761         | 53    | 110      | -       | 239,169                              |
| MCNAMARA           | THOMAS              | MAYOR                        | MAYOR'S OFFICE                       | 134,329      | -                 | -                | 134,329                     | 155,000            | 27,765     | 23,638        | -                      | 434           | 53    | 110      | 752     | 207,752                              |
| HUGHES             | TODD                | INFORMATION TECH DIRECTOR    | INFORMATION TECHNOLOGY & INTEGRATION | 134,275      | -                 | -                | 134,275                     | 152,136            | 9,255      | 23,201        | -                      | 426           | 53    | 110      | 752     | 185,933                              |
| BROWN              | TIMOTHY             | FIRE INSPECTOR               | FIRE DEPARTMENT                      | 122,309      | 11,790            | -                | 134,099                     | 121,567            | 27,525     | 1,763         | 73,102                 | 6,562         | 53    | 110      | -       | 230,682                              |
| BRASS              | THOMAS              | FIRE DRIVER ENGINEER         | FIRE DEPARTMENT                      | 102,525      | 31,341            | -                | 133,866                     | 113,734            | 9,175      | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 203,836                              |
| LANE               | RYAN                | POLICE INVESTIGATOR          | POLICE DEPARTMENT                    | 106,359      | 27,392            | -                | 133,751                     | 103,053            | 28,155     | 1,494         | 60,429                 | 3,775         | 53    | 110      | -       | 197,070                              |
| PARR               | KYLE                | POLICE INVESTIGATOR          | POLICE DEPARTMENT                    | 106,202      | 27,467            | -                | 133,669                     | 102,253            | 28,155     | 1,483         | 60,429                 | 3,775         | 53    | 110      | -       | 196,258                              |
| WENSTROM           | JOHN                | POLICE LIEUTENANT            | POLICE DEPARTMENT                    | 133,504      | -                 | -                | 133,504                     | 150,909            | 27,765     | 2,188         | 60,429                 | 5,840         | 53    | 110      | -       | 247,294                              |
| BEETS              | DWAYNE              | POLICE LIEUTENANT            | POLICE DEPARTMENT                    | 130,489      | 2,822             | -                | 133,311                     | 142,272            | 27,765     | 2,063         | 60,429                 | 5,506         | 53    | 110      | -       | 238,198                              |
| GIRARDIN           | THOMAS              | FIRE LT                      | FIRE DEPARTMENT                      | 109,605      | 23,654            | -                | 133,259                     | 122,422            | 27,525     | 1,775         | 73,102                 | 6,369         | 53    | 110      | -       | 231,356                              |
| PRESLEY            | JAMES               | POLICE SERGEANT              | POLICE DEPARTMENT                    | 130,242      | 2,897             | -                | 133,138                     | 129,373            | 28,155     | 1,876         | 60,429                 | 4,614         | 53    | 110      | -       | 224,610                              |
| PARHAM             | ANQUINETTE          | EXEC DIR HUMAN SERVICES      | HEALTH & HUMAN SERVICES              | 132,577      | -                 | -                | 132,577                     | 148,780            | 8,942      | 22,688        | -                      | 417           | 900   | 110      | -       | 181,837                              |
| ORTIZ AGUIRRE      | SANTIAGO            | POLICE OFFICER               | POLICE DEPARTMENT                    | 77,719       | 54,706            | -                | 132,425                     | 81,041             | 18,770     | 1,175         | 60,429                 | 3,136         | 53    | 110      | -       | 164,715                              |
| TUMEO              | CHRISTOPHER         | FIRE INSPECTOR               | FIRE DEPARTMENT                      | 120,137      | 12,144            | -                | 132,280                     | 123,795            | 27,525     | 1,795         | 73,102                 | 6,562         | 53    | 110      | -       | 232,942                              |
| JONES              | CHRISTOPHER         | POLICE SERGEANT              | POLICE DEPARTMENT                    | 121,842      | 10,413            | -                | 132,254                     | 130,373            | 28,155     | 1,890         | 60,429                 | 4,614         | 53    | 110      | -       | 225,624                              |
| GAMBINI            | RICHARD             | ASSISTANT DEPUTY CHIEF       | POLICE DEPARTMENT                    | 132,108      | -                 | -                | 132,108                     | 150,198            | 27,765     | 2,178         | 60,429                 | 5,813         | 53    | 110      | -       | 246,546                              |
| WILSON             | JACOB               | POLICE INVESTIGATOR          | POLICE DEPARTMENT                    | 98,961       | 33,083            | -                | 132,043                     | 107,437            | 28,155     | 1,558         | 60,429                 | 3,976         | 53    | 110      | -       | 201,717                              |
| JOHNSON            | DUANE               | POLICE LIEUTENANT            | POLICE DEPARTMENT                    | 131,721      | -                 | -                | 131,721                     | 142,272            | 27,765     | 2,063         | 60,429                 | 5,506         | 53    | 110      | -       | 238,198                              |
| BEAUFILS           | RICHARD             | POLICE INVESTIGATOR          | POLICE DEPARTMENT                    | 109,684      | 21,800            | -                | 131,484                     | 118,648            | 28,155     | 1,720         | 60,429                 | 4,174         | 53    | 110      | -       | 213,290                              |
| DAVIS              | KEEHEN              | POLICE LIEUTENANT            | POLICE DEPARTMENT                    | 131,344      | -                 | -                | 131,344                     | 149,466            | 27,765     | 2,167         | 60,429                 | 5,784         | 53    | 110      | -       | 245,774                              |
| MISIASZEK          | MARIUSZ             | POLICE SERGEANT              | POLICE DEPARTMENT                    | 116,604      | 14,405            | -                | 131,010                     | 124,603            | 28,155     | 1,807         | 60,429                 | 4,614         | 53    | 110      | -       | 219,771                              |
| TYO                | REBECCA             | FIRE CHIEF                   | FIRE DEPARTMENT                      | 123,037      | 7,970             | -                | 131,007                     | 125,146            | 18,510     | 1,815         | 73,102                 | 6,761         | 53    | 110      | -       | 225,496                              |
| BEAMAN             | BRETT               | FIRE DISTRICT CHIEF          | FIRE DEPARTMENT                      | 130,936      | -                 | -                | 130,936                     | 143,612            | 27,765     | 2,082         | 73,102                 | 8,459         | 53    | 110      | -       | 255,183                              |
| MUSZYNSKI          | SHAWN               | FIRE DISTRICT CHIEF          | FIRE DEPARTMENT                      | 130,899      | -                 | -                | 130,899                     | 143,612            | 26,745     | 2,082         | 73,102                 | 8,459         | 53    | 110      | -       | 254,163                              |
| AGUILLON           | LUIS                | POLICE OFFICER               | POLICE DEPARTMENT                    | 77,587       | 52,977            | -                | 130,563                     | 82,773             | 28,155     | 1,200         | 60,429                 | 3,203         | 53    | 110      | -       | 175,924                              |
| GRADY              | PETER               | FIRE CAPTAIN/COORD           | FIRE DEPARTMENT                      | 117,205      | 13,345            | -                | 130,550                     | 129,737            | 27,765     | 1,881         | 73,102                 | 6,761         | 53    | 110      | -       | 239,409                              |
| BRANDLI            | KURT                | FIRE LT                      | FIRE DEPARTMENT                      | 110,724      | 19,708            | -                | 130,432                     | 122,422            | 18,510     | 1,775         | 73,102                 | 6,369         | 53    | 110      | -       | 222,341                              |
| FARMER             | KENNETH             | POLICE OFFICER               | POLICE DEPARTMENT                    | 104,668      | 25,734            | -                | 130,402                     | 108,753            | 26,745     | 1,577         | 60,429                 | 3,826         | 53    | 110      | -       | 201,493                              |
| SJOSTROM           | NELSON              | RETIRED OR SEPARATED IN 2025 | COMMUNITY DEVELOPMENT                | 130,126      | -                 | -                | 130,126                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MCKEE              | DOUGLAS             | FIRE DRIVER ENGINEER         | FIRE DEPARTMENT                      | 103,424      | 26,682            | -                | 130,106                     | 113,734            | 18,510     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 213,717                              |
| GIOPPO             | PETER               | FIREFIGHTER 51 HR            | FIRE DEPARTMENT                      | 100,088      | 29,798            | -                | 129,886                     | 110,653            | 27,525     | 1,604         | 73,102                 | 5,677         | 53    | 110      | -       | 218,724                              |
| GENKINGER          | ANDREA              | POLICE OFFICER               | POLICE DEPARTMENT                    | 99,431       | 30,182            | -                | 129,613                     | 100,453            | 9,385      | 1,457         | 60,429                 | 3,751         | 53    | 110      | -       | 175,637                              |
| LINDEN             | JEFFREY             | FIRE CAPTAIN/COORD           | FIRE DEPARTMENT                      | 117,323      | 12,197            | -                | 129,520                     | 129,737            | 27,765     | 1,881         | 73,102                 | 6,761         | 53    | 110      | -       | 239,409                              |
| DANNER             | MARK                | POLICE SERGEANT              | POLICE DEPARTMENT                    | 122,655      | 6,654             | -                | 129,309                     | 128,773            | 26,745     | 1,867         | 60,429                 | 4,614         | 53    | 110      | -       | 222,591                              |
| PYZYSKI            | JOSEPH              | POLICE OFFICER               | POLICE DEPARTMENT                    | 93,760       | 35,267            | -                | 129,028                     | 93,876             | 8,915      | 1,361         | 60,429                 | 3,562         | 53    | 110      | -       | 168,306                              |
| SCHAEFER           | ENRIQUE             | POLICE OFFICER               | POLICE DEPARTMENT                    | 95,325       | 33,654            | -                | 128,979                     | 94,476             | 9,385      | 1,370         | 60,429                 | 3,562         | 53    | 110      | -       | 169,384                              |
| MCLAIN             | ERIC                | POLICE LIEUTENANT            | POLICE DEPARTMENT                    | 128,368      | -                 | -                | 128,368                     | 146,537            | 27,765     | 2,125         | 60,429                 | 5,671         | 53    | 110      | -       | 242,690                              |
| MOTTOR             | KEVIN               | FIRE CAPTAIN/COORD           | FIRE DEPARTMENT                      | 116,388      | 11,456            | -                | 127,844                     | 129,737            | 27,765     | 1,881         | 73,102                 | 6,761         | 53    | 110      | -       | 239,409                              |
| CURRAN             | ANTHONY             | POLICE INVESTIGATOR          | POLICE DEPARTMENT                    | 104,835      | 22,963            | -                | 127,798                     | 102,853            | 28,155     | 1,491         | 60,429                 | 3,775         | 53    | 110      | -       | 196,867                              |
| MOULDEN            | JOSH                | FIRE DRIVER ENGINEER         | FIRE DEPARTMENT                      | 104,593      | 23,190            | -                | 127,783                     | 115,776            | 9,255      | 1,679         | 73,102                 | 6,013         | 53    | 110      | -       | 205,987                              |
| FICHTER            | CHAD                | FIRE DRIVER ENGINEER         | FIRE DEPARTMENT                      | 100,307      | 27,450            | -                | 127,757                     | 113,734            | 27,525     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,186                              |
| JOHNSON            | BENJAMIN            | POLICE INVESTIGATOR          | POLICE DEPARTMENT                    | 112,626      | 15,101            | -                | 127,727                     | 116,491            | 28,155     | 1,689         | 60,429                 | 4,174         | 53    | 110      | -       | 211,101                              |
| HALL               | JOHN                | FIRE CAPTAIN/COORD           | FIRE DEPARTMENT                      | 115,144      | 12,344            | -                | 127,487                     | 127,441            | 27,525     | 1,848         | 73,102                 | 6,761         | 53    | 110      | -       | 236,840                              |
| HARTMAN            | ANDREW              | POLICE SERGEANT              | POLICE DEPARTMENT                    | 116,043      | 11,384            | -                | 127,427                     | 130,165            | 17,830     | 1,887         | 60,429                 | 4,607         | 53    | 110      | -       | 215,082                              |
| FITZGERALD         | MICHAEL             | POLICE INVESTIGATOR          | POLICE DEPARTMENT                    | 109,264      | 18,134            | -                | 127,398                     | 114,334            | 28,155     | 1,658         | 60,429                 | 4,174         | 53    | 110      | -       | 208,913                              |
| HOGAN              | TREVOR              | FIRE DISTRICT CHIEF          | FIRE DEPARTMENT                      | 120,721      | 6,622             | -                | 127,342                     | 143,612            | 26,745     | 2,082         | 73,102                 | 8,459         | 53    | 110      | -       | 254,163                              |
| WATSON             | DAVID               | POLICE SERGEANT              | POLICE DEPARTMENT                    | 107,768      | 19,348            | -                | 127,116                     | 121,406            | 28,155     | 1,760         | 60,429                 | 4,546         | 53    | 110      | -       | 216,459                              |
| DILLARD            | BRANDON             | POLICE LIEUTENANT            | POLICE DEPARTMENT                    | 119,572      | 7,434             | -                | 127,006                     | 128,188            | 28,155     | 1,859         | 60,429                 | 4,614         | 53    | 110      | -       | 223,408                              |
| MOE                | CHAD                | FIRE DISTRICT CHIEF          | FIRE DEPARTMENT                      | 126,851      | -                 | -                | 126,851                     | 143,612            | 27,765     | 2,082         | 73,102                 | 8,459         | 53    | 110      | -       | 255,183                              |
| KELLY              | VINCENT             | POLICE LIEUTENANT            | POLICE DEPARTMENT                    | 121,506      | 5,191             | -                | 126,697                     | 129,373            | 28,155     | 1,876         | 60,429                 | 4,614         | 53    | 110      | -       | 225,610                              |
| RYAN               | KIMBERLY            | DEPUTY DIRECTOR - HUMAN RES  | HUMAN RESOURCES                      | 126,682      | -                 | -                | 126,682                     | 143,780            | 9,255      | 21,926        | -                      | 403           | 53    | 110      | 752     | 176,279                              |
| BRENDEL            | JUSTIN              | FIRE CAPTAIN/COORD           | FIRE DEPARTMENT                      | 112,800      | 13,768            | -                | 126,568                     | 129,737            | 27,765     | 1,881         | 73,102                 | 6,761         | 53    | 110      | -       | 239,409                              |
| SCHNAPER           | MICHAEL             | FIRE INSPECTOR               | FIRE DEPARTMENT                      | 126,180      | 258               | -                | 126,437                     | 123,795            | 27,765     | 1,795         | 73,102                 | 6,562         | 53    | 110      | -       | 233,182                              |
| MORRIS             | TIMOTHY             | FIRE CAPTAIN/COORD 40 HR     | FIRE DEPARTMENT                      | 124,689      | 1,594             | -                | 126,284                     | 129,927            | 27,765     | 1,884         | 73,102                 | 6,771         | 53    | 110      | -       | 239,612                              |
| NICOSIA            | DAVID               | POLICE SERGEANT              | POLICE DEPARTMENT                    | 122,274      | 3,937             | -                | 126,211                     | 127,988            | 18,770     | 1,856         | 60,429                 | 4,614         | 53    | 110      | -       | 213,820                              |
| MCTIZIC            | CARLITOS            | POLICE OFFICER               | POLICE DEPARTMENT                    | 85,535       | 40,279            | -                | 125,814                     | 94,219             | 8,915      | 1,366         | 60,429                 | 3,552         | 53    | 110      | -       | 168,644                              |
| GRACEFFA           | SAMUEL              | FIRE DRIVER ENGINEER         | FIRE DEPARTMENT                      | 104,838      | 20,969            | -                | 125,807                     | 115,776            | 9,255      | 1,679         | 73,102                 | 6,013         | 53    | 110      | -       | 205,987                              |
| TIMM               | SEAN                | POLICE OFFICER               | POLICE DEPARTMENT                    | 78,455       | 47,255            | -                | 125,711                     | 82,773             | 28,155     | 1,200         | 60,429                 | 3,203         | 53    | 110      | -       | 175,924                              |
| ESPARZA            | RYAN                | FIRE LT                      | FIRE DEPARTMENT                      | 108,598      | 17,068            | -                | 125,666                     | 120,260            | 27,525     | 1,744         | 73,102                 | 6,369         | 53    | 110      | -       | 229,162                              |
| CERASA             | DAVID               | POLICE INVESTIGATOR          | POLICE DEPARTMENT                    | 103,085      | 22,472            | -                | 125,556                     | 106,837            | 28,155     | 1,549         | 60,429                 | 3,976         | 53    | 110      | -       | 201,109                              |
| LEYS               | SARAH               | DIR COMM & ECON DEVELOP      | COMMUNITY DEVELOPMENT                | 125,360      | -                 | -                | 125,360                     | 147,161            | 9,255      | 22,442        | -                      | 412           | 53    | 110      | 752     | 180,185                              |
| LANGE              | MICHAEL             | POLICE SERGEANT              | POLICE DEPARTMENT                    | 120,884      | 4,286             | -                | 125,170                     | 130,373            | 28,155     | 1,890         | 60,429                 | 4,614         | 53    | 110      | -       | 225,624                              |
| HILLIKER           | MATTHEW             | FIRE CAPTAIN/COORD 40 HR     | FIRE DEPARTMENT                      | 113,625      | 11,505            | -                | 125,129                     | 127,628            | 27,525     | 1,851         | 73,102                 | 6,771         | 53    | 110      | -       | 237,040                              |
| VILLAFUERTE        | ALEJANDRO           | FIRE DRIVER ENGINEER         | FIRE DEPARTMENT                      | 104,568      | 20,544            | -                | 125,112                     | 115,776            | 27,525     | 1,679         | 73,102                 | 6,013         | 53    | 110      | -       | 224,257                              |
| STINSON            | SARAH               | POLICE OFFICER               | POLICE DEPARTMENT                    | 94,325       | 30,775            | -                | 125,100                     | 100,791            | 9,385      | 1,461         | 60,429                 | 3,751         | 53    | 110      | -       | 175,980                              |
| GAZOUSKI           | CURTIS              | FIRE LT                      | FIRE DEPARTMENT                      | 110,084      | 15,016            | -                | 125,100                     | 122,422            | 18,510     | 1,775         | 73,102                 | 6,369         | 53    | 110      | -       | 222,341                              |
| DEMUS              | TYLER               | FIREFIGHTER 51 HR            | FIRE DEPARTMENT                      | 92,357       | 32,589            | -                | 124,945                     | 102,942            | 27,525     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 210,902                              |
| LEATHERBY</        |                     |                              |                                      |              |                   |                  |                             |                    |            |               |                        |               |       |          |         |                                      |

| Employee Last Name | Employee First Name | Current Job Title             | Department Location | 2025 YTD Pay | 2025 YTD Overtime | 2025 YTD Tuition | 2025 Total YTD Compensation | 2026 Budget Salary | Health Ins | JMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |         |
|--------------------|---------------------|-------------------------------|---------------------|--------------|-------------------|------------------|-----------------------------|--------------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|---------|
| KIELY              | GARY                | POLICE SERGEANT               | POLICE DEPARTMENT   | 111,060      | 13,763            | -                | 124,823                     | 117,691            | 9,385      | 1,707         | 60,429                 | 4,174         | 53    | 110      | -       | 193,549                              |         |
| MCNEFF             | KEITH               | FIRE DRIVER ENGINEER          | FIRE DEPARTMENT     | 100,617      | 24,091            | -                | 124,708                     | 113,734            | 27,525     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,186                              |         |
| RIEDEL             | JAMES               | FIRE LT                       | FIRE DEPARTMENT     | 108,787      | 15,726            | -                | 124,513                     | 122,422            | 9,175      | 1,775         | 73,102                 | 6,369         | 53    | 110      | -       | 213,006                              |         |
| WESSNER            | HARLEY              | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 103,502      | 20,625            | -                | 124,127                     | 101,453            | 28,155     | 1,471         | 60,429                 | 3,775         | 53    | 110      | -       | 195,447                              |         |
| WELSH              | SEAN                | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 108,621      | 15,294            | -                | 123,915                     | 116,491            | 28,155     | 1,689         | 60,429                 | 4,174         | 53    | 110      | -       | 211,101                              |         |
| NELSON             | CHRISTOPHER         | FIREFIGHTER S1 HR             | FIRE DEPARTMENT     | 93,884       | 30,008            | -                | 123,891                     | 103,710            | 27,525     | 1,504         | 73,102                 | 5,677         | 53    | 110      | -       | 211,681                              |         |
| MACE               | BRIAN               | POLICE SERGEANT               | POLICE DEPARTMENT   | 119,425      | 4,461             | -                | 123,886                     | 128,773            | 28,155     | 1,867         | 60,429                 | 4,614         | 53    | 110      | -       | 224,001                              |         |
| ROTT               | JAMIE               | WATER SUPERINTENDENT          | PUBLIC WORKS        | 123,682      | -                 | -                | 123,682                     | 140,571            | 27,765     | 21,437        | -                      | -             | 394   | 53       | 110     | -                                    | 190,330 |
| HAUGH              | KYLE                | POLICE OFFICER                | POLICE DEPARTMENT   | 93,984       | 29,461            | -                | 123,445                     | 104,421            | 28,155     | 1,514         | 60,429                 | 3,826         | 53    | 110      | -       | 198,508                              |         |
| BOLHOUS            | ANDREW              | FIRE DRIVER ENGINEER          | FIRE DEPARTMENT     | 103,678      | 19,625            | -                | 123,303                     | 115,776            | 27,525     | 1,679         | 73,102                 | 6,013         | 53    | 110      | -       | 224,257                              |         |
| MILEWSKI           | NICHOLAS            | FIREFIGHTER S1 HR             | FIRE DEPARTMENT     | 91,943       | 31,299            | -                | 123,242                     | 102,942            | 18,350     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 201,727                              |         |
| DEUTSCH            | JONATHAN            | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 109,576      | 13,432            | -                | 123,008                     | 118,648            | 28,155     | 1,720         | 60,429                 | 4,174         | 53    | 110      | -       | 213,290                              |         |
| BURKE              | BRANDEN             | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 100,531      | 22,375            | -                | 122,906                     | 107,437            | 28,155     | 1,558         | 60,429                 | 3,976         | 53    | 110      | -       | 201,717                              |         |
| WALKER             | NOLAN               | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 103,872      | 18,903            | -                | 122,775                     | 107,437            | 28,155     | 1,558         | 60,429                 | 3,976         | 53    | 110      | -       | 201,717                              |         |
| JACOBI             | AUSTIN              | POLICE OFFICER                | POLICE DEPARTMENT   | 95,724       | 27,034            | -                | 122,758                     | 101,853            | 18,770     | 1,477         | 60,429                 | 3,751         | 53    | 110      | -       | 186,442                              |         |
| STONE              | ALEXANDER           | POLICE OFFICER                | POLICE DEPARTMENT   | 89,727       | 33,029            | -                | 122,756                     | 96,089             | 28,155     | 1,393         | 60,429                 | 3,562         | 53    | 110      | -       | 189,792                              |         |
| GRANA              | JAMES               | POLICE OFFICER                | POLICE DEPARTMENT   | 95,331       | 27,418            | -                | 122,749                     | 101,053            | 9,385      | 1,465         | 60,429                 | 3,751         | 53    | 110      | -       | 176,246                              |         |
| CACCIAPAGLIA       | JENNIFER            | EXEC DIR OF DOM&COMM VIOLENCE | MODCVP              | 122,666      | -                 | -                | 122,666                     | 139,602            | 18,510     | 21,289        | -                      | -             | 391   | 53       | 110     | -                                    | 179,955 |
| CUEVAS TAPIA       | CALVIN              | POLICE OFFICER                | POLICE DEPARTMENT   | 78,862       | 43,744            | -                | 122,606                     | 81,041             | 9,385      | 1,175         | 60,429                 | 3,136         | 53    | 110      | -       | 155,330                              |         |
| CARPENTER          | JOSHUA              | POLICE OFFICER                | POLICE DEPARTMENT   | 100,473      | 22,116            | -                | 122,589                     | 103,388            | 28,155     | 1,499         | 60,429                 | 3,825         | 53    | 110      | -       | 197,459                              |         |
| O KEEFE            | TIMOTHY             | RETIRED OR SEPARATED IN 2025  | FIRE DEPARTMENT     | 122,580      | -                 | -                | 122,580                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |         |
| SHELBY             | KAERA               | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 104,457      | 17,710            | -                | 122,167                     | 107,437            | 26,745     | 1,558         | 60,429                 | 3,976         | 53    | 110      | -       | 200,307                              |         |
| BRADFORD           | JOEL                | FIRE DRIVER ENGINEER          | FIRE DEPARTMENT     | 102,822      | 19,318            | -                | 122,140                     | 113,734            | 27,765     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,426                              |         |
| IVY                | DOUGLAS             | POLICE OFFICER                | POLICE DEPARTMENT   | 95,776       | 26,342            | -                | 122,118                     | 100,453            | 9,385      | 1,457         | 60,429                 | 3,751         | 53    | 110      | -       | 175,637                              |         |
| MONTROYA           | JOSE                | FIRE LT                       | FIRE DEPARTMENT     | 107,181      | 14,858            | -                | 122,039                     | 120,260            | 18,510     | 1,744         | 73,102                 | 6,369         | 53    | 110      | -       | 220,147                              |         |
| STEDMAN            | JORDAN              | POLICE SERGEANT               | POLICE DEPARTMENT   | 118,569      | 3,449             | -                | 122,018                     | 126,988            | 26,745     | 1,841         | 60,429                 | 4,614         | 53    | 110      | -       | 220,781                              |         |
| PETERSON           | JOSHUA              | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 110,737      | 11,239            | -                | 121,977                     | 117,091            | 28,155     | 1,698         | 60,429                 | 4,174         | 53    | 110      | -       | 211,710                              |         |
| CASE               | KEVIN               | POLICE OFFICER                | POLICE DEPARTMENT   | 96,519       | 25,046            | -                | 121,564                     | 102,477            | 28,155     | 1,486         | 60,429                 | 3,805         | 53    | 110      | -       | 196,514                              |         |
| BENITEZ            | IRVIN               | POLICE OFFICER                | POLICE DEPARTMENT   | 94,866       | 26,688            | -                | 121,554                     | 101,391            | 26,745     | 1,470         | 60,429                 | 3,751         | 53    | 110      | -       | 193,949                              |         |
| CIZERLE            | JEREMIAH            | POLICE SERGEANT               | POLICE DEPARTMENT   | 117,498      | 3,979             | -                | 121,477                     | 128,773            | 26,745     | 1,867         | 60,429                 | 4,614         | 53    | 110      | -       | 222,591                              |         |
| DANTUMA            | ADAM                | FIRE DRIVER ENGINEER          | FIRE DEPARTMENT     | 101,769      | 19,339            | -                | 121,108                     | 113,734            | 27,765     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,426                              |         |
| TERRANOVA          | RYAN                | POLICE OFFICER                | POLICE DEPARTMENT   | 100,629      | 20,395            | -                | 121,024                     | 103,244            | 9,385      | 1,497         | 60,429                 | 3,826         | 53    | 110      | -       | 178,544                              |         |
| MASCHKE            | BRIAN               | FIRE LT                       | FIRE DEPARTMENT     | 105,396      | 15,459            | -                | 120,856                     | 120,260            | 9,175      | 1,744         | 73,102                 | 6,369         | 53    | 110      | -       | 210,812                              |         |
| HEDLUND            | JEREMIAH            | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 97,989       | 22,809            | -                | 120,798                     | 106,837            | 28,155     | 1,549         | 60,429                 | 3,976         | 53    | 110      | -       | 201,109                              |         |
| BALLENGER          | BRANDON             | POLICE OFFICER                | POLICE DEPARTMENT   | 95,794       | 24,979            | -                | 120,773                     | 94,476             | 9,385      | 1,370         | 60,429                 | 3,562         | 53    | 110      | -       | 169,384                              |         |
| CORY               | RYAN                | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 111,190      | 9,498             | -                | 120,687                     | 117,691            | 28,155     | 1,707         | 60,429                 | 4,174         | 53    | 110      | -       | 212,319                              |         |
| WIEST              | ROBERT              | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 97,699       | 22,925            | -                | 120,625                     | 105,582            | 28,155     | 1,531         | 60,429                 | 3,976         | 53    | 110      | -       | 199,836                              |         |
| HARDING            | JOSHUA              | FIRE DRIVER ENGINEER          | FIRE DEPARTMENT     | 99,151       | 21,169            | -                | 120,320                     | 111,692            | 27,525     | 1,620         | 73,102                 | 6,013         | 53    | 110      | -       | 220,115                              |         |
| ARTHUR             | JOSHUA              | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 111,032      | 9,084             | -                | 120,116                     | 114,334            | 28,155     | 1,658         | 60,429                 | 4,174         | 53    | 110      | -       | 208,913                              |         |
| CALTAGERONE        | JOSEPH              | RETIRED OR SEPARATED IN 2025  | POLICE DEPARTMENT   | 116,428      | 3,663             | -                | 120,091                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |         |
| KOPP               | SHANNON             | MOBILE INTER HEALTHCARE MNGR  | FIRE DEPARTMENT     | 116,631      | 3,454             | -                | 120,085                     | 126,023            | 27,765     | 1,827         | 73,102                 | 6,562         | 53    | 110      | -       | 235,442                              |         |
| CARLSON            | RONALD              | FIRE LT                       | FIRE DEPARTMENT     | 107,548      | 12,355            | -                | 119,903                     | 120,260            | 27,765     | 1,744         | 73,102                 | 6,369         | 53    | 110      | -       | 229,402                              |         |
| STRINGER           | JEFFREY             | TELECOMMUNICATOR AFS1         | FIRE DEPARTMENT     | 80,669       | 39,196            | -                | 119,865                     | 79,602             | 9,255      | 12,139        | -                      | -             | 223   | 53       | 110     | -                                    | 101,383 |
| SCHIRO             | ROSE                | POLICE OFFICER                | POLICE DEPARTMENT   | 88,644       | 30,856            | -                | 119,500                     | 98,853             | 28,155     | 1,433         | 60,429                 | 3,751         | 53    | 110      | -       | 192,784                              |         |
| VARGAS             | JONATHAN            | POLICE OFFICER                | POLICE DEPARTMENT   | 99,641       | 19,712            | -                | 119,353                     | 102,771            | 18,770     | 1,490         | 60,429                 | 3,802         | 53    | 110      | -       | 187,425                              |         |
| DOUGLASS           | JOSHUA              | FIRE LT                       | FIRE DEPARTMENT     | 104,263      | 14,915            | -                | 119,178                     | 120,260            | 27,525     | 1,744         | 73,102                 | 6,369         | 53    | 110      | -       | 229,162                              |         |
| HAYES              | SCOTT               | FIRE LT                       | FIRE DEPARTMENT     | 110,038      | 8,926             | -                | 118,964                     | 122,422            | 27,765     | 1,775         | 73,102                 | 6,369         | 53    | 110      | -       | 231,596                              |         |
| CARTER             | JEREMY              | TRAFFIC ENGINEER              | PUBLIC WORKS        | 118,643      | -                 | -                | 118,643                     | 134,842            | 27,765     | 20,563        | -                      | -             | 2,184 | 53       | 110     | 752                                  | 186,270 |
| APGAR              | DANIEL              | FIRE CAPTAIN/COORD            | FIRE DEPARTMENT     | 115,587      | 3,052             | -                | 118,638                     | 127,441            | 27,765     | 1,848         | 73,102                 | 6,761         | 53    | 110      | -       | 237,080                              |         |
| EICHENBERGER       | JAMES               | FIRE DRIVER ENGINEER          | FIRE DEPARTMENT     | 102,464      | 16,173            | -                | 118,638                     | 115,776            | 27,765     | 1,679         | 73,102                 | 6,013         | 53    | 110      | -       | 224,497                              |         |
| JORDAL             | ERIK                | FIRE DRIVER ENGINEER          | FIRE DEPARTMENT     | 106,315      | 12,320            | -                | 118,634                     | 113,734            | 27,525     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,186                              |         |
| WASHO              | ROBERT              | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 107,421      | 11,140            | -                | 118,561                     | 116,491            | 26,745     | 1,689         | 60,429                 | 4,174         | 53    | 110      | -       | 209,691                              |         |
| CASTANEDA          | ABEL                | POLICE OFFICER                | POLICE DEPARTMENT   | 94,066       | 24,018            | -                | 118,084                     | 102,991            | 9,385      | 1,493         | 60,429                 | 3,751         | 53    | 110      | -       | 178,212                              |         |
| MOSNY              | EMIL                | FIRE INSPECTOR                | FIRE DEPARTMENT     | 110,095      | 7,968             | -                | 118,063                     | 123,795            | 27,765     | 1,795         | 73,102                 | 6,562         | 53    | 110      | -       | 233,182                              |         |
| ROBERTS            | JEFFREY             | FIRE LT                       | FIRE DEPARTMENT     | 107,233      | 10,767            | -                | 118,000                     | 120,260            | 18,510     | 1,744         | 73,102                 | 6,369         | 53    | 110      | -       | 220,147                              |         |
| CANTU              | JAMES               | FIRE CAPTAIN/COORD            | FIRE DEPARTMENT     | 114,375      | 3,607             | -                | 117,982                     | 129,737            | 27,765     | 1,881         | 73,102                 | 6,761         | 53    | 110      | -       | 239,409                              |         |
| NEDVED             | PHILLIP             | FIRE LT                       | FIRE DEPARTMENT     | 106,540      | 11,394            | -                | 117,933                     | 118,097            | 18,510     | 1,712         | 73,102                 | 6,369         | 53    | 110      | -       | 217,953                              |         |
| GEIKEN             | JESSE               | POLICE SERGEANT               | POLICE DEPARTMENT   | 111,708      | 6,136             | -                | 117,844                     | 115,534            | 28,155     | 1,675         | 60,429                 | 4,174         | 53    | 110      | -       | 210,130                              |         |
| MURPHY             | AARON               | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 102,770      | 15,068            | -                | 117,838                     | 108,037            | 28,155     | 1,567         | 60,429                 | 3,976         | 53    | 110      | -       | 202,326                              |         |
| JOINER             | JOHN                | FIRE CAPTAIN/COORD            | FIRE DEPARTMENT     | 107,347      | 10,470            | -                | 117,817                     | 120,260            | 27,765     | 1,744         | 73,102                 | 6,369         | 53    | 110      | -       | 229,402                              |         |
| REBBAN             | MARK                | FIRE DRIVER ENGINEER          | FIRE DEPARTMENT     | 104,502      | 13,176            | -                | 117,677                     | 115,776            | 27,765     | 1,679         | 73,102                 | 6,013         | 53    | 110      | -       | 224,497                              |         |
| TURCATO            | PETER               | FIREFIGHTER S1 HR             | FIRE DEPARTMENT     | 91,973       | 25,636            | -                | 117,609                     | 102,942            | 27,525     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 210,902                              |         |
| DELACY             | MARK                | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 97,599       | 19,991            | -                | 117,590                     | 102,991            | 9,385      | 1,493         | 60,429                 | 3,751         | 53    | 110      | -       | 178,212                              |         |
| EBERT              | MATTHEW             | FIREFIGHTER S1 HR             | FIRE DEPARTMENT     | 94,380       | 22,988            | -                | 117,369                     | 104,870            | 27,765     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 213,097                              |         |
| STRAWSER           | STACY               | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 109,855      | 7,477             | -                | 117,332                     | 114,934            | 28,155     | 1,667         | 60,429                 | 4,174         | 53    | 110      | -       | 209,522                              |         |
| NORCROSS           | NOAH                | FIRE DRIVER ENGINEER          | FIRE DEPARTMENT     | 100,717      | 16,585            | -                | 117,302                     | 111,692            | 27,525     | 1,620         | 73,102                 | 6,013         | 53    | 110      | -       | 220,115                              |         |
| KEEN               | CHARLES             | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 109,659      | 7,612             | -                | 117,271                     | 114,334            | 28,155     | 1,658         | 60,429                 | 4,174         | 53    | 110      | -       | 208,913                              |         |
| MARQUEZ            | EMILIO              | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 108,484      | 8,481             | -                | 116,965                     | 114,334            | 28,155     | 1,658         | 60,429                 | 4,174         | 53    | 110      | -       | 208,913                              |         |
| WEERDA             | JAMES               | FIRE LT                       | FIRE DEPARTMENT     | 105,900      | 11,008            | -                | 116,907                     | 118,097            | 27,525     | 1,712         | 73,102                 | 6,369         | 53    | 110      | -       | 226,968                              |         |
| INDOVINA           | ANTHONY             | TELECOM SUPERVISOR            | FIRE DEPARTMENT     | 87,144       | 29,689            | -                | 116,833                     | 99,306             | 27,765     | 15,144        | -                      | -             | 278   | 53       | 110     | -                                    | 142,657 |
| JAKUPI             | YLBER               | POLICE OFFICER                | POLICE DEPARTMENT   | 76,170       | 40,567            | -                | 116,738                     | 82,773             | 9,385      | 1,200         | 60,429                 | 3,203         | 53    | 110      | -       | 157,154                              |         |
| HEDGES             | JONATHAN            | POLICE OFFICER                | POLICE DEPARTMENT   | 101,095      | 15,540            | -                | 116,635                     | 104,799            | 28,155     | 1,520         | 60,429                 | 3,826         | 53    | 110      | -       | 198,891                              |         |
| HAWKINS            | TRAVIS              | FIREFIGHTER S1 HR             | FIRE DEPARTMENT     | 95,112       | 21,432            | -                | 116,544                     | 104,870            | 27,525     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 212,857                              |         |
| MARKO              | RYAN                | POLICE INVESTIGATOR           | POLICE DEPARTMENT   | 109,696      | 6,757             | -                | 116,453                     | 117,091            | 28,155     | 1,698         | 60,429                 | 4,174         | 53    | 110      | -       | 211,710                              |         |
| ROBERTSON          | ANTAWAN             | POLICE OFFICER                | POLICE DEPARTMENT   | 78,995       | 37,339            | -                | 116,333                     | 82,773             | 28,155     | 1,200         | 60,429                 | 3,203         | 53    | 110      | -       | 175,924                              |         |
| JAMES              | RANDY               | FIRE DRIVER ENGINEER          | FIRE DEPARTMENT</   |              |                   |                  |                             |                    |            |               |                        |               |       |          |         |                                      |         |

| Employee Last Name | Employee First Name | Current Job Title              | Department Location                  | 2025 YTD Pay | 2025 YTD Overtime | 2025 YTD Tuition | 2025 Total YTD Compensation | 2026 Budget Salary | Health Ins | JMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|--------------------------------------|--------------|-------------------|------------------|-----------------------------|--------------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|
| ALLEN              | DOUGLAS             | FIRE CAPTAIN/COORD             | FIRE DEPARTMENT                      | 115,366      | 671               | -                | 116,037                     | 129,737            | 9,255      | 1,881         | 73,102                 | 6,761         | 53    | 110      | -       | 220,899                              |
| MICELI             | JOSEPH              | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 102,323      | 13,682            | -                | 116,004                     | 113,734            | 27,525     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,186                              |
| DITZLER            | JACOB               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 93,102       | 22,665            | -                | 115,767                     | 94,476             | 8,915      | 1,370         | 60,429                 | 3,562         | 53    | 110      | -       | 168,914                              |
| DORSEY             | JAIME               | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 102,700      | 13,032            | -                | 115,731                     | 115,776            | 27,525     | 1,679         | 73,102                 | 6,013         | 53    | 110      | -       | 224,257                              |
| OWENS              | MARCUS              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 96,077       | 19,623            | -                | 115,700                     | 105,638            | 27,525     | 1,532         | 73,102                 | 5,677         | 53    | 110      | -       | 213,636                              |
| LAWLER             | JASON               | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 89,620       | 25,957            | -                | 115,577                     | 99,502             | 9,385      | 1,443         | 60,429                 | 3,775         | 53    | 110      | -       | 174,697                              |
| BAILLARGEON        | MATTHEW             | DEPUTY WATER SUPERINTENDENT    | PUBLIC WORKS                         | 115,539      | -                 | -                | 115,539                     | 131,676            | 27,765     | 20,081        | -                      | 5,254         | 53    | 110      | -       | 184,939                              |
| SEALE              | ANDREW              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 101,528      | 13,954            | -                | 115,482                     | 104,799            | 28,155     | 1,520         | 60,429                 | 3,826         | 53    | 110      | -       | 198,891                              |
| SARVER             | NICHOLAS            | POLICE OFFICER                 | POLICE DEPARTMENT                    | 91,741       | 23,656            | -                | 115,397                     | 101,253            | 28,155     | 1,468         | 60,429                 | 3,751         | 53    | 110      | -       | 195,219                              |
| SEMENCHUK          | ERIK                | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 109,576      | 5,820             | -                | 115,396                     | 118,648            | 28,155     | 1,720         | 60,429                 | 4,174         | 53    | 110      | -       | 213,290                              |
| SCHOVILLE          | WAYNE               | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 100,243      | 15,066            | -                | 115,308                     | 111,692            | 27,525     | 1,620         | 73,102                 | 6,013         | 53    | 110      | -       | 220,115                              |
| VANCE              | JONATHAN            | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 98,112       | 17,071            | -                | 115,182                     | 105,638            | 27,765     | 1,532         | 73,102                 | 5,677         | 53    | 110      | -       | 213,876                              |
| STATLER            | KATY                | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 107,487      | 7,626             | -                | 115,113                     | 117,091            | -          | 1,698         | 60,429                 | 4,174         | 53    | 110      | -       | 183,555                              |
| JUSTEN             | MARC                | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 100,678      | 14,181            | -                | 114,859                     | 111,692            | 27,525     | 1,620         | 73,102                 | 6,013         | 53    | 110      | -       | 220,115                              |
| GRANITE            | ALAN                | FIRE LT                        | FIRE DEPARTMENT                      | 109,929      | 4,931             | -                | 114,859                     | 122,422            | 27,525     | 1,775         | 73,102                 | 6,369         | 53    | 110      | -       | 231,356                              |
| AUSTIN             | JORDAN              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 93,366       | 21,421            | -                | 114,787                     | 102,991            | 26,745     | 1,493         | 60,429                 | 3,751         | 53    | 110      | -       | 195,572                              |
| ZHURBA             | DMITRIY             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 90,981       | 23,723            | -                | 114,704                     | 100,791            | 28,155     | 1,461         | 60,429                 | 3,751         | 53    | 110      | -       | 194,750                              |
| CAVENY             | NEIL                | FIRE CAPTAIN/COORD EQUIP       | FIRE DEPARTMENT                      | 114,159      | 528               | -                | 114,687                     | 119,552            | 27,765     | 1,734         | 73,102                 | 6,771         | 53    | 110      | -       | 229,086                              |
| CHANAY             | ROBERT              | FIRE INSPECTOR                 | FIRE DEPARTMENT                      | 114,363      | 301               | -                | 114,664                     | 123,795            | 27,525     | 1,795         | 73,102                 | 6,562         | 53    | 110      | -       | 232,942                              |
| PARK               | BRIAN               | FIRE LT                        | FIRE DEPARTMENT                      | 105,176      | 9,465             | -                | 114,642                     | 118,097            | 27,525     | 1,712         | 73,102                 | 6,369         | 53    | 110      | -       | 226,968                              |
| GEASCHEL           | ARMIN               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 91,469       | 22,860            | -                | 114,330                     | 94,476             | 18,770     | 1,370         | 60,429                 | 3,562         | 53    | 110      | -       | 178,769                              |
| SUNDLY             | MELISSA             | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 111,294      | 2,883             | -                | 114,177                     | 118,648            | 28,155     | 1,720         | 60,429                 | 4,174         | 53    | 110      | -       | 213,290                              |
| KEHNEN             | DANIEL              | FIRE LT                        | FIRE DEPARTMENT                      | 103,369      | 10,767            | -                | 114,136                     | 118,097            | 27,525     | 1,712         | 73,102                 | 6,369         | 53    | 110      | -       | 226,968                              |
| MAHER              | LAURA               | DIRECTOR COMMUN & STRAT INITIA | INFORMATION TECHNOLOGY & INTEGRATION | 114,093      | -                 | -                | 114,093                     | 129,846            | 27,765     | 19,801        | -                      | 364           | 53    | 110      | 752     | 178,691                              |
| POPIELARCZYK       | CHRISTOPHER         | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 108,076      | 6,003             | -                | 114,079                     | 117,091            | 28,155     | 1,698         | 60,429                 | 4,174         | 53    | 110      | -       | 211,710                              |
| RAMOS              | MARIEL              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 72,723       | 41,330            | -                | 114,053                     | 82,662             | 18,770     | 1,199         | 60,429                 | 3,136         | 53    | 110      | -       | 166,359                              |
| HOSS               | CHARLOTTE           | CITY ATTORNEY                  | LEGAL DEPARTMENT                     | 113,909      | -                 | -                | 113,909                     | 129,286            | 18,510     | 19,716        | -                      | 362           | 53    | 110      | 752     | 168,789                              |
| GRACEFFA           | JUSTIN              | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 95,102       | 18,801            | -                | 113,902                     | 103,653            | 28,155     | 1,503         | 60,429                 | 3,775         | 53    | 110      | -       | 197,678                              |
| WAGNER             | CLINT               | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 109,563      | 4,309             | -                | 113,872                     | 114,334            | 28,155     | 1,658         | 60,429                 | 4,174         | 53    | 110      | -       | 208,913                              |
| ALEXANDER          | JHORDYNNE           | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 96,815       | 17,015            | -                | 113,830                     | 102,053            | 18,770     | 1,480         | 60,429                 | 3,775         | 53    | 110      | -       | 186,670                              |
| DILONARDO          | ANTHONY             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 94,863       | 18,948            | -                | 113,810                     | 104,870            | 27,765     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 213,097                              |
| DAVIS              | BRYCE               | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 101,602      | 12,188            | -                | 113,790                     | 102,053            | 26,745     | 1,480         | 60,429                 | 3,775         | 53    | 110      | -       | 194,645                              |
| DESHAZO            | JAMES               | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 102,475      | 11,159            | -                | 113,634                     | 113,734            | 18,510     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 213,171                              |
| KUTZ               | DANIEL              | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 99,440       | 14,005            | -                | 113,444                     | 104,782            | 28,155     | 1,519         | 60,429                 | 3,976         | 53    | 110      | -       | 199,024                              |
| KOHANYI            | NATHAN              | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 112,360      | 1,031             | -                | 113,391                     | 116,491            | 28,155     | 1,689         | 60,429                 | 4,174         | 53    | 110      | -       | 211,101                              |
| PREZIOSO           | TROY                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 94,364       | 18,998            | -                | 113,362                     | 103,710            | 27,765     | 1,504         | 73,102                 | 5,677         | 53    | 110      | -       | 211,921                              |
| MALADY             | KACEY               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 91,124       | 21,994            | -                | 113,118                     | 101,833            | 27,765     | 1,477         | 73,102                 | 5,613         | 53    | 110      | -       | 209,952                              |
| KRISCHKE           | SALVADORE           | POLICE OFFICER                 | POLICE DEPARTMENT                    | 85,680       | 27,403            | -                | 113,083                     | 93,619             | 26,745     | 1,357         | 60,429                 | 3,552         | 53    | 110      | -       | 185,865                              |
| LOPEZ MORALES      | JOSE                | POLICE OFFICER                 | POLICE DEPARTMENT                    | 76,590       | 36,480            | -                | 113,070                     | 81,041             | 9,385      | 1,175         | 60,429                 | 3,136         | 53    | 110      | -       | 155,330                              |
| PARLAPIANO         | MICHAEL             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 85,020       | 27,974            | -                | 112,995                     | 92,035             | 28,155     | 1,335         | 60,429                 | 3,562         | 53    | 110      | -       | 185,678                              |
| WOODS              | SHERRELL            | POLICE OFFICER                 | POLICE DEPARTMENT                    | 91,454       | 21,498            | -                | 112,952                     | 99,453             | 17,830     | 1,442         | 60,429                 | 3,751         | 53    | 110      | -       | 183,068                              |
| MORSE              | JASON               | FIRE LT                        | FIRE DEPARTMENT                      | 105,924      | 6,971             | -                | 112,895                     | 122,422            | 18,350     | 1,775         | 73,102                 | 6,369         | 53    | 110      | -       | 222,181                              |
| BRADBURY           | BRANDON             | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 101,805      | 10,814            | -                | 112,619                     | 101,453            | 28,155     | 1,471         | 60,429                 | 3,775         | 53    | 110      | -       | 195,447                              |
| NACHAMPASSACK      | JAMES               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 92,892       | 19,701            | -                | 112,593                     | 101,391            | 28,155     | 1,470         | 60,429                 | 3,751         | 53    | 110      | -       | 195,359                              |
| HARDY              | CALEB               | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 102,457      | 9,958             | -                | 112,415                     | 113,734            | 27,765     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,426                              |
| BERKE              | TREVOR              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 78,469       | 33,879            | -                | 112,349                     | 79,319             | 9,385      | 1,150         | 60,429                 | 3,070         | 53    | 110      | -       | 153,516                              |
| PARKER             | MICHELL             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 95,307       | 16,921            | -                | 112,228                     | 95,476             | 9,385      | 1,384         | 60,429                 | 3,562         | 53    | 110      | -       | 170,399                              |
| MONTIEL            | ALEXIO              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,549       | 19,539            | -                | 112,088                     | 102,942            | 27,525     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 210,902                              |
| BREMER             | JACOB               | FIRE LT                        | FIRE DEPARTMENT                      | 105,314      | 6,749             | -                | 112,063                     | 120,260            | 27,525     | 1,744         | 73,102                 | 6,369         | 53    | 110      | -       | 229,162                              |
| KOWALSKI           | CHRISTOPHER         | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 104,764      | 7,279             | -                | 112,043                     | 115,776            | 27,525     | 1,679         | 73,102                 | 6,013         | 53    | 110      | -       | 224,257                              |
| SHIPBAUGH          | TIMOTHY             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 92,001       | 20,013            | -                | 112,014                     | 100,791            | 28,155     | 1,461         | 60,429                 | 3,751         | 53    | 110      | -       | 194,750                              |
| PIRRELLO           | CHRISTOPHER         | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 100,422      | 11,521            | -                | 111,943                     | 111,692            | 27,765     | 1,620         | 73,102                 | 6,013         | 53    | 110      | -       | 220,355                              |
| CONDERMAN          | CRAIG               | MOBILE INTER HEALTHCARE MNGR   | FIRE DEPARTMENT                      | 110,247      | 1,675             | -                | 111,922                     | 123,795            | 27,525     | 1,795         | 73,102                 | 6,562         | 53    | 110      | -       | 232,942                              |
| JOHNSON            | STEVEN              | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 99,301       | 12,604            | -                | 111,905                     | 103,053            | 28,155     | 1,494         | 60,429                 | 3,775         | 53    | 110      | -       | 197,070                              |
| ROHDE              | PATRICIA            | ACCOUNTING MANAGER             | FINANCE DEPARTMENT                   | 111,886      | -                 | -                | 111,886                     | 127,046            | 27,765     | 19,375        | -                      | 356           | 53    | 110      | 752     | 175,456                              |
| MATTSON            | KENNETH             | CIP OPERATIONS MANAGER         | PUBLIC WORKS                         | 111,879      | -                 | -                | 111,879                     | 127,154            | 27,765     | 19,391        | -                      | 2,060         | 53    | 110      | 752     | 177,284                              |
| WALDEN             | MICHAEL             | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 102,075      | 9,695             | -                | 111,771                     | 113,734            | 27,525     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,186                              |
| GARTON             | KARLY               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 70,452       | 41,039            | -                | 111,491                     | 81,852             | 18,770     | 1,187         | 60,429                 | 3,168         | 53    | 110      | -       | 165,568                              |
| OWENS              | NATHAN              | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 99,014       | 12,420            | -                | 111,434                     | 111,692            | 27,525     | 1,620         | 73,102                 | 6,013         | 53    | 110      | -       | 220,115                              |
| CARTER             | OWEN                | DEPUTY DIR PROG OPERATION HS   | HEALTH & HUMAN SERVICES              | 111,409      | -                 | -                | 111,409                     | 123,951            | 27,773     | 18,902        | -                      | 347           | 900   | 110      | -       | 171,983                              |
| WEIDNER            | LUKAS               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,089       | 19,301            | -                | 111,390                     | 102,942            | 27,525     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 210,902                              |
| ROBERTSON          | KYLE                | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 103,833      | 7,330             | -                | 111,162                     | 113,777            | 8,915      | 1,650         | 60,429                 | 4,174         | 53    | 110      | -       | 189,108                              |
| CEJA               | ADAM                | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 101,705      | 9,450             | -                | 111,155                     | 106,837            | 28,155     | 1,549         | 60,429                 | 3,976         | 53    | 110      | -       | 201,109                              |
| COLLINS            | DUSTIN              | FIRE LT                        | FIRE DEPARTMENT                      | 99,857       | 11,105            | -                | 110,962                     | 118,097            | 27,525     | 1,712         | 73,102                 | 6,369         | 53    | 110      | -       | 226,968                              |
| LARSON             | JONATHON            | FIRE EMS TRAINING COORD        | FIRE DEPARTMENT                      | 110,906      | -                 | -                | 110,906                     | 123,030            | 27,525     | 1,784         | 73,102                 | 6,771         | 53    | 110      | -       | 232,375                              |
| GOMEZ              | LUIS                | POLICE OFFICER                 | POLICE DEPARTMENT                    | 76,446       | 34,254            | -                | 110,700                     | 82,908             | 18,770     | 1,202         | 60,429                 | 3,209         | 53    | 110      | -       | 166,681                              |
| OBERTS             | JEFFREY             | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 110,632      | -                 | -                | 110,632                     | 118,648            | 28,155     | 1,720         | 60,429                 | 4,174         | 53    | 110      | -       | 213,290                              |
| CAPOVILLA          | SCOTT               | PLANNING & ZONING MGR          | COMMUNITY DEVELOPMENT                | 110,615      | -                 | -                | 110,615                     | 125,711            | 9,255      | 19,171        | -                      | 352           | 53    | 110      | 752     | 155,403                              |
| RUSSELL            | ELIZABETH           | 911 DIVISION ADMINISTRATOR     | FIRE DEPARTMENT                      | 110,586      | -                 | -                | 110,586                     | 123,449            | 27,765     | 18,826        | -                      | 346           | 53    | 110      | -       | 170,549                              |
| SHELLY             | NICOLE              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 95,236       | 15,333            | -                | 110,569                     | 89,753             | 28,155     | 1,301         | 60,429                 | 3,340         | 53    | 110      | -       | 183,142                              |
| GOMEZ              | ELIU                | POLICE OFFICER                 | POLICE DEPARTMENT                    | 82,149       | 28,378            | -                | 110,527                     | 82,773             | 9,385      | 1,200         | 60,429                 | 3,203         | 53    | 110      | -       | 157,154                              |
| MCNIECE            | DOMINIK             | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 100,376      | 10,124            | -                | 110,500                     | 107,637            | 28,155     | 1,561         | 60,429                 | 3,976         | 53    | 110      | -       | 201,920                              |
| KENNINGTON         | ANDREW              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 98,752       | 11,669            | -                | 110,421                     | 102,821            | 18,770     | 1,491         | 60,429                 | 3,826         | 53    | 110      | -       | 187,500                              |
| WOLF               | BRANDON             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 90,337       | 20,055            | -                | 110,393                     | 95,476             | 28,155     | 1,384         | 60,429                 | 3,562         | 53    | 110      | -       | 189,169                              |
| WALKER             | BRADLEY             | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 110,345      | -                 | -                | 110,345                     | 118,648            | 28,155     | 1,720         | 60,429                 | 4,174         | 53    | 110      | -       | 213,290                              |

| Employee Last Name | Employee First Name | Current Job Title              | Department Location                  | 2025 YTD Pay | 2025 YTD Overtime | 2025 YTD Tuition | 2025 Total YTD Compensation | 2026 Budget Salary | Health Ins | JMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|--------------------------------------|--------------|-------------------|------------------|-----------------------------|--------------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|
| TURNER             | PATRICE             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 102,657      | 7,511             | -                | 110,169                     | 106,776            | 26,745     | 1,548         | 60,429                 | 3,826         | 53    | 110      | -       | 199,487                              |
| ARGUELLES          | DIEGO               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 82,338       | 27,804            | -                | 110,142                     | 88,027             | 9,385      | 1,276         | 60,429                 | 3,340         | 53    | 110      | -       | 162,621                              |
| FRESE              | ERIK                | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 108,033      | 2,061             | -                | 110,094                     | 116,491            | 28,155     | 1,689         | 60,429                 | 4,174         | 53    | 110      | -       | 211,101                              |
| BEAMAN             | CHRISTOPHER         | FIRE LT                        | FIRE DEPARTMENT                      | 106,540      | 3,310             | -                | 109,850                     | 118,097            | 27,525     | 1,712         | 73,102                 | 6,369         | 53    | 110      | -       | 226,968                              |
| MIMS               | DAWNNA              | LIB PERSONNEL OFFICER          | ROCKFORD PUBLIC LIBRARY              | 109,755      | -                 | -                | 109,755                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| RUSSELL            | PHILLIP             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,074       | 17,661            | -                | 109,734                     | 102,942            | 27,765     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 211,142                              |
| BAUSIC             | JODY                | FIRE LT                        | FIRE DEPARTMENT                      | 107,050      | 2,684             | -                | 109,733                     | 122,422            | 27,525     | 1,775         | 73,102                 | 6,369         | 53    | 110      | -       | 231,356                              |
| LANGUSCH           | WILLIAM             | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 100,942      | 8,770             | -                | 109,712                     | 113,734            | 27,525     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,186                              |
| LARGENT            | KELLY               | 911 ASST SHIFT SUPERVISOR AFS1 | FIRE DEPARTMENT                      | 89,513       | 20,079            | -                | 109,592                     | 91,170             | 27,765     | 13,903        | -                      | 241           | 53    | 110      | -       | 133,243                              |
| DURAN              | MARIO               | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 99,232       | 10,306            | -                | 109,538                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| PERINO             | ANDREW              | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 107,421      | 2,060             | -                | 109,481                     | 116,491            | 26,745     | 1,689         | 60,429                 | 4,174         | 53    | 110      | -       | 209,691                              |
| HERRA              | JOHN                | POLICE OFFICER                 | POLICE DEPARTMENT                    | 96,883       | 12,455            | -                | 109,338                     | 104,421            | 28,155     | 1,514         | 60,429                 | 3,826         | 53    | 110      | -       | 198,508                              |
| WASHINGTON         | JESSE               | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 108,406      | 835               | -                | 109,242                     | 116,491            | 28,155     | 1,689         | 60,429                 | 4,174         | 53    | 110      | -       | 211,101                              |
| MATHER             | BRANDON             | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 98,663       | 10,434            | -                | 109,097                     | 107,437            | 28,155     | 1,558         | 60,429                 | 3,976         | 53    | 110      | -       | 201,717                              |
| RIHA               | ADAM                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 95,669       | 13,396            | -                | 109,065                     | 105,638            | 27,765     | 1,532         | 73,102                 | 5,677         | 53    | 110      | -       | 213,876                              |
| CARTER             | ALTOMEASE           | LIB BRANCH MNGR II MLS         | ROCKFORD PUBLIC LIBRARY              | 108,940      | -                 | -                | 108,940                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| STAINBROOK         | LYNN                | LIB EXEC DIRECTOR              | ROCKFORD PUBLIC LIBRARY              | 108,881      | -                 | -                | 108,881                     | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MCNUTT             | SAMUAL              | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 102,066      | 6,640             | -                | 108,705                     | 102,253            | 18,770     | 1,483         | 60,429                 | 3,775         | 53    | 110      | -       | 186,873                              |
| EDWARDS            | MICHAEL             | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 100,992      | 7,535             | -                | 108,527                     | 107,637            | 8,915      | 1,561         | 60,429                 | 3,976         | 53    | 110      | -       | 182,680                              |
| BANEY              | RYAN                | MOBILE INTER HEALTHCARE MNGR   | FIRE DEPARTMENT                      | 107,920      | 401               | -                | 108,321                     | 121,567            | 27,525     | 1,763         | 73,102                 | 6,562         | 53    | 110      | -       | 230,682                              |
| NICHOLSON          | ERIC                | POLICE OFFICER                 | POLICE DEPARTMENT                    | 95,679       | 12,609            | -                | 108,288                     | 102,991            | 28,155     | 1,493         | 60,429                 | 3,751         | 53    | 110      | -       | 196,982                              |
| SCROL              | CHRISTOPHER         | MOBILE INTER HEALTHCARE MNGR   | FIRE DEPARTMENT                      | 108,214      | -                 | -                | 108,214                     | 121,567            | 18,350     | 1,763         | 73,102                 | 6,562         | 53    | 110      | -       | 221,507                              |
| RECOB              | ANDREW              | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 100,637      | 7,569             | -                | 108,206                     | 111,692            | 27,525     | 1,620         | 73,102                 | 6,013         | 53    | 110      | -       | 220,115                              |
| VIVEROS            | JASON               | FIRE INSPECTOR                 | FIRE DEPARTMENT                      | 105,197      | 2,990             | -                | 108,187                     | 119,339            | 27,765     | 1,730         | 73,102                 | 6,562         | 53    | 110      | -       | 228,661                              |
| UNGER              | MATTHEW             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 95,436       | 12,665            | -                | 108,101                     | 104,870            | 27,765     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 213,097                              |
| THOMPSON           | TRAVIS              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 95,494       | 12,607            | -                | 108,101                     | 105,638            | 27,765     | 1,532         | 73,102                 | 5,677         | 53    | 110      | -       | 213,876                              |
| FISHER             | ISAIAH              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 95,243       | 12,795            | -                | 108,038                     | 102,470            | 28,155     | 1,486         | 60,429                 | 3,791         | 53    | 110      | -       | 196,494                              |
| PRINE              | BRIAN               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 107,000      | 1,035             | -                | 108,036                     | 108,753            | 9,385      | 1,577         | 60,429                 | 3,826         | 53    | 110      | -       | 184,133                              |
| SHELTON            | MATTHEW             | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 102,905      | 5,073             | -                | 107,979                     | 106,837            | 28,155     | 1,549         | 60,429                 | 3,976         | 53    | 110      | -       | 201,109                              |
| SMITH              | BRETT               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 94,305       | 13,650            | -                | 107,956                     | 104,870            | 27,765     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 213,097                              |
| LARA               | WENDY               | CUSTOMER SERVICE MNGR FINANCE  | FINANCE DEPARTMENT                   | 107,813      | -                 | -                | 107,813                     | 122,071            | 17,830     | 18,616        | -                      | 342           | 53    | 110      | 752     | 159,774                              |
| PERONE             | DUSTIN              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 96,477       | 11,318            | -                | 107,795                     | 102,391            | 28,155     | 1,485         | 60,429                 | 3,751         | 53    | 110      | -       | 196,374                              |
| GUTHRIE            | BRIAN               | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 101,883      | 5,722             | -                | 107,605                     | 113,734            | 27,765     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,426                              |
| HOUGLAND           | CONNIE              | TELECOMMUNICATOR FIRE          | FIRE DEPARTMENT                      | 85,802       | 21,753            | -                | 107,556                     | 88,528             | 18,510     | 13,501        | -                      | 225           | 53    | 110      | -       | 120,927                              |
| HEFRIG             | JONATHAN            | POLICE OFFICER                 | POLICE DEPARTMENT                    | 85,363       | 22,190            | -                | 107,553                     | 94,476             | 8,915      | 1,370         | 60,429                 | 3,562         | 53    | 110      | -       | 168,914                              |
| WILKERSON          | ANNE                | CENTRAL SERVICES MANAGER       | PUBLIC WORKS                         | 107,502      | -                 | -                | 107,502                     | 122,351            | 26,745     | 18,659        | -                      | 343           | 53    | 110      | 752     | 169,012                              |
| SWEET              | JASON               | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 100,359      | 7,129             | -                | 107,488                     | 113,734            | 9,175      | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 203,836                              |
| HUBER              | TIMOTHY             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 89,620       | 17,771            | -                | 107,391                     | 94,489             | 26,745     | 1,370         | 60,429                 | 3,562         | 53    | 110      | -       | 186,759                              |
| PATCH              | BRIANNA             | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 76,752       | 30,595            | -                | 107,348                     | 79,418             | 27,765     | 12,111        | -                      | 222           | 53    | 110      | -       | 119,680                              |
| STREED             | DARYN               | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 101,940      | 5,187             | -                | 107,127                     | 101,453            | 28,155     | 1,471         | 60,429                 | 3,775         | 53    | 110      | -       | 195,447                              |
| GONZALEZ           | JOAQUIN             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 79,136       | 27,871            | -                | 107,007                     | 89,398             | 9,175      | 1,296         | 73,102                 | 5,266         | 53    | 110      | -       | 178,400                              |
| WALLER             | DEMETRI             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 74,872       | 32,118            | -                | 106,990                     | 79,319             | 28,155     | 1,150         | 60,429                 | 3,070         | 53    | 110      | -       | 172,286                              |
| WARREN             | MATTHEW             | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 101,706      | 5,272             | -                | 106,978                     | 102,653            | 28,155     | 1,488         | 60,429                 | 3,775         | 53    | 110      | -       | 196,664                              |
| KURZAC             | EDWARD              | IT DEPUTY DIRECTOR             | INFORMATION TECHNOLOGY & INTEGRATION | 106,951      | -                 | -                | 106,951                     | 122,049            | 9,255      | 18,613        | -                      | 342           | 53    | 110      | 752     | 151,174                              |
| MCCALLIPS          | CHRISTOPHER         | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 102,579      | 4,272             | -                | 106,851                     | 113,734            | 27,765     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,426                              |
| THOMPSON           | ANDREW              | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 95,968       | 10,865            | -                | 106,833                     | 104,782            | 28,155     | 1,519         | 60,429                 | 3,976         | 53    | 110      | -       | 199,024                              |
| VANVLEET           | DACODA              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 92,959       | 13,780            | -                | 106,739                     | 96,289             | 28,155     | 1,396         | 60,429                 | 3,562         | 53    | 110      | -       | 189,995                              |
| DUBAY              | SCOTT               | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 100,571      | 6,125             | -                | 106,696                     | 111,692            | 27,525     | 1,620         | 73,102                 | 6,013         | 53    | 110      | -       | 220,115                              |
| WAGNER             | LEANNE              | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 105,997      | 589               | -                | 106,586                     | 117,091            | -          | 1,698         | 60,429                 | 4,174         | 53    | 110      | -       | 183,555                              |
| WINDHAM            | JUSTIN              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 95,319       | 10,990            | -                | 106,309                     | 105,638            | 27,765     | 1,532         | 73,102                 | 5,677         | 53    | 110      | -       | 213,876                              |
| DONNELLI           | GREGORY             | FIRE LT                        | FIRE DEPARTMENT                      | 105,977      | 289               | -                | 106,266                     | 118,097            | 9,175      | 1,712         | 73,102                 | 6,369         | 53    | 110      | -       | 208,618                              |
| DIAZ-REYES         | MICHAEL             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,169       | 13,906            | -                | 106,075                     | 104,870            | 27,525     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 212,857                              |
| MCNAMES            | DANIEL              | TELECOM SUPERVISOR             | FIRE DEPARTMENT                      | 93,747       | 12,233            | -                | 105,980                     | 105,703            | 18,510     | 16,120        | -                      | 296           | 53    | 110      | -       | 140,792                              |
| LAMBERT            | CHASE               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 94,112       | 11,786            | -                | 105,898                     | 103,710            | 9,255      | 1,504         | 73,102                 | 5,677         | 53    | 110      | -       | 193,411                              |
| ROHER              | TIMOTHY             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 76,948       | 28,916            | -                | 105,864                     | 86,276             | -          | 1,251         | 60,429                 | 3,339         | 53    | 110      | -       | 151,458                              |
| OSTRUM             | DANIEL              | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 100,105      | 5,745             | -                | 105,851                     | 111,692            | 27,525     | 1,620         | 73,102                 | 6,013         | 53    | 110      | -       | 220,115                              |
| REMILY             | ROBERT              | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 104,030      | 1,796             | -                | 105,826                     | 115,776            | 27,765     | 1,679         | 73,102                 | 6,013         | 53    | 110      | -       | 224,497                              |
| RENFRO             | MATTHEW             | FIRE LT                        | FIRE DEPARTMENT                      | 104,925      | 643               | -                | 105,568                     | 118,097            | 27,525     | 1,712         | 73,102                 | 6,369         | 53    | 110      | -       | 226,968                              |
| SCHIMETZ           | CRAIG               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,408       | 13,120            | -                | 105,528                     | 102,942            | 27,765     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 211,142                              |
| DAVIDSON           | LUCAS               | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 98,496       | 6,854             | -                | 105,350                     | 102,253            | 28,155     | 1,483         | 60,429                 | 3,775         | 53    | 110      | -       | 196,258                              |
| SINGMOUANGTHONG    | SISOMPHOU TOON      | POLICE OFFICER                 | POLICE DEPARTMENT                    | 105,327      | -                 | -                | 105,327                     | 106,776            | 28,155     | 1,548         | 60,429                 | 3,826         | 53    | 110      | -       | 200,897                              |
| HECKER             | MATTHEW             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 93,916       | 11,344            | -                | 105,261                     | 103,470            | 28,155     | 1,500         | 60,429                 | 3,791         | 53    | 110      | -       | 197,508                              |
| BAUMAN             | MICHAEL             | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 103,280      | 1,950             | -                | 105,230                     | 113,734            | 27,765     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,426                              |
| VUCSKO             | LUKAS               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 93,133       | 12,067            | -                | 105,201                     | 104,870            | 27,525     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 212,857                              |
| GARRISON           | ANNA                | ECONOMIC DEV MANAGER           | COMMUNITY DEVELOPMENT                | 105,136      | -                 | -                | 105,136                     | 119,659            | 27,765     | 18,248        | -                      | 335           | 53    | 110      | 752     | 166,922                              |
| SAUCEDO            | PETER               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 78,849       | 26,248            | -                | 105,097                     | 89,398             | 9,175      | 1,296         | 73,102                 | 5,266         | 53    | 110      | -       | 178,400                              |
| PUCCINI            | JOSEPH              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 77,488       | 27,071            | -                | 104,559                     | 89,398             | 9,175      | 1,296         | 73,102                 | 5,266         | 53    | 110      | -       | 178,400                              |
| SZYPLIK            | GREGG               | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 104,233      | 315               | -                | 104,548                     | 115,776            | 27,765     | 1,679         | 73,102                 | 6,013         | 53    | 110      | -       | 215,242                              |
| MARTENSEN          | QUINN               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 86,224       | 18,260            | -                | 104,484                     | 96,089             | 28,155     | 1,393         | 60,429                 | 3,562         | 53    | 110      | -       | 189,792                              |
| FINLEY             | JEFFREY             | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 102,359      | 1,733             | -                | 104,092                     | 113,734            | 18,510     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 213,171                              |
| ROUSHIA            | MICHAEL             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 77,677       | 26,375            | -                | 104,051                     | 81,041             | 26,745     | 1,175         | 60,429                 | 3,136         | 53    | 110      | -       | 172,690                              |
| FRIEDRICH          | KIMBERLY            | POLICE OFFICER                 | POLICE DEPARTMENT                    | 99,587       | 4,384             | -                | 103,970                     | 106,776            | 26,745     | 1,548         | 60,429                 | 3,826         | 53    | 110      | -       | 199,487                              |
| GESSNER            | CHRISTOPHER         | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,156       | 11,788            | -                | 103,944                     | 102,942            | 9,175      | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 192,552                              |
| ZUBRICK            | MATTHEW             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 95,474       | 8,415             | -                | 103,890                     | 105,638            | 27,525     | 1,532         | 73,102                 | 5,677         | 53    | 110      | -       | 213,636                              |
| ASCHE              | DAVID               | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 103,592      | 248               | -                | 103,840                     | 115,776            | 27,765     | 1,679         | 73,102                 | 6,013         | 53    | 110      | -       | 224,497                              |
| LOCHNER            | CHELSEY             | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 102,592      | 1,221             | -                | 103,813                     | 101,453            | 17,830     | 1,471         | 60,429                 | 3,775         | 53    | 110      | -       | 185,12                               |

| Employee Last Name | Employee First Name | Current Job Title              | Department Location                  | 2025 YTD | 2025 YTD | 2025 YTD | 2025 Total YTD | 2026 Budget | Health Ins | JMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|--------------------------------------|----------|----------|----------|----------------|-------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|
|                    |                     |                                |                                      | Pay      | Overtime | Tuition  | Compensation   | Salary      |            |               |                        |               |       |          |         |                                      |
| GIROME             | JOHN                | 911 BUSINESS MANAGER           | FIRE DEPARTMENT                      | 102,822  | 973      | -        | 103,796        | 116,471     | 17,830     | 17,762        | -                      | 326           | 53    | 110      | -       | 152,552                              |
| RHEIN              | MICHAEL             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 81,098   | 22,647   | -        | 103,745        | 94,219      | 28,155     | 1,366         | 60,429                 | 3,552         | 53    | 110      | -       | 187,884                              |
| CAPEZIO            | BRIAN               | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 101,007  | 2,675    | -        | 103,683        | 113,734     | 18,350     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 213,011                              |
| SHOEVLIN           | STEPHEN             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,403   | 11,199   | -        | 103,602        | 102,942     | 27,525     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 210,902                              |
| BUTLER             | THOMAS              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 95,361   | 8,182    | -        | 103,542        | 104,870     | 27,525     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 212,857                              |
| NEWSON             | NIKOLAS             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 97,046   | 6,197    | -        | 103,243        | 104,870     | 9,175      | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 194,507                              |
| SWANSON            | KURT                | POLICE OFFICER                 | POLICE DEPARTMENT                    | 92,650   | 10,459   | -        | 103,109        | 100,453     | 9,385      | 1,457         | 60,429                 | 3,751         | 53    | 110      | -       | 175,637                              |
| HOLCOMB            | BRADLEY             | STORM WATER MANAGER            | PUBLIC WORKS                         | 103,084  | -        | -        | 103,084        | 117,160     | 18,510     | 17,867        | -                      | 1,898         | 53    | 110      | 752     | 156,350                              |
| GUZMAN             | ANTONIO             | WATER PLANT OPERATOR AFS1      | PUBLIC WORKS                         | 81,178   | 21,767   | -        | 102,945        | 87,493      | 9,255      | 13,343        | -                      | 3,174         | 53    | 110      | -       | 113,427                              |
| RYNDERS            | JESSE               | PW CREW LEADER AFS1            | PUBLIC WORKS                         | 74,786   | 28,145   | -        | 102,930        | 84,311      | 27,765     | 12,857        | -                      | 5,401         | 53    | 110      | -       | 130,497                              |
| ERICKSON           | CHAD                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 91,800   | 11,031   | -        | 102,832        | 102,942     | 27,765     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 211,142                              |
| KLINKHAMMER        | CHRISTIAN           | POLICE OFFICER                 | POLICE DEPARTMENT                    | 80,519   | 22,312   | -        | 102,830        | 86,728      | 28,155     | 1,258         | 60,429                 | 3,294         | 53    | 110      | -       | 180,027                              |
| MCBRIDE            | STEPHANI            | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 75,158   | 27,670   | -        | 102,828        | 79,418      | 9,255      | 12,111        | -                      | 222           | 53    | 110      | -       | 101,170                              |
| PEREZ              | ROBERTO             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 77,334   | 25,327   | -        | 102,660        | 89,398      | 9,175      | 1,296         | 73,102                 | 5,266         | 53    | 110      | -       | 178,400                              |
| PARROTT            | TIMOTHY             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 78,172   | 24,471   | -        | 102,643        | 89,398      | 27,525     | 1,296         | 73,102                 | 5,266         | 53    | 110      | -       | 196,750                              |
| SCHWEITZER         | ERIC                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 94,685   | 7,910    | -        | 102,595        | 104,870     | 27,525     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 212,857                              |
| DASSIE             | STEFANIE            | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 79,668   | 22,760   | -        | 102,428        | 91,775      | 27,765     | 1,331         | 73,102                 | 5,300         | 53    | 110      | -       | 199,435                              |
| EYTALIS            | CHRISTOPHER         | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 78,388   | 24,036   | -        | 102,425        | 89,398      | 18,350     | 1,296         | 73,102                 | 5,266         | 53    | 110      | -       | 187,575                              |
| KUBIK              | KATHRYN             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 99,085   | 3,283    | -        | 102,368        | 102,171     | 18,770     | 1,481         | 60,429                 | 3,802         | 53    | 110      | -       | 186,816                              |
| SIMA               | CHRISTOPHER         | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 93,947   | 8,367    | -        | 102,314        | 104,870     | 27,525     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 212,857                              |
| EMERSON            | JUSTIN              | SR PROJECT MANAGER             | PUBLIC WORKS                         | 102,251  | -        | -        | 102,251        | 116,213     | 27,765     | 17,722        | -                      | 1,883         | 53    | 110      | 752     | 164,498                              |
| PALMGREN           | THOMAS              | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 102,104  | -        | -        | 102,104        | 113,734     | 27,525     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,186                              |
| LABAY              | FRANCIS             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 97,508   | 4,547    | -        | 102,055        | 107,565     | 18,350     | 1,560         | 73,102                 | 5,677         | 53    | 110      | -       | 206,417                              |
| SCHLANGER SMITH    | KIMBERLY            | FIRE DRIVER ENGINEER           | FIRE DEPARTMENT                      | 100,967  | 730      | -        | 101,697        | 113,734     | 27,525     | 1,649         | 73,102                 | 6,013         | 53    | 110      | -       | 222,186                              |
| BELL               | DEANGELO            | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 84,960   | 16,519   | -        | 101,479        | 96,413      | 27,525     | 1,398         | 73,102                 | 5,300         | 53    | 110      | -       | 203,901                              |
| FLYNN              | ETHAN               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,730   | 8,690    | -        | 101,420        | 104,870     | 18,350     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 203,682                              |
| STONER             | GABRIELLA           | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 78,499   | 22,747   | -        | 101,246        | 89,398      | 9,175      | 1,296         | 73,102                 | 5,266         | 53    | 110      | -       | 178,400                              |
| NAVA               | ALEANDRO            | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 93,351   | 7,684    | -        | 101,035        | 104,870     | 9,175      | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 194,507                              |
| WISKES             | BRANDON             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,700   | 8,158    | -        | 100,857        | 104,870     | 27,525     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 212,857                              |
| DELAROSA           | MIGUEL              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 94,587   | 6,254    | -        | 100,841        | 104,870     | 9,175      | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 194,507                              |
| DECASTRIS          | FRANK               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 78,648   | 22,170   | -        | 100,818        | 89,398      | 9,175      | 1,296         | 73,102                 | 5,266         | 53    | 110      | -       | 178,400                              |
| ALTENBERND         | JENNIFER            | TELECOMMUNICATOR FIRE          | FIRE DEPARTMENT                      | 72,896   | 27,790   | -        | 100,686        | 83,700      | 18,350     | 12,764        | -                      | 225           | 53    | 110      | -       | 115,202                              |
| VAZQUEZ            | JOHNNY              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 92,308   | 8,242    | -        | 100,549        | 103,421     | 28,155     | 1,500         | 60,429                 | 3,826         | 53    | 110      | -       | 197,494                              |
| LASHOCK            | NICOLE              | TELECOMMUNICATOR FIRE          | FIRE DEPARTMENT                      | 83,883   | 16,641   | -        | 100,524        | 83,700      | 27,765     | 12,764        | -                      | 225           | 53    | 110      | -       | 124,617                              |
| SWIFT              | GREGORY             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,181   | 8,340    | -        | 100,521        | 102,942     | 27,525     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 210,902                              |
| ERICKSON           | MELISSA             | TELECOMMUNICATOR FIRE          | FIRE DEPARTMENT                      | 89,640   | 10,855   | -        | 100,495        | 88,528      | 18,510     | 13,501        | -                      | 225           | 53    | 110      | -       | 120,927                              |
| WALTERS            | JUSTIN              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 94,831   | 5,627    | -        | 100,459        | 100,844     | 28,155     | 1,462         | 60,429                 | 3,826         | 53    | 110      | -       | 194,879                              |
| JACOBSON           | GREGORY             | WATER PLANT OPERATOR AFS1      | PUBLIC WORKS                         | 81,976   | 18,462   | -        | 100,438        | 87,493      | 18,510     | 13,343        | -                      | 3,174         | 53    | 110      | -       | 122,682                              |
| SCHIRMER           | ERIC                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 90,943   | 9,228    | -        | 100,171        | 101,833     | 27,765     | 1,477         | 73,102                 | 5,613         | 53    | 110      | -       | 209,952                              |
| CHANCE             | SALLY               | 911 ASST SHIFT SUPERVISOR AFS1 | FIRE DEPARTMENT                      | 83,466   | 16,584   | -        | 100,050        | 89,450      | 27,765     | 13,641        | -                      | 241           | 53    | 110      | -       | 131,260                              |
| CSUKOR             | SAMUEL              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,203   | 7,695    | -        | 99,899         | 102,942     | 27,525     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 210,902                              |
| BLANCHARD          | RORY                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 94,014   | 5,869    | -        | 99,882         | 104,870     | 27,765     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 213,097                              |
| TAYLOR             | RYAN                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 90,738   | 9,016    | -        | 99,754         | 101,833     | 27,765     | 1,477         | 73,102                 | 5,613         | 53    | 110      | -       | 209,952                              |
| MARINO             | JONATHAN            | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 90,633   | 9,101    | -        | 99,735         | 101,833     | 27,765     | 1,477         | 73,102                 | 5,613         | 53    | 110      | -       | 209,952                              |
| FIORENZA           | ROBERT              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 93,346   | 6,291    | -        | 99,636         | 100,877     | -          | 1,463         | 60,429                 | 3,805         | 53    | 110      | -       | 166,736                              |
| WHITE              | DANIEL              | WIB CHIEF FINANCIAL OFFICER    | WORKFORCE INVESTMENT BOARD           | 99,610   | -        | -        | 99,610         | 111,798     | 18,510     | 17,049        | -                      | 313           | 53    | 110      | -       | 147,833                              |
| HAMES              | ANDREW              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 90,937   | 8,664    | -        | 99,601         | 100,276     | -          | 1,454         | 60,429                 | 3,744         | 53    | 110      | -       | 166,066                              |
| QUITSCHREIBER      | NICHOLAS            | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,249   | 7,331    | -        | 99,580         | 102,942     | 27,525     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 210,902                              |
| LICON              | AUSTIN              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 77,364   | 22,203   | -        | 99,567         | 89,398      | 18,350     | 1,296         | 73,102                 | 5,266         | 53    | 110      | -       | 187,575                              |
| WADSWORTH          | BRIAN               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 99,533   | -        | -        | 99,533         | 104,799     | 28,155     | 1,520         | 60,429                 | 3,826         | 53    | 110      | -       | 198,891                              |
| NUNEZ              | JAKE                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,807   | 6,614    | -        | 99,421         | 104,870     | 9,175      | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 194,507                              |
| KING               | NATASHA             | TELECOMMUNICATOR FIRE          | FIRE DEPARTMENT                      | 83,316   | 16,080   | -        | 99,396         | 83,700      | 27,765     | 12,764        | -                      | 225           | 53    | 110      | -       | 124,617                              |
| BIRNBAUM           | CHRISTOPHER         | PW CREW LEADER AFS1            | PUBLIC WORKS                         | 76,382   | 22,905   | -        | 99,287         | 84,311      | 26,745     | 12,857        | -                      | 5,401         | 53    | 110      | -       | 129,477                              |
| NORRIS             | MICHAEL             | ASSISTANT SUPT FIELD OP        | PUBLIC WORKS                         | 99,179   | -        | -        | 99,179         | 112,875     | 18,510     | 17,213        | -                      | 316           | 53    | 110      | -       | 149,077                              |
| CARLSON            | AUSTIN              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 90,733   | 8,277    | -        | 99,011         | 101,833     | 9,255      | 1,477         | 73,102                 | 5,613         | 53    | 110      | -       | 191,442                              |
| KELLEY             | JASON               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 95,532   | 3,276    | -        | 98,808         | 105,638     | 27,765     | 1,532         | 73,102                 | 5,677         | 53    | 110      | -       | 213,876                              |
| BYERLEY            | DUSTIN              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,474   | 6,307    | -        | 98,781         | 102,942     | 27,765     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 211,142                              |
| SUMNER             | STEVEN              | SR PROJECT MANAGER             | PUBLIC WORKS                         | 98,777   | -        | -        | 98,777         | 110,441     | 27,765     | 16,842        | -                      | 1,789         | 53    | 110      | 752     | 157,752                              |
| TURNER             | KATI                | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 80,815   | 17,908   | -        | 98,722         | 84,379      | 27,765     | 12,868        | -                      | 223           | 53    | 110      | -       | 125,397                              |
| HORMIG             | KELLY               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 91,781   | 6,930    | -        | 98,711         | 93,876      | 9,385      | 1,361         | 60,429                 | 3,562         | 53    | 110      | -       | 168,776                              |
| WATTON             | FALLON              | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 76,854   | 21,498   | -        | 98,352         | -           | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| ADASIEWICZ         | NATALIE             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,178   | 6,139    | -        | 98,318         | 102,942     | 9,175      | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 192,552                              |
| HAMBLOCK           | JOSEPH              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 94,344   | 3,969    | -        | 98,313         | 104,870     | 27,765     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 213,097                              |
| HILSON             | CLYDALE             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 93,432   | 4,858    | -        | 98,290         | 104,870     | 27,525     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 212,857                              |
| FRISBIE            | ADAM                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 92,404   | 5,831    | -        | 98,235         | 104,870     | 27,525     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 212,857                              |
| COX                | TEGAN               | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 64,001   | 34,175   | -        | 98,175         | 65,730      | 9,255      | 10,024        | -                      | 184           | 53    | 110      | -       | 85,356                               |
| HAMES              | CASSIE              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 90,736   | 7,399    | -        | 98,134         | 99,276      | 28,155     | 1,440         | 60,429                 | 3,744         | 53    | 110      | -       | 193,206                              |
| BINDER             | KIMBERLY            | CRIME ANALYST                  | POLICE DEPARTMENT                    | 98,068   | -        | -        | 98,068         | 111,604     | 27,765     | 17,020        | -                      | 312           | 53    | 110      | -       | 156,864                              |
| KALOUSEK           | MARK                | PROPERTY MAINTENANCE SUPR      | PUBLIC WORKS                         | 98,068   | -        | -        | 98,068         | 111,604     | 27,765     | 17,020        | -                      | 7,578         | 53    | 110      | -       | 164,130                              |
| HOIJER             | DANIEL              | IT PROJECT MANAGER             | INFORMATION TECHNOLOGY & INTEGRATION | 97,972   | -        | -        | 97,972         | 114,748     | 27,765     | 17,499        | -                      | 321           | 53    | 110      | 752     | 161,249                              |
| FISCHER            | ANDREW              | LIB FINANCE/IT DIRECTOR        | ROCKFORD PUBLIC LIBRARY              | 97,961   | -        | -        | 97,961         | -           | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| BEASLEY            | JAMES               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 94,700   | 3,256    | -        | 97,955         | 104,870     | 27,525     | 1,521         | 73,102                 | 5,677         | 53    | 110      | -       | 212,857                              |
| YSTRAB             | ANDREW              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 96,076   | 1,768    | -        | 97,844         | 105,638     | 27,525     | 1,532         | 73,102                 | 5,677         | 53    | 110      | -       | 213,636                              |
| GRANT              | JOSEPH              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 91,878   | 5,957    | -        | 97,835         | 102,942     | 27,525     | 1,493         | 73,102                 | 5,677         | 53    | 110      | -       | 210,902                              |
| HANNIGAN           | ERIN                | ASSISTANT ATTORNEY II          | LEGAL DEPARTMENT                     | 97,656   | -        | -        | 97,656         | 110,678     | 27,765     | 16,878        | -                      | 310           | 53    | 110      | 752     | 156,546                              |

| Employee Last Name  | Employee First Name | Current Job Title             | Department Location     | 2025 YTD | 2025 YTD | 2025 YTD | 2025 Total YTD | 2026 Budget | Health Ins | JMRF/FICA/Med | Police or Fire | Worker's | Unemp | Life Ins | Parking | 2026 Grand Total    |
|---------------------|---------------------|-------------------------------|-------------------------|----------|----------|----------|----------------|-------------|------------|---------------|----------------|----------|-------|----------|---------|---------------------|
|                     |                     |                               |                         | Pay      | Overtime | Tuition  | Compensation   | Salary      |            |               | Pension        | Comp     |       |          |         | Salaries & Benefits |
| WORLEY              | KENNETH             | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 94,721   | 2,841    | -        | 97,562         | 104,870     | 27,765     | 1,521         | 73,102         | 5,677    | 53    | 110      | -       | 213,097             |
| BEHREND             | TANNER              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 91,827   | 5,607    | -        | 97,434         | 102,942     | 27,525     | 1,493         | 73,102         | 5,677    | 53    | 110      | -       | 210,902             |
| MCCRACKEN           | MICHAEL             | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 86,188   | 11,015   | -        | 97,204         | 96,431      | 18,510     | 1,398         | 73,102         | 5,301    | 53    | 110      | -       | 194,905             |
| GUSTAFSON           | JOEL                | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 94,332   | 2,870    | -        | 97,202         | 104,870     | 27,525     | 1,521         | 73,102         | 5,677    | 53    | 110      | -       | 212,857             |
| MOHR                | GEORGE              | INSTR & SYSTEM CNTRL MNGR     | PUBLIC WORKS            | 96,944   | -        | -        | 96,944         | 110,635     | 18,510     | 16,872        | -              | 310      | 53    | 110      | -       | 146,489             |
| OKEEFE              | TREVOR              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 94,932   | 2,007    | -        | 96,939         | 105,638     | 18,510     | 1,532         | 73,102         | 5,677    | 53    | 110      | -       | 204,621             |
| DIVENTI             | ANDREW              | RETIRED OR SEPARATED IN 2025  | FIRE DEPARTMENT         | 96,929   | -        | -        | 96,929         | -           | -          | -             | -              | -        | -     | -        | -       | -                   |
| NIELSEN             | PATRICK             | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 96,720   | 100      | -        | 96,820         | 104,870     | 9,255      | 1,521         | 73,102         | 5,677    | 53    | 110      | -       | 194,587             |
| SCOTT               | NICOLE              | TELECOMMUNICATOR AFS1         | FIRE DEPARTMENT         | 73,478   | 23,341   | -        | 96,819         | 75,326      | 27,765     | 11,487        | -              | 207      | 53    | 110      | -       | 114,948             |
| FABIANI             | KRISTINE            | POLICE INVESTIGATOR           | POLICE DEPARTMENT       | 95,716   | 950      | -        | 96,665         | 99,502      | 28,155     | 1,443         | 60,429         | 3,775    | 53    | 110      | -       | 193,467             |
| MCMULLEN            | DANIEL              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 93,267   | 3,392    | -        | 96,659         | 104,870     | 18,350     | 1,521         | 73,102         | 5,677    | 53    | 110      | -       | 203,682             |
| MOORE               | BRENDAN             | POLICE INVESTIGATOR           | POLICE DEPARTMENT       | 96,077   | 566      | -        | 96,643         | 95,276      | 18,770     | 1,382         | 60,429         | 3,592    | 53    | 110      | -       | 179,612             |
| RODRIGUEZ-VELAZQUEZ | SAMUEL              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 81,777   | 14,748   | -        | 96,526         | 94,036      | 27,765     | 1,364         | 73,102         | 5,266    | 53    | 110      | -       | 201,696             |
| RUTHE               | CURTIS              | BUILDING INSPECTOR AFSB       | COMMUNITY DEVELOPMENT   | 76,284   | 20,157   | -        | 96,441         | 82,753      | 17,830     | 12,620        | -              | 5,509    | 53    | 110      | 752     | 119,626             |
| PIERCE              | LARRY               | WATER PLANT OPERATOR AFS1     | PUBLIC WORKS            | 79,019   | 17,411   | -        | 96,430         | 85,902      | 27,765     | 13,100        | -              | 3,174    | 53    | 110      | -       | 130,104             |
| WALTON              | LAWRENCE            | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 92,884   | 3,406    | -        | 96,290         | 104,870     | 27,525     | 1,521         | 73,102         | 5,677    | 53    | 110      | -       | 212,857             |
| CATTAGE             | ISAIAH              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 94,574   | 1,685    | -        | 96,259         | 104,870     | 18,510     | 1,521         | 73,102         | 5,677    | 53    | 110      | -       | 203,842             |
| REYES               | FERNANDO            | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 93,819   | 2,287    | -        | 96,106         | 103,710     | 27,765     | 1,504         | 73,102         | 5,677    | 53    | 110      | -       | 211,921             |
| BRENDEL             | BRETT               | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 96,013   | -        | -        | 96,013         | 105,638     | 27,765     | 1,532         | 73,102         | 5,677    | 53    | 110      | -       | 213,876             |
| RAMIREZ MIRANDA     | ALEXANDER           | POLICE OFFICER                | POLICE DEPARTMENT       | 67,736   | 28,177   | -        | 95,913         | 85,728      | 18,770     | 1,243         | 60,429         | 3,294    | 53    | 110      | -       | 169,627             |
| SHIELDS             | NICHOLAS            | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 94,921   | 877      | -        | 95,798         | 105,638     | 27,525     | 1,532         | 73,102         | 5,677    | 53    | 110      | -       | 213,636             |
| EARLY               | PATRICK             | TELECOM SUPERVISOR            | FIRE DEPARTMENT         | 90,180   | 5,613    | -        | 95,793         | 100,922     | 18,510     | 15,391        | -              | 283      | 53    | 110      | -       | 135,268             |
| GEISSLER            | DANIEL              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 93,017   | 2,703    | -        | 95,719         | 104,870     | 27,525     | 1,521         | 73,102         | 5,677    | 53    | 110      | -       | 212,857             |
| LARSEN              | DEANNA              | PRINCIPAL ACCOUNTANT          | FINANCE DEPARTMENT      | 95,554   | -        | -        | 95,554         | 107,792     | 27,765     | 16,438        | -              | 302      | 53    | 110      | 752     | 153,212             |
| LIN                 | KERRY               | ASSISTANT TRAFFIC ENGINEER    | PUBLIC WORKS            | 95,506   | -        | -        | 95,506         | 108,546     | 27,765     | 16,553        | -              | 1,758    | 53    | 110      | 752     | 155,537             |
| MCCRAY              | COLTON              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 92,684   | 2,747    | -        | 95,432         | 102,942     | 18,510     | 1,493         | 73,102         | 5,677    | 53    | 110      | -       | 201,887             |
| BARTH               | JOHN                | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 92,630   | 2,782    | -        | 95,412         | 104,870     | 27,525     | 1,521         | 73,102         | 5,677    | 53    | 110      | -       | 212,857             |
| ELDER               | NICHOLAS            | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 94,778   | 600      | -        | 95,378         | 104,870     | 27,525     | 1,521         | 73,102         | 5,677    | 53    | 110      | -       | 212,857             |
| LADD                | NICHOLAS            | TELECOMMUNICATOR FIRE         | FIRE DEPARTMENT         | 76,290   | 18,923   | -        | 95,213         | 81,009      | 27,765     | 12,354        | -              | 222      | 53    | 110      | -       | 121,513             |
| AKERS               | NICHOLAS            | ASST SUPERINTENDENT STREET    | PUBLIC WORKS            | 95,165   | -        | -        | 95,165         | 108,309     | 27,765     | 16,517        | -              | 303      | 53    | 110      | -       | 153,057             |
| EICH                | ADAM                | 911 TRAINING SUPERVISOR       | FIRE DEPARTMENT         | 95,085   | -        | -        | 95,085         | 107,361     | 27,765     | 16,373        | -              | 301      | 53    | 110      | -       | 151,962             |
| CENITI              | ERIC                | POLICE OFFICER                | POLICE DEPARTMENT       | 74,824   | 20,221   | -        | 95,045         | 81,041      | 28,155     | 1,175         | 60,429         | 3,136    | 53    | 110      | -       | 174,100             |
| ROSER               | COREY               | POLICE OFFICER                | POLICE DEPARTMENT       | 90,924   | 4,011    | -        | 94,935         | 98,853      | 28,155     | 1,433         | 60,429         | 3,751    | 53    | 110      | -       | 192,784             |
| BRICKSON            | SARAH               | POLICE OFFICER                | POLICE DEPARTMENT       | 78,197   | 16,650   | -        | 94,847         | 82,773      | 8,915      | 1,200         | 60,429         | 3,203    | 53    | 110      | -       | 156,684             |
| TELFAIR             | CRISTIE             | WATER PLANT OPERATOR AFS1     | PUBLIC WORKS            | 79,630   | 15,152   | -        | 94,781         | 85,902      | 18,510     | 13,100        | -              | 3,174    | 53    | 110      | -       | 120,849             |
| KREIN               | JOSEPH              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 83,392   | 11,340   | -        | 94,732         | 94,036      | 27,525     | 1,364         | 73,102         | 5,266    | 53    | 110      | -       | 201,456             |
| CONBOY              | MATTHEW             | BUILDING INSPECTOR AFSB       | COMMUNITY DEVELOPMENT   | 75,420   | 19,096   | -        | 94,517         | 82,753      | 9,255      | 12,620        | -              | 5,509    | 53    | 110      | 752     | 111,051             |
| WHITING             | MELISSA             | TELECOMMUNICATOR FIRE         | FIRE DEPARTMENT         | 72,231   | 22,267   | -        | 94,498         | 75,874      | 27,765     | 11,571        | -              | 208      | 53    | 110      | -       | 115,581             |
| RODRIGUEZ           | OSVALDO             | POLICE OFFICER                | POLICE DEPARTMENT       | 73,552   | 20,791   | -        | 94,343         | 77,481      | 28,155     | 1,123         | 60,429         | 2,999    | 53    | 110      | -       | 170,350             |
| ERDMAN              | DARRELL             | POLICE INFORMATION MGMT ADMIN | POLICE DEPARTMENT       | 94,318   | -        | -        | 94,318         | 110,118     | 27,765     | 16,793        | -              | 308      | 53    | 110      | -       | 155,147             |
| CARABELLI           | JACOB               | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 92,365   | 1,934    | -        | 94,299         | 102,942     | 9,175      | 1,493         | 73,102         | 5,677    | 53    | 110      | -       | 192,552             |
| FORD                | DEVYN               | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 92,786   | 1,472    | -        | 94,258         | 102,942     | 18,510     | 1,493         | 73,102         | 5,677    | 53    | 110      | -       | 201,887             |
| LARSON              | AUSTIN              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 94,162   | 28       | -        | 94,190         | 102,942     | 27,525     | 1,493         | 73,102         | 5,677    | 53    | 110      | -       | 210,902             |
| FEHRLE              | SAMUEL              | POLICE OFFICER                | POLICE DEPARTMENT       | 75,538   | 18,645   | -        | 94,183         | 79,319      | 8,915      | 1,150         | 60,429         | 3,070    | 53    | 110      | -       | 153,046             |
| SCHELLING           | JOSEPH              | WTR OPERATIONS SUPR - DISTRIB | PUBLIC WORKS            | 94,146   | -        | -        | 94,146         | 106,995     | 27,765     | 16,317        | -              | 300      | 53    | 110      | -       | 151,539             |
| KENGOTT             | ASHLEY              | POLICE INVESTIGATOR           | POLICE DEPARTMENT       | 93,516   | 492      | -        | 94,008         | 99,502      | 9,385      | 1,443         | 60,429         | 3,775    | 53    | 110      | -       | 174,697             |
| BETKE               | KEVIN               | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 92,533   | 1,290    | -        | 93,823         | 104,870     | 18,350     | 1,521         | 73,102         | 5,677    | 53    | 110      | -       | 203,682             |
| TRILK               | NICHOLAS            | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 90,489   | 3,315    | -        | 93,803         | 101,833     | 9,255      | 1,477         | 73,102         | 5,613    | 53    | 110      | -       | 191,442             |
| DARLING             | ROBERT              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 93,057   | 743      | -        | 93,800         | 104,870     | 27,525     | 1,521         | 73,102         | 5,677    | 53    | 110      | -       | 212,857             |
| OKEEFE              | ANNE                | LIBRARY DEVELOPMENT OFFICER   | ROCKFORD PUBLIC LIBRARY | 93,682   | -        | -        | 93,682         | -           | -          | -             | -              | -        | -     | -        | -       | -                   |
| RUNDBLADE           | RICHARD             | SR PROJECT MANAGER            | PUBLIC WORKS            | 93,670   | -        | -        | 93,670         | 106,607     | 27,765     | 16,258        | -              | 1,727    | 53    | 110      | 752     | 153,272             |
| PONCE               | EZARI               | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 92,310   | 1,360    | -        | 93,670         | 102,942     | 27,525     | 1,493         | 73,102         | 5,677    | 53    | 110      | -       | 210,902             |
| EITENMILLER         | ZACHARY             | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 84,921   | 8,641    | -        | 93,562         | 96,413      | 9,255      | 1,398         | 73,102         | 5,300    | 53    | 110      | -       | 185,631             |
| RADKE               | MARICE              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 90,381   | 3,077    | -        | 93,458         | 101,833     | 9,175      | 1,477         | 73,102         | 5,613    | 53    | 110      | -       | 191,362             |
| ROSENBAUM           | DANIEL              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 93,353   | 28       | -        | 93,382         | 103,710     | 27,765     | 1,504         | 73,102         | 5,677    | 53    | 110      | -       | 211,921             |
| MACIAS              | RICHARD             | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 90,635   | 2,641    | -        | 93,276         | 101,833     | 27,525     | 1,477         | 73,102         | 5,613    | 53    | 110      | -       | 209,712             |
| WORLEY              | CAMILLE             | TELECOMMUNICATOR AFS1         | FIRE DEPARTMENT         | 63,959   | 29,296   | -        | 93,255         | 65,888      | 27,765     | 10,048        | -              | 184      | 53    | 110      | -       | 104,048             |
| GAZOUSKI            | COREY               | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 91,928   | 1,290    | -        | 93,218         | 102,942     | 9,175      | 1,493         | 73,102         | 5,677    | 53    | 110      | -       | 192,552             |
| EVANS               | MATTHEW             | POLICE INVESTIGATOR           | POLICE DEPARTMENT       | 82,735   | 10,453   | -        | 93,187         | 92,035      | 28,155     | 1,335         | 60,429         | 3,562    | 53    | 110      | -       | 185,678             |
| VASQUEZ GOMEZ       | STEVEN              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 92,417   | 729      | -        | 93,146         | 102,942     | 27,525     | 1,493         | 73,102         | 5,677    | 53    | 110      | -       | 210,902             |
| KLING               | KYLE                | POLICE OFFICER                | POLICE DEPARTMENT       | 73,599   | 19,333   | -        | 92,932         | 77,481      | 9,385      | 1,123         | 60,429         | 2,999    | 53    | 110      | -       | 151,580             |
| RUVOLO              | MARTIN              | RETIRED OR SEPARATED IN 2025  | PUBLIC WORKS            | 92,889   | -        | -        | 92,889         | -           | -          | -             | -              | -        | -     | -        | -       | -                   |
| RAINER              | GARREN              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 92,072   | 729      | -        | 92,801         | 102,942     | 27,765     | 1,493         | 73,102         | 5,677    | 53    | 110      | -       | 211,142             |
| PENA-TORRES         | SEBASTIAN           | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 91,813   | 953      | -        | 92,766         | 102,942     | 27,525     | 1,493         | 73,102         | 5,677    | 53    | 110      | -       | 210,902             |
| HENDRIX             | ADAM                | POLICE OFFICER                | POLICE DEPARTMENT       | 90,615   | 2,114    | -        | 92,729         | 98,853      | 28,155     | 1,433         | 60,429         | 3,751    | 53    | 110      | -       | 192,784             |
| ALDRICH             | JACOB               | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 86,153   | 6,538    | -        | 92,692         | 96,431      | 18,350     | 1,398         | 73,102         | 5,301    | 53    | 110      | -       | 194,745             |
| MANUSOS             | KEVIN               | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 92,098   | 562      | -        | 92,660         | 104,870     | 18,350     | 1,521         | 73,102         | 5,677    | 53    | 110      | -       | 203,682             |
| PENNELL             | RACHAEL             | TELECOMMUNICATOR FIRE         | FIRE DEPARTMENT         | 76,218   | 16,041   | -        | 92,260         | 80,127      | 27,765     | 12,219        | -              | 220      | 53    | 110      | -       | 120,495             |
| PEERBOOM            | PHILLIP             | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 88,925   | 3,133    | -        | 92,058         | 103,710     | 27,525     | 1,504         | 73,102         | 5,677    | 53    | 110      | -       | 211,681             |
| LAWSON              | MICHAEL             | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 91,830   | 210      | -        | 92,041         | 102,942     | 9,255      | 1,493         | 73,102         | 5,677    | 53    | 110      | -       | 192,632             |
| LIMBERG             | JACOB               | POLICE OFFICER                | POLICE DEPARTMENT       | 76,573   | 15,465   | -        | 92,038         | 82,773      | 8,915      | 1,200         | 60,429         | 3,203    | 53    | 110      | -       | 156,684             |
| TRUIJILLO           | MARY                | MENTAL HEALTH PRGRM MANAGER   | MODCPV                  | 91,899   | -        | -        | 91,899         | 104,583     | 27,765     | 15,949        | -              | 293      | 53    | 110      | 752     | 149,505             |
| VERSLUYS            | JOSHUA              | ASSISTANT ATTORNEY II         | LEGAL DEPARTMENT        | 91,842   | -        | -        | 91,842         | 104,238     | 18,510     | 15,896        | -              | 292      | 53    | 110      | 752     | 139,852             |
| THOMAS              | JEREMY              | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 84,711   | 6,693    | -        | 91,404         | 96,413      | 27,765     | 1,398         | 73,102         | 5,300    | 53    | 110      | -       | 204,141             |
| PARKER              | JENNIFER            | FIREFIGHTER 51 HR             | FIRE DEPARTMENT         | 90,489   | 812      | -        | 91,301         | 101,833     | 27,765     | 1,477         | 73,102         | 5,613    | 53    | 110      | -       | 209,952             |
| ESQUIVEL            | SAUL                | POLICE OFFICER                | POLICE DEPARTMENT       | 68,310   | 22,965   | -        | 91,275         | 76,562      | -          | 1,110         | 60,429         | 2,9      |       |          |         |                     |

| Employee Last Name | Employee First Name | Current Job Title              | Department Location                  | 2025 YTD | 2025 YTD | 2025 YTD | 2025 Total YTD | 2026 Budget | Health Ins | IMRF/FICA/Med | Police or Fire | Worker's | Unemp | Life Ins | Parking | 2026 Grand Total    |
|--------------------|---------------------|--------------------------------|--------------------------------------|----------|----------|----------|----------------|-------------|------------|---------------|----------------|----------|-------|----------|---------|---------------------|
|                    |                     |                                |                                      | Pay      | Overtime | Tuition  | Compensation   | Salary      |            |               | Pension        | Comp     |       |          |         | Salaries & Benefits |
| KELLY              | ATREVO              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 84,932   | 6,288    | -        | 91,221         | 96,413      | 27,525     | 1,398         | 73,102         | 5,300    | 53    | 110      | -       | 203,901             |
| WRIGHT             | TKEYAH              | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 72,027   | 19,176   | -        | 91,203         | 76,249      | 27,765     | 11,628        | -              | 209      | 53    | 110      | -       | 116,014             |
| BEST-JORDAN        | LATHANIEL           | POLICE OFFICER                 | POLICE DEPARTMENT                    | 88,226   | 2,899    | -        | 91,125         | 94,476      | 26,745     | 1,370         | 60,429         | 3,562    | 53    | 110      | -       | 186,744             |
| BLOOM              | MARTIN              | SR PROJECT MANAGER             | PUBLIC WORKS                         | 91,001   | -        | -        | 91,001         | 99,866      | 27,765     | 15,230        | -              | 1,618    | 53    | 110      | 752     | 145,394             |
| PYZYNSKI           | ANGELA              | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 64,484   | 26,498   | -        | 90,982         | 68,730      | 9,255      | 10,481        | -              | 192      | 53    | 110      | -       | 88,821              |
| SLOCUM             | MICHELLE            | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 81,662   | 9,297    | -        | 90,959         | 82,787      | 27,765     | 12,625        | -              | 223      | 53    | 110      | -       | 123,562             |
| SHAW               | MORGAN              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 90,880   | 40       | -        | 90,921         | 101,833     | 27,765     | 1,477         | 73,102         | 5,613    | 53    | 110      | -       | 209,952             |
| CARLSON            | ANDREA              | DEP DIR MO DOM & COM VIO PREV  | MODCVP                               | 90,874   | -        | -        | 90,874         | 103,420     | -          | 15,772        | -              | 290      | 53    | 110      | -       | 119,644             |
| HOFFLAND           | JOSHUA              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 83,604   | 7,074    | -        | 90,678         | 96,413      | 27,765     | 1,398         | 73,102         | 5,300    | 53    | 110      | -       | 204,141             |
| STANDARD           | SAMANTHA            | POLICE OFFICER                 | POLICE DEPARTMENT                    | 87,779   | 2,879    | -        | 90,658         | 96,076      | 18,770     | 1,393         | 60,429         | 3,562    | 53    | 110      | -       | 180,393             |
| ADAMS              | JOCELYN             | CRIME ANALYST                  | POLICE DEPARTMENT                    | 90,614   | -        | -        | 90,614         | 103,269     | 8,915      | 15,749        | -              | 289      | 53    | 110      | -       | 128,385             |
| BUCK               | MICHAEL             | WATER PLANT OPERATOR AFS1      | PUBLIC WORKS                         | 79,009   | 11,546   | -        | 90,555         | 84,311      | 27,765     | 12,857        | -              | 5,401    | 53    | 110      | -       | 130,497             |
| WILCOX             | RYAN                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 82,070   | 8,221    | -        | 90,291         | 95,254      | 9,175      | 1,381         | 73,102         | 5,300    | 53    | 110      | -       | 184,374             |
| THOMPSON           | CAL                 | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 86,192   | 4,023    | -        | 90,215         | 96,413      | 27,765     | 1,398         | 73,102         | 5,300    | 53    | 110      | -       | 204,141             |
| FLORES             | MATTHEW             | ASSISTANT ATTORNEY II          | LEGAL DEPARTMENT                     | 90,200   | -        | -        | 90,200         | 101,912     | 27,765     | 15,542        | -              | 285      | 53    | 110      | 752     | 146,419             |
| WINGER             | TYLER               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 81,657   | 8,530    | -        | 90,187         | 94,036      | 9,175      | 1,364         | 73,102         | 5,266    | 53    | 110      | -       | 183,106             |
| HOLADAY            | CHAD                | INSPECTION ADMINISTRATOR       | COMMUNITY DEVELOPMENT                | 89,945   | -        | -        | 89,945         | 102,085     | 9,255      | 15,568        | -              | 286      | 53    | 110      | 752     | 128,108             |
| BEU                | ALEXIS              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 79,972   | 9,949    | -        | 89,921         | 87,901      | 9,385      | 1,275         | 60,429         | 3,340    | 53    | 110      | -       | 162,493             |
| KRUSE              | BRANDON             | RESIDENTIAL PROP INSPECTORAFSB | COMMUNITY DEVELOPMENT                | 76,964   | 12,944   | -        | 89,908         | 119,368     | 9,255      | 18,204        | -              | 328      | 53    | 110      | 752     | 148,069             |
| RUF                | PETER               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 82,771   | 7,102    | -        | 89,873         | 95,254      | 27,765     | 1,381         | 73,102         | 5,300    | 53    | 110      | -       | 202,964             |
| WISE               | NOELLE              | TELECOMMUNICATOR FIRE          | FIRE DEPARTMENT                      | 74,065   | 15,738   | -        | 89,802         | 82,090      | 18,510     | 12,519        | -              | 225      | 53    | 110      | -       | 113,507             |
| RUBIN              | JACOB               | ASSISTANT ATTORNEY II          | LEGAL DEPARTMENT                     | 89,792   | -        | -        | 89,792         | 101,912     | 27,765     | 15,542        | -              | 285      | 53    | 110      | 752     | 146,419             |
| BERKE              | RONALD              | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 68,194   | 21,332   | -        | 89,525         | -           | -          | -             | -              | -        | -     | -        | -       | -                   |
| FINLEY             | JEREMY              | BUSINESS MANAGER PW            | PUBLIC WORKS                         | 89,476   | -        | -        | 89,476         | 101,546     | 17,830     | 15,486        | -              | 284      | 53    | 110      | -       | 135,309             |
| FULLER             | ALEXANDER           | POLICE OFFICER                 | POLICE DEPARTMENT                    | 87,172   | 2,223    | -        | 89,395         | 98,853      | 28,155     | 1,433         | 60,429         | 3,751    | 53    | 110      | -       | 192,784             |
| OBRIEN             | KATIE               | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 62,170   | 27,177   | -        | 89,348         | 65,888      | 8,915      | 10,048        | -              | 184      | 53    | 110      | -       | 85,198              |
| MITCHELL           | JEREMY              | ASST STORM WATER MNGR          | PUBLIC WORKS                         | 89,265   | -        | -        | 89,265         | 101,589     | 9,255      | 15,492        | -              | 1,646    | 53    | 110      | 752     | 128,897             |
| GUSTAFSON          | JEFFREY             | FIREFIGHTER 40 HR              | FIRE DEPARTMENT                      | 89,192   | -        | -        | 89,192         | 100,376     | 9,255      | 1,455         | 73,102         | 5,685    | 53    | 110      | -       | 190,037             |
| GAZOUSKI           | NICHOLAS            | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 86,300   | 2,757    | -        | 89,057         | 96,431      | 9,175      | 1,398         | 73,102         | 5,301    | 53    | 110      | -       | 185,570             |
| HENNELLY           | TAYLOR              | STREET MAINTENANCE SUPR        | PUBLIC WORKS                         | 89,049   | -        | -        | 89,049         | 101,482     | 27,765     | 15,476        | -              | 6,891    | 53    | 110      | -       | 151,776             |
| JOHNSON            | DEVIN               | SR PROJECT MANAGER             | PUBLIC WORKS                         | 89,015   | -        | -        | 89,015         | 101,309     | 18,510     | 15,450        | -              | 284      | 53    | 110      | -       | 135,716             |
| SPENCER            | AUSTIN              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 79,475   | 9,410    | -        | 88,885         | 82,773      | 28,155     | 1,200         | 60,429         | 3,203    | 53    | 110      | -       | 175,924             |
| ZAHARA             | AMANDA              | TELECOM SUPERVISOR             | FIRE DEPARTMENT                      | 87,938   | 816      | -        | 88,754         | 100,017     | 27,765     | 15,253        | -              | 280      | 53    | 110      | -       | 143,478             |
| FLORES             | ENRIQUE             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 80,352   | 8,385    | -        | 88,738         | 86,876      | 8,915      | 1,260         | 60,429         | 3,339    | 53    | 110      | -       | 160,981             |
| SEARLS             | ROBERT              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 85,174   | 3,561    | -        | 88,735         | 96,413      | 27,525     | 1,398         | 73,102         | 5,300    | 53    | 110      | -       | 203,901             |
| HOWARD             | TONIA               | PROPERTY & EVIDENCE SUPERVISOR | POLICE DEPARTMENT                    | 88,684   | -        | -        | 88,684         | 101,072     | 17,830     | 15,414        | -              | 283      | 53    | 110      | -       | 134,762             |
| GORSUCH            | CARLYE              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 74,924   | 13,191   | -        | 88,115         | 88,027      | 28,155     | 1,276         | 60,429         | 3,340    | 53    | 110      | -       | 181,391             |
| HIGDON             | JASON               | WTR OPERATIONS SUPR - DISTRIB  | PUBLIC WORKS                         | 88,044   | -        | -        | 88,044         | 100,060     | 27,765     | 15,259        | -              | 280      | 53    | 110      | -       | 143,528             |
| HARTER             | TINA                | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 82,332   | 5,704    | -        | 88,036         | 79,602      | 18,510     | 12,139        | -              | 223      | 53    | 110      | -       | 110,638             |
| LUNDBERG           | RYAN                | SR PROJECT MANAGER             | PUBLIC WORKS                         | 87,917   | -        | -        | 87,917         | 104,023     | 27,765     | 15,864        | -              | 291      | 53    | 110      | 752     | 148,858             |
| SOLARES            | PABLO               | SR PROJECT MANAGER             | PUBLIC WORKS                         | 87,917   | -        | -        | 87,917         | 104,023     | 27,765     | 15,864        | -              | 1,685    | 53    | 110      | 752     | 150,252             |
| ORTEGA             | IVAN                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 84,729   | 3,131    | -        | 87,860         | 95,254      | -          | 1,381         | 73,102         | 5,300    | 53    | 110      | -       | 175,199             |
| SAINI              | RUSTAM              | PRINCIPAL ACCOUNTANT           | FINANCE DEPARTMENT                   | 87,614   | -        | -        | 87,614         | 99,242      | 26,745     | 15,134        | -              | 278      | 53    | 110      | 752     | 142,314             |
| PATTON             | MARK                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 84,711   | 2,840    | -        | 87,552         | 96,413      | 27,765     | 1,398         | 73,102         | 5,300    | 53    | 110      | -       | 204,141             |
| HARRIS             | ERIC                | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 68,979   | 18,546   | -        | 87,525         | -           | -          | -             | -              | -        | -     | -        | -       | -                   |
| SCHRAM             | KAYLA               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 85,950   | 1,549    | -        | 87,500         | 96,413      | 27,525     | 1,398         | 73,102         | 5,300    | 53    | 110      | -       | 203,901             |
| HEINEKAMP          | KRISTY              | FIELD SERVICES SUPERVISOR      | PUBLIC WORKS                         | 87,492   | -        | -        | 87,492         | 99,177      | 27,765     | 15,125        | -              | 278      | 53    | 110      | -       | 142,507             |
| BELLONE            | KRISTIE             | POLICE CRU SUPERVISOR          | POLICE DEPARTMENT                    | 87,301   | -        | -        | 87,301         | 99,629      | 9,255      | 15,194        | -              | 279      | 53    | 110      | -       | 124,520             |
| SPENCE             | JEFFREY             | FLEET MANAGER                  | PUBLIC WORKS                         | 87,206   | -        | -        | 87,206         | 99,242      | 18,510     | 15,134        | -              | 278      | 53    | 110      | -       | 133,327             |
| ROETHLE            | THEODORE            | CENTRAL SUPPLY SUPERVISOR      | PUBLIC WORKS                         | 87,206   | -        | -        | 87,206         | 99,242      | 27,765     | 15,134        | -              | 278      | 53    | 110      | -       | 142,582             |
| MARTINEZ           | SERGIO              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 85,964   | 1,142    | -        | 87,106         | 96,413      | 27,525     | 1,398         | 73,102         | 5,300    | 53    | 110      | -       | 203,901             |
| ECKERSTROM         | ERICK               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 83,447   | 3,616    | -        | 87,063         | 95,254      | 27,525     | 1,381         | 73,102         | 5,300    | 53    | 110      | -       | 202,724             |
| KOCH               | WALTER              | SR PROJECT MANAGER             | PUBLIC WORKS                         | 87,023   | -        | -        | 87,023         | 98,768      | 27,765     | 15,062        | -              | 1,600    | 53    | 110      | 752     | 144,110             |
| GIACOMAZZO         | GIOVANNI            | STREET MAINTENANCE SUPR        | PUBLIC WORKS                         | 86,986   | -        | -        | 86,986         | 99,263      | 27,765     | 15,138        | -              | 278      | 53    | 110      | -       | 142,607             |
| MOORMAN            | MATTHEW             | PROJECT MANAGER                | PUBLIC WORKS                         | 86,956   | -        | -        | 86,956         | 98,962      | 27,765     | 15,092        | -              | 3,949    | 53    | 110      | -       | 145,930             |
| HINRICHS           | ANDREA              | HOUSING AND PROGRAM MNGR       | COMMUNITY DEVELOPMENT                | 86,757   | -        | -        | 86,757         | 107,017     | 27,765     | 16,320        | -              | 300      | 53    | 110      | 752     | 152,316             |
| EARLYWINE          | THOMAS              | RESID REMODELING INSP AFSB     | COMMUNITY DEVELOPMENT                | 69,737   | 16,996   | -        | 86,733         | 77,028      | 18,510     | 11,747        | -              | 5,230    | 53    | 110      | 752     | 113,430             |
| WATERS             | BRANDIN             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 84,956   | 1,776    | -        | 86,732         | 95,254      | 27,765     | 1,381         | 73,102         | 5,300    | 53    | 110      | -       | 202,964             |
| WESCOTT            | KYLE                | POLICE OFFICER                 | POLICE DEPARTMENT                    | 78,827   | 7,841    | -        | 86,668         | 86,276      | 28,155     | 1,251         | 60,429         | 3,339    | 53    | 110      | -       | 179,613             |
| PARLAPIANO         | ALLISON             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 85,104   | 1,468    | -        | 86,572         | 96,413      | 9,255      | 1,398         | 73,102         | 5,300    | 53    | 110      | -       | 185,631             |
| CARPENTER          | TOMMY               | CENTRAL GARAGE CREW LEAD AFS1  | PUBLIC WORKS                         | 82,797   | 3,728    | -        | 86,524         | 89,339      | 27,765     | 13,624        | -              | 3,896    | 53    | 110      | -       | 134,787             |
| KLEINER            | BRANDON             | WATER PLANT OPERATOR AFS1      | PUBLIC WORKS                         | 69,695   | 16,634   | -        | 86,329         | 85,902      | 27,765     | 13,100        | -              | 3,174    | 53    | 110      | -       | 130,104             |
| DEVINE             | NOEL                | LIB PHYSICAL FACILITY          | ROCKFORD PUBLIC LIBRARY              | 86,320   | -        | -        | 86,320         | -           | -          | -             | -              | -        | -     | -        | -       | -                   |
| MIRAMONTES         | NICHOLAS            | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 84,885   | 1,365    | -        | 86,251         | 95,254      | 27,765     | 1,381         | 73,102         | 5,300    | 53    | 110      | -       | 202,964             |
| RUBINO             | DOMINIC             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 76,538   | 9,663    | -        | 86,201         | 82,773      | 28,155     | 1,200         | 60,429         | 3,203    | 53    | 110      | -       | 175,924             |
| BLACK              | JORDAN              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 86,107   | -        | -        | 86,107         | 93,619      | 8,915      | 1,357         | 60,429         | 3,552    | 53    | 110      | -       | 168,035             |
| MCNALLY            | ANNA                | POLICE OFFICER                 | POLICE DEPARTMENT                    | 80,373   | 5,598    | -        | 85,971         | 85,128      | 8,915      | 1,234         | 60,429         | 3,294    | 53    | 110      | -       | 159,163             |
| KURTH              | KELLER              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 84,853   | 930      | -        | 85,783         | 96,413      | 27,765     | 1,398         | 73,102         | 5,300    | 53    | 110      | -       | 204,141             |
| STEPHER            | ALECIA              | PROJECT MANAGER GIS            | PUBLIC WORKS                         | 85,758   | -        | -        | 85,758         | 97,605      | 18,510     | 14,885        | -              | 1,581    | 53    | 110      | 752     | 133,496             |
| BELLE              | COLIN               | CMP PLANNING & DESIGN COORD    | COMMUNITY DEVELOPMENT                | 85,654   | -        | -        | 85,654         | 97,476      | 27,765     | 14,865        | -              | 273      | 53    | 110      | 752     | 141,294             |
| DAHLMEIER          | BENJAMIN            | TRAFFIC SIGNAL SUPR            | PUBLIC WORKS                         | 85,615   | -        | -        | 85,615         | 97,433      | 8,915      | 14,858        | -              | 6,616    | 53    | 110      | -       | 127,985             |
| KENNEDY            | JOSHUA              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 84,711   | 775      | -        | 85,486         | 95,254      | 9,175      | 1,381         | 73,102         | 5,300    | 53    | 110      | -       | 184,374             |
| COSGROVE           | ADRIAN              | SR INTEGRATION TECHNOLOGY ENG  | INFORMATION TECHNOLOGY & INTEGRATION | 85,481   | -        | -        | 85,481         | 97,282      | 9,255      | 14,836        | -              | 272      | 53    | 110      | 752     | 122,560             |
| RITTER             | BRANT               | FIRE EQUIP SPECIALIST          | FIRE DEPARTMENT                      | 85,083   | 269      | -        | 85,351         | 83,591      | 27,525     | 12,748        | -              | 4,827    | 53    | 110      | -       | 128,854             |
| SMITH              | JAMES               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 83,313   | 1,917    | -        | 85,230         | 95,254      | 27,765     | 1,381         | 73,102         | 5,300    | 53    | 110      | -       | 202,964             |
| GIBBONS            | MATTHEW             | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 73,029   | 11,938   | -        | 84,967         | -           | -          | -             | -              | -        | -     | -        | -       | -                   |

| Employee Last Name | Employee First Name | Current Job Title              | Department Location                  | 2025 YTD | 2025 YTD | 2025 YTD | 2025 Total YTD | 2026 Budget | Health Ins | JMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|--------------------------------------|----------|----------|----------|----------------|-------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|
|                    |                     |                                |                                      | Pay      | Overtime | Tuition  | Compensation   | Salary      |            |               |                        |               |       |          |         |                                      |
| MACK               | KASSIDY             | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 83,447   | 1,353    | -        | 84,800         | 95,254      | 18,510     | 1,381         | 73,102                 | 5,300         | 53    | 110      | -       | 193,709                              |
| MALCOMSON          | GREGORY             | EQUIPMENT OPERATOR AFS1        | PUBLIC WORKS                         | 63,727   | 21,041   | -        | 84,768         | 69,311      | 9,255      | 10,570        | -                      | 4,440         | 53    | 110      | -       | 93,739                               |
| ACOSTA             | JAVIER              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 71,051   | 13,490   | -        | 84,541         | 75,635      | 28,155     | 1,097         | 60,429                 | 2,927         | 53    | 110      | -       | 168,406                              |
| QUINBY             | JOHN                | FIELD SERVICES SUPERVISOR      | PUBLIC WORKS                         | 84,437   | -        | -        | 84,437         | 96,097      | 27,765     | 14,655        | -                      | 269           | 53    | 110      | -       | 138,949                              |
| GALARZA            | HALEY               | EXEC COORD TO THE MAYOR        | MAYOR'S OFFICE                       | 84,212   | -        | -        | 84,212         | 96,076      | 27,765     | 14,652        | -                      | 269           | 53    | 110      | 752     | 139,677                              |
| TURNER             | ANTHONY             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 74,952   | 9,254    | -        | 84,206         | 82,773      | 9,385      | 1,200         | 60,429                 | 3,203         | 53    | 110      | -       | 157,154                              |
| BREITFUSS          | THOMAS              | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 71,406   | 12,794   | -        | 84,200         | 86,181      | 18,350     | 1,250         | 73,102                 | 5,076         | 53    | 110      | -       | 184,121                              |
| KIRBY              | MATTHEW             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 64,017   | 20,124   | -        | 84,142         | 85,128      | 28,155     | 1,234         | 60,429                 | 3,294         | 53    | 110      | -       | 178,403                              |
| HACAGA             | MICHAELA            | TELECOMMUNICATOR FIRE          | FIRE DEPARTMENT                      | 73,993   | 10,116   | -        | 84,108         | 82,090      | 9,255      | 12,519        | -                      | 225           | 53    | 110      | -       | 104,252                              |
| GLISIC             | BRANKA              | SENIOR FINANCIAL ANALYST       | FINANCE DEPARTMENT                   | 83,820   | -        | -        | 83,820         | 94,934      | 9,255      | 14,478        | -                      | 266           | 53    | 110      | 752     | 119,848                              |
| LARA               | OLIVIA              | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 59,387   | 24,267   | -        | 83,654         | 63,270      | 9,255      | 9,649         | -                      | 177           | 53    | 110      | -       | 82,513                               |
| CISNEROS           | JEREMY              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 75,657   | 7,916    | -        | 83,573         | 85,128      | 28,155     | 1,234         | 60,429                 | 3,294         | 53    | 110      | -       | 178,403                              |
| BROCK              | MICHAEL             | SR INTEGRATION TECHNOLOGY ENG  | INFORMATION TECHNOLOGY & INTEGRATION | 83,412   | -        | -        | 83,412         | 94,934      | 27,765     | 14,478        | -                      | 266           | 53    | 110      | 752     | 138,358                              |
| ROBERSON           | JOSHUA              | SR INTEGRATION TECHNOLOGY ENG  | INFORMATION TECHNOLOGY & INTEGRATION | 83,412   | -        | -        | 83,412         | 94,934      | 18,510     | 14,478        | -                      | 266           | 53    | 110      | 752     | 129,103                              |
| WOLF               | NATHAN              | PRK SYS/TRAFFIC SIGN SUPR      | PUBLIC WORKS                         | 83,298   | -        | -        | 83,298         | 95,064      | 26,745     | 14,497        | -                      | 266           | 53    | 110      | -       | 136,735                              |
| MITCHELL           | LINDA               | SENIOR ACCOUNTANT              | HEALTH & HUMAN SERVICES              | 83,267   | -        | -        | 83,267         | 94,492      | 9,258      | 14,409        | -                      | 265           | 900   | 110      | -       | 119,434                              |
| ROGERS             | KRISTOPHER          | TRAFFIC SIGNAL REPAIRER AFS1   | PUBLIC WORKS                         | 71,800   | 11,455   | -        | 83,255         | 77,947      | 8,915      | 11,887        | -                      | 4,993         | 53    | 110      | -       | 103,905                              |
| SWANSON            | KENNETH             | FIRE EQUIP SPECIALIST          | FIRE DEPARTMENT                      | 81,944   | 1,282    | -        | 83,225         | 83,486      | 18,350     | 12,732        | -                      | 4,821         | 53    | 110      | -       | 119,551                              |
| FINN               | BRIDGET             | LIBRARY MARKETING OFFICER      | ROCKFORD PUBLIC LIBRARY              | 82,696   | -        | -        | 82,696         | -           | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| STACHOWIAK         | ERIN                | LIB ASSISTANT MANAGER          | ROCKFORD PUBLIC LIBRARY              | 82,696   | -        | -        | 82,696         | -           | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MORENO             | RODOLFO             | PLANNER&BUILDINGCODESEXAMINER  | COMMUNITY DEVELOPMENT                | 82,657   | -        | -        | 82,657         | 93,685      | 27,765     | 14,287        | -                      | 262           | 53    | 110      | 752     | 136,915                              |
| JOHNSON JUAREZ     | LILIANA             | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 66,485   | 16,075   | -        | 82,560         | 69,982      | 17,830     | 10,672        | -                      | 192           | 53    | 110      | -       | 98,839                               |
| FRENCH             | FRANCISCA           | EC DEV & DIVERSITY COORDINATOR | COMMUNITY DEVELOPMENT                | 82,527   | -        | -        | 82,527         | 93,405      | 9,255      | 14,244        | -                      | 262           | 53    | 110      | 752     | 118,081                              |
| BAYLOR             | JOSHUA              | WATER QUALITY SUPR             | PUBLIC WORKS                         | 82,491   | -        | -        | 82,491         | 93,621      | 27,765     | 14,277        | -                      | 3,735         | 53    | 110      | -       | 139,561                              |
| GRENLUND           | NICHOLAS            | POLICE OFFICER                 | POLICE DEPARTMENT                    | 78,474   | 3,916    | -        | 82,390         | 86,276      | -          | 1,251         | 60,429                 | 3,339         | 53    | 110      | -       | 151,458                              |
| JENKINS            | DANTE               | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 71,377   | 10,876   | -        | 82,253         | 86,181      | 18,510     | 1,250         | 73,102                 | 5,076         | 53    | 110      | -       | 184,281                              |
| LOUIS              | ROBERT              | WATER QUALITY TECHNICIAN       | PUBLIC WORKS                         | 67,964   | 14,124   | -        | 82,087         | 76,476      | 27,765     | 11,663        | -                      | 2,934         | 53    | 110      | -       | 119,001                              |
| WILHELM            | ROBERT              | SITE READINESS COORDINATOR     | COMMUNITY DEVELOPMENT                | 82,036   | -        | -        | 82,036         | 92,135      | 9,255      | 14,051        | -                      | 6,256         | 53    | 110      | 752     | 122,611                              |
| QUITTSCHEIBER      | KIMBERLY            | POLICE OFFICER                 | POLICE DEPARTMENT                    | 79,231   | 2,737    | -        | 81,968         | 85,128      | 9,385      | 1,234         | 60,429                 | 3,294         | 53    | 110      | -       | 159,633                              |
| HUGHES             | FANQUA              | HEADSTART DIRECTOR             | HEALTH & HUMAN SERVICES              | 81,696   | -        | -        | 81,696         | 92,418      | 27,773     | 14,094        | -                      | 259           | 900   | 110      | -       | 135,554                              |
| JOHNS-FRIZZELL     | HOLLY               | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 70,543   | 11,148   | -        | 81,691         | -           | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SCHISSEL           | MICHAEL             | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 73,405   | 8,192    | -        | 81,597         | -           | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MUSSO              | NINO                | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 71,292   | 10,263   | -        | 81,555         | 86,181      | 27,765     | 1,250         | 73,102                 | 5,076         | 53    | 110      | -       | 193,536                              |
| FULLER             | PETER               | WATER SERVICE INSP AFS1        | PUBLIC WORKS                         | 71,952   | 9,475    | -        | 81,427         | 80,888      | 27,765     | 12,335        | -                      | 2,934         | 53    | 110      | -       | 124,086                              |
| REINAGLE           | RONALD              | AUTOMOTIVE MECHANIC AFS1       | PUBLIC WORKS                         | 81,355   | -        | -        | 81,355         | 85,902      | 27,765     | 13,100        | -                      | 3,746         | 53    | 110      | -       | 130,676                              |
| HOCKMUTH           | GREGORY             | ASSISTANT SUPERINTENDENT WATER | PUBLIC WORKS                         | 79,585   | 1,709    | -        | 81,294         | 99,565      | 26,745     | 15,184        | -                      | 279           | 53    | 110      | -       | 141,935                              |
| BEILKE             | NOAH                | SR IT SPECIALIST-SQL DEVELOPER | INFORMATION TECHNOLOGY & INTEGRATION | 81,103   | -        | -        | 81,103         | 92,307      | 9,255      | 14,077        | -                      | 258           | 53    | 110      | 752     | 116,812                              |
| GREENWOOD          | CHRISTOPHER         | COMMUNITY SERVICES DIRECTOR    | HEALTH & HUMAN SERVICES              | 81,037   | -        | -        | 81,037         | 92,219      | 18,515     | 14,064        | -                      | 258           | 900   | 110      | -       | 126,066                              |
| CHRISTMAN          | JUSTIN              | WTR OPERATIONS SUPR - DISTRIB  | PUBLIC WORKS                         | 80,922   | -        | -        | 80,922         | 92,092      | 27,765     | 14,044        | -                      | 258           | 53    | 110      | -       | 134,321                              |
| WALKER             | STERLING            | POLICE OFFICER                 | POLICE DEPARTMENT                    | 71,372   | 9,435    | -        | 80,807         | 79,319      | 9,385      | 1,150         | 60,429                 | 3,070         | 53    | 110      | -       | 153,516                              |
| VILLAFUERTE        | LOGAN               | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 68,999   | 11,766   | -        | 80,765         | 82,828      | 9,175      | 1,201         | 73,102                 | 4,879         | 53    | 110      | -       | 171,347                              |
| BOEL               | KRISTIN             | FINANCIAL ANALYST              | FINANCE DEPARTMENT                   | 80,672   | -        | -        | 80,672         | 91,812      | 9,255      | 14,001        | -                      | 257           | 53    | 110      | 752     | 116,240                              |
| MARCOMB            | MICHELLE            | MEDIA AND MARKETING COORD      | POLICE DEPARTMENT                    | 80,577   | -        | -        | 80,577         | 91,704      | 18,510     | 13,985        | -                      | 257           | 53    | 110      | -       | 124,619                              |
| JACOBI             | BRIAN               | SENIOR TREE TRIMMER AFS1       | PUBLIC WORKS                         | 74,171   | 6,385    | -        | 80,556         | 80,888      | 9,255      | 12,335        | -                      | 4,993         | 53    | 110      | -       | 107,635                              |
| KRESOL             | KATHI               | LIB BRANCH MNGR II MLS         | ROCKFORD PUBLIC LIBRARY              | 80,530   | -        | -        | 80,530         | -           | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| BRANNEY            | SHAUN               | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 75,761   | 4,631    | -        | 80,392         | 89,659      | 9,175      | 1,300         | 73,102                 | 5,076         | 53    | 110      | -       | 178,475                              |
| GUERRERO           | JAIME               | WATER OPERATIONS SUPR- PROD    | PUBLIC WORKS                         | 80,361   | -        | -        | 80,361         | 90,950      | 27,765     | 13,870        | -                      | 255           | 53    | 110      | -       | 133,003                              |
| STRASSER           | STEVEN              | WATER OPERATIONS SUPR- PROD    | PUBLIC WORKS                         | 80,361   | -        | -        | 80,361         | 90,950      | 27,765     | 13,870        | -                      | 3,629         | 53    | 110      | -       | 136,377                              |
| SMITH              | COBE                | POLICE OFFICER                 | POLICE DEPARTMENT                    | 70,705   | 9,635    | -        | 80,340         | 75,635      | 9,385      | 1,097         | 60,429                 | 2,927         | 53    | 110      | -       | 149,636                              |
| RUSSELL            | JESSICA             | FIRE STATISICAL ANALYST        | FIRE DEPARTMENT                      | 80,321   | -        | -        | 80,321         | 91,661      | 27,765     | 13,978        | -                      | 257           | 53    | 110      | -       | 133,824                              |
| SMITH              | JULIE               | HUMAN RESOURCES GENERALIST     | HUMAN RESOURCES                      | 80,312   | -        | -        | 80,312         | 91,273      | 17,830     | 13,919        | -                      | 256           | 53    | 110      | 752     | 124,193                              |
| STANDRIDGE         | COURTNEY            | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 71,292   | 8,903    | -        | 80,195         | 86,181      | 27,525     | 1,250         | 73,102                 | 5,076         | 53    | 110      | -       | 193,296                              |
| NOVAK              | JOSEPH              | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 69,086   | 11,076   | -        | 80,162         | 82,828      | 9,175      | 1,201         | 73,102                 | 4,879         | 53    | 110      | -       | 171,347                              |
| MCGUIRE            | JOHN                | ELECTRICAL INSPECTOR AFSB      | COMMUNITY DEVELOPMENT                | 67,825   | 12,247   | -        | 80,071         | 75,897      | 27,765     | 11,574        | -                      | 5,153         | 53    | 110      | 752     | 121,304                              |
| PALMER             | REECE               | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 68,999   | 11,029   | -        | 80,028         | 82,828      | 18,510     | 1,201         | 73,102                 | 4,879         | 53    | 110      | -       | 180,682                              |
| SULLIVAN           | BRANDON             | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 71,292   | 8,687    | -        | 79,979         | 86,181      | 18,510     | 1,250         | 73,102                 | 5,076         | 53    | 110      | -       | 184,281                              |
| SMITH              | JONATHAN            | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 71,292   | 8,684    | -        | 79,976         | 86,181      | 18,350     | 1,250         | 73,102                 | 5,076         | 53    | 110      | -       | 184,121                              |
| ANDERSON           | TIFFANY             | WATER SR FINANCIAL ANALYST     | PUBLIC WORKS                         | 79,839   | -        | -        | 79,839         | 90,864      | 27,765     | 13,857        | -                      | 254           | 53    | 110      | -       | 132,903                              |
| GLOVER             | SHEREE              | TELECOMMUNICATOR FIRE          | FIRE DEPARTMENT                      | 70,350   | 9,393    | -        | 79,743         | 74,692      | 18,510     | 11,391        | -                      | 205           | 53    | 110      | -       | 104,960                              |
| PETERSON           | SUSAN               | SENIOR GRANT ACCOUNTANT        | FINANCE DEPARTMENT                   | 79,505   | -        | -        | 79,505         | 90,476      | 27,765     | 13,798        | -                      | 253           | 53    | 110      | 752     | 133,207                              |
| SMITH              | PHILLIP             | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 69,141   | 10,351   | -        | 79,492         | 82,828      | 27,765     | 1,201         | 73,102                 | 4,879         | 53    | 110      | -       | 189,937                              |
| CHRISTIANSEN       | ERIC                | PW CREW LEADER AFS1            | PUBLIC WORKS                         | 74,884   | 4,444    | -        | 79,328         | 84,311      | 27,765     | 12,857        | -                      | 5,401         | 53    | 110      | -       | 130,497                              |
| FRISELLA           | CHRISTOPHER         | WATER SERVICE INSP AFS1        | PUBLIC WORKS                         | 70,470   | 8,753    | -        | 79,223         | 77,947      | 18,510     | 11,887        | -                      | 2,934         | 53    | 110      | -       | 111,441                              |
| BATISTA            | FLORENCIO           | AUTOMOTIVE MECHANIC AFS1       | PUBLIC WORKS                         | 77,965   | 941      | -        | 78,906         | 87,493      | 26,745     | 13,343        | -                      | 3,746         | 53    | 110      | -       | 131,490                              |
| SANDERS            | SCOTT               | PUBLIC WORKS DIRECTOR          | PUBLIC WORKS                         | 78,704   | -        | -        | 78,704         | 160,514     | 26,745     | 24,478        | -                      | 449           | 53    | 110      | 752     | 213,102                              |
| SIERACKI           | WILLIAM             | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 68,999   | 9,383    | -        | 78,382         | 82,828      | 9,175      | 1,201         | 73,102                 | 4,879         | 53    | 110      | -       | 171,347                              |
| CHOBAK             | MATTHEW             | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 71,292   | 6,771    | -        | 78,063         | 86,181      | 18,350     | 1,250         | 73,102                 | 5,076         | 53    | 110      | -       | 184,121                              |
| BOUTON             | DAVID               | WATER PLANT OPERATOR AFS1      | PUBLIC WORKS                         | 62,083   | 15,871   | -        | 77,954         | 68,570      | 9,255      | 10,457        | -                      | 2,736         | 53    | 110      | -       | 91,181                               |
| MANGRUEN           | STEVEN              | SENIOR TREE TRIMMER AFS1       | PUBLIC WORKS                         | 73,464   | 4,394    | -        | 77,858         | 80,888      | 18,510     | 12,335        | -                      | 4,993         | 53    | 110      | -       | 116,890                              |
| REVER              | ROBERT              | PW CREW LEADER AFS1            | PUBLIC WORKS                         | 77,142   | 712      | -        | 77,854         | 87,493      | 9,255      | 13,343        | -                      | 5,401         | 53    | 110      | -       | 115,654                              |
| HUNTER             | KARLA               | SENIOR ACCOUNTANT              | FINANCE DEPARTMENT                   | 77,217   | -        | -        | 77,217         | 87,849      | 18,510     | 13,397        | -                      | 246           | 53    | 110      | 752     | 120,917                              |
| KLEMM              | JENNIFER            | HUMAN RESOURCES GENERALIST     | HUMAN RESOURCES                      | 77,010   | -        | 1,500    | 77,010         | 85,932      | 9,255      | 13,105        | -                      | 241           | 53    | 110      | 752     | 109,447                              |
| MCNAMES            | SAMUEL              | FIREFIGHTER S1 HR              | FIRE DEPARTMENT                      | 75,681   | 1,206    | -        | 76,887         | 89,659      | 9,175      | 1,300         | 73,102                 | 5,076         | 53    | 110      | -       | 178,475                              |
| MERTEN             | BRIAN               | POLICE INVESTIGATOR            | POLICE DEPARTMENT                    | 71,540   | 4,941    | -        | 76,481         | 108,837     | 28,155     | 1,578         | 60,429                 | 3,976         | 53    | 110      | -       | 203,138                              |
| MARTIN             | TIMOTHY             | IT BUSINESS ANALYST - INFOR    | INFORMATION TECHNOLOGY & INTEGRATION | 76,446   | -        | -        | 76,446         | 89,292      | -          | 13,617        | -                      | 250           | 53    | 110      | 752     | 104,074                              |
| WIEDOW             | JENNIFER            | IT BUSINESS ANALYST - MUNIS    | INFORMATION TECHNOLOGY & INTEGRATION | 76,446   | -        | -        | 76,446         | 89,292      | 8,915      | 13,617        | -                      | 250           | 53    | 110      | 752     | 112,989                              |

| Employee Last Name | Employee First Name | Current Job Title              | Department Location                  | 2025 YTD Pay | 2025 YTD Overtime | 2025 YTD Tuition | 2025 Total YTD Compensation | 2026 Budget Salary | Health Ins | JMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|--------------------------------------|--------------|-------------------|------------------|-----------------------------|--------------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|
| PENN               | WILLIAM             | EQUIPMENT OPERATOR AFS1        | PUBLIC WORKS                         | 66,209       | 10,006            | -                | 76,215                      | 71,926             | 9,255      | 10,969        | -                      | 4,440         | 53    | 110      | -       | 96,753                               |
| RICHARDS           | CORY                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 75,542       | 438               | -                | 75,980                      | 89,659             | 27,765     | 1,300         | 73,102                 | 5,076         | 53    | 110      | -       | 197,065                              |
| HARKABUS           | DAVID               | ACCOUNTANT                     | HEALTH & HUMAN SERVICES              | 75,940       | -                 | -                | 75,940                      | 86,417             | 8,983      | 13,179        | -                      | 242           | 900   | 110      | -       | 109,831                              |
| WISE               | MICHELLE            | POLICE OFFICER                 | POLICE DEPARTMENT                    | 71,085       | 4,811             | -                | 75,896                      | 86,084             | 9,385      | 1,248         | 60,429                 | 3,203         | 53    | 110      | 752     | 161,265                              |
| POZZI              | JOHN                | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 75,874       | -                 | -                | 75,874                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| CARDWELL           | SAMANTHA            | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 60,553       | 15,083            | -                | 75,636                      | 65,286             | 26,745     | 9,956         | -                      | 183           | 53    | 110      | -       | 102,333                              |
| JAQUEZ             | BERENICE            | WIB PROGRAM MANAGER            | WORKFORCE INVESTMENT BOARD           | 75,566       | -                 | -                | 75,566                      | 84,812             | -          | 12,934        | -                      | 237           | 53    | 110      | -       | 98,146                               |
| DYSON              | MICHAEL             | 911 IT SUPPORT TECHNICIAN      | FIRE DEPARTMENT                      | 71,608       | 3,819             | -                | 75,427                      | 81,130             | 27,765     | 12,372        | -                      | 223           | 53    | 110      | -       | 121,653                              |
| SMITH              | BENJAMIN            | HELPDESK SUPERVISOR            | INFORMATION TECHNOLOGY & INTEGRATION | 75,373       | -                 | -                | 75,373                      | 88,280             | 9,255      | 13,463        | -                      | 247           | 53    | 110      | 752     | 112,159                              |
| FRISELLA BRYANT    | FRANCESCA           | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 63,623       | 11,746            | -                | 75,368                      | 66,088             | 18,510     | 10,078        | -                      | 185           | 53    | 110      | -       | 95,024                               |
| MURRAY             | CALVIN              | PW CREW LEADER AFS1            | PUBLIC WORKS                         | 52,966       | 22,320            | -                | 75,286                      | 53,573             | 18,510     | 8,170         | -                      | 3,566         | 53    | 110      | -       | 83,982                               |
| JONES              | DOYLE               | FIRE EQUIP SPECIALIST          | FIRE DEPARTMENT                      | 74,678       | 437               | -                | 75,114                      | 79,600             | 27,765     | 12,139        | -                      | 4,597         | 53    | 110      | -       | 124,264                              |
| HARRIS             | MICHAELA            | CONTRACT & GRANT COMPLIANCE OF | LEGAL DEPARTMENT                     | 75,088       | -                 | -                | 75,088                      | 85,458             | 27,765     | 13,032        | -                      | 239           | 53    | 110      | 752     | 127,410                              |
| LINDQUIST          | JAYCENT             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 71,498       | 3,486             | -                | 74,983                      | 76,562             | 9,385      | 1,110         | 60,429                 | 2,963         | 53    | 110      | -       | 150,612                              |
| SANABRIA           | LUIS                | POLICE OFFICER                 | POLICE DEPARTMENT                    | 69,539       | 5,335             | -                | 74,874                      | 75,635             | 9,385      | 1,097         | 60,429                 | 2,927         | 53    | 110      | -       | 149,636                              |
| WENDLER            | RAMON               | TRAFFIC SIGNAL REPAIRER AFS1   | PUBLIC WORKS                         | 68,980       | 5,889             | -                | 74,869                      | 76,476             | 27,765     | 11,663        | -                      | 4,993         | 53    | 110      | -       | 121,060                              |
| STREETER           | CLIFTON             | TREE TRIMMER AFS1              | PUBLIC WORKS                         | 64,904       | 9,734             | -                | 74,638                      | 70,717             | 27,765     | 10,784        | -                      | 4,617         | 53    | 110      | -       | 114,047                              |
| HARGROVE           | CHRISTINA           | SENIOR ADMIN ASSISTANT         | COMMUNITY DEVELOPMENT                | 66,375       | 8,031             | -                | 74,406                      | 75,228             | 27,765     | 11,472        | -                      | 211           | 53    | 110      | 752     | 115,591                              |
| STULL              | BROCK               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 71,292       | 3,082             | -                | 74,374                      | 86,181             | 9,175      | 1,250         | 73,102                 | 5,076         | 53    | 110      | -       | 174,946                              |
| ESQUIVEL           | YULISSA             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 69,015       | 5,077             | -                | 74,093                      | 75,635             | 28,155     | 1,097         | 60,429                 | 2,927         | 53    | 110      | -       | 168,406                              |
| RATZE              | ROGER               | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 73,986       | -                 | -                | 73,986                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SCHURING           | CAMERON             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 70,295       | 3,684             | -                | 73,978                      | 82,828             | 18,350     | 1,201         | 73,102                 | 4,879         | 53    | 110      | -       | 180,522                              |
| JAWOROWSKI         | CAROL               | POLICE FINANCIAL ANALYST       | POLICE DEPARTMENT                    | 73,363       | -                 | -                | 73,363                      | 83,498             | 26,745     | 12,734        | -                      | 234           | 53    | 110      | 752     | 124,126                              |
| POWELL             | DEBRA               | SENIOR ADMIN ASSISTANT         | MAYOR'S OFFICE                       | 73,359       | -                 | -                | 73,359                      | 83,261             | 9,255      | 12,697        | -                      | 233           | 53    | 110      | 752     | 106,362                              |
| GRIFFIN            | JALEN               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 68,441       | 4,853             | -                | 73,294                      | 75,635             | 9,385      | 1,097         | 60,429                 | 2,927         | 53    | 110      | -       | 149,636                              |
| SCHOON             | MICHAEL             | AUTOMOTIVE MECHANIC AFS1       | PUBLIC WORKS                         | 73,194       | 29                | -                | 73,223                      | 81,130             | 27,765     | 12,372        | -                      | 3,746         | 53    | 110      | -       | 125,176                              |
| RUNKEL             | COLE                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 71,377       | 1,833             | -                | 73,210                      | 86,181             | 9,175      | 1,250         | 73,102                 | 5,076         | 53    | 110      | -       | 174,946                              |
| BOEKE              | REBECCA             | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 72,557       | 467               | -                | 73,024                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| TEPP               | BRIAN               | AUTOMOTIVE MECHANIC AFS1       | PUBLIC WORKS                         | 72,880       | -                 | -                | 72,880                      | 81,130             | 27,765     | 12,372        | -                      | 3,746         | 53    | 110      | -       | 125,176                              |
| FUEHRER            | DEREK               | TRAFFIC SIGNAL REPAIRER AFS1   | PUBLIC WORKS                         | 69,001       | 3,823             | -                | 72,824                      | 76,476             | 17,830     | 11,663        | -                      | 4,993         | 53    | 110      | -       | 111,125                              |
| BAILEY             | CHASITY             | CITY COUNCIL CLERK             | LEGAL DEPARTMENT                     | 72,389       | 416               | -                | 72,805                      | 81,646             | 27,765     | 12,451        | -                      | 229           | 53    | 110      | 752     | 123,006                              |
| KENNARD            | LORENE              | LIB BRANCH MNGR II MLS         | ROCKFORD PUBLIC LIBRARY              | 72,590       | -                 | -                | 72,590                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| TUCKER             | PAIGE               | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 66,515       | 6,014             | 5,250            | 72,529                      | 78,037             | 18,510     | 11,901        | -                      | 214           | 53    | 110      | -       | 108,825                              |
| ALEXANDER          | ISHELIA             | SENIOR ADMIN ASSISTANT         | LEGAL                                | 71,244       | 1,274             | -                | 72,518                      | 78,954             | 18,510     | 12,041        | -                      | 221           | 53    | 110      | 752     | 110,641                              |
| HOPSON             | DUNARENE            | LIB CIRCULATION SERVICES       | ROCKFORD PUBLIC LIBRARY              | 72,481       | -                 | -                | 72,481                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| CANTY              | QUENTIN             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 65,746       | 6,546             | -                | 72,291                      | 83,338             | 18,510     | 1,208         | 73,102                 | 4,909         | 53    | 110      | -       | 181,230                              |
| WUICH              | JOHN                | RETIRED OR SEPARATED IN 2025   | LEGAL DEPARTMENT                     | 72,286       | -                 | -                | 72,286                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| DURAN              | NOE                 | POLICE OFFICER                 | POLICE DEPARTMENT                    | 67,055       | 4,940             | -                | 71,994                      | 94,489             | 9,385      | 1,370         | 60,429                 | 3,562         | 53    | 110      | -       | 169,399                              |
| SMITH              | JEANNETTE           | TRAFFIC AND DEVELOPMENT CORD   | PUBLIC WORKS                         | 71,965       | -                 | -                | 71,965                      | 81,905             | -          | 12,490        | -                      | 229           | 53    | 110      | 752     | 95,539                               |
| ANDERSON           | JESSICA             | SR NGBRHD STABILIZATION OFFICR | COMMUNITY DEVELOPMENT                | 71,922       | -                 | -                | 71,922                      | 81,625             | 9,255      | 12,448        | -                      | 229           | 53    | 110      | 752     | 104,471                              |
| LINDQUIST          | ADAM                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 69,085       | 2,744             | -                | 71,829                      | 82,828             | 27,765     | 1,201         | 73,102                 | 4,879         | 53    | 110      | -       | 189,937                              |
| FLYNN              | SAMANTHA            | STORM WTR/ENVRNMNTAL COORD     | PUBLIC WORKS                         | 71,669       | -                 | -                | 71,669                      | 81,560             | -          | 12,438        | -                      | 228           | 53    | 110      | 752     | 95,141                               |
| NATION             | BARRY               | EQUIPMENT OPERATOR AFS1        | PUBLIC WORKS                         | 66,734       | 4,907             | -                | 71,642                      | 71,926             | 18,510     | 10,969        | -                      | 183           | 53    | 110      | -       | 101,751                              |
| APREDA             | SANTIAGO            | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 65,654       | 5,807             | -                | 71,461                      | 83,338             | 9,255      | 1,208         | 73,102                 | 4,909         | 53    | 110      | -       | 171,975                              |
| DEFIORE            | JENNIFER            | NEIGHBORHOOD ENFORCE SPEC AFSB | COMMUNITY DEVELOPMENT                | 60,420       | 10,784            | -                | 71,204                      | 70,683             | 18,510     | 10,779        | -                      | 187           | 53    | 110      | 752     | 101,074                              |
| PEAVY              | STEPHANIE           | NEIGHBORHOOD ENFORCE SPEC AFSB | COMMUNITY DEVELOPMENT                | 60,920       | 10,207            | -                | 71,127                      | 69,349             | 27,765     | 10,576        | -                      | 187           | 53    | 110      | 752     | 108,792                              |
| KOUTSOPANAGOS      | NICHOLAS            | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 69,085       | 2,010             | -                | 71,094                      | 82,828             | 9,175      | 1,201         | 73,102                 | 4,879         | 53    | 110      | -       | 171,347                              |
| GOLDEN             | RICKY               | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS                         | 64,337       | 6,717             | -                | 71,055                      | 70,717             | 18,510     | 10,784        | -                      | 4,617         | 53    | 110      | -       | 104,792                              |
| DIAZ               | EDUARDO             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 68,999       | 1,976             | -                | 70,975                      | 82,828             | 9,175      | 1,201         | 73,102                 | 4,879         | 53    | 110      | -       | 171,347                              |
| DAHLHAUSER         | TRAVIS              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 68,999       | 1,957             | -                | 70,956                      | 82,828             | 27,765     | 1,201         | 73,102                 | 4,879         | 53    | 110      | -       | 189,937                              |
| WILLIAMS           | MATTHEW             | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 65,822       | 5,128             | -                | 70,951                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MORROW             | DARIUS              | LAND USE PLANNER AFSB          | COMMUNITY DEVELOPMENT                | 70,530       | 331               | -                | 70,860                      | 74,904             | 27,765     | 11,423        | -                      | 194           | 53    | 110      | 752     | 115,200                              |
| PFEIFER            | AMY                 | LIBRARIAN                      | ROCKFORD PUBLIC LIBRARY              | 70,845       | -                 | -                | 70,845                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| HERREN             | STEVEN              | EQUIPMENT OPERATOR AFS1        | PUBLIC WORKS                         | 64,905       | 5,910             | -                | 70,816                      | 71,926             | 17,830     | 10,969        | -                      | 4,440         | 53    | 110      | -       | 105,328                              |
| PETERS             | BRIAN               | TREE TRIMMER AFS1              | PUBLIC WORKS                         | 64,423       | 6,382             | -                | 70,805                      | 70,717             | 18,510     | 10,784        | -                      | 4,617         | 53    | 110      | -       | 104,792                              |
| PULIDO             | JESUS               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 66,408       | 4,375             | -                | 70,783                      | 74,653             | 28,155     | 1,082         | 60,429                 | 2,889         | 53    | 110      | -       | 167,372                              |
| BENSALEM           | NILE                | POLICE OFFICER                 | POLICE DEPARTMENT                    | 67,079       | 3,688             | -                | 70,767                      | 74,653             | 9,385      | 1,082         | 60,429                 | 2,889         | 53    | 110      | -       | 148,602                              |
| PHILLIPS           | NICHOLAS            | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 68,999       | 1,707             | -                | 70,706                      | 82,809             | 9,255      | 1,201         | 73,102                 | 4,877         | 53    | 110      | -       | 171,408                              |
| MCKNIGHT           | LANDEN              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 68,568       | 2,037             | -                | 70,606                      | 83,338             | 9,255      | 1,208         | 73,102                 | 4,909         | 53    | 110      | -       | 171,975                              |
| MUNIZ              | BRENDA              | LAND USE PLANNER AFSB          | COMMUNITY DEVELOPMENT                | 69,494       | 970               | 3,855            | 70,464                      | 65,845             | 27,765     | 10,041        | -                      | 184           | 53    | 110      | 752     | 104,751                              |
| LICON              | SIMON               | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS                         | 65,363       | 5,095             | -                | 70,458                      | 73,437             | 18,510     | 11,199        | -                      | 4,617         | 53    | 110      | -       | 107,926                              |
| BATTAGLIA          | MICHAEL             | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 61,007       | 9,390             | -                | 70,397                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| KREBS              | MICHELLE            | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 70,282       | -                 | -                | 70,282                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SORIA MCFARLANE    | LUCIA               | HOUSING REHAB SPEC I EX        | COMMUNITY DEVELOPMENT                | 70,159       | 109               | -                | 70,268                      | 77,899             | 18,510     | 11,880        | -                      | 218           | 53    | 110      | 752     | 109,422                              |
| FERRARA            | JAYDEN              | SQL DEVELOPER                  | INFORMATION TECHNOLOGY & INTEGRATION | 70,133       | -                 | -                | 70,133                      | 82,142             | 8,915      | 12,527        | -                      | 230           | 53    | 110      | 752     | 104,728                              |
| SPEIDEN            | SHERRY              | ACCOUNTANT                     | FINANCE DEPARTMENT                   | 70,126       | -                 | -                | 70,126                      | 79,126             | 18,510     | 12,067        | -                      | 222           | 53    | 110      | 752     | 110,840                              |
| LARSEN             | BENJAMIN            | WATER SERVICE INSP AFS1        | PUBLIC WORKS                         | 69,268       | 716               | -                | 69,984                      | 76,476             | -          | 11,663        | -                      | 2,934         | 53    | 110      | -       | 91,236                               |
| CHIDLEY            | BARBARA             | NEIGHBORHOOD SPECIALIST        | COMMUNITY DEVELOPMENT                | 69,867       | -                 | -                | 69,867                      | 79,514             | 27,765     | 12,162        | -                      | 223           | 53    | 110      | 752     | 120,543                              |
| PATEL              | VISHRUTI            | FINANCIAL ANALYST              | FINANCE DEPARTMENT                   | 69,718       | -                 | -                | 69,718                      | 79,126             | 26,745     | 12,067        | -                      | 222           | 53    | 110      | 752     | 119,075                              |
| PETERSON           | SETH                | LIB INFORMATION TECH AST       | ROCKFORD PUBLIC LIBRARY              | 69,698       | -                 | -                | 69,698                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SWARTZ             | HEATHER             | EVIDENCE & PROP TECH AFS1      | POLICE DEPARTMENT                    | 69,044       | 607               | -                | 69,652                      | 77,784             | 17,830     | 11,862        | -                      | 198           | 53    | 110      | -       | 107,837                              |
| OELSCHLAGER        | JONATHAN            | GIS COORDINATOR                | PUBLIC WORKS                         | 69,640       | -                 | -                | 69,640                      | 81,345             | 27,765     | 12,405        | -                      | 228           | 53    | 110      | 752     | 122,658                              |
| AHRENS             | MICHAEL             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 65,329       | 4,182             | -                | 69,511                      | 83,338             | -          | 1,208         | 73,102                 | 4,909         | 53    | 110      | -       | 162,720                              |
| CORCORAN           | ALEXANDER           | WATER UTILITY TECH             | PUBLIC WORKS                         | 49,166       | 20,206            | -                | 69,372                      | 56,615             | 18,510     | 8,634         | -                      | 2,259         | 53    | 110      | -       | 86,181                               |
| ALVARADO           | KEVIN               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 65,335       | 3,995             | -                | 69,330                      | 82,828             | 27,525     | 1,201         | 73,102                 | 4,879         | 53    | 110      | -       | 189,697                              |
| MANAGBANAG         | JOEL                | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS                         | 65,826       | 3,455             | -                | 69,281                      | 70,717             | 27,765     | 10,784        | -                      | 4,617         | 53    | 110      | -       | 114,047                              |

| Employee Last Name | Employee First Name | Current Job Title               | Department Location                  | 2025 YTD Pay | 2025 YTD Overtime | 2025 YTD Tuition | 2025 Total YTD Compensation | 2026 Budget Salary | Health Ins | JMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |
|--------------------|---------------------|---------------------------------|--------------------------------------|--------------|-------------------|------------------|-----------------------------|--------------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|
| WARREN             | WILLIAM             | RETIRED OR SEPARATED IN 2025    | PUBLIC WORKS                         | 68,425       | 643               | -                | 69,069                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| PEARSON            | TYLER               | EQUIPMENT OPERATOR AFS1         | PUBLIC WORKS                         | 67,012       | 1,947             | -                | 68,959                      | 71,926             | 18,510     | 10,969        | -                      | 4,440         | 53    | 110      | -       | 106,008                              |
| CORL               | KAITLYN             | FIREFIGHTER 51 HR               | FIRE DEPARTMENT                      | 65,657       | 3,082             | -                | 68,738                      | 83,338             | 9,255      | 1,208         | 73,102                 | 4,909         | 53    | 110      | -       | 171,975                              |
| BENNETT            | TOBY                | PROJECT MANAGER                 | PUBLIC WORKS                         | 63,186       | 5,482             | -                | 68,668                      | 70,598             | 17,830     | 10,766        | -                      | 1,144         | 53    | 110      | 752     | 101,253                              |
| SMITH              | KYLE                | TREE TRIMMER AFS1               | PUBLIC WORKS                         | 64,434       | 4,225             | -                | 68,659                      | 72,077             | 8,915      | 10,992        | -                      | 4,617         | 53    | 110      | -       | 96,764                               |
| ETHEREDGE          | TEDDY               | RETIRED OR SEPARATED IN 2025    | INFORMATION TECHNOLOGY & INTEGRATION | 68,640       | -                 | -                | 68,640                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| WILDER             | VICTOIR             | NGBRHD STABILIZATION OFFICER    | COMMUNITY DEVELOPMENT                | 68,347       | -                 | -                | 68,347                      | 77,576             | 27,765     | 11,830        | -                      | 217           | 53    | 110      | 752     | 118,303                              |
| WHALEN             | MICHAEL             | EQUIPMENT OPERATOR AFS1         | PUBLIC WORKS                         | 64,150       | 4,014             | -                | 68,164                      | 70,619             | 18,510     | 10,769        | -                      | 4,440         | 53    | 110      | -       | 104,501                              |
| OYSTI              | CHRISTINA           | PROGRAM & COMMUNICATIONS MNGR   | WORKFORCE INVESTMENT BOARD           | 68,121       | -                 | -                | 68,121                      | 76,456             | 18,510     | 11,660        | -                      | 214           | 53    | 110      | -       | 107,002                              |
| RABE               | JOAN                | WIB BUSINESS ACCT LIAISON       | WORKFORCE INVESTMENT BOARD           | 68,121       | -                 | -                | 68,121                      | 76,456             | 9,255      | 11,660        | -                      | 214           | 53    | 110      | -       | 97,747                               |
| JETT               | MONTRESS            | POLICE OFFICER                  | POLICE DEPARTMENT                    | 66,408       | 1,663             | -                | 68,071                      | 74,653             | 28,155     | 1,082         | 60,429                 | 2,889         | 53    | 110      | -       | 167,372                              |
| SMITH              | LEON                | LIB TRAIN/DEVELOP SPEC          | ROCKFORD PUBLIC LIBRARY              | 68,029       | -                 | -                | 68,029                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| REYES              | JARED               | POLICE OFFICER                  | POLICE DEPARTMENT                    | 66,488       | 1,501             | -                | 67,989                      | 74,653             | 9,385      | 1,082         | 60,429                 | 2,889         | 53    | 110      | -       | 148,602                              |
| REDMAN             | DACOTA              | FIREFIGHTER 51 HR               | FIRE DEPARTMENT                      | 65,665       | 2,219             | -                | 67,883                      | 83,338             | 9,255      | 1,208         | 73,102                 | 4,909         | 53    | 110      | -       | 171,975                              |
| GIACOMAZZO         | ANTHONY             | TREE TRIMMER AFS1               | PUBLIC WORKS                         | 65,757       | 2,060             | -                | 67,817                      | 72,077             | 27,765     | 10,992        | -                      | 4,617         | 53    | 110      | -       | 115,614                              |
| CURRY              | GEORGE              | POLICE OFFICER                  | POLICE DEPARTMENT                    | 66,408       | 1,275             | -                | 67,683                      | 74,653             | 9,385      | 1,082         | 60,429                 | 2,889         | 53    | 110      | -       | 148,602                              |
| ESTRADA            | SILAS               | FIREFIGHTER 51 HR               | FIRE DEPARTMENT                      | 65,735       | 1,850             | -                | 67,585                      | 83,338             | 9,255      | 1,208         | 73,102                 | 4,909         | 53    | 110      | -       | 171,975                              |
| HURDER             | JESSE               | FIREFIGHTER 51 HR               | FIRE DEPARTMENT                      | 65,731       | 1,803             | -                | 67,535                      | 83,338             | 27,765     | 1,208         | 73,102                 | 4,909         | 53    | 110      | -       | 190,485                              |
| DELGADO            | ARIEL               | FIREFIGHTER 51 HR               | FIRE DEPARTMENT                      | 66,451       | 1,059             | -                | 67,510                      | 82,828             | 18,510     | 1,201         | 73,102                 | 4,879         | 53    | 110      | -       | 180,682                              |
| PAYNE              | BRENTON             | POLICE OFFICER                  | POLICE DEPARTMENT                    | 63,362       | 3,961             | -                | 67,323                      | 74,653             | 9,385      | 1,082         | 60,429                 | 2,889         | 53    | 110      | -       | 148,602                              |
| LUMEN              | KEN                 | POLICE OFFICER                  | POLICE DEPARTMENT                    | 63,273       | 4,041             | -                | 67,314                      | 75,635             | 9,385      | 1,097         | 60,429                 | 2,927         | 53    | 110      | -       | 149,636                              |
| MASEMORE           | JORDAN              | SR ENGINEERING TECH             | PUBLIC WORKS                         | 67,254       | -                 | -                | 67,254                      | 76,434             | 9,255      | 11,656        | -                      | 1,238         | 53    | 110      | 752     | 99,499                               |
| GUZMAN             | KEVIN               | WATER PLANT OPERATOR AFS1       | PUBLIC WORKS                         | 55,913       | 11,330            | -                | 67,243                      | 63,894             | 9,255      | 9,744         | -                      | 2,549         | 53    | 110      | -       | 85,605                               |
| MARTINEZ           | GISELLE             | HOUSING REHAB SPEC II           | COMMUNITY DEVELOPMENT                | 67,156       | -                 | -                | 67,156                      | 76,434             | 27,765     | 11,656        | -                      | 214           | 53    | 110      | 752     | 116,985                              |
| MUNOZ              | RICHARD             | FIREFIGHTER 51 HR               | FIRE DEPARTMENT                      | 64,172       | 2,974             | -                | 67,146                      | 83,338             | 9,255      | 1,208         | 73,102                 | 4,909         | 53    | 110      | -       | 171,975                              |
| WURM               | ROYAL               | TRAFFIC SIGNAL REPAIRER AFS1    | PUBLIC WORKS                         | 60,579       | 6,460             | -                | 67,039                      | 68,730             | 9,255      | 10,481        | -                      | 4,575         | 53    | 110      | -       | 93,205                               |
| GUFFEY             | JEREMIAH            | EQUIPMENT OPERATOR AFS1         | PUBLIC WORKS                         | 66,743       | 271               | -                | 67,014                      | 71,926             | 27,765     | 10,969        | -                      | 183           | 53    | 110      | -       | 111,006                              |
| HOMB               | KRISTINE            | EARLY HEAD START TEAM LEAD      | HEALTH & HUMAN SERVICES              | 66,874       | -                 | -                | 66,874                      | 75,432             | 8,942      | 11,504        | -                      | 211           | 900   | 110      | -       | 97,099                               |
| MC GOVERN          | CYNTHIA             | CSBG ADVOCATE                   | HEALTH & HUMAN SERVICES              | 66,850       | -                 | -                | 66,850                      | 74,927             | 8,983      | 11,425        | -                      | 210           | 900   | 110      | -       | 96,555                               |
| MCLAUGHLIN         | JOCELYN             | CED FISCAL COORDINATOR          | COMMUNITY DEVELOPMENT                | 66,757       | -                 | -                | 66,757                      | 75,767             | 18,510     | 11,554        | -                      | 5,145         | 53    | 110      | 752     | 111,891                              |
| TILLMAN            | BRANDON             | RETIRED OR SEPARATED IN 2025    | MODCVP                               | 66,730       | -                 | -                | 66,730                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SVAST              | CHRISTINA           | SENIOR ADMIN ASSISTANT          | POLICE DEPARTMENT                    | 64,667       | 1,825             | -                | 66,492                      | 73,591             | 9,255      | 11,223        | -                      | 206           | 53    | 110      | -       | 94,438                               |
| MINNICK            | CHRISTOPHER         | MAINTENANCE REPAIR WORKER AFS1  | PUBLIC WORKS                         | 62,890       | 3,597             | -                | 66,487                      | 69,357             | 18,510     | 10,577        | -                      | 4,617         | 53    | 110      | -       | 103,224                              |
| MOREHEAD           | MORINDA             | INVENTORY CONTROL CLERK AFS1    | PUBLIC WORKS                         | 62,442       | 4,015             | -                | 66,457                      | 66,489             | 9,255      | 10,140        | -                      | 169           | 53    | 110      | -       | 86,216                               |
| HUNTRESS           | TINA                | WIB ACCOUNTANT                  | WORKFORCE INVESTMENT BOARD           | 66,432       | -                 | -                | 66,432                      | 74,561             | 17,830     | 11,370        | -                      | 209           | 53    | 110      | -       | 104,133                              |
| MINNICK            | ETHAN               | FIREFIGHTER 51 HR               | FIRE DEPARTMENT                      | 65,717       | 514               | -                | 66,230                      | 80,320             | 9,255      | 1,165         | 73,102                 | 4,731         | 53    | 110      | -       | 168,736                              |
| SMITH              | ALEXANDER           | SR ENGINEERING TECH             | PUBLIC WORKS                         | 61,592       | 4,506             | -                | 66,099                      | 69,909             | 17,830     | 10,661        | -                      | 1,133         | 53    | 110      | 752     | 100,447                              |
| BRECHON            | MEGAN               | DCEO MV ADULT CLIENT SERV MANA  | MODCVP                               | 65,873       | -                 | -                | 65,873                      | 74,970             | -          | 11,433        | -                      | 210           | 53    | 110      | -       | 86,776                               |
| PHILLIPS           | JENNIFER            | POLICE TECHNICIAN AFS1          | POLICE DEPARTMENT                    | 60,826       | 4,865             | -                | 65,691                      | 69,149             | 18,510     | 10,545        | -                      | 176           | 53    | 110      | -       | 98,544                               |
| WALKER             | ANGIE               | HOMELESS PROGRAM MANAGER        | HEALTH & HUMAN SERVICES              | 65,500       | -                 | -                | 65,500                      | 74,539             | 18,515     | 11,367        | -                      | 209           | 900   | 110      | -       | 105,640                              |
| HART               | KELSEY              | FPC TRAINING CARE COORDINATOR   | MODCVP                               | 65,406       | -                 | -                | 65,406                      | 74,238             | -          | 11,321        | -                      | 208           | 53    | 110      | -       | 85,930                               |
| HENNELLY           | JACOB               | SR ENGINEERING TECH             | PUBLIC WORKS                         | 65,366       | -                 | -                | 65,366                      | 74,388             | 27,765     | 11,344        | -                      | 1,205         | 53    | 110      | 752     | 115,618                              |
| VILLALOBOS         | JOSE                | DESKSIDE SUPPORT TECH           | INFORMATION TECHNOLOGY & INTEGRATION | 65,106       | -                 | -                | 65,106                      | 76,047             | 9,255      | 11,597        | -                      | 213           | 53    | 110      | 752     | 98,027                               |
| DURAN              | TERESA DE JESUS     | POLICE OFFICER                  | POLICE DEPARTMENT                    | 64,456       | 396               | -                | 64,852                      | 100,547            | 28,155     | 1,458         | 60,429                 | 266           | 53    | 110      | -       | 191,018                              |
| PIERCE             | KIMBERLY            | HUMAN RESOURCES COORD ADMIN     | HUMAN RESOURCES                      | 64,841       | -                 | -                | 64,841                      | 73,591             | 27,765     | 11,223        | -                      | 206           | 53    | 110      | 752     | 113,700                              |
| STREETER           | HEATH               | PW CREW LEADER AFS1             | PUBLIC WORKS                         | 58,399       | 6,361             | -                | 64,760                      | 67,520             | 27,765     | 10,297        | -                      | 4,495         | 53    | 110      | -       | 110,239                              |
| LAGUNA-RAMOS       | THERESA             | POLICE TECHNICIAN AFS1          | POLICE DEPARTMENT                    | 61,918       | 2,602             | -                | 64,520                      | 67,892             | 18,510     | 10,354        | -                      | 176           | 53    | 110      | -       | 97,095                               |
| STANSELL REINTS    | KELI                | EVIDENCE & PROP TECH AFS1       | POLICE DEPARTMENT                    | 64,250       | 229               | -                | 64,479                      | 72,127             | 27,765     | 10,999        | -                      | 198           | 53    | 110      | -       | 111,253                              |
| LOOMIS             | BROOK               | LIBRARY DEVELOPMENT OFFICER     | ROCKFORD PUBLC LIBRARY               | 64,464       | -                 | -                | 64,464                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| LUNDGREN           | KEVIN               | WATER QUALITY TECHNICIAN        | PUBLIC WORKS                         | 53,209       | 11,222            | -                | 64,431                      | 60,227             | 9,255      | 9,185         | -                      | 2,403         | 53    | 110      | -       | 81,233                               |
| CANNON             | JASON               | EQUIPMENT OPERATOR AFS1         | PUBLIC WORKS                         | 61,661       | 2,372             | -                | 64,033                      | 68,003             | 27,765     | 10,370        | -                      | 4,440         | 53    | 110      | -       | 110,742                              |
| KING               | MICHELLE            | PURCHASING TECHNICIAN AFS1      | PUBLIC WORKS                         | 64,027       | -                 | -                | 64,027                      | 71,926             | 18,510     | 10,969        | -                      | 183           | 53    | 110      | -       | 101,751                              |
| GUSTAFSON          | ROBYN               | SENIOR ADMIN ASSISTANT          | FIRE DEPARTMENT                      | 63,967       | 25                | -                | 63,991                      | 73,010             | 18,510     | 11,134        | -                      | 204           | 53    | 110      | -       | 103,021                              |
| CARTER             | NICHOLAS            | SENIOR ADMIN ASSISTANT          | FINANCE DEPARTMENT                   | 62,290       | 1,635             | -                | 63,925                      | 68,444             | 26,745     | 10,438        | -                      | 192           | 53    | 110      | 752     | 106,734                              |
| SAUNDERS           | STEVEN              | MAINTENANCE WORKER AFS1         | PUBLIC WORKS                         | 56,403       | 7,307             | -                | 63,709                      | 60,435             | 18,510     | 9,216         | -                      | 3,946         | 53    | 110      | -       | 92,270                               |
| WEBB               | RONALD              | HEALTH SERVICES TEAM LEADER     | HEALTH & HUMAN SERVICES              | 63,706       | -                 | -                | 63,706                      | 72,066             | 27,773     | 10,990        | -                      | 202           | 900   | 110      | -       | 112,041                              |
| RODRIGUEZ          | TREVOR              | WATER UTILITY TECH              | PUBLIC WORKS                         | 53,409       | 10,285            | -                | 63,695                      | 62,624             | 27,765     | 9,550         | -                      | 2,499         | 53    | 110      | -       | 102,601                              |
| HERNANDEZ          | ANGEL               | FIREFIGHTER 51 HR               | FIRE DEPARTMENT                      | 62,147       | 1,452             | -                | 63,599                      | 83,338             | 9,175      | 1,208         | 73,102                 | 4,909         | 53    | 110      | -       | 171,895                              |
| MOYER              | JORDAN              | CONST. SERVICES COORDINATOR     | PUBLIC WORKS                         | 63,566       | -                 | -                | 63,566                      | 72,148             | 8,915      | 11,003        | -                      | 202           | 53    | 110      | 752     | 93,183                               |
| LUNGSTROM          | MARK                | AUTOMOTIVE MECHANIC AFS1        | PUBLIC WORKS                         | 63,381       | -                 | -                | 63,381                      | 74,493             | 27,765     | 11,360        | -                      | 3,440         | 53    | 110      | -       | 117,221                              |
| JACOBSON           | MATTHEW             | SR CONSTRUCTION TECH            | PUBLIC WORKS                         | 57,970       | 5,174             | -                | 63,144                      | 65,795             | 9,255      | 10,034        | -                      | 1,066         | 53    | 110      | 752     | 87,065                               |
| DAVIS              | KELLY               | WATER SERVICE INSP AFS1         | PUBLIC WORKS                         | 51,389       | 11,606            | -                | 62,995                      | 60,245             | 9,255      | 9,187         | -                      | 2,357         | 53    | 110      | -       | 81,207                               |
| HEDRINGTON         | BRIAN               | TRAFFIC SIGN & MARK TECH AFS1   | PUBLIC WORKS                         | 60,609       | 2,149             | -                | 62,758                      | 65,378             | 18,510     | 9,970         | -                      | 4,268         | 53    | 110      | -       | 98,289                               |
| ARMSTRONG          | CHARLOTTE           | TRANSPORTATION SPECIALIST       | HEALTH & HUMAN SERVICES              | 62,246       | 450               | -                | 62,696                      | 70,072             | 18,515     | 10,685        | -                      | 196           | 900   | 110      | -       | 100,478                              |
| BRANDES            | JETT                | DIGITAL FORESNIC EXAMINER       | POLICE DEPARTMENT                    | 62,608       | -                 | -                | 62,608                      | 71,438             | 9,255      | 10,894        | -                      | 200           | 53    | 110      | -       | 91,950                               |
| MATHEWS            | STEPHANIE           | HUMAN RESOURCES CORR D WELLNESS | HUMAN RESOURCES                      | 62,321       | -                 | -                | 62,321                      | 70,727             | 18,510     | 10,786        | -                      | 198           | 53    | 110      | 752     | 101,136                              |
| NOWLING            | NICOLE              | EVIDENCE & PROP TECH AFS1       | POLICE DEPARTMENT                    | 62,094       | 204               | -                | 62,298                      | 73,541             | 27,765     | 11,215        | -                      | 198           | 53    | 110      | -       | 112,883                              |
| RIGGS              | GABE                | TELECOMMUNICATOR AFS1           | FIRE DEPARTMENT                      | 54,513       | 7,739             | -                | 62,251                      | 60,476             | 18,510     | 9,223         | -                      | 169           | 53    | 110      | -       | 88,541                               |
| COAN               | KEVIN               | AUTOMOTIVE MECHANIC AFS1        | PUBLIC WORKS                         | 61,982       | -                 | -                | 61,982                      | 72,837             | 27,765     | 11,108        | -                      | 3,363         | 53    | 110      | -       | 115,236                              |
| STRAWSER           | MARTHA              | ENERGY ASST PROG COORDINATOR    | HEALTH & HUMAN SERVICES              | 61,955       | -                 | -                | 61,955                      | 70,500             | 18,515     | 10,751        | -                      | 197           | 900   | 110      | -       | 100,973                              |
| LUNSFORD           | DANIELLE            | PAYROLL ADMINISTRATOR           | FINANCE DEPARTMENT                   | 61,770       | -                 | -                | 61,770                      | 96,808             | 8,915      | 14,763        | -                      | 271           | 53    | 110      | 752     | 121,672                              |
| BIRDSONG           | ERIN                | LIBRARY BRANCH MANAGER          | ROCKFORD PUBLIC LIBRARY              | 61,148       | -                 | -                | 61,148                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| JOHNSON            | AVERY               | HOUSING ADVOCATE                | HEALTH & HUMAN SERVICES              | 61,002       | -                 | 5,250            | 61,002                      | 56,121             | 26,950     | 8,558         | -                      | 157           | 900   | 110      | -       | 92,796                               |
| GENTRY             | JEROME              | PARKING SYS REPAIRER AFS1       | PUBLIC WORKS                         | 60,131       | 832               | -                | 60,963                      | 66,635             | 27,765     | 10,162        | -                      | 4,268         | 53    | 110      | -       | 108,993                              |
| SANDERS            | ALYSSA              | SENIOR ADMIN ASSISTANT          | POLICE DEPARTMENT                    | 58,101       | 2,825             | -                | 60,926                      | 64,503             | 9,255      | 9,837         | -                      | 181           | 53    | 110      | -       | 83,938                               |
| MANLEY             | CHRISTINE           | GRANTS COMPLIANCE SPEC I        | COMMUNITY DEVELOPMENT                | 60,730       | -                 | -                | 60,730                      | 69,112             | 9,255      | 10,540        | -                      | 194           | 53    | 110      | 752     | 90,015                               |

| Employee Last Name | Employee First Name | Current Job Title              | Department Location                  | 2025 YTD Pay | 2025 YTD Overtime | 2025 YTD Tuition | 2025 Total YTD Compensation | 2026 Budget Salary | Health Ins | JMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|--------------------------------------|--------------|-------------------|------------------|-----------------------------|--------------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|
| RAMIREZ            | SANDY               | SENIOR ADMIN ASSISTANT         | PUBLIC WORKS                         | 60,730       | -                 | -                | 60,730                      | 69,112             | 26,745     | 10,540        | -                      | 194           | 53    | 110      | 752     | 107,505                              |
| JACOBSON           | MARY                | SR ENGINEERING TECH            | PUBLIC WORKS                         | 60,730       | -                 | -                | 60,730                      | 69,112             | 27,765     | 10,540        | -                      | 1,120         | 53    | 110      | 752     | 109,451                              |
| MAGNUSON           | SCOTT               | PARKING SYS REPAIRER AFS1      | PUBLIC WORKS                         | 59,978       | 736               | -                | 60,714                      | 65,378             | 18,510     | 9,970         | -                      | 4,268         | 53    | 110      | -       | 98,289                               |
| GREBENER           | JOSEPH              | RETIRED OR SEPARATED IN 2025   | PUBLIC WORKS                         | 50,843       | 9,604             | -                | 60,448                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| GRAHAM             | LARRY               | PURCHASING TECHNICIAN AFS1     | FINANCE DEPARTMENT                   | 60,430       | -                 | -                | 60,430                      | 68,003             | 26,745     | 10,370        | -                      | 183           | 53    | 110      | 752     | 106,217                              |
| SOTAKOUN           | LISA                | SENIOR ADMIN ASSISTANT         | FIRE DEPARTMENT                      | 60,383       | -                 | -                | 60,383                      | 73,699             | 18,510     | 11,239        | -                      | 206           | 53    | 110      | -       | 103,818                              |
| STREETER           | RUKIA               | WEATHERIZATION COORDINATOR     | HEALTH & HUMAN SERVICES              | 60,353       | -                 | -                | 60,353                      | 70,156             | 27,773     | 10,699        | -                      | 196           | 900   | 110      | -       | 109,834                              |
| OWENS              | ERICK               | EQUIPMENT OPERATOR AFS1        | PUBLIC WORKS                         | 49,012       | 11,036            | -                | 60,047                      | 57,976             | 27,765     | 8,841         | -                      | 3,937         | 53    | 110      | -       | 98,682                               |
| PIRRIE             | JUSTIN              | TRAFFIC SIGNAL REPAIRER AFS1   | PUBLIC WORKS                         | 51,954       | 8,045             | -                | 59,999                      | 69,714             | 27,765     | 10,631        | -                      | 4,641         | 53    | 110      | -       | 112,914                              |
| NICHOLSON          | BENJAMIN            | EQUIPMENT OPERATOR AFS1        | PUBLIC WORKS                         | 46,119       | 13,775            | -                | 59,894                      | 54,280             | 18,510     | 8,278         | -                      | 3,686         | 53    | 110      | -       | 84,917                               |
| BUSTOS             | ANIBAL              | WIB QUALITY JOB SPECIALIST     | WORKFORCE INVESTMENT BOARD           | 59,755       | -                 | -                | 59,755                      | 67,066             | 18,510     | 10,228        | -                      | 188           | 53    | -        | -       | 96,044                               |
| BILIC              | ANTONY              | SR ENGINEERING TECH            | PUBLIC WORKS                         | 59,532       | 173               | -                | 59,704                      | 67,755             | 9,255      | 10,333        | -                      | 1,098         | 53    | 110      | 752     | 89,355                               |
| WATFORD            | TAMMY               | ASSET SEIZURE ANALYST          | POLICE DEPARTMENT                    | 59,680       | -                 | -                | 59,680                      | 68,078             | 9,255      | 10,382        | -                      | 191           | 53    | 110      | -       | 88,069                               |
| BEU                | JENNY               | SENIOR CLERK - PAYROLL AFS1    | PUBLIC WORKS                         | 56,873       | 2,714             | -                | 59,587                      | 63,922             | 27,765     | 9,748         | -                      | 163           | 53    | 110      | -       | 101,760                              |
| EVANS              | JOHN                | WATER PLANT OPERATOR AFS1      | PUBLIC WORKS                         | 55,918       | 3,546             | -                | 59,464                      | 63,894             | 9,255      | 9,744         | -                      | 2,549         | 53    | 110      | -       | 85,605                               |
| ALLEY              | GARRETT             | WATER PLANT OPERATOR AFS1      | PUBLIC WORKS                         | 56,124       | 3,332             | -                | 59,456                      | 76,382             | 27,765     | 11,648        | -                      | 2,988         | 53    | 110      | -       | 118,946                              |
| SANTA              | YESSENIA            | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT                      | 56,029       | 3,358             | -                | 59,387                      | 62,894             | 9,255      | 9,591         | -                      | 176           | 53    | 110      | -       | 82,079                               |
| ENGLISH            | MATTHEW             | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 57,190       | 2,132             | -                | 59,322                      | 60,435             | 9,255      | 9,216         | -                      | 3,946         | 53    | 110      | -       | 83,015                               |
| HAZELBAUER-WETTER  | LESUE               | PARTNER SERVICES TEAM LEADER   | HEALTH & HUMAN SERVICES              | 59,290       | -                 | -                | 59,290                      | 67,070             | 18,515     | 10,228        | -                      | 188           | 900   | 110      | -       | 97,011                               |
| ZWIGER             | JUSTIN              | WATER SERVICE INSP AFS1        | PUBLIC WORKS                         | 54,868       | 4,187             | -                | 59,054                      | 63,269             | 18,510     | 9,648         | -                      | 4,212         | 53    | 110      | -       | 95,802                               |
| MONTANA            | PETER               | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS                         | 56,602       | 2,238             | -                | 58,840                      | 63,106             | 27,765     | 9,624         | -                      | 4,201         | 53    | 110      | -       | 104,859                              |
| FABIANI            | FRANK               | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 58,798       | -                 | -                | 58,798                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| ACOSTA             | MAIRA               | CUST SER CNTR TEAM LEADER AFS1 | FINANCE DEPARTMENT                   | 56,939       | 1,820             | -                | 58,759                      | 62,862             | 27,765     | 9,586         | -                      | 169           | 53    | 110      | 752     | 101,298                              |
| WALDNER            | JACOB               | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS                         | 54,311       | 4,428             | -                | 58,739                      | 63,870             | 27,765     | 9,740         | -                      | 4,252         | 53    | 110      | -       | 105,790                              |
| HUMPHRIES          | JIMMY               | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 55,885       | 2,383             | -                | 58,268                      | 61,597             | 27,765     | 9,394         | -                      | 3,946         | 53    | 110      | -       | 102,865                              |
| SHEEHAMA           | DOMINIQUE           | HIGH LETHALITY PROJECT MANAGER | MODCVP                               | 58,202       | -                 | 2,751            | 58,202                      | 62,931             | 9,255      | 9,597         | -                      | 176           | 53    | 110      | -       | 82,122                               |
| ELLIS              | REBECCA             | FAMILY SERVICES TEAM LEADER    | HEALTH & HUMAN SERVICES              | 58,138       | -                 | -                | 58,138                      | 65,447             | 27,773     | 9,981         | -                      | 183           | 900   | 110      | -       | 104,394                              |
| WILLIAMS           | DIANNE              | CUSTOMER SERVICE REP AFS1      | FINANCE DEPARTMENT                   | 57,790       | 192               | -                | 57,982                      | 63,922             | 18,510     | 9,748         | -                      | 163           | 53    | 110      | 752     | 93,257                               |
| KOSIN              | ROBERT              | LIB INFORMATION TECH AST       | ROCKFORD PUBLIC LIBRARY              | 57,925       | -                 | -                | 57,925                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| WESTPHAL           | GRACE               | SR DATA ENTRY OPERATOR         | POLICE DEPARTMENT                    | 57,923       | -                 | -                | 57,923                      | 63,922             | 9,255      | 9,748         | -                      | 163           | 53    | 110      | -       | 83,250                               |
| FUNK               | KATHERINE           | SENIOR ADMIN ASSISTANT GFHS    | HEALTH & HUMAN SERVICES              | 56,006       | 1,850             | -                | 57,856                      | 62,985             | 18,515     | 9,605         | -                      | 176           | 900   | 110      | -       | 92,291                               |
| HARRIS             | TAURICE             | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 54,158       | 3,341             | -                | 57,500                      | 60,435             | 27,765     | 9,216         | -                      | 3,946         | 53    | 110      | -       | 101,525                              |
| MUZZARELLI         | MARY                | NORDLOF CENTER MANAGER         | ROCKFORD PUBLIC LIBRARY              | 57,292       | -                 | -                | 57,292                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| FOURNIER           | PAUL                | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS                         | 54,264       | 2,956             | -                | 57,219                      | 63,019             | 27,765     | 9,610         | -                      | 4,195         | 53    | 110      | -       | 104,752                              |
| MADISON            | TRACI               | ADMINISTRATIVE ASSISTANT       | COMMUNITY DEVELOPMENT                | 55,565       | 1,614             | -                | 57,179                      | 62,974             | 18,510     | 9,604         | -                      | 176           | 53    | 110      | 752     | 92,179                               |
| BENTLEY            | DREW                | WATER SERVICE INSP AFS1        | PUBLIC WORKS                         | 50,661       | 6,490             | -                | 57,150                      | 58,526             | 27,765     | 8,925         | -                      | 2,335         | 53    | 110      | -       | 97,715                               |
| HUDSON             | ELIZABETH           | CUST SER CNTR TEAM LEADER AFS1 | FINANCE DEPARTMENT                   | 57,004       | 88                | -                | 57,091                      | 64,071             | 18,510     | 9,771         | -                      | 169           | 53    | 110      | 752     | 93,436                               |
| HERNANDEZ          | DIANA               | CEV PROJECT MANAGER            | MODCVP                               | 57,070       | -                 | -                | 57,070                      | 64,955             | 9,255      | 9,906         | -                      | 182           | 53    | 110      | -       | 84,461                               |
| COOMBES            | KATELYN             | LIB AST MANAGER DIGITAL COLLEC | ROCKFORD PUBLIC LIBRARY              | 56,907       | -                 | -                | 56,907                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| NELSON-ETHEREDGE   | JEANNE              | SENIOR ACCOUNT CLERK AFS1      | FINANCE DEPARTMENT                   | 56,843       | 22                | -                | 56,866                      | 62,862             | 9,255      | 9,586         | -                      | 169           | 53    | 110      | 752     | 82,788                               |
| MERRELL            | JEANETTE            | SENIOR ACCOUNT CLERK AFS1      | FINANCE DEPARTMENT                   | 56,825       | -                 | -                | 56,825                      | 62,862             | 27,765     | 9,586         | -                      | 169           | 53    | 110      | 752     | 101,298                              |
| RAMIREZ            | CARLA               | LIBRARY BRANCH MANAGER         | ROCKFORD PUBLIC LIBRARY              | 56,814       | -                 | -                | 56,814                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| BAKER              | LORI                | SR DATA ENTRY OPERATOR         | POLICE DEPARTMENT                    | 56,740       | -                 | -                | 56,740                      | 63,922             | 18,510     | 9,748         | -                      | 163           | 53    | 110      | -       | 92,505                               |
| ALDANA             | LUCIO               | TREE TRIMMER AFS1              | PUBLIC WORKS                         | 54,276       | 2,371             | -                | 56,648                      | 63,106             | 27,765     | 9,624         | -                      | 4,201         | 53    | 110      | -       | 104,859                              |
| STUMPF             | CAMARON             | HELPDESK TECHNICIAN            | INFORMATION TECHNOLOGY & INTEGRATION | 56,609       | -                 | -                | 56,609                      | 65,472             | 9,255      | 9,984         | -                      | 183           | 53    | 110      | 752     | 85,810                               |
| STASKAL            | ERICH               | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 50,922       | 5,584             | -                | 56,506                      | 48,772             | 27,765     | 7,438         | -                      | 3,312         | 53    | 110      | -       | 87,450                               |
| METZLER            | KATHRYN             | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 56,497       | -                 | -                | 56,497                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| FLOWERS            | TRETARA             | VIOLENCE PREVENTION COUNCIL CO | MODCVP                               | 56,372       | -                 | -                | 56,372                      | 67,906             | 27,765     | 10,356        | -                      | 190           | 53    | 110      | -       | 106,379                              |
| NYLUND             | ANITA               | POLICE TECHNICIAN AFS1         | POLICE DEPARTMENT                    | 53,559       | 2,766             | -                | 56,325                      | 64,120             | 27,765     | 9,778         | -                      | 176           | 53    | 110      | -       | 102,003                              |
| SULLIVAN           | TIMOTHY             | SENIOR SECRETARY AFS1          | PUBLIC WORKS                         | 55,216       | 929               | -                | 56,145                      | 61,597             | 18,510     | 9,394         | -                      | 163           | 53    | 110      | -       | 89,827                               |
| ORTIZ              | PATRICIA            | ADMINISTRATIVE ASSISTANT GF    | HEALTH & HUMAN SERVICES              | 56,092       | -                 | -                | 56,092                      | 63,564             | 18,515     | 9,694         | -                      | 178           | 900   | 110      | -       | 92,961                               |
| FLANNIGAN          | DARON               | WATER SERVICE INSP AFS1        | PUBLIC WORKS                         | 54,023       | 2,053             | -                | 56,076                      | 69,989             | 9,255      | 10,673        | -                      | 4,569         | 53    | 110      | -       | 94,649                               |
| SCHROEDER          | BRANDON             | CENTRAL REPORTING UNIT TECHNIC | POLICE DEPARTMENT                    | 55,923       | 142               | -                | 56,065                      | 62,890             | 8,915      | 9,591         | -                      | 173           | 53    | 110      | -       | 81,732                               |
| ARELLANO           | MARY                | POLICE OFFICER                 | POLICE DEPARTMENT                    | 55,022       | 982               | -                | 56,005                      | 85,728             | 9,385      | 1,243         | 60,429                 | 3,294         | 53    | 110      | -       | 160,242                              |
| CARDENAS           | ANITA               | SENIOR CLERK - PAYROLL AFS1    | FIRE DEPARTMENT                      | 55,841       | -                 | -                | 55,841                      | 61,597             | 18,510     | 9,394         | -                      | 163           | 53    | 110      | -       | 89,827                               |
| KING               | LISA                | SENIOR SECRETARY AFS1          | PUBLIC WORKS                         | 54,771       | 993               | -                | 55,765                      | 60,435             | 9,255      | 9,216         | -                      | 163           | 53    | 110      | -       | 79,232                               |
| DURKEE             | MIA                 | POLICE TECHNICIAN AFS1         | POLICE DEPARTMENT                    | 51,065       | 4,687             | -                | 55,753                      | 57,387             | 18,510     | 8,751         | -                      | 158           | 53    | 110      | -       | 84,969                               |
| HERNANDEZ DELGADO  | MIGUEL              | CUSTOMER SERVICE SUPERVISOR    | FINANCE DEPARTMENT                   | 55,493       | 20                | -                | 55,514                      | 58,750             | 27,765     | 8,959         | -                      | 161           | 53    | 110      | 752     | 96,551                               |
| CALLISON           | CHAD                | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 54,633       | 760               | -                | 55,393                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| PAULEY             | TRACY               | SR DATA ENTRY OPERATOR         | POLICE DEPARTMENT                    | 55,274       | -                 | -                | 55,274                      | 61,597             | 9,255      | 9,394         | -                      | 163           | 53    | 110      | -       | 80,572                               |
| GARCIA REYNOSO     | ZYANYA              | POLICE TECHNICIAN AFS1         | POLICE DEPARTMENT                    | 48,633       | 6,550             | -                | 55,183                      | 55,779             | 9,255      | 8,506         | -                      | 153           | 53    | 110      | -       | 73,856                               |
| GINTER             | JANINE              | SR DATA ENTRY OPERATOR         | POLICE DEPARTMENT                    | 55,077       | 42                | -                | 55,119                      | 60,435             | 18,510     | 9,216         | -                      | 163           | 53    | 110      | -       | 88,487                               |
| COX                | EMILY               | RETIRED OR SEPARATED IN 2025   | MODCVP                               | 55,078       | -                 | 6,140            | 55,078                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| RAMOS              | PEDRO               | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 50,873       | 4,150             | -                | 55,023                      | 57,978             | 9,255      | 8,842         | -                      | 3,860         | 53    | 110      | -       | 80,097                               |
| RIPPENTROP         | NICHOLAS            | RETIRED OR SEPARATED IN 2025   | PUBLIC WORKS                         | 55,019       | -                 | -                | 55,019                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| NOKES              | KELLY               | RETIRED OR SEPARATED IN 2025   | PUBLIC WORKS                         | 54,901       | -                 | -                | 54,901                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| KOSCHAK            | SHERRI LYN          | SR DATA ENTRY OPERATOR         | POLICE DEPARTMENT                    | 54,770       | 43                | -                | 54,813                      | 60,435             | 9,255      | 9,216         | -                      | 163           | 53    | 110      | -       | 79,232                               |
| SHUMATE            | BRENDA              | WATER METER READER AFS1        | PUBLIC WORKS                         | 54,697       | 21                | -                | 54,719                      | 60,354             | 9,255      | 9,204         | -                      | 2,230         | 53    | 110      | -       | 81,205                               |
| PEREZ              | ANGELA              | CUSTOMER SERVICE REP AFS1      | FINANCE DEPARTMENT                   | 54,055       | 656               | -                | 54,711                      | 60,435             | 9,255      | 9,216         | -                      | 163           | 53    | 110      | 752     | 79,984                               |
| GOMEZ              | CRISTA              | CUSTOMER SERVICE REP AFS1      | FINANCE DEPARTMENT                   | 54,638       | 11                | -                | 54,649                      | 60,435             | 9,255      | 9,216         | -                      | 163           | 53    | 110      | 752     | 79,984                               |
| KINGSAVANH         | LISA                | SENIOR SECRETARY AFS1          | PUBLIC WORKS                         | 54,638       | -                 | -                | 54,638                      | 60,435             | 26,745     | 9,216         | -                      | 163           | 53    | 110      | -       | 96,722                               |
| KAST               | DAWN                | SENIOR CLERK - PAYROLL AFS1    | PUBLIC WORKS                         | 52,033       | 2,466             | -                | 54,499                      | 59,273             | 18,510     | 9,039         | -                      | 163           | 53    | 110      | -       | 87,148                               |
| GUNNELL            | HEATHER             | LIBRARIAN                      | ROCKFORD PUBLIC LIBRARY              | 54,452       | -                 | -                | 54,452                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| STUMPF             | SARAH               | LIBRARIAN                      | ROCKFORD PUBLIC LIBRARY              | 54,450       | -                 | -                | 54,450                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| KRESOL             | AMBER               | LIBRARIAN                      | ROCKFORD PUBLIC LIBRARY              | 54,226       | -                 | -                | 54,226                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| REMILY             | JACKSON             | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 41,019       | 13,192            | -                | 54,211                      | 46,403             | -          | 7,076         | -                      | 3,151         | 53    | 110      | -       | 56,793                               |

| Employee Last Name | Employee First Name | Current Job Title              | Department Location                  | 2025 YTD Pay | 2025 YTD Overtime | 2025 YTD Tuition | 2025 Total YTD Compensation | 2026 Budget Salary | Health Ins | JMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|--------------------------------------|--------------|-------------------|------------------|-----------------------------|--------------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|
| SCHUTT             | CHRISTINA           | HOUSING ADVOCATE               | HEALTH & HUMAN SERVICES              | 53,889       | -                 | -                | 53,889                      | 61,234             | 27,773     | 9,339         | -                      | 171           | 900   | 110      | -       | 99,527                               |
| MARTIN             | SHERI               | LIB BUSINESS OFFICE AST        | ROCKFORD PUBLIC LIBRARY              | 53,858       | -                 | -                | 53,858                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| EVANS              | AUDRA               | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 40,843       | 12,951            | -                | 53,794                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MASSO              | MELISSA             | SECRETARY AFS1                 | COMMUNITY DEVELOPMENT                | 53,754       | 31                | -                | 53,785                      | 60,354             | 27,765     | 9,204         | -                      | 156           | 53    | 110      | 752     | 98,394                               |
| PIERCE             | AMY                 | SENIOR ACCOUNT CLERK AFS1      | FINANCE DEPARTMENT                   | 53,618       | -                 | -                | 53,618                      | 62,862             | -          | 9,586         | -                      | 169           | 53    | 110      | 752     | 73,533                               |
| HUGHES             | KRISTEN             | FAMILY SPT SPEC AFHN 49 WK     | HEALTH & HUMAN SERVICES              | 50,349       | 3,215             | -                | 53,564                      | 55,496             | 18,790     | 8,464         | -                      | 155           | 900   | 110      | -       | 83,915                               |
| RUSH               | PATECIA             | INSPECTION OFFICER MECH AFSB   | COMMUNITY DEVELOPMENT                | 51,680       | 1,479             | -                | 53,159                      | 71,670             | 9,255      | 10,930        | -                      | 4,866         | 53    | 110      | 752     | 97,636                               |
| GLISIC             | DAJANA              | RETIRED OR SEPARATED IN 2025   | FINANCE DEPARTMENT                   | 53,001       | -                 | -                | 53,001                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| HAYES              | TIFFANY             | LIBRARIAN                      | ROCKFORD PUBLIC LIBRARY              | 52,977       | -                 | -                | 52,977                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| POWERS             | JULIA               | CUSTOMER SERVICE REP AFS1      | FINANCE DEPARTMENT                   | 52,158       | 556               | -                | 52,714                      | 59,273             | 27,765     | 9,039         | -                      | 163           | 53    | 110      | 752     | 97,155                               |
| ONLEY              | ADESTIN             | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 40,396       | 12,318            | -                | 52,714                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| CHAMPLIN           | JUANITA             | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 52,573       | -                 | -                | 52,573                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| ANDERSON           | LAURA               | SENIOR CLERK AFS1              | POLICE DEPARTMENT                    | 52,543       | -                 | -                | 52,543                      | 58,118             | 9,255      | 8,863         | -                      | 156           | 53    | 110      | -       | 76,556                               |
| ARREGUIN           | ANABEL              | SENIOR CLERK AFS1              | HEALTH & HUMAN SERVICES              | 42,005       | 10,497            | -                | 52,502                      | 49,467             | -          | 7,544         | -                      | 128           | 53    | 110      | 752     | 58,053                               |
| RUTHE              | COLLIN              | WIB APPRENTICESHIP SPECIALIST  | WORKFORCE INVESTMENT BOARD           | 52,500       | -                 | -                | 52,500                      | 67,303             | 26,745     | 10,264        | -                      | 188           | 53    | -        | -       | 104,553                              |
| GARDNER            | WYATT               | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 41,690       | 10,680            | -                | 52,370                      | 48,260             | 18,510     | 7,360         | -                      | 3,277         | 53    | 110      | -       | 77,569                               |
| VILLA              | KRISTI              | SENIOR ACCOUNT CLERK AFS1      | HEALTH & HUMAN SERVICES              | 52,355       | -                 | -                | 52,355                      | 60,162             | 18,515     | 9,174         | -                      | 168           | 900   | 110      | -       | 89,029                               |
| YUENYOUNG          | ATHSALY             | CENTRAL REPORTING UNIT TECHNIC | POLICE DEPARTMENT                    | 51,978       | 234               | -                | 52,213                      | 60,584             | 9,255      | 9,239         | -                      | 166           | 53    | 110      | -       | 79,407                               |
| JANICKE            | DOUGLAS             | LIBRARIAN                      | ROCKFORD PUBLIC LIBRARY              | 51,748       | -                 | -                | 51,748                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| BRATINA            | EVAN                | GIS TECHNICIAN                 | PUBLIC WORKS                         | 51,716       | -                 | -                | 51,716                      | 64,503             | -          | 9,837         | -                      | 1,045         | 53    | 110      | 752     | 76,300                               |
| BOWERS             | MATTHEW             | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 43,087       | 8,598             | -                | 51,685                      | 47,857             | 9,255      | 694           | -                      | 3,249         | 53    | 110      | -       | 61,218                               |
| RODRIGUEZ          | ESTEFANIA           | ICJR PROJECT MANAGER           | MODCVP                               | 51,673       | -                 | -                | 51,673                      | 58,817             | 9,255      | 8,970         | -                      | 165           | 53    | 110      | -       | 77,369                               |
| TESDORFF           | JEFFREY             | LIB SR MAINTENANCE ASSISTANT   | ROCKFORD PUBLIC LIBRARY              | 51,447       | -                 | -                | 51,447                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| CORNILSEN          | JESSICA             | ERSEA DATA COORDINATOR         | HEALTH & HUMAN SERVICES              | 51,264       | -                 | -                | 51,264                      | 57,991             | 9,258      | 8,843         | -                      | 162           | 900   | 110      | -       | 77,264                               |
| TORRE              | ANGELA              | PACE TEAM COORDINATOR          | HEALTH & HUMAN SERVICES              | 51,264       | -                 | -                | 51,264                      | 57,991             | 27,773     | 8,843         | -                      | 162           | 900   | 110      | -       | 95,779                               |
| MORTON             | LUISA               | HOUSING ADVOCATE               | HEALTH & HUMAN SERVICES              | 51,234       | -                 | -                | 51,234                      | 58,142             | 27,773     | 8,867         | -                      | 163           | 900   | 110      | -       | 95,955                               |
| MORALES ARREDONDO  | VERONICA            | HOUSING ADVOCATE               | HEALTH & HUMAN SERVICES              | 51,157       | -                 | -                | 51,157                      | 58,053             | 18,515     | 8,853         | -                      | 163           | 900   | 110      | -       | 86,594                               |
| ROBINSON           | TEAIRIA             | CSBG PROGRAM COORDINATOR       | HEALTH & HUMAN SERVICES              | 51,119       | -                 | -                | 51,119                      | 58,009             | 27,773     | 8,847         | -                      | 162           | 900   | 110      | -       | 95,801                               |
| FRANCK             | LYNN                | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 50,607       | 404               | -                | 51,010                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| YORDY              | MORGAN              | LIBRARIAN                      | ROCKFORD PUBLIC LIBRARY              | 50,764       | -                 | -                | 50,764                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SCHMIDT            | EMILY               | ENGAGING MEN AND BOYS PRJ MNGR | MODCVP                               | 50,706       | -                 | -                | 50,706                      | 70,899             | 27,765     | 10,812        | -                      | 199           | 53    | 110      | 752     | 110,590                              |
| SCHOON             | SAMANTHA            | HOUSING ADVOCATE               | HEALTH & HUMAN SERVICES              | 50,593       | -                 | -                | 50,593                      | 57,417             | 27,773     | 8,757         | -                      | 161           | 900   | 110      | -       | 95,118                               |
| RASTENIS           | BROOKE              | LIBRARIAN                      | ROCKFORD PUBLIC LIBRARY              | 50,407       | -                 | -                | 50,407                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| CLOUSTON           | KEVIN               | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 31,729       | 18,616            | -                | 50,345                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| HAFLICH            | REBECCA             | LIBRARIAN                      | ROCKFORD PUBLIC LIBRARY              | 50,304       | -                 | -                | 50,304                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| ANDERSON           | KELLY               | SR DATA ENTRY OPERATOR         | POLICE DEPARTMENT                    | 50,301       | -                 | -                | 50,301                      | 58,601             | 27,765     | 8,937         | -                      | 158           | 53    | 110      | -       | 95,623                               |
| HART               | BOBBY               | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS                         | 47,602       | 2,509             | -                | 50,110                      | 54,492             | 8,915      | 8,310         | -                      | 3,700         | 53    | 110      | -       | 75,580                               |
| HOPSON             | ISAAH               | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 48,714       | 1,079             | -                | 49,794                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| CLARK              | DWIGHT              | HOUSING ADVOCATE-MNTL HLTH SRV | HEALTH & HUMAN SERVICES              | 49,452       | -                 | -                | 49,452                      | 56,121             | 27,773     | 8,558         | -                      | 157           | 900   | 110      | -       | 93,619                               |
| KNIGHT             | NICOLE              | HIGH LETHALITY CASE MANAGER    | MODCVP                               | 49,407       | -                 | -                | 49,407                      | 56,233             | 8,915      | 8,575         | -                      | 157           | 53    | 110      | -       | 74,044                               |
| SWANSON            | JESSICA             | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 49,116       | 278               | -                | 49,393                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SPHATT             | TIMOTHY             | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 48,858       | 370               | -                | 49,229                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| TAVROVSKIY         | SABIYAH             | CUST SER CNTR TEAM LEADER AFS1 | FINANCE DEPARTMENT                   | 48,585       | 540               | -                | 49,125                      | 57,250             | 27,765     | 8,731         | -                      | 157           | 53    | 110      | 752     | 94,817                               |
| THOMPSON           | KIMBERLY            | SENIOR ACCOUNT CLERK HS        | HEALTH & HUMAN SERVICES              | 48,960       | -                 | -                | 48,960                      | 55,408             | 17,884     | 8,449         | -                      | 155           | 900   | 110      | -       | 82,906                               |
| ADAMS              | MICHAEL             | CENTRAL REPORTING UNIT TECHNIC | POLICE DEPARTMENT                    | 48,666       | 211               | -                | 48,877                      | 57,474             | 18,510     | 7,361         | -                      | 158           | 53    | 110      | -       | 85,069                               |
| SMITH-COLLIER      | CLAYVION            | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 38,820       | 10,053            | -                | 48,873                      | 48,401             | -          | 7,381         | -                      | 3,286         | 53    | 110      | -       | 59,232                               |
| VELASCO            | TANYA               | SENIOR CLERK - PAYROLL AFS1    | FIRE DEPARTMENT                      | 48,591       | 215               | -                | 48,806                      | 54,039             | 27,765     | 8,241         | -                      | 148           | 53    | 110      | -       | 90,356                               |
| OWENS              | KYLE                | INVENTORY CONTROL CLERK AFS1   | PUBLIC WORKS                         | 46,725       | 2,073             | -                | 48,798                      | 52,748             | 9,255      | 8,044         | -                      | 148           | 53    | 110      | -       | 70,358                               |
| BRETL              | ALEXANDER           | DESKSIDE SUPPORT TECH          | INFORMATION TECHNOLOGY & INTEGRATION | 48,745       | -                 | -                | 48,745                      | 74,561             | -          | 11,370        | -                      | 209           | 53    | 110      | 752     | 87,055                               |
| ETCHINGHAM         | JAMES               | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 35,942       | 12,711            | -                | 48,653                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| HOLDEN             | ELLE                | HOUSING ADVOCATE-MNTL HLTH SRV | HEALTH & HUMAN SERVICES              | 48,541       | -                 | 5,150            | 48,541                      | 56,290             | 18,515     | 8,584         | -                      | 158           | 900   | 110      | -       | 84,557                               |
| SARKER             | REBECCA             | ADMINISTRATIVE ASSISTANT       | COMMUNITY DEVELOPMENT                | 48,523       | 9                 | -                | 48,532                      | 55,070             | 18,510     | 8,398         | -                      | 154           | 53    | 110      | 752     | 83,047                               |
| WASHINGTON         | ERIC                | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS                         | 47,320       | 974               | -                | 48,295                      | 54,615             | 27,765     | 8,329         | -                      | 3,708         | 53    | 110      | -       | 94,580                               |
| WALTERS            | JAWUAN              | LIBRARIAN                      | ROCKFORD PUBLIC LIBRARY              | 48,087       | -                 | -                | 48,087                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| CHACON             | EMMANUEL            | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 42,400       | 5,668             | -                | 48,069                      | 48,260             | 27,765     | 7,360         | -                      | 3,277         | 53    | 110      | -       | 86,824                               |
| CABRERA            | IVONETH             | MV FPC CASE MANAGER            | MODCVP                               | 47,951       | -                 | -                | 47,951                      | 54,574             | 9,255      | 8,323         | -                      | 153           | 53    | 110      | -       | 72,468                               |
| DERUS              | JENNIFER            | CENTRAL REPORTING UNIT TECHNIC | POLICE DEPARTMENT                    | 47,721       | 136               | -                | 47,857                      | 54,357             | 27,765     | 8,289         | -                      | 152           | 53    | 110      | -       | 90,726                               |
| CROSS              | LATANYA             | SENIOR ADMIN ASSISTANT         | POLICE DEPARTMENT                    | 47,339       | 300               | -                | 47,639                      | 64,503             | 27,765     | 9,837         | -                      | 181           | 53    | 110      | -       | 102,448                              |
| SCULUCA            | JOSEPH              | HOUSING ADVOC-CONT CARE SPEC   | HEALTH & HUMAN SERVICES              | 47,540       | -                 | -                | 47,540                      | 53,946             | -          | 8,227         | -                      | 151           | 900   | 110      | -       | 63,334                               |
| BARCELONA          | MARIE               | HOUSING ADVOCATE-MNTL HLTH SRV | HEALTH & HUMAN SERVICES              | 47,536       | -                 | -                | 47,536                      | 53,946             | 9,258      | 8,227         | -                      | 151           | 900   | 110      | -       | 72,592                               |
| MILTON             | MICHELL             | MV FPC CASE MANAGER            | MODCVP                               | 47,448       | -                 | -                | 47,448                      | 54,294             | 26,745     | 8,280         | -                      | 152           | 53    | 110      | -       | 89,634                               |
| HERBIG             | JANELLA             | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 47,351       | 18                | -                | 47,370                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| JACKSON            | BOBBIE              | FAMILY SPT SPEC AFHN 49 WK     | HEALTH & HUMAN SERVICES              | 45,385       | 1,936             | -                | 47,321                      | 49,797             | 28,184     | 7,594         | -                      | 139           | 900   | 110      | -       | 86,724                               |
| BEFFA              | MELISSA             | CENTRAL REPORTING UNIT TECHNIC | POLICE DEPARTMENT                    | 47,229       | 91                | -                | 47,320                      | 54,357             | 27,765     | 8,289         | -                      | 152           | 53    | 110      | -       | 90,726                               |
| IRVIN              | JOURDAN             | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 41,039       | 6,158             | -                | 47,197                      | 48,997             | -          | 7,472         | -                      | 3,327         | 53    | 110      | -       | 59,959                               |
| SCHROEDER          | KASSANDRA           | SENIOR OFFICE ASSISTANT        | LEGAL                                | 46,812       | 147               | -                | 46,959                      | 51,258             | 27,765     | 7,817         | -                      | 144           | 53    | 110      | 752     | 87,898                               |
| PRESLEY            | BRANDI              | CUSTOMER SERVICE REP AFS1      | FINANCE DEPARTMENT                   | 46,784       | 70                | -                | 46,854                      | 52,871             | 9,255      | 8,063         | -                      | 145           | 53    | 110      | 752     | 71,249                               |
| MONTGOMERY         | ANDREW              | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 35,629       | 10,952            | -                | 46,581                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| KASZCZUK           | SARA                | HEAD START SITE COORDINATOR    | HEALTH & HUMAN SERVICES              | 46,115       | 357               | -                | 46,472                      | 51,280             | 9,079      | 7,820         | -                      | 144           | 900   | 110      | -       | 69,333                               |
| DUGGAL             | JASJOT              | SYSTEM SUPPORT ANALYST         | ROCKFORD PUBLIC LIBRARY              | 46,157       | -                 | -                | 46,157                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| ROBY               | DEON                | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 44,563       | 1,485             | -                | 46,049                      | 77,951             | 9,175      | 1,130         | 73,102                 | 4,591         | 53    | 110      | -       | 166,112                              |
| WARNER             | APRIL               | CSBG ADVOCATE                  | HEALTH & HUMAN SERVICES              | 45,844       | -                 | -                | 45,844                      | 52,255             | 27,773     | 7,969         | -                      | 146           | 900   | 110      | -       | 89,153                               |
| MAKULEC            | MARY                | DCEO MULTI V F LINE CRISIS NA  | MODCVP                               | 45,823       | -                 | -                | 45,823                      | 52,076             | 18,510     | 7,942         | -                      | 146           | 53    | 110      | -       | 78,837                               |
| NELSON             | SHERRI              | SR DATA ENTRY OPERATOR         | POLICE DEPARTMENT                    | 45,729       | 9                 | -                | 45,738                      | 53,527             | 9,255      | 8,163         | -                      | 147           | 53    | 110      | -       | 71,254                               |
| GUZMAN             | MELISSA             | SENIOR SECRETARY AFS1          | PUBLIC WORKS                         | 45,693       | -                 | -                | 45,693                      | 60,435             | 18,510     | 9,216         | -                      | 163           | 53    | 110      | -       | 88,487                               |
| LARSON             | MARY                | INTAKE SPECIALIST              | HEALTH & HUMAN SERVICES              | 45,393       | -                 | -                | 45,393                      | 51,650             | 18,515     | 7,876         | -                      | 145           | 900   | 110      | -       | 79,196                               |

| Employee Last Name | Employee First Name | Current Job Title              | Department Location                  | 2025 YTD Pay | 2025 YTD Overtime | 2025 YTD Tuition | 2025 Total YTD Compensation | 2026 Budget Salary | Health Ins | JMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|--------------------------------------|--------------|-------------------|------------------|-----------------------------|--------------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|
| MORRIS             | AMY                 | HOMEVISIT TEACHER AFHE 49 WK   | HEALTH & HUMAN SERVICES              | 45,312       | -                 | -                | 45,312                      | 49,797             | 28,184     | 7,594         | -                      | 139           | 900   | 110      | -       | 86,724                               |
| BELLONE            | SAMUEL              | SR ENGINEERING TECH            | PUBLIC WORKS                         | 45,284       | -                 | -                | 45,284                      | 64,503             | 18,510     | 9,837         | -                      | 181           | 53    | 110      | 752     | 93,945                               |
| BLACK              | DELBERT             | RETIRED OR SEPARATED IN 2025   | PUBLIC WORKS                         | 45,246       | -                 | -                | 45,246                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MILLER             | RONALD              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 43,332       | 1,838             | -                | 45,170                      | 73,910             | -          | 1,072         | 60,429                 | 2,860         | 53    | 110      | -       | 138,434                              |
| CLIFFORDS          | JERET               | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 44,548       | 565               | -                | 45,114                      | 77,834             | 9,175      | 1,129         | 73,102                 | 4,584         | 53    | 110      | -       | 165,987                              |
| JOHNSON            | CONNOR              | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 44,548       | 558               | -                | 45,107                      | 77,834             | 9,175      | 1,129         | 73,102                 | 4,584         | 53    | 110      | -       | 165,987                              |
| TROTTER            | MARY                | HOMEVISIT TEACHER AFHE 49 WK   | HEALTH & HUMAN SERVICES              | 44,936       | -                 | -                | 44,936                      | 49,797             | 12,160     | 7,594         | -                      | 139           | 900   | 110      | -       | 70,700                               |
| TORRE              | MCKINLEY            | INTAKE SPECIALIST              | HEALTH & HUMAN SERVICES              | 44,892       | -                 | -                | 44,892                      | 51,156             | 8,983      | 7,802         | -                      | 143           | 900   | 110      | -       | 69,094                               |
| MORRIS             | JAMES               | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 41,791       | 3,066             | -                | 44,857                      | 47,607             | 18,510     | 7,260         | -                      | 3,232         | 53    | 110      | -       | 76,772                               |
| WYMAN              | MATTHEW             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 44,279       | 485               | -                | 44,765                      | 77,951             | 9,175      | 1,130         | 73,102                 | 4,591         | 53    | 110      | -       | 166,112                              |
| CROSS              | LAWRENCE            | SENIOR OFFICE ASSISTANT        | LEGAL                                | 44,708       | -                 | -                | 44,708                      | 50,482             | 18,510     | 7,699         | -                      | 141           | 53    | 110      | 752     | 77,747                               |
| CADY               | JONATHAN            | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 44,563       | 142               | -                | 44,705                      | 77,951             | 9,175      | 1,130         | 73,102                 | 4,591         | 53    | 110      | -       | 166,112                              |
| ANDERSON           | LASHAUN             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 44,563       | 100               | -                | 44,664                      | 77,951             | 18,350     | 1,130         | 73,102                 | 4,591         | 53    | 110      | -       | 175,287                              |
| MOLLOY             | MATTHEW             | FIREFIGHTER 51 HR              | FIRE DEPARTMENT                      | 44,564       | 33                | -                | 44,597                      | 77,951             | 9,175      | 1,130         | 73,102                 | 4,591         | 53    | 110      | -       | 166,112                              |
| FEARNSIDE          | ABRAHAM             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 43,632       | 930               | -                | 44,562                      | 73,910             | 18,770     | 1,072         | 60,429                 | 2,860         | 53    | 110      | -       | 157,204                              |
| AVILA              | DORA                | HOMEVISIT TEACHER AFHE 49 WK   | HEALTH & HUMAN SERVICES              | 44,448       | -                 | -                | 44,448                      | 48,843             | 28,184     | 7,448         | -                      | 137           | 900   | 110      | -       | 85,622                               |
| DELGADO            | SILVIA              | HOMEVISIT TEACHER AFHE 49 WK   | HEALTH & HUMAN SERVICES              | 44,448       | -                 | -                | 44,448                      | 48,843             | 18,159     | 7,448         | -                      | 137           | 900   | 110      | -       | 75,597                               |
| CASH               | JOANN               | HOMEVISIT TEACHER AFHE 49 WK   | HEALTH & HUMAN SERVICES              | 44,448       | -                 | -                | 44,448                      | 48,843             | 9,395      | 7,448         | -                      | 137           | 900   | 110      | -       | 66,833                               |
| LYTHGOE            | JEAN                | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 44,316       | -                 | -                | 44,316                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| JONES              | CHRISTOPHER         | POLICE OFFICER                 | POLICE DEPARTMENT                    | 43,132       | 1,147             | -                | 44,279                      | 73,910             | 28,155     | 1,072         | 60,429                 | 2,860         | 53    | 110      | -       | 166,589                              |
| ALFORD             | ALEXIS              | HOMEVISIT TEACHER AFHE 49 WK   | HEALTH & HUMAN SERVICES              | 44,256       | -                 | -                | 44,256                      | 48,843             | 28,184     | 7,448         | -                      | 137           | 900   | 110      | -       | 85,622                               |
| TYSON              | EBRON               | CSBG ADVOCATE                  | HEALTH & HUMAN SERVICES              | 44,249       | -                 | -                | 44,249                      | 50,212             | 9,258      | 7,657         | -                      | 141           | 900   | 110      | -       | 68,278                               |
| KIELLGREN          | ROXANNE             | CENTRAL REPORTING UNIT TECHNIC | POLICE DEPARTMENT                    | 43,964       | 85                | -                | 44,049                      | 50,502             | 9,255      | 7,702         | -                      | 141           | 53    | 110      | -       | 67,763                               |
| WRIGHT             | STACI               | MAKERSPACE SPECIALIST          | ROCKFORD PUBLIC LIBRARY              | 44,036       | -                 | -                | 44,036                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| LOJANICA           | ALEXANDER           | POLICE OFFICER                 | POLICE DEPARTMENT                    | 43,632       | 358               | -                | 43,990                      | 73,910             | 8,915      | 1,072         | 60,429                 | 2,860         | 53    | 110      | -       | 147,349                              |
| MURRAY             | YVONNE              | RETIRED OR SEPARATED IN 2025   | PUBLIC WORKS                         | 43,765       | -                 | -                | 43,765                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| GARCIA             | FARVDE              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 43,632       | 128               | -                | 43,760                      | 73,910             | 18,770     | 1,072         | 60,429                 | 2,860         | 53    | 110      | -       | 157,204                              |
| GALLEGOS           | INDIRA              | POLICE OFFICER                 | POLICE DEPARTMENT                    | 43,132       | 614               | -                | 43,746                      | 73,910             | 9,385      | 1,072         | 60,429                 | 2,860         | 53    | 110      | -       | 147,819                              |
| HILL               | CHARLES             | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 40,850       | 2,874             | -                | 43,724                      | 48,260             | 9,255      | 7,360         | -                      | 3,277         | 53    | 110      | -       | 68,314                               |
| PEREZ-FUENTES      | EFREN               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 43,632       | 77                | -                | 43,709                      | 73,910             | 18,770     | 1,072         | 60,429                 | 2,860         | 53    | 110      | -       | 157,204                              |
| GIVENS             | TYLER               | POLICE OFFICER                 | POLICE DEPARTMENT                    | 43,132       | 550               | -                | 43,682                      | 73,910             | 9,385      | 1,072         | 60,429                 | 2,860         | 53    | 110      | -       | 147,819                              |
| MURPHY             | PATRICK             | INTAKE SPECIALIST              | HEALTH & HUMAN SERVICES              | 43,569       | -                 | -                | 43,569                      | 49,443             | 9,258      | 7,540         | -                      | 138           | 900   | 110      | -       | 67,389                               |
| BYRD               | CHARLIE             | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 42,581       | 986               | -                | 43,568                      | 51,404             | 27,765     | 7,839         | -                      | 3,490         | 53    | 110      | -       | 90,661                               |
| ESPINDOLA          | DIONICIA            | RETIRED OR SEPARATED IN 2025   | HEALTH & HUMAN SERVICES              | 43,467       | -                 | -                | 43,467                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| ZAPATA             | GABRIELLA           | POLICE OFFICER                 | POLICE DEPARTMENT                    | 43,132       | 205               | -                | 43,337                      | 73,910             | -          | 1,072         | 60,429                 | 2,860         | 53    | 110      | -       | 138,434                              |
| CARPENTER          | COHEN               | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 41,376       | 1,945             | -                | 43,320                      | 47,323             | -          | 7,217         | -                      | 3,213         | 53    | 110      | -       | 57,916                               |
| OROZCO             | MIRNA               | INTAKE SPECIALIST              | HEALTH & HUMAN SERVICES              | 43,223       | -                 | -                | 43,223                      | 49,047             | 9,258      | 7,480         | -                      | 137           | 900   | 110      | -       | 66,932                               |
| HOUTZ              | CHAD                | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 40,061       | 3,117             | -                | 43,178                      | 46,261             | 27,765     | 7,055         | -                      | 3,141         | 53    | 110      | -       | 84,385                               |
| COON               | CHRISTINA           | BOARD OF ELECTION              | BOARD OF ELECTION                    | 41,514       | 1,654             | -                | 43,168                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| KELLY              | AMANDA              | CUSTOMER SERVICE REP AFS1      | FINANCE DEPARTMENT                   | 42,341       | 630               | -                | 42,970                      | 48,846             | -          | 7,449         | -                      | 137           | 53    | 110      | 752     | 57,346                               |
| CALVILLO           | VERONICA            | RETIRED OR SEPARATED IN 2025   | HEALTH & HUMAN SERVICES              | 41,205       | 1,763             | -                | 42,968                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MELTON             | ALLISON             | RETIRED OR SEPARATED IN 2025   | FINANCE DEPARTMENT                   | 42,918       | -                 | -                | 42,918                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| DUNLAP             | PAMELA              | LIB COMMUNITY RELATIONS CLERK  | ROCKFORD PUBLIC LIBRARY              | 42,523       | -                 | -                | 42,523                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SMITH              | RICKEY              | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 40,457       | 1,925             | -                | 42,382                      | 46,686             | 18,510     | 7,120         | -                      | 3,170         | 53    | 110      | -       | 75,649                               |
| ROTHER             | JOSEPH              | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 41,198       | 960               | -                | 42,158                      | 47,323             | 9,255      | 7,217         | -                      | 3,213         | 53    | 110      | -       | 67,171                               |
| WILLIAMS           | FRANK               | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 40,184       | 1,812             | -                | 41,997                      | 0                  | -          | 0             | -                      | 0             | -     | -        | -       | 0                                    |
| CRUZ               | CARMELA             | HOMEVISIT TEACHER AFHE 49 WK   | HEALTH & HUMAN SERVICES              | 41,728       | -                 | -                | 41,728                      | 48,843             | 27,238     | 7,448         | -                      | 137           | 900   | 110      | -       | 84,676                               |
| SANCHEZ            | ALMA                | ADMIN ASSISTANT - LEGAL        | LEGAL DEPARTMENT                     | 41,640       | 9                 | -                | 41,649                      | 53,993             | 27,765     | 8,234         | -                      | 151           | 53    | 110      | 752     | 91,058                               |
| RODRIGUEZ          | AMANDA              | SENIOR CLERK AFS1              | COMMUNITY DEVELOPMENT                | 39,152       | 2,298             | -                | 41,449                      | 45,026             | 18,510     | 6,866         | -                      | 126           | 53    | 110      | 752     | 71,443                               |
| WELLIVER           | LOGAN               | NORDLOF CENTER MANAGER         | ROCKFORD PUBLIC LIBRARY              | 41,225       | 48                | -                | 41,272                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| GRIFFIN            | LARAJANE            | LIB COMMUNITY RELATIONS CLERK  | ROCKFORD PUBLIC LIBRARY              | 41,173       | 31                | -                | 41,203                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MONMANY            | CHAD                | HELPPESK TECHNICIAN            | INFORMATION TECHNOLOGY & INTEGRATION | 40,732       | -                 | -                | 40,732                      | 64,503             | -          | 9,837         | -                      | 181           | 53    | 110      | 752     | 75,435                               |
| MITCHELL           | CAYLI               | BOARD OF ELECTION              | BOARD OF ELECTION                    | 39,523       | 782               | -                | 40,305                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| PADGETT            | HEATHER             | WATER PLANT OPERATOR AFS1      | PUBLIC WORKS                         | 35,839       | 4,335             | -                | 40,174                      | 64,572             | 9,255      | 9,847         | -                      | 2,576         | 53    | 110      | -       | 86,413                               |
| DORSEY             | KRISTIN             | SENIOR CLERK AFS1              | FIRE DEPARTMENT                      | 39,861       | 229               | -                | 40,090                      | 45,696             | -          | 6,969         | -                      | 128           | 53    | 110      | -       | 52,956                               |
| SOTO               | TOMMY               | CUSTOMER SERVICE REP AFS1      | FINANCE DEPARTMENT                   | 39,687       | 56                | -                | 39,744                      | 50,180             | 27,765     | 7,652         | -                      | 141           | 53    | 110      | 752     | 86,653                               |
| SAWYER             | AKEMI               | SENIOR CLERK AFS1              | FINANCE DEPARTMENT                   | 38,925       | 741               | -                | 39,666                      | 51,729             | 27,765     | 7,889         | -                      | 142           | 53    | 110      | -       | 87,688                               |
| TERRAZAS BAIDON    | KARLA               | SR DATA ENTRY OPERATOR         | POLICE DEPARTMENT                    | 39,472       | -                 | -                | 39,472                      | 46,615             | 27,765     | 7,189         | -                      | 131           | 53    | 110      | -       | 81,783                               |
| SAGO               | DAISY               | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 39,436       | -                 | -                | 39,436                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| STOCK              | ERIN                | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 39,261       | -                 | -                | 39,261                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| JANSSEN            | CLAUDIA             | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 39,058       | -                 | -                | 39,058                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MATTIS             | TYVE                | DESKSIDE SUPPORT TECH          | INFORMATION TECHNOLOGY & INTEGRATION | 38,995       | -                 | -                | 38,995                      | 74,561             | 27,765     | 11,370        | -                      | 209           | 53    | 110      | 752     | 114,820                              |
| LANE               | KYLE                | DESKSIDE SUPPORT TECH          | INFORMATION TECHNOLOGY & INTEGRATION | 38,995       | -                 | -                | 38,995                      | 74,561             | 9,255      | 11,370        | -                      | 209           | 53    | 110      | 752     | 96,310                               |
| SCHMIDT            | REBECCA             | FPC MENTAL HEALTH CAE MANAGER  | MODCVP                               | 38,873       | -                 | -                | 38,873                      | 54,811             | -          | 8,359         | -                      | 153           | 53    | 110      | -       | 63,486                               |
| DIXON              | ANDREA              | SENIOR CLERK AFS1              | POLICE DEPARTMENT                    | 38,802       | -                 | -                | 38,802                      | 44,823             | 18,510     | 6,836         | -                      | 126           | 53    | 110      | -       | 70,457                               |
| JUAREZ             | ALEJANDRA           | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 38,675       | -                 | -                | 38,675                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| GARCIA             | JUAN                | RETIRED OR SEPARATED IN 2025   | COMMUNITY DEVELOPMENT                | 36,493       | 2,176             | -                | 38,669                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| BRITO              | REBECA              | FAMILY SPTSPEC AFHN BI-L 49 WK | HEALTH & HUMAN SERVICES              | 38,355       | 108               | -                | 38,463                      | 41,575             | 9,079      | 6,341         | -                      | 116           | 900   | 110      | -       | 58,121                               |
| STANKIEWICZ        | ABBY                | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 37,939       | 7                 | -                | 37,947                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SMITH              | CHRISTOPHER         | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 37,944       | -                 | -                | 37,944                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| WOLTER             | AUDRA               | BOARD OF ELECTION              | BOARD OF ELECTION                    | 36,487       | 899               | -                | 37,386                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| BARNETT            | KALEE               | LIB EVENTS COORDINATOR         | ROCKFORD PUBLIC LIBRARY              | 37,244       | 101               | -                | 37,345                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| PACHECO            | GARDENIA            | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 37,333       | -                 | -                | 37,333                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| DOMINGUEZ          | MICHELLE            | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 37,300       | -                 | -                | 37,300                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| EDWARDS            | ANGELA              | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 37,273       | -                 | -                | 37,273                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MOSLEY             | DIANA               | SENIOR OFFICE ASSISTANT GF     | HEALTH & HUMAN SERVICES              | 37,044       | -                 | -                | 37,044                      | 42,041             | 18,515     | 6,412         | -                      | 118           | 900   | 110      | -       | 68,096                               |

| Employee Last Name | Employee First Name | Current Job Title              | Department Location                  | 2025 YTD Pay | 2025 YTD Overtime | 2025 YTD Tuition | 2025 Total YTD Compensation | 2026 Budget Salary | Health Ins | IMRF/FICA/Med | Police or Fire Pension | Worker's Comp | Unemp | Life Ins | Parking | 2026 Grand Total Salaries & Benefits |
|--------------------|---------------------|--------------------------------|--------------------------------------|--------------|-------------------|------------------|-----------------------------|--------------------|------------|---------------|------------------------|---------------|-------|----------|---------|--------------------------------------|
| WILKERSON          | EARL                | RETIRED OR SEPARATED IN 2025   | PUBLIC WORKS                         | 36,757       | 256               | -                | 37,013                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| HEINZEROTH         | LISA                | CENTRAL REPORTING UNIT TECHNIC | POLICE DEPARTMENT                    | 36,915       | 70                | -                | 36,985                      | 50,502             | -          | 7,702         | -                      | 141           | 53    | 110      | -       | 58,508                               |
| STEPHENS           | KHAYLA              | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 36,928       | -                 | -                | 36,928                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SHAFFER            | KATHRYN             | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 36,928       | -                 | -                | 36,928                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| NIESMAN            | ROGER               | TRAFFIC SIGN & MARK TECH AFS1  | PUBLIC WORKS                         | 36,919       | -                 | -                | 36,919                      | 65,378             | 18,510     | 9,970         | -                      | 4,268         | 53    | 110      | -       | 98,289                               |
| PHILLIPS           | SHERRY              | HEAD START TEACHER 37WK        | HEALTH & HUMAN SERVICES              | 36,452       | 358               | -                | 36,810                      | 38,305             | 12,124     | 5,841         | -                      | 107           | 900   | 110      | -       | 57,387                               |
| HAUGDAHL           | COURTNEY            | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 36,603       | -                 | -                | 36,603                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| CURRY              | JESSICA             | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 36,602       | -                 | -                | 36,602                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| ROSE               | MEGAN               | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 36,240       | -                 | -                | 36,240                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SCHMIDT            | ROBERT              | LIB MAINTENANCE ASSISTANT      | ROCKFORD PUBLIC LIBRARY              | 36,223       | 7                 | -                | 36,230                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| DILLON             | AVERY               | COMM OUTREACH NAVIGATE SPECIAL | MODCVP                               | 36,165       | -                 | -                | 36,165                      | 46,498             | 8,915      | 7,091         | -                      | 130           | 53    | 110      | -       | 62,797                               |
| GLUSIC             | DAJANA              | LIB CHIEF FINANCIAL OFFICER    | ROCKFORD PUBLIC LIBRARY              | 35,968       | -                 | -                | 35,968                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| POWELL             | JOVELYN             | PACE TEACHER                   | HEALTH & HUMAN SERVICES              | 35,787       | 132               | -                | 35,919                      | 41,575             | 18,159     | 6,341         | -                      | 116           | 900   | 110      | -       | 67,201                               |
| CONTRERAS          | YESENIA             | ERSEA DATA SPECIALIST          | HEALTH & HUMAN SERVICES              | 35,698       | 150               | -                | 35,848                      | 43,673             | 27,773     | 6,660         | -                      | 122           | 900   | 110      | -       | 79,238                               |
| GRZELAK            | ANNA                | MEDICAL RESPONSE PROG COORD    | MODCVP                               | 35,580       | -                 | -                | 35,580                      | 63,857             | 9,255      | 9,738         | -                      | 179           | 53    | 110      | -       | 83,192                               |
| PARKER             | CARLETTA            | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 35,385       | -                 | -                | 35,385                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| KOVANDA            | KIMBERLY            | CITY ATTORNEY                  | LEGAL DEPARTMENT                     | 35,209       | -                 | -                | 35,209                      | 119,982            | 9,255      | 18,297        | -                      | 336           | 53    | 110      | 752     | 148,785                              |
| ENGELS             | CASSANDRA           | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 34,782       | -                 | -                | 34,782                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| PERRIN             | SAVANNAH            | PACE TEACHER                   | HEALTH & HUMAN SERVICES              | 34,644       | 22                | -                | 34,666                      | 41,575             | 18,159     | 6,341         | -                      | 116           | 900   | 110      | -       | 67,201                               |
| CROWELL            | JACOB               | IT GENERALIST                  | INFORMATION TECHNOLOGY & INTEGRATION | 34,502       | -                 | -                | 34,502                      | 64,503             | -          | 9,837         | -                      | 181           | 53    | 110      | 752     | 75,435                               |
| HAKANSON           | MICHAEL             | RETIRED OR SEPARATED IN 2025   | LEGAL DEPARTMENT                     | 34,276       | -                 | -                | 34,276                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MONTALVO           | ESTHER              | OFFICE ASSISTANT AFHN BI-L     | HEALTH & HUMAN SERVICES              | 34,061       | 73                | -                | 34,134                      | 37,591             | 9,395      | 5,733         | -                      | 105           | 900   | 110      | -       | 53,834                               |
| KNOX               | SHARON              | CUSTOMER SERVICE REP AFS1      | FINANCE DEPARTMENT                   | 34,093       | -                 | -                | 34,093                      | 45,740             | -          | 6,975         | -                      | 128           | 53    | 110      | 752     | 53,758                               |
| JONES YOUNG        | KARLY               | RETIRED OR SEPARATED IN 2025   | PUBLIC WORKS                         | 34,085       | -                 | -                | 34,085                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| PEREDES            | EMA                 | OFFICE ASSISTANT AFHN BI-L     | HEALTH & HUMAN SERVICES              | 34,061       | -                 | -                | 34,061                      | 37,591             | 28,184     | 5,733         | -                      | 105           | 900   | 110      | -       | 72,623                               |
| TREJO              | MAURICIO            | FIREFIGHTER 40 HR              | FIRE DEPARTMENT                      | 34,009       | -                 | -                | 34,009                      | 83,459             | 9,255      | 1,210         | 73,102                 | 4,916         | 53    | 110      | -       | 172,105                              |
| CAMPBELL-WEICKERT  | ELAINE              | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 33,904       | -                 | -                | 33,904                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| RIVERA             | RUBY                | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 32,705       | 1,178             | -                | 33,883                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| LAUREANO           | ASHLEY              | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 33,786       | -                 | -                | 33,786                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MANRIQUEZ          | CINDY               | HEAD START TEACHER 37WK        | HEALTH & HUMAN SERVICES              | 31,078       | 2,529             | -                | 33,607                      | 31,981             | 33,965     | 4,878         | -                      | 90            | 900   | 110      | -       | 71,924                               |
| PALMENO            | DIANE               | LIBRARY CLERK                  | ROCKFORD PUBLIC LIBRARY              | 33,170       | -                 | -                | 33,170                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| COOGAN             | MICHAEL             | RESID REMODELING INSP AFSB     | COMMUNITY DEVELOPMENT                | 27,200       | 5,215             | -                | 32,415                      | 70,710             | 8,915      | 10,783        | -                      | 4,801         | 53    | 110      | 752     | 96,125                               |
| TABILANGAN         | JALEN               | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 24,984       | 7,394             | -                | 32,378                      | 45,368             | 9,255      | 6,919         | -                      | 3,081         | 53    | 110      | -       | 64,785                               |
| WELSH              | MARC                | TEMP BACKGROUND INVESTIGATOR   | TEMPORARY                            | 32,302       | -                 | -                | 32,302                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MOORE              | ROBERTA             | HEAD START TEACHER 37WK        | HEALTH & HUMAN SERVICES              | 31,470       | 591               | -                | 32,062                      | 31,981             | -          | 4,878         | -                      | 90            | 900   | 110      | -       | 37,959                               |
| WAH                | KLOW                | HEAD START TEACHER 37WK        | HEALTH & HUMAN SERVICES              | 31,612       | 115               | -                | 31,727                      | 31,981             | 33,965     | 4,878         | -                      | 90            | 900   | 110      | -       | 71,924                               |
| WALLACE            | IVY                 | RETIRED OR SEPARATED IN 2025   | MODCVP                               | 31,174       | -                 | -                | 31,174                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| LEON               | ALEXIS              | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 26,349       | 4,804             | -                | 31,153                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| TOWNSEND           | MAGGIE              | HEAD START TEACHER 37WK        | HEALTH & HUMAN SERVICES              | 30,764       | 346               | -                | 31,110                      | 31,981             | 23,250     | 4,878         | -                      | 90            | 900   | 110      | -       | 61,209                               |
| HAMBERLIN          | COURTNEY            | HEAD START TEACHER 37WK        | HEALTH & HUMAN SERVICES              | 30,573       | 400               | -                | 30,973                      | 31,981             | 36,372     | 4,878         | -                      | 90            | 900   | 110      | -       | 74,331                               |
| PENA               | REBECCA             | HEAD START TEACHER 37WK        | HEALTH & HUMAN SERVICES              | 30,200       | 289               | -                | 30,490                      | 41,575             | 12,124     | 6,341         | -                      | 116           | 900   | 110      | -       | 61,166                               |
| GOUDY              | JUDITH              | RETIRED OR SEPARATED IN 2025   | HEALTH & HUMAN SERVICES              | 30,470       | -                 | -                | 30,470                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MARTINEZ           | KASSONDRA           | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 30,278       | -                 | -                | 30,278                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| GONZALEZ           | KENIA               | HEAD START TEACHER 37WK        | HEALTH & HUMAN SERVICES              | 29,793       | 365               | -                | 30,159                      | 31,981             | -          | 4,878         | -                      | 90            | 900   | 110      | -       | 37,959                               |
| ORTEGA GONZALEZ    | JUDIT               | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT                      | 28,962       | -                 | -                | 28,962                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| WELSH              | EMILY               | WIB GRANTS COMPLIANCE MGR      | WORKFORCE INVESTMENT BOARD           | 28,688       | -                 | -                | 28,688                      | 68,918             | 9,255      | -             | -                      | 193           | 53    | -        | -       | 78,419                               |
| VANBARRIGER        | IAN                 | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 28,232       | 83                | -                | 28,315                      | 0                  | -          | 0             | -                      | 0             | -     | -        | -       | 0                                    |
| CARRENO            | NANCY               | RETIRED OR SEPARATED IN 2025   | PUBLIC WORKS                         | 24,163       | 4,043             | -                | 28,206                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| HERNANDEZ          | JULISSA             | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 26,880       | 1,036             | -                | 27,916                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| HATCHER            | DILLON              | LIB AUDIO/VISUAL MANAGER       | ROCKFORD PUBLIC LIBRARY              | 27,788       | 30                | -                | 27,818                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| ALMANZA            | MARLENE             | HEAD START TEACHER 37WK        | HEALTH & HUMAN SERVICES              | 25,428       | 1,560             | -                | 26,987                      | 31,981             | 12,124     | 4,878         | -                      | 90            | 900   | 110      | -       | 50,083                               |
| SPITZ              | EDWARD              | MAINTENANCE WORKER AFS1        | PUBLIC WORKS                         | 21,033       | 5,900             | -                | 26,933                      | 45,228             | 27,765     | 6,897         | -                      | 3,071         | 53    | 110      | -       | 83,125                               |
| MOBLEY             | NAILAH              | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 26,721       | -                 | -                | 26,721                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| ZHE                | TAMARA              | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 26,639       | -                 | -                | 26,639                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| KENNEDY            | RICHARD             | CENTRL REPORT UNIT TECHNICI PT | POLICE DEPARTMENT                    | 26,145       | -                 | -                | 26,145                      | 32,013             | -          | 4,882         | -                      | 88            | 53    | 110      | -       | 37,146                               |
| VO                 | LOANN               | HEAD START TEACHER 37WK        | HEALTH & HUMAN SERVICES              | 25,879       | 218               | -                | 26,097                      | 31,981             | 12,124     | 4,878         | -                      | 90            | 900   | 110      | -       | 50,083                               |
| DREGER             | ERIN                | CENTRL REPORT UNIT TECHNICI PT | POLICE DEPARTMENT                    | 25,805       | -                 | -                | 25,805                      | 32,020             | -          | 4,883         | -                      | 88            | 53    | 110      | -       | 37,153                               |
| MENDOZA            | ALEJANDRO           | AST ADMIN POL INFO MNGMT SYS   | POLICE DEPARTMENT                    | 25,575       | -                 | -                | 25,575                      | 98,359             | 27,765     | 15,000        | -                      | 275           | 53    | 110      | -       | 141,562                              |
| CABELLO            | JOHN                | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 25,457       | -                 | -                | 25,457                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| POSTLEWAITE        | SHAWN               | TRAFFIC SIGNAL REPAIRER AFS1   | PUBLIC WORKS                         | 22,929       | 2,397             | -                | 25,326                      | 57,055             | 9,255      | 8,701         | -                      | 3,874         | 53    | 110      | -       | 79,048                               |
| MINSON             | TELENA              | COMM OUTREACH NAVIGATE SPECIAL | MODCVP                               | 24,226       | 65                | -                | 24,290                      | 46,584             | 8,915      | 7,104         | -                      | 130           | 53    | 110      | -       | 62,897                               |
| BLACKBURN          | CHAD                | MAINTENANCE REPAIR WORKER AFS1 | PUBLIC WORKS                         | 23,395       | 454               | -                | 23,848                      | 52,844             | 9,255      | 8,059         | -                      | 3,588         | 53    | 110      | -       | 73,908                               |
| ANDERSON           | KEITH               | RETIRED OR SEPARATED IN 2025   | COMMUNITY DEVELOPMENT                | 23,711       | 31                | -                | 23,742                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| WALLER             | TWAN                | TEMPORARY OTHER                | PUBLIC WORKS                         | 18,436       | 5,231             | -                | 23,667                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| KAHLER             | PAUL                | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY              | 23,651       | -                 | -                | 23,651                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| KUBERA             | JEANNE              | LIB ADMIN CLERK                | ROCKFORD PUBLIC LIBRARY              | 23,583       | -                 | -                | 23,583                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| GIVENS             | JOEL                | HOUSING ADVOC-LANDLORD ENG SPE | HEALTH & HUMAN SERVICES              | 23,369       | -                 | -                | 23,369                      | 52,888             | -          | 8,066         | -                      | 148           | 900   | 110      | -       | 62,112                               |
| WITT               | DIANA               | RETIRED OR SEPARATED IN 2025   | HEALTH & HUMAN SERVICES              | 23,193       | -                 | -                | 23,193                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| SEABOLD            | OWEN                | RETIRED OR SEPARATED IN 2025   | PUBLIC WORKS                         | 20,789       | 1,819             | -                | 22,608                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| DIETTERICH         | KYRA                | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT                    | 20,491       | 1,993             | -                | 22,484                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| JOHNSON            | CLARISSA            | LIBRARIAN                      | ROCKFORD PUBLIC LIBRARY              | 22,462       | -                 | -                | 22,462                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| REESE              | ZACHARY             | POLICE OFFICER                 | POLICE DEPARTMENT                    | 21,148       | 1,240             | -                | 22,389                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| REYNOLDS           | DEANNA              | HEALTH SERVICES ASSISTANT      | HEALTH & HUMAN SERVICES              | 22,117       | 221               | -                | 22,338                      | 39,096             | 9,395      | 5,962         | -                      | 109           | 900   | 110      | -       | 55,572                               |
| WALKER             | BEATRICE            | RETIRED OR SEPARATED IN 2025   | HEALTH & HUMAN SERVICES              | 21,390       | 500               | -                | 21,891                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| MCCARREN           | DOMINIC             | RETIRED OR SEPARATED IN 2025   | PUBLIC WORKS                         | 21,361       | 73                | -                | 21,434                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |
| FORD               | JALEEL              | TEMPORARY OTHER                | PUBLIC WORKS                         | 17,633       | 3,795             | -                | 21,428                      | -                  | -          | -             | -                      | -             | -     | -        | -       | -                                    |

| Employee Last Name | Employee First Name | Current Job Title              | Department Location     | 2025 YTD | 2025 YTD | 2025 YTD | 2025 Total YTD | 2026 Budget | Health Ins | IMRF/FICA/Med | Police or Fire | Worker's | Unemp | Life Ins | Parking | 2026 Grand Total |
|--------------------|---------------------|--------------------------------|-------------------------|----------|----------|----------|----------------|-------------|------------|---------------|----------------|----------|-------|----------|---------|------------------|
|                    |                     |                                |                         | Pay      | Overtime | Tuition  | Compensation   | Salary      |            |               | Pension        | Comp     |       |          |         |                  |
| BOYD               | ISIAAH              | TEMPORARY OTHER                | PUBLIC WORKS            | 17,589   | 3,762    | -        | 21,351         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| JOINER             | DEVON               | NEIGHBORHOOD ENFORCE SPEC AFSB | COMMUNITY DEVELOPMENT   | 19,346   | 1,733    | -        | 21,080         | 58,027      | 27,765     | 8,849         | -              | 162      | 53    | 110      | 752     | 95,719           |
| CHRISTIDIS         | VINCENT             | POLICE OFFICER                 | POLICE DEPARTMENT       | 19,490   | 1,064    | -        | 20,554         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| MCCLANAHAN         | JONATHAN            | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT         | 19,056   | 1,399    | -        | 20,455         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| MC HUGH            | CAITLIN             | LIBRARIAN                      | ROCKFORD PUBLIC LIBRARY | 20,404   | 11       | -        | 20,415         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| ORDAZ              | ELIZABETH           | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY | 20,306   | -        | -        | 20,306         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| NAVARRO            | JUANITA             | LIB COHS ASSISTANT             | ROCKFORD PUBLIC LIBRARY | 20,240   | -        | -        | 20,240         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| KING               | CHEYENNE            | CUSTOMER SERVICE REP AFS1      | FINANCE DEPARTMENT      | 19,821   | -        | -        | 19,821         | 45,166      | 27,765     | 6,888         | -              | 126      | 53    | 110      | 752     | 80,860           |
| CHIN               | WINNIFRED           | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY | 19,645   | -        | -        | 19,645         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| COOPER             | MIRANDA             | RETIRED OR SEPARATED IN 2025   | MODCVP                  | 19,466   | -        | -        | 19,466         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| GUETTEN DE ALMEIDA | VANIA               | HOMEVISIT TEACHER AFHE 49 WK   | HEALTH & HUMAN SERVICES | 19,450   | -        | -        | 19,450         | 48,843      | 28,184     | 7,448         | -              | 137      | 900   | 110      | -       | 85,621           |
| LARSON             | ALICE               | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY | 19,246   | -        | -        | 19,246         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| HARVEY-JOHNSON     | ARIEAJA             | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY | 18,931   | -        | -        | 18,931         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| JOHNSON            | SUSAN               | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY | 18,695   | -        | -        | 18,695         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| BYRD               | ANTWAN              | TEMPORARY OTHER                | PUBLIC WORKS            | 13,570   | 4,967    | -        | 18,537         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| HARVEY             | BRANDON             | WEATHERIZATION SPECIALIST II   | HEALTH & HUMAN SERVICES | 18,381   | -        | -        | 18,381         | 56,872      | 9,258      | 8,673         | -              | 159      | 900   | 110      | -       | 75,972           |
| LEONE              | ANGELA              | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY | 18,315   | -        | -        | 18,315         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| BARCKLEY           | LONDON              | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY | 18,291   | -        | -        | 18,291         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| TALMADGE           | ALAINA              | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY | 18,139   | -        | -        | 18,139         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| SOLIS              | JANELLE             | TEMPORARY OTHER                | PUBLIC WORKS            | 15,543   | 2,228    | -        | 17,771         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| SPRIGGS            | DANIEL              | POLICE OFFICER                 | POLICE DEPARTMENT       | 17,737   | -        | -        | 17,737         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| WILKINS            | MARLEY              | POLICE OFFICER                 | POLICE DEPARTMENT       | 17,737   | -        | -        | 17,737         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| LERVIK             | KAYA                | POLICE OFFICER                 | POLICE DEPARTMENT       | 17,737   | -        | -        | 17,737         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| SOCKWELL           | JAEDON              | POLICE OFFICER                 | POLICE DEPARTMENT       | 17,737   | -        | -        | 17,737         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| MEHLHOP            | DANIEL              | POLICE OFFICER                 | POLICE DEPARTMENT       | 17,737   | -        | -        | 17,737         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| WOOD               | JUSTIN              | POLICE OFFICER                 | POLICE DEPARTMENT       | 17,737   | -        | -        | 17,737         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| HAWKER             | WILLIAM             | POLICE OFFICER                 | POLICE DEPARTMENT       | 17,737   | -        | -        | 17,737         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| CHACON             | KENNY               | POLICE OFFICER                 | POLICE DEPARTMENT       | 17,737   | -        | -        | 17,737         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| LANQUIST           | LAUREN              | POLICE OFFICER                 | POLICE DEPARTMENT       | 17,737   | -        | -        | 17,737         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| CASTRO             | MANUEL              | POLICE OFFICER                 | POLICE DEPARTMENT       | 17,737   | -        | -        | 17,737         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| LOWER SMITH        | KARIN               | SENIOR CLERK - PAYROLL AFS1    | PUBLIC WORKS            | 17,489   | -        | -        | 17,489         | 45,228      | 18,510     | 6,897         | -              | 127      | 53    | 110      | -       | 70,925           |
| FORD               | KAITLYNN            | RETIRED OR SEPARATED IN 2025   | FIRE DEPARTMENT         | 14,703   | 2,662    | -        | 17,365         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| PASILLAS           | MARIA               | TEMPORARY OTHER                | PUBLIC WORKS            | 14,883   | 2,442    | -        | 17,325         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| OSWALD             | SCOTT               | TEMP BACKGROUND INVESTIGATOR   | TEMPORARY               | 17,004   | -        | -        | 17,004         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| GARZA              | MARIA               | SR DATA ENTRY OPERATOR         | POLICE DEPARTMENT       | 16,656   | -        | -        | 16,656         | 45,030      | -          | 6,867         | -              | 126      | 53    | 110      | -       | 52,187           |
| STAHURSKI          | ANTHONY             | FIREFIGHTER 40 HR              | FIRE DEPARTMENT         | 16,638   | -        | -        | 16,638         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| DISMUKE            | KEONTAE             | FIREFIGHTER 40 HR              | FIRE DEPARTMENT         | 16,638   | -        | -        | 16,638         | 74,844      | 9,175      | 1,085         | 73,102         | 4,408    | 53    | 110      | -       | 162,777          |
| GRENNAN            | BRYCE               | FIREFIGHTER 40 HR              | FIRE DEPARTMENT         | 16,638   | -        | -        | 16,638         | 74,844      | 9,175      | 1,085         | 73,102         | 4,408    | 53    | 110      | -       | 162,777          |
| SILVA              | RYAN                | FIREFIGHTER 40 HR              | FIRE DEPARTMENT         | 16,638   | -        | -        | 16,638         | 74,844      | -          | 1,085         | 73,102         | 4,408    | 53    | 110      | -       | 153,602          |
| MCCALLIPS          | GRANT               | FIREFIGHTER 40 HR              | FIRE DEPARTMENT         | 16,638   | -        | -        | 16,638         | 74,844      | -          | 1,085         | 73,102         | 4,408    | 53    | 110      | -       | 153,602          |
| BERTRAND           | FOSTER              | FIREFIGHTER 40 HR              | FIRE DEPARTMENT         | 16,638   | -        | -        | 16,638         | 74,844      | 9,175      | 1,085         | 73,102         | 4,408    | 53    | 110      | -       | 162,777          |
| URBIETA            | JONATHAN            | FIREFIGHTER 40 HR              | FIRE DEPARTMENT         | 16,638   | -        | -        | 16,638         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| DECORT             | JOSEPH              | FIREFIGHTER 40 HR              | FIRE DEPARTMENT         | 16,638   | -        | -        | 16,638         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| MAYNARD            | JAMES               | FIREFIGHTER 40 HR              | FIRE DEPARTMENT         | 16,548   | -        | -        | 16,548         | 74,844      | 9,255      | 1,085         | 73,102         | 4,408    | 53    | 110      | -       | 162,857          |
| POSLEY             | MARCUS              | FIREFIGHTER 40 HR              | FIRE DEPARTMENT         | 16,162   | -        | -        | 16,162         | 74,844      | 9,175      | 1,085         | 73,102         | 4,408    | 53    | 110      | -       | 162,777          |
| MENDEZ             | ALBERT              | INTERN FIRE ADMIN/TRAIN        | FIRE DEPARTMENT         | 16,120   | -        | -        | 16,120         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| TAYLOR             | CHAD                | LIB MAINTENANCE ASSISTANT      | ROCKFORD PUBLIC LIBRARY | 16,065   | -        | -        | 16,065         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| STEPHENS           | RENITA              | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT       | 16,002   | -        | -        | 16,002         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| BARKER             | RYAN                | FIREFIGHTER 40 HR              | FIRE DEPARTMENT         | 15,687   | -        | -        | 15,687         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| CAMPION            | RICHARD             | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT       | 15,545   | -        | -        | 15,545         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| MORGAN             | PRECIOUS            | FAMILY SPT SPEC AFHN 49 WK     | HEALTH & HUMAN SERVICES | 14,712   | 458      | -        | 15,170         | 48,843      | -          | 7,448         | -              | 137      | 900   | 110      | -       | 57,438           |
| COLLINS            | DIANE               | RETIRED OR SEPARATED IN 2025   | COMMUNITY DEVELOPMENT   | 14,735   | 170      | -        | 14,905         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| COPPERTHITE        | JESSICA             | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY | 14,890   | -        | -        | 14,890         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| BREEDLOVE          | JAHLYNTAVIA         | RETIRED OR SEPARATED IN 2025   | HEALTH & HUMAN SERVICES | 13,940   | -        | -        | 13,940         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| KREITZMANN         | ORVILLE             | TEMP BACKGROUND INVESTIGATOR   | TEMPORARY               | 13,849   | -        | -        | 13,849         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| LOGEMANN           | JONATHAN            | ALDERMEN                       | CITY COUNCIL            | 13,541   | -        | -        | 13,541         | 15,995      | -          | 2,439         | -              | -        | -     | 110      | -       | 18,544           |
| TUNEBERG           | CHAD                | ALDERMEN                       | CITY COUNCIL            | 13,541   | -        | -        | 13,541         | 15,995      | 26,745     | 2,439         | -              | -        | -     | 110      | -       | 45,289           |
| HOFFMAN            | KAREN               | ALDERMEN                       | CITY COUNCIL            | 13,541   | -        | -        | 13,541         | 15,995      | -          | 2,439         | -              | -        | -     | 110      | -       | 18,544           |
| DURKEE             | TIMOTHY             | ALDERMEN                       | CITY COUNCIL            | 13,541   | -        | -        | 13,541         | 15,995      | -          | 2,439         | -              | -        | -     | 110      | -       | 18,544           |
| FROST              | KEVIN               | ALDERMEN                       | CITY COUNCIL            | 13,541   | -        | -        | 13,541         | 15,995      | 27,765     | 2,439         | -              | -        | -     | 110      | -       | 46,309           |
| BEACH              | FRANKLIN            | ALDERMEN                       | CITY COUNCIL            | 13,541   | -        | -        | 13,541         | 15,995      | 18,510     | 2,439         | -              | -        | -     | 110      | -       | 37,054           |
| PRUNTY             | APREL               | ALDERMEN                       | CITY COUNCIL            | 13,541   | -        | -        | 13,541         | 15,995      | -          | 2,439         | -              | -        | -     | 110      | -       | 18,544           |
| WILKINS            | JANESSA             | ALDERMEN                       | CITY COUNCIL            | 13,541   | -        | -        | 13,541         | 15,995      | 9,255      | 2,439         | -              | -        | -     | 110      | -       | 27,799           |
| MEEKS              | GINA                | ALDERMEN                       | CITY COUNCIL            | 13,541   | -        | -        | 13,541         | 15,995      | 26,745     | 2,439         | -              | -        | -     | 110      | -       | 45,289           |
| BONNE              | MARK                | ALDERMEN                       | CITY COUNCIL            | 13,541   | -        | -        | 13,541         | 15,995      | -          | 2,439         | -              | -        | -     | 110      | -       | 18,544           |
| TORINA             | GABRIELLE           | ALDERMEN                       | CITY COUNCIL            | 13,541   | -        | -        | 13,541         | 15,995      | 8,915      | 2,439         | -              | -        | -     | 110      | -       | 27,459           |
| NGUYEN             | THERESA             | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY | 13,377   | -        | -        | 13,377         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| SHAVER             | JAMI                | LIBRARY ASSISTANT              | ROCKFORD PUBLIC LIBRARY | 13,139   | -        | -        | 13,139         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| SCHARLAU           | DANIEL              | RETIRED OR SEPARATED IN 2025   | POLICE DEPARTMENT       | 12,935   | -        | -        | 12,935         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| PANIAGUA           | ELIZABETH           | RETIRED OR SEPARATED IN 2025   | PUBLIC WORKS            | 12,619   | -        | -        | 12,619         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| STIEN              | BRADLEY             | TEMP BACKGROUND INVESTIGATOR   | TEMPORARY               | 11,610   | 930      | -        | 12,540         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| CORDONNIER         | SAMANTHA            | TELECOMMUNICATOR FIRE          | FIRE DEPARTMENT         | 11,752   | -        | -        | 11,752         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| SCHULTZ            | KAYDEN              | SR ENGINEERING TECH            | PUBLIC WORKS            | 11,463   | 67       | -        | 11,531         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| MUHAMMAD           | KYAN                | INTERN ENGINEERING TECH COOP   | PUBLIC WORKS            | 11,145   | -        | -        | 11,145         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| NEWTON             | DESTINY             | FAMILY SPT SPEC AFHN 49 WK     | HEALTH & HUMAN SERVICES | 10,874   | 156      | -        | 11,029         | -           | -          | -             | -              | -        | -     | -        | -       | -                |
| DIEDERICH          | BRITTANY            | TELECOMMUNICATOR AFS1          | FIRE DEPARTMENT         | 10,972   | -        | -        | 10,972         | -           | -          | -             | -              | -        | -     | -        | -       | -                |

